

VOTE SUMMARY REPORT

REPORTING PERIOD: 03/01/2022 to 03/31/2022

AECOM

Meeting Date: 03/01/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	Mgmt	For	For	For
1.2	Elect Director Robert G. Card	Mgmt	For	For	For
1.3	Elect Director Diane C. Creel	Mgmt	For	For	For
1.4	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1.5	Elect Director W. Troy Rudd	Mgmt	For	For	For
1.6	Elect Director Clarence T. Schmitz	Mgmt	For	For	For
1.7	Elect Director Douglas W. Stotlar	Mgmt	For	For	For
1.8	Elect Director Daniel R. Tishman	Mgmt	For	For	For
1.9	Elect Director Sander van't Noordende	Mgmt	For	For	For
1.10	Elect Director Janet C. Wolfenbarger	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

China Merchants Shekou Industrial Zone Holdings Co., Ltd.

Meeting Date: 03/01/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yang Yuntao as Supervisor	Mgmt	For	For	For

Dubai Islamic Bank PJSC

Meeting Date: 03/01/2022

Country: United Arab Emirates

Meeting Type: Annual

Dubai Islamic Bank PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Approve Internal Shariah Supervisory Committee Report for FY 2021	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
5	Approve Dividends Representing 25 Percent of Paid-up Capital	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
8	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	For
9	Elect Internal Sharia Supervisory Committee Members (Bundled) for FY 2022	Mgmt	For	For	For
10	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
11	Appoint Representatives of Shareholders Who Wish to be Represent and Vote on Their Behalf	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12	Authorize the Board to Issue Non Convertible Bonds/Sukuk Up to USD 7.5 Billion	Mgmt	For	For	For
13.a	Amend Articles of Association	Mgmt	For	For	For
13.b	Authorize Board or any Assigned Delegate to Ratify and Execute Approved Resolutions Regarding Amendment of Articles of Association	Mgmt	For	For	For

Fair Isaac Corporation

Meeting Date: 03/01/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	For	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
1c	Elect Director James D. Kirsner	Mgmt	For	For	For

Fair Isaac Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director William J. Lansing	Mgmt	For	For	For
1e	Elect Director Eva Manolis	Mgmt	For	For	For
1f	Elect Director Marc F. McMorris	Mgmt	For	For	For
1g	Elect Director Joanna Rees	Mgmt	For	For	For
1h	Elect Director David A. Rey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Helmerich & Payne, Inc.

Meeting Date: 03/01/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Delaney M. Bellinger	Mgmt	For	For	For
1b	Elect Director Belgacem Chariag	Mgmt	For	For	For
1c	Elect Director Kevin G. Cramton	Mgmt	For	For	For
1d	Elect Director Randy A. Foutch	Mgmt	For	For	For
1e	Elect Director Hans Helmerich	Mgmt	For	For	For
1f	Elect Director John W. Lindsay	Mgmt	For	For	For
1g	Elect Director Jose R. Mas	Mgmt	For	For	For
1h	Elect Director Thomas A. Petrie	Mgmt	For	For	For
1i	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
1j	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1k	Elect Director Mary M. VanDeWeghe	Mgmt	For	For	For
1l	Elect Director John D. Zeglis	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Inner Mongolia Yitai Coal Co., Ltd.

Meeting Date: 03/01/2022

Country: China

Meeting Type: Special

Inner Mongolia Yitai Coal Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Recognition of the Capital Contribution to Zhunshuo Railway Co., Ltd.	Mgmt	For	Refer	For
2	Approve Disposal of Assets by Yitai Xinjiang Energy Co., Ltd. to Xinjiang Zhongbu Hoshine Silicon Industry Co., Ltd.	SH	For	For	For
3	Approve Assets Retirement of Yitai Xinjiang Energy Co., Ltd.	SH	For	For	For

Jarir Marketing Co.

Meeting Date: 03/01/2022

Country: Saudi Arabia

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Elect Mohammed Al Aqeel as Director	Mgmt	None	Abstain	Abstain
1.2	Elect Abdullah Al Aqeel as Director	Mgmt	None	Abstain	Abstain
1.3	Elect Abdulkareem Al Aqeel as Director	Mgmt	None	Abstain	Abstain
1.4	Elect Nassir Al Aqeel as Director	Mgmt	None	Abstain	Abstain
1.5	Elect Fahad Al Qassim as Director	Mgmt	None	Abstain	Abstain
1.6	Elect Mohammed Al Dahsh as Director	Mgmt	None	Abstain	Abstain
1.7	Elect Samir Al Khawashki as Director	Mgmt	None	Abstain	Abstain
1.8	Elect Abdulrahman Tarabzouni as Director	Mgmt	None	Abstain	Abstain
1.9	Elect Asma Hamdan as Director	Mgmt	None	Abstain	Abstain
1.10	Elect Khalid Al Bawardi as Director	Mgmt	None	Abstain	Abstain
1.11	Elect Mohammed Al Assaf as Director	Mgmt	None	Abstain	Abstain
1.12	Elect Munirah bin Hassan as Director	Mgmt	None	Abstain	Abstain
1.13	Elect Ahmed Khoqeer as Director	Mgmt	None	Abstain	Abstain
1.14	Elect Talal Al Moammar as Director	Mgmt	None	Abstain	Abstain
1.15	Elect Abdulrahman Al Khayyal as Director	Mgmt	None	Abstain	Abstain
1.16	Elect Feisal Al Hameedi as Director	Mgmt	None	Abstain	Abstain
1.17	Elect Mohammed Al Moammar as Director	Mgmt	None	Abstain	Abstain
1.18	Elect Saad Al Mashouh as Director	Mgmt	None	Abstain	Abstain
1.19	Elect Ahmed Murad as Director	Mgmt	None	Abstain	Abstain

Jarir Marketing Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.20	Elect Salih Al Khalaf as Director	Mgmt	None	Abstain	Abstain
1.21	Elect Fahad Al Shamri as Director	Mgmt	None	Abstain	Abstain
1.22	Elect Abdulhameed Ibrahim as Director	Mgmt	None	Abstain	Abstain
1.23	Elect Thamir Al Wadee as Director	Mgmt	None	Abstain	Abstain
1.24	Elect Abdullah Al Haseeni as Director	Mgmt	None	Abstain	Abstain
1.25	Elect Turki Al Qareeni as Director	Mgmt	None	Abstain	Abstain
1.26	Elect Abdulazeez Al Oud as Director	Mgmt	None	Abstain	Abstain
1.27	Elect Fahad Al Sameeh as Director	Mgmt	None	Abstain	Abstain
1.28	Elect Ibrahim Khan as Director	Mgmt	None	Abstain	Abstain
1.29	Elect Bassim Al Saloum as Director	Mgmt	None	Abstain	Abstain
1.30	Elect Hani Al Zeid as Director	Mgmt	None	Abstain	Abstain
1.31	Elect Khalid Al Nuweisir as Director	Mgmt	None	Abstain	Abstain
1.32	Elect Suleiman Al Hawas as Director	Mgmt	None	Abstain	Abstain
1.33	Elect Mohammed Al Abdulkareem as Director	Mgmt	None	Abstain	Abstain
1.34	Elect Khalid Al Khudheiri as Director	Mgmt	None	Abstain	Abstain
1.35	Elect Fadhil Al Saadi as Director	Mgmt	None	Abstain	Abstain
1.36	Elect Hani Al Bakheetan as Director	Mgmt	None	Abstain	Abstain
1.37	Elect Yassir Al Harbi as Director	Mgmt	None	Abstain	Abstain
1.38	Elect Mohammed Hamdi as Director	Mgmt	None	Abstain	Abstain
1.39	Elect Hamoud Al Hamzah as Director	Mgmt	None	Abstain	Abstain
2	Elect Members of Audit Committee, Approve its Charter and Remuneration of Its Members	Mgmt	For	Against	Against
3	Approve Suspension the Transfer of 10 Percent of Net Profit to Form a Statutory Reserve	Mgmt	For	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For

Kone Oyj

Meeting Date: 03/01/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.3475 per Class A Share and EUR 0.35 per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	Against	Against
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Jennifer Xin-Zhe Li as Directors; Elect Krishna Mikkilineni and Andreas Opfermann as New Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2022	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Nordson Corporation

Meeting Date: 03/01/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John A. DeFord	Mgmt	For	For	For
1.2	Elect Director Jennifer A. Parmentier	Mgmt	For	For	For
1.3	Elect Director Victor L. Richey, Jr.	Mgmt	For	For	For

Nordson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Nuance Communications, Inc.

Meeting Date: 03/01/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Benjamin	Mgmt	For	For	For
1.2	Elect Director Daniel Brennan	Mgmt	For	For	For
1.3	Elect Director Lloyd Carney	Mgmt	For	For	For
1.4	Elect Director Thomas Ebling	Mgmt	For	For	For
1.5	Elect Director Robert Finocchio	Mgmt	For	For	For
1.6	Elect Director Laura S. Kaiser	Mgmt	For	For	For
1.7	Elect Director Michal Katz	Mgmt	For	For	For
1.8	Elect Director Mark Laret	Mgmt	For	For	For
1.9	Elect Director Sanjay Vaswani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 03/01/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia	Mgmt	For	For	For

PT Bank Rakyat Indonesia (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	Against
5	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	For
6	Accept Report on the Use of Proceeds	Mgmt	For	For	For
7	Approve Share Repurchase Program	Mgmt	For	Against	Against
8	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

Shenghe Resources Holding Co., Ltd.

Meeting Date: 03/01/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cancellation of Repurchased Shares and Decrease in Registered Capital	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

Tetra Tech, Inc.

Meeting Date: 03/01/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dan L. Batrack	Mgmt	For	For	For
1b	Elect Director Gary R. Birkenbeuel	Mgmt	For	For	For
1c	Elect Director J. Christopher Lewis	Mgmt	For	For	For
1d	Elect Director Joanne M. Maguire	Mgmt	For	For	For
1e	Elect Director Kimberly E. Ritrievi	Mgmt	For	For	For
1f	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
1g	Elect Director Kirsten M. Volpi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Zhejiang Century Huatong Group Co., Ltd.

Meeting Date: 03/01/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE REPURCHASE OF THE COMPANY'S SHARES	Mgmt			
1.1	Approve Purpose and Use of Shares Repurchase	Mgmt	For	Against	Against
1.2	Approve Manner of Share Repurchase	Mgmt	For	Against	Against
1.3	Approve Price, Price Range and Pricing Principle of Share Repurchase	Mgmt	For	Against	Against
1.4	Approve Total Capital and Capital Source Used for the Share Repurchase	Mgmt	For	Against	Against
1.5	Approve Type, Number and Proportion of the Share Repurchase	Mgmt	For	Against	Against
1.6	Approve Implementation Period for Share Repurchase	Mgmt	For	Against	Against
2	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	Against

Airport City Ltd.

Meeting Date: 03/02/2022

Country: Israel

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Haim Tsuff, Board Chairman to Serve as CEO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against

Airport City Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Arabian Internet & Communications Services Co.

Meeting Date: 03/02/2022
Country: Saudi Arabia
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Article 2 of Bylaws Re: Company's Name	Mgmt	For	For	For
2	Amend Article 3 of Bylaws Re: Company's Purposes	Mgmt	For	For	For
3	Amend Article 4 of Bylaws Re: Participation and Ownership	Mgmt	For	For	For
4	Amend Article 21 of Bylaws Re: Authorities of the Board	Mgmt	For	For	For
5	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For

Avaya Holdings Corp.

Meeting Date: 03/02/2022
Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James M. Chirico, Jr.	Mgmt	For	For	For
1.2	Elect Director Stephan Scholl	Mgmt	For	For	For
1.3	Elect Director Susan L. Spradley	Mgmt	For	For	For
1.4	Elect Director Stanley J. Sutula, III	Mgmt	For	For	For
1.5	Elect Director Robert Theis	Mgmt	For	For	For
1.6	Elect Director Scott D. Vogel	Mgmt	For	For	For
1.7	Elect Director William D. Watkins	Mgmt	For	For	For
1.8	Elect Director Jacqueline 'Jackie' E. Yeaney	Mgmt	For	For	For

Avaya Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Bajaj Finance Limited

Meeting Date: 03/02/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Increase in Borrowing Limits	Mgmt	For	For	For
2	Approve Pledging of Assets for Debt	Mgmt	For	For	For

Ecofin Global Utilities and Infrastructure Trust plc

Meeting Date: 03/02/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Dividend Policy	Mgmt	For	For	For
5	Re-elect Malcolm King as Director	Mgmt	For	For	For
6	Re-elect Iain McLaren as Director	Mgmt	For	For	For
7	Re-elect Susannah Nicklin as Director	Mgmt	For	For	For
8	Re-elect David Simpson as Director	Mgmt	For	For	For
9	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Ecofin Global Utilities and Infrastructure Trust plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Hoshine Silicon Industry Co., Ltd.

Meeting Date: 03/02/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For	For
2	Approve External Investment	Mgmt	For	Refer	For

Hunan Valin Steel Co., Ltd.

Meeting Date: 03/02/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Xiao Zunhu as Director	SH	For	Against	Against
1.2	Elect Yi Zuo as Director	SH	For	Against	Against
1.3	Elect Xiao Ji as Director	SH	For	For	For
1.4	Elect Yang Xianghong as Director	SH	For	Against	Against
1.5	Elect Li Jianyu as Director	SH	For	Against	Against
1.6	Elect Wang Xueyan as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Zhao Junwu as Director	SH	For	For	For
2.2	Elect Xiao Haihang as Director	SH	For	For	For
2.3	Elect Jiang Yanhui as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Ren Maohui as Supervisor	SH	For	For	For
3.2	Elect Tang Jianhua as Supervisor	SH	For	For	For

LBX Pharmacy Chain JSC

Meeting Date: 03/02/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Xie Ziqi as Director	SH	For	For	For

Paragon Banking Group Plc

Meeting Date: 03/02/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Fiona Clutterbuck as Director	Mgmt	For	For	For
5	Re-elect Nigel Terrington as Director	Mgmt	For	For	For
6	Re-elect Richard Woodman as Director	Mgmt	For	For	For
7	Re-elect Peter Hill as Director	Mgmt	For	For	For
8	Re-elect Alison Morris as Director	Mgmt	For	For	For
9	Re-elect Barbara Ridpath as Director	Mgmt	For	For	For
10	Re-elect Hugo Tudor as Director	Mgmt	For	For	For
11	Re-elect Graeme Yorston as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Paragon Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

PT Barito Pacific Tbk

Meeting Date: 03/02/2022

Country: Indonesia

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changes in the Board of Directors	Mgmt	For	For	For

Qatar Aluminium Manufacturing QPSC

Meeting Date: 03/02/2022

Country: Qatar

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Chairman's Message for FY 2021	Mgmt			
2	Approve Board Report on Company Operations and Financial Performance for FY 2021 and Future Plan	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
5	Approve Corporate Governance Report for FY 2021	Mgmt	For	Against	Against
6	Approve Dividends of QAR 0.08 Per Share for FY 2021	Mgmt	For	For	For
7	Approve Discharge of Directors and Fix Their Remuneration for FY 2021	Mgmt	For	For	For
8	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For

Qatar Aluminium Manufacturing QPSC

Meeting Date: 03/02/2022

Country: Qatar

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Articles of Bylaws	Mgmt	For	For	For

Suzhou Maxwell Technologies Co., Ltd.

Meeting Date: 03/02/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE REPURCHASE OF THE COMPANY'S SHARES	Mgmt			
1.1	Approve Purpose and Usage of Share Repurchase	Mgmt	For	Against	Against
1.2	Approve Eligibility for Share Repurchase	Mgmt	For	Against	Against
1.3	Approve Manner of Share Repurchase	Mgmt	For	Against	Against
1.4	Approve Price Range of Share Repurchase	Mgmt	For	Against	Against
1.5	Approve Type of Share Repurchase	Mgmt	For	Against	Against
1.6	Approve Number, Proportion and Total Capital Used for Share Repurchase	Mgmt	For	Against	Against
1.7	Approve Capital Source for Share Repurchase	Mgmt	For	Against	Against
1.8	Approve Implementation Period for Share Repurchase	Mgmt	For	Against	Against
1.9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	Against
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

Suzhou TA&A Ultra Clean Technology Co., Ltd.

Meeting Date: 03/02/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Development of Foreign Exchange Derivatives Transaction Business	Mgmt	For	For	For
7	Approve Company's Eligibility for Issuance of Shares to Specific Targets	SH	For	For	For
	APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS	Mgmt			
8.1	Approve Share Type and Par Value	SH	For	For	For
8.2	Approve Issue Manner and Issue Time	SH	For	For	For
8.3	Approve Target Subscribers and Subscription Method	SH	For	For	For
8.4	Approve Pricing Reference Date, Issue Price and Pricing Principles	SH	For	For	For
8.5	Approve Issue Size	SH	For	For	For
8.6	Approve Lock-up Period	SH	For	For	For
8.7	Approve Distribution Arrangement of Cumulative Earnings	SH	For	For	For
8.8	Approve Amount and Usage of Raised Funds	SH	For	For	For
8.9	Approve Listing Exchange	SH	For	For	For
8.10	Approve Resolution Validity Period	SH	For	For	For
9	Approve Plan for Issuance of Shares to Specific Targets	SH	For	For	For
10	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	SH	For	For	For
11	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	SH	For	For	For
12	Approve Explanation of the Company's Penalties or Regulatory Measures taken by Securities Regulatory Authorities and Exchanges in the Last Five Years	SH	For	For	For
13	Approve Special Report on the Usage of Previously Raised Funds	SH	For	For	For
14	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	SH	For	For	For
15	Approve Authorization of the Board to Handle All Related Matters	SH	For	For	For

Suzhou TA&A Ultra Clean Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Draft and Summary of Performance Share Incentive Plan	SH	For	For	For
17	Approve Methods to Assess the Performance of Plan Participants	SH	For	For	For
18	Approve Authorization of the Board to Handle All Matters Related to the Performance Share Incentive Plan	SH	For	For	For

Yuan Longping High-Tech Agriculture Co., Ltd.

Meeting Date: 03/02/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Long Service Plan Outline	Mgmt	For	Against	Against
2	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For	For
3	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	For
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For	For

Aberforth Smaller Companies Trust PLC

Meeting Date: 03/03/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Richard Davidson as Director	Mgmt	For	For	For
5	Re-elect Julia Le Blan as Director	Mgmt	For	For	For
6	Re-elect Victoria Stewart as Director	Mgmt	For	For	For
7	Re-elect Martin Warner as Director	Mgmt	For	For	For
8	Appoint Johnston Carmichael LLP as Auditors	Mgmt	For	For	For

Aberforth Smaller Companies Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Alpek SAB de CV

Meeting Date: 03/03/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Cash Dividends of USD 0.08 per Share; Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
3	Elect Directors and Chairman of Audit and Corporate Practices Committee; Fix Their Remuneration	Mgmt	For	For	For
4	Appoint Legal Representatives	Mgmt	For	For	For
5	Approve Minutes of Meeting	Mgmt	For	For	For

Alpek SAB de CV

Meeting Date: 03/03/2022

Country: Mexico

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For	For
2	Appoint Legal Representatives	Mgmt	For	For	For
3	Approve Minutes of Meeting	Mgmt	For	For	For

Chemring Group Plc

Meeting Date: 03/03/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Carl-Peter Forster as Director	Mgmt	For	For	For
6	Re-elect Laurie Bowen as Director	Mgmt	For	For	For
7	Re-elect Andrew Davies as Director	Mgmt	For	For	For
8	Re-elect Sarah Ellard as Director	Mgmt	For	For	For
9	Re-elect Stephen King as Director	Mgmt	For	For	For
10	Re-elect Andrew Lewis as Director	Mgmt	For	For	For
11	Re-elect Fiona MacAulay as Director	Mgmt	For	For	For
12	Re-elect Michael Ord as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.

Meeting Date: 03/03/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Bai Xiaosong as Director	SH	For	Against	Against
4.2	Elect Cui Xingpin as Director	SH	For	Against	Against
4.3	Elect Zhao Bingxiang as Director	SH	For	For	For

Fawry for Banking & Payment Technology Services SAE

Meeting Date: 03/03/2022
Country: Egypt
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Increase in Authorized Capital from EGP 1 Billion to EGP 3 Billion	Mgmt	For	For	Do Not Vote
2	Approve Increase in Issued Capital from EGP 853,652,060 to EGP 1,653,652,060 With Preemptive Rights	Mgmt	For	Against	Do Not Vote
3	Authorize Chairman or Managing Director and CEO to Ratify and Execute Approved Resolutions Regarding Subscription in the Capital Increase Shares	Mgmt	For	For	Do Not Vote
4	Authorize Board to Amend Articles 6 and 7 of Bylaws to Reflect Changes in Capital	Mgmt	For	For	Do Not Vote

Industries of Qatar Co.

Meeting Date: 03/03/2022
Country: Qatar
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Chairman's Message for FY 2021	Mgmt			
2	Approve Board Report on Company Operations and Financial performance for FY 2021 and Future Plan	Mgmt	For	For	For
3	Approve Auditors' Report on Company Consolidated Financial Statements for FY 2021	Mgmt	For	For	For
4	Accept Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For

Industries of Qatar Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Corporate Governance Report for FY 2021	Mgmt	For	Against	Against
6	Approve Dividends of QAR 1 per Share for FY 2021	Mgmt	For	For	For
7	Approve Discharge of Directors and Fix Their Remuneration for FY 2021	Mgmt	For	For	For
8	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For

Industries of Qatar Co.

Meeting Date: 03/03/2022 **Country:** Qatar
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Articles of Bylaws	Mgmt	For	For	For

Kimberly-Clark de Mexico SAB de CV

Meeting Date: 03/03/2022 **Country:** Mexico
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Series A & B Shares Have Voting Rights Where Series A Shares Must Be Mexican National to Vote	Mgmt			
1	Approve Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	For
2	Elect and/or Ratify Principal and Alternate Members of Board of Directors, Chairman of Audit and Corporate Practices Committee and Secretary; Verify Director's Independence	Mgmt	For	Against	Against
3	Approve Remuneration of Principal and Alternate Members of Board of Directors, Board Committees and Secretary	Mgmt	For	For	For
4	Approve Report on Share Repurchase Policies and Approve their Allocation	Mgmt	For	For	For
5	Approve Cash Dividends of MXN 1.64 per Series A and B Shares; Such Dividends Will Be Distributed in Four Installments of MXN 0.41	Mgmt	For	For	For

Kimberly-Clark de Mexico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Raytron Technology Co., Ltd.

Meeting Date: 03/03/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For	For
	APPROVE ISSUANCE OF CONVERTIBLE BONDS	Mgmt			
2.1	Approve Issue Type	Mgmt	For	For	For
2.2	Approve Issue Size	Mgmt	For	For	For
2.3	Approve Par Value and Issue Price	Mgmt	For	For	For
2.4	Approve Bond Maturity	Mgmt	For	For	For
2.5	Approve Bond Interest Rate	Mgmt	For	For	For
2.6	Approve Method and Term for the Repayment of Principal and Interest	Mgmt	For	For	For
2.7	Approve Conversion Period	Mgmt	For	For	For
2.8	Approve Determination and Adjustment of Conversion Price	Mgmt	For	For	For
2.9	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	For
2.10	Approve Method on Handling Fractional Shares Upon Conversion	Mgmt	For	For	For
2.11	Approve Terms of Redemption	Mgmt	For	For	For
2.12	Approve Terms of Sell-Back	Mgmt	For	For	For
2.13	Approve Dividend Distribution Post Conversion	Mgmt	For	For	For
2.14	Approve Issue Manner and Target Subscribers	Mgmt	For	For	For
2.15	Approve Placing Arrangement for Shareholders	Mgmt	For	For	For
2.16	Approve Matters Relating to Meetings of Bondholders	Mgmt	For	For	For
2.17	Approve Use of Proceeds	Mgmt	For	For	For
2.18	Approve Guarantee Matters	Mgmt	For	For	For
2.19	Approve Depository of Raised Funds	Mgmt	For	For	For
2.20	Approve Resolution Validity Period	Mgmt	For	For	For

Raytron Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Plan on Convertible Bond Issuance	Mgmt	For	For	For
4	Approve Demonstration Analysis Report in Connection to Issuance of Convertible Bonds	Mgmt	For	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
7	Approve Rules and Procedures Regarding General Meetings of Convertible Bondholders	Mgmt	For	For	For
8	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	For
9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

REV Group, Inc.

Meeting Date: 03/03/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Justin Fish	Mgmt	For	Against	Against
1.2	Elect Director Joel Rotroff	Mgmt	For	Against	Against
1.3	Elect Director Rodney Rushing	Mgmt	For	Against	Against
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

SBI Cards & Payment Services Limited

Meeting Date: 03/03/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Tejendra Mohan Bhasin as Director	Mgmt	For	For	For
2	Reelect Rajendra Kumar Saraf as Director	Mgmt	For	For	For

SPX FLOW, Inc.

Meeting Date: 03/03/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Wartsila Oyj Abp

Meeting Date: 03/03/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
5	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8	Approve Allocation of Income and Dividends of EUR 0.24 Per Share	Mgmt	For	For	Do Not Vote
9	Approve Discharge of Board and President	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	For	Do Not Vote
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
13	Fix Number of Directors at Eight	Mgmt	For	For	Do Not Vote

Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reelect Karen Bomba, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Risto Murto (Vice Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Morten H. Engelstoft as New Director	Mgmt	For	Against	Do Not Vote
15	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
17	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
18	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	Do Not Vote
19	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.24 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For	For
14	Reelect Karen Bomba, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Risto Murto (Vice Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Morten H. Engelstoft as New Director	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For

Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Apple Inc.

Meeting Date: 03/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Al Gore	Mgmt	For	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For	For
1f	Elect Director Art Levinson	Mgmt	For	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Articles of Incorporation to become a Social Purpose Corporation	SH	Against	Against	Against
6	Approve Revision of Transparency Reports	SH	Against	For	For
7	Report on Forced Labor	SH	Against	For	For
8	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
9	Report on Civil Rights Audit	SH	Against	For	For
10	Report on Concealment Clauses	SH	Against	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For	

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Tim Cook	Mgmt	For	For	
1c	Elect Director Al Gore	Mgmt	For	For	
1d	Elect Director Alex Gorsky	Mgmt	For	For	
1e	Elect Director Andrea Jung	Mgmt	For	For	
1f	Elect Director Art Levinson	Mgmt	For	For	
1g	Elect Director Monica Lozano	Mgmt	For	For	
1h	Elect Director Ron Sugar	Mgmt	For	For	
1i	Elect Director Sue Wagner	Mgmt	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
4	Approve Omnibus Stock Plan	Mgmt	For	For	
5	Amend Articles of Incorporation to become a Social Purpose Corporation	SH	Against	Against	
6	Approve Revision of Transparency Reports	SH	Against	For	
7	Report on Forced Labor	SH	Against	For	
8	Report on Median Gender/Racial Pay Gap	SH	Against	For	
9	Report on Civil Rights Audit	SH	Against	For	
10	Report on Concealment Clauses	SH	Against	For	

China Baoan Group Co., Ltd.

Meeting Date: 03/04/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Signing of Investment Cooperation Agreement	Mgmt	For	For	For
2	Approve Extension of Resolution Validity Period on Corporate Bond Issuance	Mgmt	For	For	For

Jack in the Box Inc.

Meeting Date: 03/04/2022

Country: USA

Meeting Type: Annual

Jack in the Box Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David L. Goebel	Mgmt	For	For	For
1b	Elect Director Darin S. Harris	Mgmt	For	For	For
1c	Elect Director Sharon P. John	Mgmt	For	For	For
1d	Elect Director Madeleine A. Kleiner	Mgmt	For	For	For
1e	Elect Director Michael W. Murphy	Mgmt	For	For	For
1f	Elect Director James M. Myers	Mgmt	For	For	For
1g	Elect Director David M. Tehle	Mgmt	For	For	For
1h	Elect Director Vivien M. Yeung	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Allow Shareholder Meetings to be Held in Virtual Format	SH	None	Refer	For
6	Report on Sustainable Packaging	SH	Against	For	For

JPMorgan Russian Securities Plc

Meeting Date: 03/04/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Eric Sanderson as Director	Mgmt	For	For	For
5	Re-elect Ashley Dunster as Director	Mgmt	For	For	For
6	Re-elect Nicholas Pink as Director	Mgmt	For	For	For
7	Re-elect Tamara Sakovska as Director	Mgmt	For	For	For
8	Elect Dan Burgess as Director	Mgmt	For	For	For
9	Reappoint BDO as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For

JPMorgan Russian Securities Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Approve Continuation of Company as Investment Trust	Mgmt	For	For	For

Novartis AG

Meeting Date: 03/04/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For	For	Do Not Vote
4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	Do Not Vote
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	Do Not Vote
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For	Do Not Vote
6.3	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	Do Not Vote
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For	Do Not Vote
7.3	Reelect Ton Buechner as Director	Mgmt	For	For	Do Not Vote
7.4	Reelect Patrice Bula as Director	Mgmt	For	For	Do Not Vote
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	Do Not Vote
7.6	Reelect Bridgette Heller as Director	Mgmt	For	For	Do Not Vote
7.7	Reelect Frans van Houten as Director	Mgmt	For	For	Do Not Vote
7.8	Reelect Simon Moroney as Director	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.9	Reelect Andreas von Planta as Director	Mgmt	For	For	Do Not Vote
7.10	Reelect Charles Sawyers as Director	Mgmt	For	For	Do Not Vote
7.11	Reelect William Winters as Director	Mgmt	For	For	Do Not Vote
7.12	Elect Ana de Pro Gonzalo as Director	Mgmt	For	For	Do Not Vote
7.13	Elect Daniel Hochstrasser as Director	Mgmt	For	For	Do Not Vote
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
9	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	Do Not Vote
11	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For	For	For
4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For	For
6.3	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
7.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
7.7	Reelect Frans van Houten as Director	Mgmt	For	For	For
7.8	Reelect Simon Moroney as Director	Mgmt	For	For	For
7.9	Reelect Andreas von Planta as Director	Mgmt	For	For	For
7.10	Reelect Charles Sawyers as Director	Mgmt	For	For	For
7.11	Reelect William Winters as Director	Mgmt	For	For	For
7.12	Elect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
7.13	Elect Daniel Hochstrasser as Director	Mgmt	For	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Novartis AG

Meeting Date: 03/04/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

OFILM Group Co., Ltd.

Meeting Date: 03/04/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendment to Articles of Association and Related Systems	Mgmt	For	Against	Against
2	Approve to Formulate Working System for Independent Directors	Mgmt	For	For	For
3	Approve to Formulate Working Rules for the Secretary of the Board of Directors	Mgmt	For	For	For
4	Approve Credit Line Application and Guarantee Matters	Mgmt	For	Against	Against
5	Approve Cancellation of Repurchased Shares and Decrease in Registered Capital	Mgmt	For	For	For

Riverstone Energy Limited

Meeting Date: 03/04/2022

Country: Guernsey

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.

Meeting Date: 03/04/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For
2	Amend Management System of Raised Funds	Mgmt	For	Against	Against

Axis Bank Limited

Meeting Date: 03/06/2022

Country: India

Meeting Type: Special

Axis Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Rakesh Makhija as Non-Executive (Part-Time) Chairman	Mgmt	For	For	For
2	Elect Ashish Kotecha as Director	Mgmt	For	For	For
3	Approve Re-Designation of Rajiv Anand as Deputy Managing Director	Mgmt	For	For	For
4	Approve Revision in the Remuneration Payable to Rajiv Anand as Whole-Time Director	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Rajiv Anand as Deputy Managing Director	Mgmt	For	For	For

Shriram Transport Finance Company Limited

Meeting Date: 03/06/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Cancellation of Equity Shares Not Taken or Agreed to be Taken by Any Person from the Issued Share Capital	Mgmt	For	For	For
2	Approve Renewal of Limit to Issue Debentures on Private Placement Basis	Mgmt	For	For	For

Alfa SAB de CV

Meeting Date: 03/07/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Only Mexican Series A Shareholders	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Cash Dividends of USD 0.04 per Share; Approve Maximum Amount for Repurchase of Shares	Mgmt	For	For	For

Alfa SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Directors and Chairmen of Audit and Corporate Practices Committees; Fix Their Remuneration	Mgmt	For	Against	Against
4	Appoint Legal Representatives	Mgmt	For	For	For
5	Approve Minutes of Meeting	Mgmt	For	For	For

Beijing Ultrapower Software Co., Ltd.

Meeting Date: 03/07/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against

Lendlease Global Commercial REIT

Meeting Date: 03/07/2022

Country: Singapore

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition as an Interested Person Transaction	Mgmt	For	Refer	For
2	Approve Issuance of Consideration Unit as an Interested Person Transaction	Mgmt	For	Refer	For
3	Approve Equity Fund Raising	Mgmt	For	Refer	For

Qatar International Islamic Bank

Meeting Date: 03/07/2022

Country: Qatar

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021 and Future Plan	Mgmt	For	For	For

Qatar International Islamic Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Shariah Supervisory Board Report for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Approve Corporate Governance Report for FY 2021	Mgmt	For	Against	Against
5	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
6	Approve Dividends of QAR 0.375 per Share	Mgmt	For	For	For
7	Approve Discharge of Directors and Fix the Remuneration of Directors and Managing Director for FY 2021	Mgmt	For	For	For
8	Appoint Qatar Islamic Insurance Company to Manage the Real Estate Portfolio of Tasheelat company	Mgmt	For	For	For
9	Authorize Issuance of Tier 2 Capital Sukuk Up to USD 1 Billion	Mgmt	For	For	For
10	Authorize Renewal of Sukuk Issuance Program Up to USD 2 Billion which was Approved in the Last Year Annual General Meeting	Mgmt	For	For	For
11	Authorize Renewal of Issuance of Non-Convertible Tier 1 Capital Sukuk Up to 50 Percent of Share Capital	Mgmt	For	For	For
12	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For

Adient plc

Meeting Date: 03/08/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	For	For	For
1b	Elect Director Peter H. Carlin	Mgmt	For	For	For
1c	Elect Director Raymond L. Conner	Mgmt	For	For	For
1d	Elect Director Douglas G. Del Grosso	Mgmt	For	For	For
1e	Elect Director Ricky T. 'Rick' Dillon	Mgmt	For	For	For
1f	Elect Director Richard Goodman	Mgmt	For	For	For
1g	Elect Director Jose M. Gutierrez	Mgmt	For	For	For
1h	Elect Director Frederick A. 'Fritz' Henderson	Mgmt	For	For	For
1i	Elect Director Barb J. Samardzich	Mgmt	For	For	For

Adient plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Authorise Issue of Equity	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

BrightView Holdings, Inc.

Meeting Date: 03/08/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James R. Abrahamson	Mgmt	For	For	For
1.2	Elect Director Jane Okun Bomba	Mgmt	For	Withhold	Withhold
1.3	Elect Director Frank Lopez	Mgmt	For	For	For
1.4	Elect Director Andrew V. Masterman	Mgmt	For	For	For
1.5	Elect Director Paul E. Raether	Mgmt	For	Withhold	Withhold
1.6	Elect Director Richard W. Roedel	Mgmt	For	For	For
1.7	Elect Director Mara Swan	Mgmt	For	For	For
1.8	Elect Director Joshua T. Weisenbeck	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Mabane Co. SAK

Meeting Date: 03/08/2022

Country: Kuwait

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For

Mabane Co. SAK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Corporate Governance, Remuneration, and Audit Committee Reports for FY 2021	Mgmt	For	Against	Against
4	Accept Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
5	Approve Special Report on Penalties and Violations for FY 2021	Mgmt	For	For	For
6	Approve Related Party Transactions for FY 2021 and FY 2022	Mgmt	For	Against	Against
7	Approve Transfer of 10 Percent of Net Income to Statutory Reserve for FY 2021	Mgmt	For	For	For
8	Approve Transfer of 10 Percent of Net Income to Optional Reserve for FY 2021	Mgmt	For	For	For
9	Approve Dividends of KWD 0.014 Per Share for FY 2021	Mgmt	For	For	For
10	Authorize Bonus Shares Issue Representing 6 Percent of the Share Capital for FY 2021	Mgmt	For	For	For
11	Approve the Time Table of Allocation of Dividends for FY 2021 and Authorize Board to Distribute Bonus Share and Dispose of Fraction Shares	Mgmt	For	For	For
12	Approve Remuneration of Directors of KWD 550,000 for FY 2021	Mgmt	For	For	For
13	Authorize Share Repurchase Program of up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Approve Charitable Donations Up to KWD 50,000	Mgmt	For	For	For
15	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
16	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For

Mabane Co. SAK

Meeting Date: 03/08/2022

Country: Kuwait

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Increase of Capital through Bonus Share Issue	Mgmt	For	For	For
2	Amend Article 5 of Articles of Association and Article 6 of Memorandum of Association Re: Change in Capital	Mgmt	For	For	For
3	Amend Article 24 of Bylaws Re: Chairman and Board Remuneration	Mgmt	For	For	For

Mabanee Co. SAK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Article 30 of Bylaws Re: General Meetings	Mgmt	For	For	For

Ooredoo QPSC

Meeting Date: 03/08/2022

Country: Qatar

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021 and Future Plan	Mgmt	For	For	For
2	Approve Corporate Governance Report for FY 2021	Mgmt	For	Against	Against
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
5	Approve Compliance Report of Qatar Financial Markets Authority Governance Requirements and Internal Control Report on Company Financial Statement for FY 2021	Mgmt	For	Against	Against
6	Approve Allocation of Income and Dividends for FY 2021	Mgmt	For	For	For
7	Approve Discharge of Directors and Fix Their Remuneration for FY 2021	Mgmt	For	For	For
8	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For

Ooredoo QPSC

Meeting Date: 03/08/2022

Country: Qatar

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Articles of Bylaws	Mgmt	For	For	For
2	Adopt New Article 36 of Bylaws	Mgmt	For	For	For

Oxford Biomedica Plc

Meeting Date: 03/08/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity to Novo Holdings in Connection with the Conditional Placing Shares	Mgmt	For	Refer	For
2	Authorise Issue of Equity in Connection with the Conditional Placing Shares	Mgmt	For	Refer	For
3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Conditional Placing Shares	Mgmt	For	Refer	For

Phoenix Holdings Ltd.

Meeting Date: 03/08/2022

Country: Israel

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Grant of Unregistered Options to Eyal Ben Simon, CEO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Schroder European Real Estate Investment Trust Plc

Meeting Date: 03/08/2022

Country: United Kingdom

Meeting Type: Annual

Schroder European Real Estate Investment Trust Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Sir Julian Berney as Director	Mgmt	For	For	For
5	Re-elect Jonathan Thompson as Director	Mgmt	For	For	For
6	Re-elect Mark Patterson as Director	Mgmt	For	For	For
7	Re-elect Elizabeth Edwards as Director	Mgmt	For	For	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Approve the Company's Dividend Policy	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Adopt Amended Articles of Association	Mgmt	For	For	Against

Suzhou Dongshan Precision Manufacturing Co., Ltd.

Meeting Date: 03/08/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in the Usage of Raised Funds	Mgmt	For	For	For
2	Approve Termination of Spin-off on the ChiNext	Mgmt	For	For	For
3	Approve Employee Share Purchase Plan and Its Summary	Mgmt	For	Against	Against
4	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
5	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	Against	Against
6	Elect Gao Yongru as Independent Director	Mgmt	For	For	For

The AZEK Company Inc.

Meeting Date: 03/08/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fumbi Chima	Mgmt	For	For	For
1.2	Elect Director Brian Spaly	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Eliminate Supermajority Voting Requirements	Mgmt	For	For	For
5	Declassify the Board of Directors	Mgmt	For	For	For
6	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For

Toll Brothers, Inc.

Meeting Date: 03/08/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas C. Yearley, Jr.	Mgmt	For	For	For
1.2	Elect Director Stephen F. East	Mgmt	For	For	For
1.3	Elect Director Christine N. Garvey	Mgmt	For	For	For
1.4	Elect Director Karen H. Grimes	Mgmt	For	For	For
1.5	Elect Director Derek T. Kan	Mgmt	For	For	For
1.6	Elect Director Carl B. Marbach	Mgmt	For	For	For
1.7	Elect Director John A. McLean	Mgmt	For	For	For
1.8	Elect Director Wendell E. Pritchett	Mgmt	For	For	For
1.9	Elect Director Paul E. Shapiro	Mgmt	For	For	For
1.10	Elect Director Scott D. Stowell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Analog Devices, Inc.

Meeting Date: 03/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For	For
1c	Elect Director James A. Champy	Mgmt	For	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For
1e	Elect Director Tunc Doluca	Mgmt	For	For	For
1f	Elect Director Bruce R. Evans	Mgmt	For	For	For
1g	Elect Director Edward H. Frank	Mgmt	For	For	For
1h	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1i	Elect Director Karen M. Golz	Mgmt	For	For	For
1j	Elect Director Mercedes Johnson	Mgmt	For	For	For
1k	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For
1l	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

ARA LOGOS Logistics Trust

Meeting Date: 03/09/2022

Country: Singapore

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Informational Meeting / Virtual Dialogue Session	Mgmt			
1	Virtual Information Session in Relation to the Proposed Merger	Mgmt			

AU Small Finance Bank Limited

Meeting Date: 03/09/2022

Country: India

Meeting Type: Special

AU Small Finance Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Harun Rasid Khan as Director	Mgmt	For	For	For
2	Approve Revision in Fixed Remuneration of Non-Executive Directors Excluding Part-Time Chairman (Independent Director)	Mgmt	For	For	For
3	Approve Revision of Honararium Payable to Raj Vikash Verma as Part-Time Chairman(Independent Director)	Mgmt	For	For	For
4	Approve Remuneration of Sanjay Agarwal as Managing Director & CEO	Mgmt	For	For	For
5	Approve Reappointment of Sanjay Agarwal as Managing Director & CEO	Mgmt	For	For	For
6	Approve Remuneration of Uttam Tibrewal as Whole Time Director	Mgmt	For	For	For
7	Approve Reappointment of Uttam Tibrewal as Whole Time Director	Mgmt	For	For	For

China Yangtze Power Co., Ltd.

Meeting Date: 03/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Lei Mingshan as Director	Mgmt	For	For	For
1.2	Elect Ma Zhenbo as Director	Mgmt	For	For	For
1.3	Elect Zhang Xingliao as Director	Mgmt	For	For	For
1.4	Elect Guan Jieli as Director	Mgmt	For	For	For
1.5	Elect Hu Weiming as Director	Mgmt	For	Against	Against
1.6	Elect Zong Renhuai as Director	Mgmt	For	Against	Against
1.7	Elect Su Jingsong as Director	Mgmt	For	Against	Against
1.8	Elect Su Tianpeng as Director	Mgmt	For	Against	Against
1.9	Elect Zhao Yan as Director	Mgmt	For	Against	Against
1.10	Elect Hong Meng as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Zhang Biyi as Director	Mgmt	For	For	For

China Yangtze Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Wen Bingyou as Director	Mgmt	For	For	For
2.3	Elect Yan Hua as Director	Mgmt	For	For	For
2.4	Elect Huang Delin as Director	Mgmt	For	For	For
2.5	Elect Huang Feng as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Zeng Yi as Supervisor	SH	For	For	For
3.2	Elect Mo Jinhe as Supervisor	SH	For	For	For
3.3	Elect Xia Ying as Supervisor	SH	For	For	For
3.4	Elect Sheng Xiang as Supervisor	SH	For	For	For
3.5	Elect Teng Weiheng as Supervisor	SH	For	For	For

Elastic N.V.

Meeting Date: 03/09/2022

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Ashutosh Kulkarni	Mgmt	For	For	For

GN Store Nord A/S

Meeting Date: 03/09/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management and Board	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends of DKK 1.55 Per Share	Mgmt	For	For	Do Not Vote
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Do Not Vote

GN Store Nord A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Directors in the Amount of DKK 915,000 for Chairman, DKK 610,000 for Vice Chairman, and DKK 305,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	Do Not Vote
7.1	Reelect Per Wold-Olsen as Director	Mgmt	For	For	Do Not Vote
7.2	Reelect Jukka Pekka Pertola as Director	Mgmt	For	Abstain	Do Not Vote
7.3	Reelect Helene Barnekow as Director	Mgmt	For	For	Do Not Vote
7.4	Reelect Montserrat Maresch Pascual as Director	Mgmt	For	For	Do Not Vote
7.5	Reelect Ronica Wang as Director	Mgmt	For	For	Do Not Vote
7.6	Reelect Anette Weber as New Director	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Do Not Vote
9.a	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
9.b	Approve DKK 3,9 Million Reduction in Share Capital via Share Cancellation; Amend Articles of Association Accordingly	Mgmt	For	For	Do Not Vote
9.c	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	Do Not Vote
9.d	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	Do Not Vote
10	Other Proposals from Shareholders (None Submitted)	Mgmt			
11	Other Business (Non-Voting)	Mgmt			

Hangzhou Silan Microelectronics Co., Ltd.

Meeting Date: 03/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Injection and Signing of Agreement	Mgmt	For	Against	Against
2	Approve Provision of Guarantee	Mgmt	For	Against	Against

Johnson Controls International plc

Meeting Date: 03/09/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
1f	Elect Director Simone Menne	Mgmt	For	For	For
1g	Elect Director George R. Oliver	Mgmt	For	For	For
1h	Elect Director Jurgen Tinggren	Mgmt	For	For	For
1i	Elect Director Mark Vergnano	Mgmt	For	For	For
1j	Elect Director R. David Yost	Mgmt	For	For	For
1k	Elect Director John D. Young	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	Against	Against
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

Luxshare Precision Industry Co. Ltd.

Meeting Date: 03/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	Against	Against
	APPROVE PRIVATE PLACEMENT OF SHARES	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	Against	Against

Luxshare Precision Industry Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Issue Manner and Issue Time	Mgmt	For	Against	Against
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	Against	Against
2.4	Approve Issue Price and Pricing Basis	Mgmt	For	Against	Against
2.5	Approve Issue Size	Mgmt	For	Against	Against
2.6	Approve Amount and Use of Proceeds	Mgmt	For	For	For
2.7	Approve Lock-up Period	Mgmt	For	Against	Against
2.8	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	Against	Against
2.9	Approve Listing Exchange	Mgmt	For	Against	Against
2.10	Approve Resolution Validity Period	Mgmt	For	Against	Against
3	Approve Plan on Private Placement of Shares	Mgmt	For	Against	Against
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	Against	Against
7	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	Against

QUALCOMM Incorporated

Meeting Date: 03/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
1l	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Reliance Industries Ltd.

Meeting Date: 03/09/2022

Country: India

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Saudi Ground Services Co.

Meeting Date: 03/09/2022

Country: Saudi Arabia

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Elect Khalid Al Bueineen as Director	Mgmt	None	Abstain	Abstain
1.2	Elect Omar Jafri as Director	Mgmt	None	Abstain	Abstain
1.3	Elect Mansour Al Busseeli as Director	Mgmt	None	Abstain	Abstain
1.4	Elect Fahad Sendi as Director	Mgmt	None	Abstain	Abstain
1.5	Elect Per Utnegaard as Director	Mgmt	None	Abstain	Abstain
1.6	Elect Salih Hafni as Director	Mgmt	None	Abstain	Abstain
1.7	Elect Con Korfiatis as Director	Mgmt	None	Abstain	Abstain
1.8	Elect Mohammed Al Yamani as Director	Mgmt	None	Abstain	Abstain
1.9	Elect Ghadah Al Jarbouaa as Director	Mgmt	None	Abstain	Abstain
1.10	Elect Saeed Al Hadhrami as Director	Mgmt	None	Abstain	Abstain
1.11	Elect Nadir Ashour as Director	Mgmt	None	Abstain	Abstain
1.12	Elect Abdulazeez Al Milhim as Director	Mgmt	None	Abstain	Abstain

Saudi Ground Services Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Khalild Al Bawardi as Director	Mgmt	None	Abstain	Abstain
1.14	Elect Hisham Al Khareeji as Director	Mgmt	None	Abstain	Abstain
1.15	Elect Ibrahim Al Ateeq as Director	Mgmt	None	Abstain	Abstain
1.16	Elect Ahmed Murad as Director	Mgmt	None	Abstain	Abstain
1.17	Elect Khalid Al Murshad as Director	Mgmt	None	Abstain	Abstain
1.18	Elect Ahmed Al Rabiah as Director	Mgmt	None	Abstain	Abstain
1.19	Elect Surour Basaloum as Director	Mgmt	None	Abstain	Abstain
1.20	Elect Al Moatassim Billah Allam as Director	Mgmt	None	Abstain	Abstain
1.21	Elect Ahmed Khoqeer as Director	Mgmt	None	Abstain	Abstain
1.22	Elect Hani Al Bakheetan as Director	Mgmt	None	Abstain	Abstain
1.23	Elect Ibrahim Khan as Director	Mgmt	None	Abstain	Abstain
1.24	Elect Mohammed Al Assaf as Director	Mgmt	None	Abstain	Abstain
1.25	Elect Fahad bin Mahya as Director	Mgmt	None	Abstain	Abstain
1.26	Elect Ismaeel Shehadah as Director	Mgmt	None	Abstain	Abstain
1.27	Elect Ali Bousalih as Director	Mgmt	None	Abstain	Abstain
1.28	Elect Waleed Bamaarouf as Director	Mgmt	None	Abstain	Abstain
1.29	Elect Suleiman Al Hawas as Director	Mgmt	None	Abstain	Abstain
1.30	Elect Ahmed Al Dhiabi as Director	Mgmt	None	Abstain	Abstain
1.31	Elect Hashim Al Nimr as Director	Mgmt	None	Abstain	Abstain
1.32	Elect Ziyad Al Bassam as Director	Mgmt	None	Abstain	Abstain
1.33	Elect Yazeed Al Subeiee as Director	Mgmt	None	Abstain	Abstain
2	Elect Members of Audit Committee, Approve its Charter and Remuneration of Its Members	Mgmt	For	Against	Against

Southwest Securities Co., Ltd.

Meeting Date: 03/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1b	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For
1c	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1d	Elect Director William A. Jeffrey	Mgmt	For	For	For
1e	Elect Director Syaru Shirley Lin	Mgmt	For	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1g	Elect Director Heath A. Mitts	Mgmt	For	For	For
1h	Elect Director Yong Nam	Mgmt	For	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1j	Elect Director Mark C. Trudeau	Mgmt	For	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 24, 2021	Mgmt	For	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	Mgmt	For	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	For

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
9	Approve Remuneration of Executive Management in the Amount of USD 49.9 Million	Mgmt	For	Against	Against
10	Approve Remuneration of Board of Directors in the Amount of USD 4 Million	Mgmt	For	For	For
11	Approve Allocation of Available Earnings at September 24, 2021	Mgmt	For	For	For
12	Approve Declaration of Dividend	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Renewal of Authorized Capital	Mgmt	For	Against	Against
15	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	For
16	Adjourn Meeting	Mgmt	For	For	For

The Walt Disney Company

Meeting Date: 03/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For	For
1d	Elect Director Amy L. Chang	Mgmt	For	For	For
1e	Elect Director Robert A. Chapek	Mgmt	For	For	For
1f	Elect Director Francis A. deSouza	Mgmt	For	For	For
1g	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	For
1j	Elect Director Mark G. Parker	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Human Rights Due Diligence	SH	Against	Refer	For
7	Report on Gender/Racial Pay Gap	SH	Against	Refer	For
8	Report on Workplace Non-Discrimination Audit	SH	Against	Against	Against

United Development Co.

Meeting Date: 03/09/2022

Country: Qatar

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021 and Company's Future Plan	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Dividends of QAR 0.055 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors and Fix Their Remuneration for FY 2021	Mgmt	For	Against	Against
6	Approve Corporate Governance Report for FY 2021	Mgmt	For	Against	Against
7	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
8	Elect Directors (Bundled)	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Amend Articles of Bylaws and Authorize Chairman to approve the Amendments	Mgmt	For	Against	Against

Xinjiang Zhongtai Chemical Co., Ltd.

Meeting Date: 03/09/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For

Xinjiang Zhongtai Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
8	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
9	Approve Daily Related Party Transactions	Mgmt	For	For	For
10	Approve Provision of Financial Assistance and Related Party Transactions	Mgmt	For	For	For

AARTI Industries Limited

Meeting Date: 03/10/2022

Country: India

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

AmerisourceBergen Corporation

Meeting Date: 03/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For	For
1b	Elect Director Steven H. Collis	Mgmt	For	For	For
1c	Elect Director D. Mark Durcan	Mgmt	For	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1f	Elect Director Jane E. Henney	Mgmt	For	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For	For
1h	Elect Director Michael J. Long	Mgmt	For	For	For
1i	Elect Director Henry W. McGee	Mgmt	For	Against	Against
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For

AmerisourceBergen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Adopt a Policy That No Financial Metric Be Adjusted to Exclude Legal or Compliance Costs in Determining Executive Compensation	SH	Against	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Applied Materials, Inc.

Meeting Date: 03/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Improve Executive Compensation Program and Policy	SH	Against	Against	Against

Banco Bradesco SA

Meeting Date: 03/10/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Banco Bradesco SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cancellation of Treasury Shares and Amend Article 6 Accordingly	Mgmt	For	For	Do Not Vote
2	Authorize Capitalization of Reserves for Bonus Issue and Amend Article 6 Accordingly	Mgmt	For	For	Do Not Vote
3	Amend Articles 7 and 24	Mgmt	For	For	Do Not Vote
4	Amend Article 9	Mgmt	For	For	Do Not Vote
5	Amend Article 22	Mgmt	For	For	Do Not Vote
6	Add Article 29 Re: Indemnity Provision	Mgmt	For	Against	Do Not Vote
7	Approve the Additional Value Generation Program of the Bradesco Organization	Mgmt	For	Against	Do Not Vote

Banco Bradesco SA

Meeting Date: 03/10/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Fix Number of Directors at 11	Mgmt	For	Against	Do Not Vote
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
5.1	Elect Luiz Carlos Trabuco Cappi as Director	Mgmt	For	Against	Do Not Vote
5.2	Elect Carlos Alberto Rodrigues Guilherme as Director	Mgmt	For	Against	Do Not Vote
5.3	Elect Denise Aguiar Alvarez as Director	Mgmt	For	Against	Do Not Vote
5.4	Elect Milton Matsumoto as Director	Mgmt	For	Against	Do Not Vote
5.5	Elect Alexandre da Silva Gluher as Director	Mgmt	For	Against	Do Not Vote
5.6	Elect Mauricio Machado de Minas as Director	Mgmt	For	Against	Do Not Vote

Banco Bradesco SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.7	Elect Rubens Aguiar Alvarez as Director	Mgmt	For	Against	Do Not Vote
5.8	Elect Samuel Monteiro dos Santos Junior as Independent Director	Mgmt	For	For	Do Not Vote
5.9	Elect Walter Luis Bernardes Albertoni as Independent Director	Mgmt	For	For	Do Not Vote
5.10	Elect Paulo Roberto Simoes da Cunha as Independent Director	Mgmt	For	For	Do Not Vote
5.11	Elect Denise Pauli Pavarina as Independent Director	Mgmt	For	Against	Do Not Vote
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 6: Votes Are Distributed in Equal % Amongst Nominees Voted FOR. An AGAINST Vote Is Required If Supporting Candidate(s) Under Cumulative and Not Supporting Any Director(s)/Slate Under Majority Voting	Mgmt	None	For	Do Not Vote
7.1	Percentage of Votes to Be Assigned - Elect Luiz Carlos Trabuco Cappi as Director	Mgmt	None	For	Do Not Vote
7.2	Percentage of Votes to Be Assigned - Elect Carlos Alberto Rodrigues Guilherme as Director	Mgmt	None	Abstain	Do Not Vote
7.3	Percentage of Votes to Be Assigned - Elect Denise Aguiar Alvarez as Director	Mgmt	None	Abstain	Do Not Vote
7.4	Percentage of Votes to Be Assigned - Elect Milton Matsumoto as Director	Mgmt	None	Abstain	Do Not Vote
7.5	Percentage of Votes to Be Assigned - Elect Alexandre da Silva Gluher as Director	Mgmt	None	Abstain	Do Not Vote
7.6	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Director	Mgmt	None	Abstain	Do Not Vote
7.7	Percentage of Votes to Be Assigned - Elect Rubens Aguiar Alvarez as Director	Mgmt	None	Abstain	Do Not Vote
7.8	Percentage of Votes to Be Assigned - Elect Samuel Monteiro dos Santos Junior as Independent Director	Mgmt	None	For	Do Not Vote
7.9	Percentage of Votes to Be Assigned - Elect Walter Luis Bernardes Albertoni as Independent Director	Mgmt	None	For	Do Not Vote
7.10	Percentage of Votes to Be Assigned - Elect Paulo Roberto Simoes da Cunha as Independent Director	Mgmt	None	For	Do Not Vote
7.11	Percentage of Votes to Be Assigned - Elect Denise Pauli Pavarina as Independent Director	Mgmt	None	Abstain	Do Not Vote
8	Elect Fiscal Council Members	Mgmt	For	For	Do Not Vote

Banco Bradesco SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
10	Elect Ivanyra Maura de Medeiros Correa as Fiscal Council Member and Eduardo Badyr Donni as Alternate Appointed by Minority Shareholder	SH	None	Against	Do Not Vote
11	Approve Remuneration of Company's Management	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	Do Not Vote

Banco Bradesco SA

Meeting Date: 03/10/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	Elect Cristiana Pereira as Fiscal Council Member and Ava Cohn as Alternate Appointed by Preferred Shareholder	SH	None	For	For

Banco Bradesco SA

Meeting Date: 03/10/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Preferred Holders	Mgmt			
11	Elect Cristiana Pereira as Fiscal Council Member and Ava Cohn as Alternate Appointed by Preferred Shareholder	SH	None	For	For

Beijing New Building Materials Public Ltd. Co.

Meeting Date: 03/10/2022

Country: China

Meeting Type: Special

Beijing New Building Materials Public Ltd. Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Guan Li as Non-independent Director	SH	For	For	For

BMO Capital & Income Investment Trust PLC

Meeting Date: 03/10/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve the Company's Dividend Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Jonathan Cartwright as Director	Mgmt	For	For	For
5	Re-elect Sharon Brown as Director	Mgmt	For	For	For
6	Re-elect Jane Lewis as Director	Mgmt	For	For	For
7	Re-elect Nicky McCabe as Director	Mgmt	For	For	For
8	Re-elect Tim Scholefield as Director	Mgmt	For	For	For
9	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
110	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Cabot Corporation

Meeting Date: 03/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael M. Morrow	Mgmt	For	For	For
1.2	Elect Director Sue H. Rataj	Mgmt	For	For	For
1.3	Elect Director Frank A. Wilson	Mgmt	For	For	For

Cabot Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Matthias L. Wolfgruber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Cummins India Limited

Meeting Date: 03/10/2022

Country: India

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Material Related Party Transaction(s) with Cummins Limited, UK	Mgmt	For	For	For
2	Approve Material Related Party Transaction(s) with Cummins Technologies India Private Limited	Mgmt	For	For	For

Demant A/S

Meeting Date: 03/10/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	Do Not Vote
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Do Not Vote
5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
6.a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain	Do Not Vote
6.b	Reelect Niels Jacobsen as Director	Mgmt	For	Abstain	Do Not Vote
6.c	Reelect Anja Madsen as Director	Mgmt	For	For	Do Not Vote

Demant A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.d	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	For	For	Do Not Vote
6.e	Reelect Kristian Villumsen as Director	Mgmt	For	For	Do Not Vote
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
8.a	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	For	For	Do Not Vote
8.b	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
8.c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Do Not Vote
8.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	Do Not Vote
9	Other Business	Mgmt			

ESR-REIT

Meeting Date: 03/10/2022

Country: Singapore

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Informational Meeting / Virtual Dialogue Session	Mgmt			
1	Virtual Information Session in Relation to the Proposed Merger	Mgmt			

F5, Inc.

Meeting Date: 03/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sandra E. Bergeron	Mgmt	For	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1c	Elect Director Michael L. Dreyer	Mgmt	For	For	For
1d	Elect Director Alan J. Higginson	Mgmt	For	For	For
1e	Elect Director Peter S. Klein	Mgmt	For	For	For

F5, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1g	Elect Director Nikhil Mehta	Mgmt	For	For	For
1h	Elect Director Michael F. Montoya	Mgmt	For	For	For
1i	Elect Director Marie E. Myers	Mgmt	For	For	For
1j	Elect Director James M. Phillips	Mgmt	For	For	For
1k	Elect Director Sripada Shivananda	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ferguson Plc

Meeting Date: 03/10/2022

Country: Jersey

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	For

Hologic, Inc.

Meeting Date: 03/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1d	Elect Director Scott T. Garrett	Mgmt	For	For	For
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
1f	Elect Director Namal Nawana	Mgmt	For	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For	For
1h	Elect Director Amy M. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Maanshan Iron & Steel Company Limited

Meeting Date: 03/10/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2021 Restricted A Share Incentive Scheme (Draft) and Its Summary	Mgmt	For	For	For
2	Approve Performance Appraisal Measures for the 2021 Restricted A Share Incentive Scheme	Mgmt	For	For	For
3	Approve Administrative Measures on Share Incentives	Mgmt	For	For	For
4	Authorize Board to Deal with All Matters in Relation to the Restricted Share Incentive Scheme	Mgmt	For	For	For

Maanshan Iron & Steel Company Limited

Meeting Date: 03/10/2022

Country: China

Meeting Type: Special

Maanshan Iron & Steel Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2021 Restricted A Share Incentive Scheme (Draft) and Its Summary	Mgmt	For	For	For
2	Approve Performance Appraisal Measures for the 2021 Restricted A Share Incentive Scheme	Mgmt	For	For	For
3	Approve Administrative Measures on Share Incentives	Mgmt	For	For	For
4	Authorize Board to Deal with All Matters in Relation to the Restricted Share Incentive Scheme	Mgmt	For	For	For

Pandora AS

Meeting Date: 03/10/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote
4	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
5	Approve Allocation of Income and Dividends of DKK 16 Per Share	Mgmt	For	For	Do Not Vote
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	Do Not Vote
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	Do Not Vote
6.3	Reelect Heine Dalsgaard as Director	Mgmt	For	For	Do Not Vote
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	Do Not Vote
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	Do Not Vote
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For	Do Not Vote
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For	Do Not Vote
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	Do Not Vote

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Discharge of Management and Board	Mgmt	For	For	Do Not Vote
9.1	Approve DKK 4,5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	Do Not Vote
9.2	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	Do Not Vote
10	Other Business	Mgmt			

Pepkor Holdings Ltd.

Meeting Date: 03/10/2022

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
XXX	Present Financial Statements and Statutory Reports for the Year Ended 30 September 2021	Mgmt			
	Ordinary Resolutions	Mgmt			
1	Re-elect Theodore de Klerk as Director	Mgmt	For	For	For
2	Re-elect Wendy Luhabe as Director	Mgmt	For	For	For
3	Re-elect Steve Muller as Director	Mgmt	For	For	For
4	Re-elect Fagmeedah Petersen-Cook as Director	Mgmt	For	For	For
5	Elect Paula Disberry as Director	Mgmt	For	For	For
6	Elect Hester Hickey as Director	Mgmt	For	For	For
7	Elect Zola Malinga as Director	Mgmt	For	For	For
8	Elect Ian Kirk as Director	Mgmt	For	For	For
9	Elect Isaac Mophatlane as Director	Mgmt	For	For	For
10	Elect Pieter Erasmus as Director	Mgmt	For	For	For
11	Re-elect Steve Muller as Member of the Audit and Risk Committee	Mgmt	For	For	For
12	Re-elect Fagmeedah Petersen-Cook as Member of the Audit and Risk Committee	Mgmt	For	For	For
13	Elect Hester Hickey as Member of the Audit and Risk Committee	Mgmt	For	For	For
14	Elect Zola Malinga as Member of the Audit and Risk Committee	Mgmt	For	For	For

Pepkor Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Reappoint PricewaterhouseCoopers Inc as Auditors with D de Jager as Registered Auditor and Partner in the Firm	Mgmt	For	For	For
16	Approve Remuneration Policy	Mgmt	For	For	For
17	Approve Implementation Report on the Remuneration Policy	Mgmt	For	Against	Against
	Special Resolutions	Mgmt			
1.1	Approve Remuneration of Chairman	Mgmt	For	For	For
1.2	Approve Remuneration of Lead Independent Director	Mgmt	For	For	For
1.3	Approve Remuneration of Board Members	Mgmt	For	For	For
1.4	Approve Remuneration of Audit and Risk Committee Chairman	Mgmt	For	For	For
1.5	Approve Remuneration of Audit and Risk Committee Members	Mgmt	For	For	For
1.6	Approve Remuneration of Human Resources and Remuneration Committee Chairman	Mgmt	For	For	For
1.7	Approve Remuneration of Human Resources and Remuneration Committee Members	Mgmt	For	For	For
1.8	Approve Remuneration of Social and Ethics Committee Chairman	Mgmt	For	For	For
1.9	Approve Remuneration of Social and Ethics Committee Members	Mgmt	For	For	For
1.10	Approve Remuneration of Nomination Committee Members	Mgmt	For	For	For
1.11	Approve Remuneration of Investment Committee Chairman	Mgmt	For	For	For
1.12	Approve Remuneration of Investment Committee Members	Mgmt	For	For	For
1.13	Approve Remuneration for Non-scheduled Extraordinary Meetings	Mgmt	For	For	For
1.14	Approve Remuneration of Director Approved by Prudential Authority	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

PT Bank Mandiri (Persero) Tbk

Meeting Date: 03/10/2022

Country: Indonesia

Meeting Type: Annual

PT Bank Mandiri (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	Against
4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	For
5	Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-05/MBU/04/2021	Mgmt	For	For	For
6	Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-11/MBU/07/2021	Mgmt	For	For	For
7	Approve Transfer of Shares from Shares Buyback under the Employee Stock Ownership Program	Mgmt	For	Against	Against
8	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

Shenzhen S.C New Energy Technology Corp.

Meeting Date: 03/10/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
5	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against	Against
6	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
7	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	Against	Against

Sichuan Yahua Industrial Group Co., Ltd.

Meeting Date: 03/10/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Usage of Share Repurchase	Mgmt	For	For	For
2	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
3	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
5	Approve Application of Credit Lines	Mgmt	For	Refer	For

Wangsu Science & Technology Co., Ltd.

Meeting Date: 03/10/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment of Idle Funds to Purchase Financial Products	Mgmt	For	Against	Against
2	Approve Termination of Provision of Guarantee	Mgmt	For	For	For

Zhejiang China Commodities City Group Co., Ltd.

Meeting Date: 03/10/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Wu Menghua as Supervisor	Mgmt	For	For	For

Air Arabia PJSC

Meeting Date: 03/11/2022

Country: United Arab Emirates

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Dividends of AED 0.085 Per Share for FY 2021	Mgmt	For	For	For
5	Approve Remuneration of Directors for FY 2021	Mgmt	For	For	For
6	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
7	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	For
8	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For

Asymchem Laboratories (Tianjin) Co., Ltd.

Meeting Date: 03/11/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2018 Restricted A Share Incentive Scheme	Mgmt	For	For	For
2	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2020 Restricted A Share Incentive Scheme as Proposed by the Board on November 25, 2021	Mgmt	For	For	For
3	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2021 Restricted A Share Incentive Scheme as Proposed by the Board on November 25, 2021	Mgmt	For	For	For
4	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2020 Restricted A Share Incentive Scheme as Proposed by the Board on January 19, 2022	Mgmt	For	For	For

Asymchem Laboratories (Tianjin) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2021 Restricted A Share Incentive Scheme as Proposed by the Board on January 19, 2022	Mgmt	For	For	For

Asymchem Laboratories (Tianjin) Co., Ltd.

Meeting Date: 03/11/2022
Country: China
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2018 Restricted A Share Incentive Scheme	Mgmt	For	For	For
2	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2020 Restricted A Share Incentive Scheme as Proposed by the Board on November 25, 2021	Mgmt	For	For	For
3	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2021 Restricted A Share Incentive Scheme as Proposed by the Board on November 25, 2021	Mgmt	For	For	For
4	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2020 Restricted A Share Incentive Scheme as Proposed by the Board on January 19, 2022	Mgmt	For	For	For
5	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2021 Restricted A Share Incentive Scheme as Proposed by the Board on January 19, 2022	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For
7	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve RSM China as Internal Control Auditor	Mgmt	For	For	For

China Resources Microelectronics Ltd.

Meeting Date: 03/11/2022
Country: Cayman Islands
Meeting Type: Special

China Resources Microelectronics Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Management System of Performance Share Incentive Plan	Mgmt	For	For	For
4	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Discovery, Inc.

Meeting Date: 03/11/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Approve Reclassification of Discovery Capital stock Issued and Outstanding or Held by Discovery as Treasury Stock	Mgmt	For	For	For
1B	Increase Authorized Common Stock	Mgmt	For	For	For
1C	Increase Authorized Preferred Stock	Mgmt	For	Against	Against
1D	Declassify the Board of Directors	Mgmt	For	For	For
1E	Approve All Other Changes in Connection with the Charter Amendment	Mgmt	For	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

GEM Co., Ltd.

Meeting Date: 03/11/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against
2	Approve Credit Line Application of the Company and Its Subsidiaries	Mgmt	For	Refer	For
3	Approve Provision of Guarantee to Subsidiaries	Mgmt	For	For	For

GEM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Credit Line Application of GEM Hong Kong International Logistics Co., Ltd. and Provision of Guarantee	Mgmt	For	For	For
5	Approve Daily Related Party Transactions	Mgmt	For	For	For
6	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Xu Kaihua as Director	Mgmt	For	For	For
7.2	Elect Wang Min as Director	Mgmt	For	For	For
7.3	Elect Zhou Bo as Director	Mgmt	For	For	For
7.4	Elect Wei Wei as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Pan Feng as Director	Mgmt	For	For	For
8.2	Elect Liu Zhonghua as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Song Wanxiang as Supervisor	Mgmt	For	For	For
9.2	Elect Wu Guangyuan as Supervisor	Mgmt	For	Against	Against
9.3	Elect Chen Binzhang as Supervisor	Mgmt	For	For	For

Ginlong Technologies Co., Ltd.

Meeting Date: 03/11/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

M. Dias Branco SA Industria e Comercio de Alimentos

Meeting Date: 03/11/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

M. Dias Branco SA Industria e Comercio de Alimentos

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 2 Re: Corporate Purpose and Consolidate Bylaws	Mgmt	For	For	Do Not Vote

Mapfre SA

Meeting Date: 03/11/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Integrated Report for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Reelect Antonio Huertas Mejias as Director	Mgmt	For	For	For
7	Reelect Catalina Minarro Brugarolas as Director	Mgmt	For	Against	Against
8	Reelect Maria del Pilar Perales Viscasillas as Director	Mgmt	For	For	For
9	Amend Article 4	Mgmt	For	For	For
10	Amend Article 11 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
11	Amend Article 21	Mgmt	For	For	For
12	Amend Article 22	Mgmt	For	For	For
13	Amend Section 4 of Chapter 3 of Title III and Article 24	Mgmt	For	For	For
14	Amend Article 2 of General Meeting Regulations	Mgmt	For	For	For
15	Amend Article 4 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
16	Amend Article 11 of General Meeting Regulations	Mgmt	For	For	For
17	Amend Article 17 of General Meeting Regulations	Mgmt	For	For	For
18	Approve Remuneration Policy	Mgmt	For	Against	Against
19	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

Mapfre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Board to Delegate Powers Vested on it by the General Meeting in Favor of the Steering Committee or to Each Member of the Board	Mgmt	For	For	For
21	Authorize Chairman and Secretary of the Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Sany Heavy Industry Co., Ltd.

Meeting Date: 03/11/2022 **Country:** China
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Establishment of Controlled Subsidiary and Issuance of Asset Backed Securitization	Mgmt	For	For	For

SDIC Power Holdings Co., Ltd.

Meeting Date: 03/11/2022 **Country:** China
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Li Junxi as Non-independent Director	SH	For	For	For

Tritax Eurobox Plc

Meeting Date: 03/11/2022 **Country:** United Kingdom
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Related Party Transaction Relating to the Roosendaal Proposal	Mgmt	For	Refer	For

National Bank of Kuwait SAK

Meeting Date: 03/12/2022 **Country:** Kuwait
Meeting Type: Annual

National Bank of Kuwait SAK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Approve Special Report on Violations and Penalties for FY 2021	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
5	Approve Discontinuing Allocation to the Compulsory Reserve for FY 2021	Mgmt	For	For	For
6	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Authorize Issuance of Bonds and Authorize Board to Set the Terms of Issuance	Mgmt	For	For	For
8	Approve Related Party Transactions for FY 2022	Mgmt	For	Against	Against
9	Approve Directors' Loans for FY 2022	Mgmt	For	Against	Against
10	Approve Discharge of Directors, Absence of Non-Independent Directors Remuneration and Approve Two Independent Directors Remuneration for FY 2021	Mgmt	For	For	For
11	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
12.a	Approve Dividends of KWD 0.03 Per Share for FY 2021	Mgmt	For	For	For
12.b	Authorize Bonus Shares Issue Representing 5 Percent of the Share Capital for FY 2021	Mgmt	For	For	For
13	Elect Directors (Bundled) and Approve Remuneration of Independent Directors	Mgmt	For	Against	Against

National Bank of Kuwait SAK

Meeting Date: 03/12/2022

Country: Kuwait

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Increase of Issued and Paid up Capital through Bonus Share Issue	Mgmt	For	For	For
2	Amend Article 5 of Bylaws to Reflect Changes in Capital	Mgmt	For	For	For

Barwa Real Estate Co.

Meeting Date: 03/13/2022

Country: Qatar

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021 and Future Plan for FY 2022	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Approve Shariah Supervisory Board Report for FY 2021 and Elect Shariah Supervisory Board Members (Bundled) for FY 2022	Mgmt	For	Against	Against
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
5	Approve Dividends of QAR 0.175 per Share for FY 2021	Mgmt	For	For	For
6	Approve Discharge of Directors and Fix Their Remuneration for FY 2021	Mgmt	For	For	For
7	Approve Corporate Governance Report for FY 2021	Mgmt	For	Against	Against
8	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Articles of Bylaws	Mgmt	For	Against	Against
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Abu Dhabi Commercial Bank

Meeting Date: 03/14/2022

Country: United Arab Emirates

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Approve Internal Shariah Supervisory Board's Report for FY 2021	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For

Abu Dhabi Commercial Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Internal Shariah Supervisory Board Members (Bundled)	Mgmt	For	For	For
6	Approve Dividends Representing 37 Percent of Share Capital for FY 2021	Mgmt	For	For	For
7	Approve Remuneration of Directors for FY 2021	Mgmt	For	For	For
8	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
9	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	For
10	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
11.1	Elect Zayid Al Nahyan as Directors	Mgmt	None	Abstain	Abstain
11.2	Elect Sultan Al Dhahiri Directors	Mgmt	None	Abstain	Abstain
11.3	Elect Aisha Al Hallami as Director	Mgmt	None	Abstain	Abstain
11.4	Elect Khalid Khouri as Directors	Mgmt	None	For	For
11.5	Elect Hussein Al Noweis Directors	Mgmt	None	Abstain	Abstain
	Extraordinary Business	Mgmt			
1	Amend Article 17 Subsections 2, 3 and 12	Mgmt	For	For	For
2	Approve Removal of Article 17 Subsection 15 From Bylaws	Mgmt	For	For	For
3	Approve an Inclusion Under Article 57 of Bylaws	Mgmt	For	For	For

Adani Ports & Special Economic Zone Limited

Meeting Date: 03/14/2022

Country: India

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Carlsberg A/S

Meeting Date: 03/14/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of DKK 24 Per Share	Mgmt	For	For	Do Not Vote
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote
5.A	Approve Remuneration of Directors in the Amount of DKK 1.99 Million for Chairman, DKK 660,000 for Vice Chair and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
5.B	Approve DKK 68 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
5.C	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
5.D	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	Do Not Vote
6.a	Reelect Henrik Poulsen as Director	Mgmt	For	For	Do Not Vote
6.b	Reelect Carl Bache as Director	Mgmt	For	Abstain	Do Not Vote
6.c	Reelect Magdi Batato as Director	Mgmt	For	For	Do Not Vote
6.d	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	Do Not Vote
6.e	Reelect Richard Burrows as Director	Mgmt	For	Abstain	Do Not Vote
6.f	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	For	Do Not Vote
6.g	Reelect Majken Schultz as Director	Mgmt	For	For	Do Not Vote
6.h	Elect Punita Lal as New Director	Mgmt	For	For	Do Not Vote
6.i	Elect Mikael Aro as New Director	Mgmt	For	For	Do Not Vote
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote

Chongqing Brewery Co., Ltd.

Meeting Date: 03/14/2022

Country: China

Meeting Type: Special

Chongqing Brewery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Leo Evers as Non-independent Director for Carlsberg Chongqing Brewery Co., Ltd.	Mgmt	For	Against	Against
2	Approve Aluminum Futures Hedging Business	Mgmt	For	For	For
3	Approve Investment in Short-term Financial Products	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Gavin Brockett as Director	Mgmt	For	Against	Against

Iflytek Co., Ltd.

Meeting Date: 03/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against

Intco Medical Technology Co., Ltd.

Meeting Date: 03/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Liu Fangyi as Director	SH	For	For	For
1.2	Elect Sun Jing as Director	SH	For	For	For
1.3	Elect Chen Qiong as Director	SH	For	For	For
1.4	Elect Yu Haisheng as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Wang Yang as Director	SH	For	For	For
2.2	Elect Wu Xiaohui as Director	SH	For	For	For
2.3	Elect Xiang Jing as Director	SH	For	For	For

Intco Medical Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Tang Ye as Supervisor	Mgmt	For	For	For
3.2	Elect Xu Juan as Supervisor	Mgmt	For	For	For
4	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Jinke Property Group Co., Ltd.

Meeting Date: 03/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Authorization on Provision of Shareholder Loans in Proportion to Equity Ownership	Mgmt	For	Refer	For
2	Approve Use of Surplus Funds of Subsidiary by the Company and its Partners According to Their Shareholding	Mgmt	For	Refer	For

NAVER Corp.

Meeting Date: 03/14/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2.1	Elect Choi Su-yeon as Inside Director	Mgmt	For	For	For
2.2	Elect Chae Seon-ju as Inside Director	Mgmt	For	For	For
3.1	Elect Jeong Doh-jin as Outside Director	Mgmt	For	For	For
3.2	Elect Noh Hyeok-jun as Outside Director	Mgmt	For	For	For
4.1	Elect Jeong Doh-jin as Audit Committee Member	Mgmt	For	For	For
4.2	Elect Noh Hyeok-jun as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ningbo Shanshan Co., Ltd.

Meeting Date: 03/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Options and Performance Share Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Qatar Electricity & Water Co.

Meeting Date: 03/14/2022

Country: Qatar

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021 and Future Plans	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4	Approve Corporate Governance Report for FY 2021	Mgmt	For	Against	Against
5	Approve Discharge of Directors and Fix Their Remuneration for FY 2021	Mgmt	For	For	For
6	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
7	Approve the Sale and Purchase Agreement between Ras Laffan Operating Company and Qatar Holding Company to purchase 40 Percent of the capital of Nebras Power Company	Mgmt	For	Against	Against

SalMar ASA

Meeting Date: 03/14/2022

Country: Norway

Meeting Type: Extraordinary Shareholders

SalMar ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Approve Issuance of Shares in Connection with Acquisition of NTS ASA	Mgmt	For	Refer	Do Not Vote

Sanmina Corporation

Meeting Date: 03/14/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jure Sola	Mgmt	For	Against	Against
1b	Elect Director Eugene A. Delaney	Mgmt	For	For	For
1c	Elect Director John P. Goldsberry	Mgmt	For	For	For
1d	Elect Director Susan A. Johnson	Mgmt	For	For	For
1e	Elect Director Rita S. Lane	Mgmt	For	Against	Against
1f	Elect Director Joseph G. Licata, Jr.	Mgmt	For	For	For
1g	Elect Director Krish Prabhu	Mgmt	For	For	For
1h	Elect Director Mario M. Rosati	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Shufersal Ltd.

Meeting Date: 03/14/2022

Country: Israel

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Eldad Avraham as External Director	Mgmt	For	For	For
2	Reelect Michal Kamir as External Director	Mgmt	For	For	For

Shufersal Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

United Company RUSAL Plc

Meeting Date: 03/14/2022

Country: Russia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal	Mgmt			
1	Amend Charter	SH	Against	Against	Against

A.P. Moller-Maersk A/S

Meeting Date: 03/15/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management and Board	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends of DKK 2,500 Per Share	Mgmt	For	For	Do Not Vote

A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Do Not Vote
6.a	Reelect Robert Maersk Ugglå as Director	Mgmt	For	Abstain	Do Not Vote
6.b	Reelect Thomas Lindegaard Madsen as Director	Mgmt	For	For	Do Not Vote
6.c	Elect Julija Voitiekute as New Director	Mgmt	For	For	Do Not Vote
6.d	Elect Marika Fredriksson as New Director	Mgmt	For	For	Do Not Vote
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
8.a	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For	Do Not Vote
8.b	Approve DKK 668.8 Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
8.c	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	Do Not Vote
8.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 2,500 Per Share	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
6.a	Reelect Robert Maersk Ugglå as Director	Mgmt	For	Abstain	Abstain
6.b	Reelect Thomas Lindegaard Madsen as Director	Mgmt	For	For	For
6.c	Elect Julija Voitiekute as New Director	Mgmt	For	For	For
6.d	Elect Marika Fredriksson as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.a	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For	For
8.b	Approve DKK 668.8 Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8.c	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For

A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against

abrdrn Plc

Meeting Date: 03/15/2022 **Country:** United Kingdom
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Interactive Investor Group	Mgmt	For	Refer	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Interactive Investor Group	Mgmt	For	Refer	For

Mahindra & Mahindra Financial Services Limited

Meeting Date: 03/15/2022 **Country:** India
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Amend Object Clause of Memorandum of Association	Mgmt	For	For	For
2	Elect Siddhartha Mohanty as Director	Mgmt	For	For	For

Maximus, Inc.

Meeting Date: 03/15/2022 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John J. Haley	Mgmt	For	For	For

Maximus, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Anne K. Altman	Mgmt	For	For	For
1c	Elect Director Bruce L. Caswell	Mgmt	For	For	For
1d	Elect Director Richard A. Montoni	Mgmt	For	For	For
1e	Elect Director Raymond B. Ruddy	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Third-Party Racial Equity Audit	SH	Against	For	For

Mesaieed Petrochemical Holding Co. QSC

Meeting Date: 03/15/2022

Country: Qatar

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Chairman's Message for FY 2021	Mgmt			
2	Approve Board Report on Company Operations and Financial Position for FY 2021 and Future Plan	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
5	Approve Corporate Governance Report for FY 2021	Mgmt	For	Against	Against
6	Approve Dividends of QAR 0.11 Per Share for FY 2021	Mgmt	For	For	For
7	Approve Discharge of Directors for FY 2021 and Fix Their Remuneration	Mgmt	For	For	For
8	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For

Mesaieed Petrochemical Holding Co. QSC

Meeting Date: 03/15/2022

Country: Qatar

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			

Mesaieed Petrochemical Holding Co. QSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against

Naturgy Energy Group SA

Meeting Date: 03/15/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Consolidated Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Amend Share Appreciation Rights Plan	Mgmt	For	Against	Against
8	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
9.1	Ratify Appointment of and Elect Enrique Alcantara Garcia-Irazoqui as Director	Mgmt	For	Against	Against
9.2	Ratify Appointment of and Elect Jaime Siles Fernandez-Palacios as Director	Mgmt	For	Against	Against
9.3	Ratify Appointment of and Elect Ramon Adell Ramon as Director	Mgmt	For	Against	Against
10	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt			
12	Amend Article 6 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.1	Amend Article 7 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.2	Amend Article 9 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.3	Amend Article 10 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.4	Amend Article 11 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.5	Amend Article 13 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For

Naturgy Energy Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

PT Bank Negara Indonesia (Persero) Tbk

Meeting Date: 03/15/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	Against
4	Approve Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	For
5	Approve Stocks Acquisition of PT Bank Mayora by the Company	Mgmt	For	Against	Against
6	Approve Transfer of Treasury Stock	Mgmt	For	Against	Against
7	Approve Confirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia	Mgmt	For	For	For

Roche Holding AG

Meeting Date: 03/15/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2.1	Approve CHF 10.5 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2020	Mgmt	For	Against	Do Not Vote

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve CHF 949,263 Share Bonus for the Chairman of the Board of Directors for Fiscal Year 2020	Mgmt	For	Against	Do Not Vote
3	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends of CHF 9.30 per Share	Mgmt	For	For	Do Not Vote
5.1	Reelect Christoph Franz as Director and Board Chairman	Mgmt	For	Against	Do Not Vote
5.2	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
5.3	Reelect Andre Hoffmann as Director	Mgmt	For	Against	Do Not Vote
5.4	Reelect Julie Brown as Director	Mgmt	For	For	Do Not Vote
5.5	Reelect Joerg Duschmale as Director	Mgmt	For	Against	Do Not Vote
5.6	Reelect Patrick Frost as Director	Mgmt	For	For	Do Not Vote
5.7	Reelect Anita Hauser as Director	Mgmt	For	For	Do Not Vote
5.8	Reelect Richard Lifton as Director	Mgmt	For	Against	Do Not Vote
5.9	Reelect Bernard Poussot as Director	Mgmt	For	For	Do Not Vote
5.10	Reelect Severin Schwan as Director	Mgmt	For	For	Do Not Vote
5.11	Reelect Claudia Dyckerhoff as Director	Mgmt	For	For	Do Not Vote
5.12	Elect Jemilah Mahmood as Director	Mgmt	For	For	Do Not Vote
5.13	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
5.14	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
5.15	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.16	Appoint Patrick Frost as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	Against	Do Not Vote
8	Designate Testaris AG as Independent Proxy	Mgmt	For	For	Do Not Vote
9	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.55 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Amend Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 203,000 for Chairman, EUR 115,000 for Vice Chairman, and EUR 79,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For	For
14	Reelect Elisabeth Fleuriot, Hock Goh, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson, Hakan Buskhe (Vice Chair), Helena Hedblom and Hans Sohlstrom as Directors; Elect Kari Jordan as New Director	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For	For
19	Decision Making Order	Mgmt			
20	Close Meeting	Mgmt			

TD SYNEX Corporation

Meeting Date: 03/15/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis Polk	Mgmt	For	For	For
1.2	Elect Director Robert Kalsow-Ramos	Mgmt	For	For	For
1.3	Elect Director Ann Vezina	Mgmt	For	For	For
1.4	Elect Director Richard Hume	Mgmt	For	For	For
1.5	Elect Director Fred Breidenbach	Mgmt	For	For	For
1.6	Elect Director Hau Lee	Mgmt	For	For	For
1.7	Elect Director Matthew Miao	Mgmt	For	Withhold	Withhold
1.8	Elect Director Nayaki R. Nayyar	Mgmt	For	For	For
1.9	Elect Director Matthew Nord	Mgmt	For	For	For
1.10	Elect Director Merline Saintil	Mgmt	For	Withhold	Withhold
1.11	Elect Director Duane E. Zitzner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Waive Corporate Opportunity Doctrine	Mgmt	For	Against	Against

The Toro Company

Meeting Date: 03/15/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric P. Hansotia	Mgmt	For	For	For
1.2	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For
1.3	Elect Director Joyce A. Mullen	Mgmt	For	For	For
1.4	Elect Director Richard M. Olson	Mgmt	For	For	For
1.5	Elect Director James C. O'Rourke	Mgmt	For	For	For
1.6	Elect Director Jill M. Pemberton	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Tofas Turk Otomobil Fabrikasi AS

Meeting Date: 03/15/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Accept Board Report	Mgmt	For		
3	Accept Audit Report	Mgmt	For		
4	Accept Financial Statements	Mgmt	For		
5	Ratify Director Appointments	Mgmt	For		
6	Approve Discharge of Board	Mgmt	For		
7	Approve Allocation of Income	Mgmt	For		
8	Elect Directors	Mgmt	For		
9	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For		
10	Approve Director Remuneration	Mgmt	For		
11	Ratify External Auditors	Mgmt	For		
12	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For		
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	Mgmt	For		
15	Wishes	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Board Report	Mgmt	For	For	Do Not Vote
3	Accept Audit Report	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements	Mgmt	For	For	Do Not Vote
5	Ratify Director Appointments	Mgmt	For	Against	Do Not Vote

Tofas Turk Otomobil Fabrikasi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Discharge of Board	Mgmt	For	For	Do Not Vote
7	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
8	Elect Directors	Mgmt	For	Against	Do Not Vote
9	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For	For	Do Not Vote
10	Approve Director Remuneration	Mgmt	For	Against	Do Not Vote
11	Ratify External Auditors	Mgmt	For	For	Do Not Vote
12	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against	Do Not Vote
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	Mgmt	For	For	Do Not Vote
15	Wishes	Mgmt			

Agilent Technologies, Inc.

Meeting Date: 03/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hans E. Bishop	Mgmt	For	For	For
1.2	Elect Director Otis W. Brawley	Mgmt	For	For	For
1.3	Elect Director Mikael Dolsten	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Bank of Beijing Co., Ltd.

Meeting Date: 03/16/2022

Country: China

Meeting Type: Special

Bank of Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Huo Xuewen as Non-Independent Director	Mgmt	For	For	For

China National Nuclear Power Co., Ltd.

Meeting Date: 03/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment Plan	Mgmt	For	For	For
2	Approve Financial Budget Report	Mgmt	For	For	For

Commercial Bank of Qatar

Meeting Date: 03/16/2022

Country: Qatar

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Hearing Chairman's Message, Approve Board Report on Company Operations and Financial Position for FY 2021 and Future Plan	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Dividends of QAR 0.16 Per Share	Mgmt	For	For	For
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
6	Approve Remuneration of Directors for FY 2021 and Approve Remuneration Policies	Mgmt	For	For	For
7	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
8	Approve Corporate Governance Report for FY 2021	Mgmt	For	Against	Against
9	Authorize Issuance of Global Medium Term Notes Programme Up to USD 2 Billion	Mgmt	For	For	For
10	Authorize Issuance of Euro Medium Term Notes Programme Up to USD 2 Billion	Mgmt	For	For	For

Commercial Bank of Qatar

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Board to Establish Debt Programme Up to USD 1 Billion	Mgmt	For	For	For
12	Authorize Issuance of AUD Debt Programme Up to USD 1 Billion	Mgmt	For	For	For
13	Authorize Issuance of an Additional Tier 1 Capital Listed or Unlisted Bonds/Debentures Up to USD 1 Billion	Mgmt	For	For	For

Commercial Bank of Qatar

Meeting Date: 03/16/2022

Country: Qatar

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Article 9 of Bylaws Re: Foreign Ownership	Mgmt	For	For	For
2	Approve Extension of Company's Term for Additional 50 Years Commencing From 2 April 2024	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
4	Authorize Chairman, Vice Chairman, Any Authorized Delegate or the CEO to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Jiangsu Eastern Shenghong Co., Ltd.

Meeting Date: 03/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association to Change Business Scope	Mgmt	For	For	For
2	Approve Change in Registered Capital and Amend Articles of Association	Mgmt	For	For	For
3	Elect Xu Jinye as Independent Director	Mgmt	For	For	For
4	Approve Related Party Transaction	Mgmt	For	For	For
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against

Jiangsu Eastern Shenghong Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

Jiangxi Zhengbang Technology Co., Ltd.

Meeting Date: 03/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	For	For

Kingfa Sci. & Tech. Co., Ltd.

Meeting Date: 03/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee and Authorizations	Mgmt	For	Against	Against
2	Approve Capital Injection	Mgmt	For	Against	Against

Kojamo Oyj

Meeting Date: 03/16/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			

Kojamo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.38 Per Share; Authorize Board to Decide on the Distribution of a Second Dividend Installment of up to EUR 1 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 69,000 for Chair, EUR 41,500 for Vice Chair and EUR 35,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For	For
13	Reelect Mikael Aro (Chair), Matti Harjuniemi, Anne Leskela, Mikko Mursula, Reima Rytsoala and Catharina Stackelberg-Hammaren as Directors; Elect Kari Kauniskangas as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 24.7 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Ninestar Corp.

Meeting Date: 03/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Verification of the List of Incentive Targets Involved in the Company's 2022 Performance Share Incentive Plan (Draft)	Mgmt	For	For	For
5	Approve Implementation of Equity Incentive Plan and Related Party Transactions	Mgmt	For	Against	Against

Ninestar Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Financial Derivatives Trading Business	Mgmt	For	For	For
7	Approve Provision of Guarantee for Wholly-owned Subsidiaries	Mgmt	For	For	For

Novozymes A/S

Meeting Date: 03/16/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	Mgmt	For	For	Do Not Vote
4	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
5	Approve Remuneration of Directors in the Amount of DKK 1.56 Million for Chairman, DKK1.04 Million for Vice Chairman and DKK 522,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
6	Reelect Jorgen Buhl Rasmussen (Chair) as Director	Mgmt	For	Abstain	Do Not Vote
7	Reelect Cornelis de Jong (Vice Chair) as Director	Mgmt	For	For	Do Not Vote
8a	Reelect Heine Dalsgaard as Director	Mgmt	For	Abstain	Do Not Vote
8b	Elect Sharon James as Director	Mgmt	For	For	Do Not Vote
8c	Reelect Kasim Kutay as Director	Mgmt	For	For	Do Not Vote
8d	Reelect Kim Stratton as Director	Mgmt	For	Abstain	Do Not Vote
8e	Elect Morten Otto Alexander Sommer as New Director	Mgmt	For	For	Do Not Vote
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For	Do Not Vote
10b	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
10c	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote

Novozymes A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10d	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	Do Not Vote
10e	Amend Articles Re: Board-Related	Mgmt	For	For	Do Not Vote
10f	Amend Articles	Mgmt	For	For	Do Not Vote
10g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	Do Not Vote
11	Other Business	Mgmt			

Safestore Holdings Plc

Meeting Date: 03/16/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Elect Laure Duhot as Director	Mgmt	For	For	For
7	Elect Delphine Mousseau as Director	Mgmt	For	For	For
8	Re-elect David Hearn as Director	Mgmt	For	For	For
9	Re-elect Frederic Vecchioli as Director	Mgmt	For	For	For
10	Re-elect Andy Jones as Director	Mgmt	For	For	For
11	Re-elect Gert van de Weerdhof as Director	Mgmt	For	For	For
12	Re-elect Ian Krieger as Director	Mgmt	For	For	For
13	Re-elect Claire Balmforth as Director	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Adopt New Articles of Association	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Safestore Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Samsung Electro-Mechanics Co., Ltd.

Meeting Date: 03/16/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Yoon-jeong as Outside Director	Mgmt	For	For	For
2.2	Elect Jang Deok-hyeon as Inside Director	Mgmt	For	For	For
2.3	Elect Kim Seong-jin as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/16/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Kim Han-jo as Outside Director	Mgmt	For	Against	For
2.1.2	Elect Han Hwa-jin as Outside Director	Mgmt	For	For	For
2.1.3	Elect Kim Jun-seong as Outside Director	Mgmt	For	For	For
2.2.1	Elect Gyeong Gye-hyeon as Inside Director	Mgmt	For	For	For
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For	For
2.2.3	Elect Park Hak-gyu as Inside Director	Mgmt	For	For	For
2.2.4	Elect Lee Jeong-bae as Inside Director	Mgmt	For	For	For
2.3.1	Elect Kim Han-jo as a Member of Audit Committee	Mgmt	For	Against	For
2.3.2	Elect Kim Jong-hun as a Member of Audit Committee	Mgmt	For	Against	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung SDS Co., Ltd.

Meeting Date: 03/16/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Sealand Securities Co., Ltd.

Meeting Date: 03/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period and Extension of Authorization of the Board on Private Placement	Mgmt	For	Against	Against
2	Elect Zhang Chuanfei as Supervisor	Mgmt	For	For	For

Starbucks Corporation

Meeting Date: 03/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For	For
1c	Elect Director Mary N. Dillon	Mgmt	For	For	For
1d	Elect Director Isabel Ge Mahe	Mgmt	For	For	For
1e	Elect Director Mellody Hobson	Mgmt	For	For	For
1f	Elect Director Kevin R. Johnson	Mgmt	For	For	For
1g	Elect Director Jorgen Vig Knudstorp	Mgmt	For	Against	Against
1h	Elect Director Satya Nadella	Mgmt	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1j	Elect Director Clara Shih	Mgmt	For	For	For
1k	Elect Director Javier G. Teruel	Mgmt	For	For	For

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Prevention of Harassment and Discrimination in the Workplace	SH	Against	For	For

The Cooper Companies, Inc.

Meeting Date: 03/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	For	For	For
1.2	Elect Director William A. Kozy	Mgmt	For	For	For
1.3	Elect Director Jody S. Lindell	Mgmt	For	For	For
1.4	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For	For
1.6	Elect Director Maria Rivas	Mgmt	For	For	For
1.7	Elect Director Robert S. Weiss	Mgmt	For	For	For
1.8	Elect Director Albert G. White, III	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

YTO Express Group Co., Ltd.

Meeting Date: 03/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For	For
2	Approve Completion of Partial Raised Funds Investment Project and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For

Abu Dhabi Islamic Bank

Meeting Date: 03/17/2022

Country: United Arab Emirates

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Approve Internal Shariah Supervisory Committee Report for FY 2021	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
5	Approve Dividends of AED 0.311155 Per Share for FY 2021	Mgmt	For	For	For
6	Approve Remuneration of Directors for FY 2021	Mgmt	For	For	For
7	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
8	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	For
9	Elect Internal Shariah Supervisory Committee Members (Bundled)	Mgmt	For	Against	Against
10	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
11	Elect Directors (Cumulative Voting)	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Approve Board's Amendment to Tier 1 Sukuk Issued to the Government of Abu Dhabi in Compliance with the New Base 3 Frame Work	Mgmt	For	For	For
2	Approve Renewal of Non-Convertible Senior Sukuk Programme of Up to USD 5 Billion	Mgmt	For	For	For
3.a	Authorize the Board to Issue Sukuk/Bonds or other Non-Convertible Instruments of Up to USD 5 Billion	Mgmt	For	For	For
3.b	Authorize the Board to Issue an Additional Tier 1 Non-Convertible Sukuk of Up to USD 3 Billion	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/17/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	Do Not Vote
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	Do Not Vote
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
1.4	Approve Discharge of Board	Mgmt	For	For	Do Not Vote
2	Approve Dividends	Mgmt	For	For	Do Not Vote
3.1	Reelect Carlos Torres Vila as Director	Mgmt	For	For	Do Not Vote
3.2	Reelect Onur Genc as Director	Mgmt	For	For	Do Not Vote
3.3	Elect Connie Hedegaard Koksbang as Director	Mgmt	For	For	Do Not Vote
4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	Do Not Vote
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	Do Not Vote
6	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	Do Not Vote
8	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	Do Not Vote
9	Appoint Ernst & Young as Auditor	Mgmt	For	For	Do Not Vote
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	Do Not Vote
11	Advisory Vote on Remuneration Report	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3.1	Reelect Carlos Torres Vila as Director	Mgmt	For	For	For
3.2	Reelect Onur Genc as Director	Mgmt	For	For	For
3.3	Elect Connie Hedegaard Koksbang as Director	Mgmt	For	For	For
4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
9	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Banco de Chile SA

Meeting Date: 03/17/2022

Country: Chile

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
b	Approve Allocation of Income and Dividends of CLP 5.34 Per Share	Mgmt	For	For	Do Not Vote
c	Approve Remuneration of Directors	Mgmt	For	Against	Do Not Vote
d	Approve Remuneration and Budget of Directors and Audit Committee	Mgmt	For	For	Do Not Vote
e	Appoint Auditors	Mgmt	For	For	Do Not Vote
f	Designate Risk Assessment Companies	Mgmt	For	For	Do Not Vote
g	Present Directors and Audit Committee's Report	Mgmt			

Banco de Chile SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
h	Receive Report Regarding Related-Party Transactions	Mgmt			
i	In Case Shareholders Wish to Apply Optional Tax Regime to Dividends Received for All (Option 1) or Part (Option 2) of their Shares Held	Mgmt	For	Against	Do Not Vote
j	Other Business	Mgmt			

BATM Advanced Communications Ltd.

Meeting Date: 03/17/2022

Country: Israel

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Cheil Worldwide, Inc.

Meeting Date: 03/17/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jang Byeong-wan as Outside Director	Mgmt	For	For	For
2.2	Elect Yoo Jeong-geun as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Chongqing Changan Automobile Co. Ltd.

Meeting Date: 03/17/2022

Country: China

Meeting Type: Special

Chongqing Changan Automobile Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Elect Ye Wenhua as Non-independent Director	SH	For	For	For
2	Approve Investment Plan	Mgmt	For	For	For
3	Approve Bill Pool Business	Mgmt	For	Refer	For
4	Approve Forward Foreign Exchange Business	Mgmt	For	For	For

Chongqing Changan Automobile Co. Ltd.

Meeting Date: 03/17/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Elect Ye Wenhua as Non-independent Director	SH	For	For	For
2	Approve Investment Plan	Mgmt	For	For	For
3	Approve Bill Pool Business	Mgmt	For	Refer	For
4	Approve Forward Foreign Exchange Business	Mgmt	For	For	For

Coromandel International Limited

Meeting Date: 03/17/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Sudarshan Venu as Director	Mgmt	For	For	For

Danske Bank A/S

Meeting Date: 03/17/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of DKK 7.5 Per Share	Mgmt	For	For	Do Not Vote
4	Determine Number of Members and Deputy Members of Board	Mgmt	For	For	Do Not Vote
4.a	Reelect Martin Blessing as Director	Mgmt	For	For	Do Not Vote
4.b	Reelect Lars-Erik Brenoe as Director	Mgmt	For	Abstain	Do Not Vote
4.c	Reelect Raija-Leena Hankonen-Nyborn as Director	Mgmt	For	For	Do Not Vote
4.d	Reelect Bente Avnung Landsnes as Director	Mgmt	For	For	Do Not Vote
4.e	Reelect Jan Thorsgaard Nielsen as Director	Mgmt	For	Abstain	Do Not Vote
4.f	Reelect Carol Sergeant as Director	Mgmt	For	For	Do Not Vote
4.g	Elect Jacob Dahl as New Director	Mgmt	For	For	Do Not Vote
4.h	Elect Allan Polack as New Director	Mgmt	For	For	Do Not Vote
4.i	Elect Helle Valentin as New Director	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Michael Strabo	Mgmt			
4.j	Elect Michael Strabo as New Director	SH	Abstain	Refer	Do Not Vote
	Shareholder Proposals Submitted by Wismann Property Consult A/S	Mgmt			
4.k	Elect Lars Wismann as New Director	SH	Abstain	Refer	Do Not Vote
5	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
6.a	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For	Do Not Vote
6.b	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
6.c	Amend Articles Re: Secondary Name	Mgmt	For	For	Do Not Vote
7	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
8	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	Do Not Vote
11	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	Against	Do Not Vote
	Shareholder Proposals Submitted by Ole Schultz	Mgmt			
12	Prepare Business Strategy in Line with Paris Agreement	SH	Against	Refer	Do Not Vote
	Shareholder Proposals Submitted by Jorgen Thulesen	Mgmt			
13	Share Repurchase Program	SH	Against	For	Do Not Vote
	Shareholder Proposals Submitted by Wismann Property Consult A/S	Mgmt			
14.a	Deadline for shareholder proposals	SH	Against	Against	Do Not Vote
14.b	Alternates and Limitation of the Number of Candidates for the Board of Directors	SH	Against	Against	Do Not Vote
14.c	Obligation to comply with applicable legislation	SH	Against	Against	Do Not Vote
14.d	Confirm receipt of enquiries from shareholders	SH	Against	Against	Do Not Vote
14.e	Response to enquiries from shareholders	SH	Against	Against	Do Not Vote
14.f	Approve Decision About The Inalterability of the Articles of Association	SH	Against	Against	Do Not Vote
14.g	Decisions of 2021 AGM	SH	Against	Against	Do Not Vote
14.h	The Chairman's Derogation from the Articles of Association	SH	Against	Against	Do Not Vote
14.i	Legal statement Concerning the Chairman of the General Meeting's Derogation from the Articles of Association	SH	Against	Against	Do Not Vote
14.j	Payment of Compensation to Lars Wismann	SH	Against	Against	Do Not Vote
14.k	Publishing Information Regarding the Completion of Board Leadership Courses	SH	Against	Against	Do Not Vote
14.l	Resignation Due to Lack of Education	SH	Against	Against	Do Not Vote
14.m	Danish Language Requirements for the CEO	SH	Against	Against	Do Not Vote
14.n	Requirement for Completion of Danish Citizen Test	SH	Against	Against	Do Not Vote
14.o	Administration Margins and Interest Rates	SH	Against	Against	Do Not Vote

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.p	Information Regarding Assessments	SH	Against	Against	Do Not Vote
14.q	Disclosure of Valuation Basis	SH	Against	Against	Do Not Vote
14.r	Minutes of the annual general meeting	SH	Against	Against	Do Not Vote
14.s	Use of the Danish tax Scheme for Researchers and Highly Paid Employees	SH	Against	Against	Do Not Vote
14.t	The CEO's use of the Danish Tax Scheme for Researchers and Highly paid Employees	SH	Against	Against	Do Not Vote
15	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	Do Not Vote
16	Other Business	Mgmt			

DKSH Holding AG

Meeting Date: 03/17/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For	For
5.1.1	Reelect Wolfgang Baier as Director	Mgmt	For	For	For
5.1.2	Reelect Jack Clemons as Director	Mgmt	For	For	For
5.1.3	Reelect Marco Gadola as Director	Mgmt	For	For	For
5.1.4	Reelect Adrian Keller as Director	Mgmt	For	For	For
5.1.5	Reelect Andreas Keller as Director	Mgmt	For	For	For
5.1.6	Reelect Annette Koehler as Director	Mgmt	For	For	For
5.1.7	Reelect Hans Tanner as Director	Mgmt	For	For	For
5.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	Against	Against
5.2	Reelect Marco Gadola as Board Chairman	Mgmt	For	For	For
5.3.1	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

DKSH Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.2	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.3.3	Appoint Hans Tanner as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
7	Designate Ernst Widmer as Independent Proxy	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

DKSH Holding AG

Meeting Date: 03/17/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

DSV A/S

Meeting Date: 03/17/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	Mgmt	For	For	Do Not Vote
4	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
5	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	Abstain	Do Not Vote
6.2	Reelect Jorgen Moller as Director	Mgmt	For	Abstain	Do Not Vote
6.3	Reelect Birgit Norgaard as Director	Mgmt	For	Abstain	Do Not Vote
6.4	Reelect Malou Aamund as Director	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Reelect Beat Walti as Director	Mgmt	For	For	Do Not Vote
6.6	Reelect Niels Smedegaard as Director	Mgmt	For	For	Do Not Vote
6.7	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	For	Do Not Vote
6.8	Elect Benedikte Leroy as New Director	Mgmt	For	For	Do Not Vote
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
8.1	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
8.2	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
8.3	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	Do Not Vote
9	Other Business	Mgmt			

Eregli Demir ve Celik Fabrikalari TAS

Meeting Date: 03/17/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For		
3	Accept Board Report	Mgmt	For		
4	Accept Audit Report	Mgmt	For		
5	Accept Financial Statements	Mgmt	For		
6	Approve Discharge of Board	Mgmt	For		
7	Approve Allocation of Income	Mgmt	For		
8	Elect Independent Directors	Mgmt	For		
9	Approve Director Remuneration	Mgmt	For		
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
11	Ratify External Auditors	Mgmt	For		

Eregli Demir ve Celik Fabrikalari TAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Amend Article 7 Re: Capital Related	Mgmt	For		
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
14	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For		
15	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	Do Not Vote
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Accept Board Report	Mgmt	For	For	Do Not Vote
4	Accept Audit Report	Mgmt	For	For	Do Not Vote
5	Accept Financial Statements	Mgmt	For	For	Do Not Vote
6	Approve Discharge of Board	Mgmt	For	For	Do Not Vote
7	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
8	Elect Independent Directors	Mgmt	For	For	Do Not Vote
9	Approve Director Remuneration	Mgmt	For	Against	Do Not Vote
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	Do Not Vote
11	Ratify External Auditors	Mgmt	For	Against	Do Not Vote
12	Amend Article 7 Re: Capital Related	Mgmt	For	Against	Do Not Vote
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
14	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against	Do Not Vote
15	Close Meeting	Mgmt			

Hotel Shilla Co., Ltd.

Meeting Date: 03/17/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Jun-hwan as Inside Director	Mgmt	For	Against	Against
2.2	Elect Kim Jun-gi as Outside Director	Mgmt	For	For	For
2.3	Elect Kim Hyeon-woong as Outside Director	Mgmt	For	For	For
2.4	Elect Jin Jeong-gu as Outside Director	Mgmt	For	For	For
3.1	Elect Kim Jun-gi as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Kim Hyeon-woong as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Iskenderun Demir ve Celik AS

Meeting Date: 03/17/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For		
3	Accept Board Report	Mgmt	For		
4	Accept Audit Report	Mgmt	For		
5	Accept Financial Statements	Mgmt	For		
6	Approve Discharge of Board	Mgmt	For		
7	Approve Allocation of Income	Mgmt	For		
8	Elect Directors	Mgmt	For		
9	Approve Director Remuneration	Mgmt	For		
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395. and 396 of Turkish Commercial Law	Mgmt	For		

Iskenderun Demir ve Celik AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Ratify External Auditors	Mgmt	For		
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
13	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For		
14	Close Meeting	Mgmt			

Keysight Technologies, Inc.

Meeting Date: 03/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James G. Cullen	Mgmt	For	For	For
1.2	Elect Director Michelle J. Holthaus	Mgmt	For	For	For
1.3	Elect Director Jean M. Nye	Mgmt	For	For	For
1.4	Elect Director Joanne B. Olsen	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

MERITZ SECURITIES Co., Ltd.

Meeting Date: 03/17/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Choi Hui-moon as Inside Director	Mgmt	For	For	For
2.2	Elect Nam Jun as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
4	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For

PT Bank Central Asia Tbk

Meeting Date: 03/17/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Changes in the Board of Directors	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	Against
5	Approve Auditors	Mgmt	For	For	For
6	Approve Payment of Interim Dividends	Mgmt	For	For	For
7	Approve Revised Recovery Plan	Mgmt	For	For	For

Public Power Corp. SA

Meeting Date: 03/17/2022

Country: Greece

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Articles 9 and 17	Mgmt	For	For	For
2	Amend Suitability Policy for Directors	Mgmt	For	For	For
3	Various Announcements	Mgmt			

S-1 Corp. (Korea)

Meeting Date: 03/17/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Man-woo as Outside Director	Mgmt	For	For	For
2.2	Elect Namgoong Beom as Inside Director	Mgmt	For	For	For

S-1 Corp. (Korea)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Nakada Takashi as Non-Independent Non-Executive Director	Mgmt	For	For	For
3	Appoint Kim Yoon-hwan as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Samsung Card Co., Ltd.

Meeting Date: 03/17/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Jun-gyu as Outside Director	Mgmt	For	For	For
3.2	Elect Choi Jae-Cheon as Outside Director	Mgmt	For	For	For
3.3	Elect Kim Sang-gyu as Inside Director	Mgmt	For	For	For
4.1	Elect Kim Jun-gyu as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Choi Jae-cheon as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung Engineering Co., Ltd.

Meeting Date: 03/17/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2.1	Elect Moon Il as Outside Director	Mgmt	For	For	For
2.2	Elect Choi Jeong-hyeon as Outside Director	Mgmt	For	For	For
3	Elect Moon Il as a Member of Audit Committee	Mgmt	For	For	For

Samsung Engineering Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung Life Insurance Co., Ltd.

Meeting Date: 03/17/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Lee Geun-chang as Outside Director	Mgmt	For	For	For
2.1.2	Elect Heo Gyeong-ock as Outside Director	Mgmt	For	For	For
2.2.1	Elect Kim Seon as Inside Director	Mgmt	For	For	For
2.2.2	Elect Ban Gi-bong as Inside Director	Mgmt	For	For	For
3.1	Elect Lee Geun-chang as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Heo Gyeong-ock as a Member of Audit Committee	Mgmt	For	For	For
4	Elect Yoo Il-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung SDI Co., Ltd.

Meeting Date: 03/17/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Choi Yoon-ho as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Sunwoda Electronic Co., Ltd.

Meeting Date: 03/17/2022

Country: China

Meeting Type: Special

Sunwoda Electronic Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For
2	Approve Signing of Project Investment Agreement with Zhuhai Municipal Government	Mgmt	For	Refer	For

Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 03/17/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	Against	Against
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Sun Xiaowei as Supervisor	Mgmt	For	For	For

Agricultural Bank of China

Meeting Date: 03/18/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve 2022-2024 Capital Plan	Mgmt	For	For	For
2	Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments	Mgmt	For	For	For

Agricultural Bank of China Limited

Meeting Date: 03/18/2022

Country: China

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2022-2024 Capital Plan	Mgmt	For	For	For
2	Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments	Mgmt	For	For	For

Bancolombia SA

Meeting Date: 03/18/2022

Country: Colombia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Verify Quorum	Mgmt			
2	Approve Meeting Agenda	Mgmt	For	For	For
3	Elect Meeting Approval Committee	Mgmt	For	For	For
4	Present Board and Chairman Reports	Mgmt	For	For	For
5	Present Audit Committee's Report	Mgmt	For	For	For
6	Present Individual and Consolidated Financial Statements	Mgmt	For	For	For
7	Present Auditor's Report	Mgmt	For	For	For
8	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income, Constitution of Reserves and Donations	Mgmt	For	For	For
10	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Remuneration of Directors	Mgmt	For	For	For
12	Amend Articles	Mgmt	For	Against	Against

Bank of Hangzhou Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Meeting Type: Special

Bank of Hangzhou Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Tier 2 Capital Bond and Special Authorization within the Quota	Mgmt	For	For	For
2	Elect Jin Xiangrong as Supervisor	Mgmt	For	For	For

Bank of Nanjing Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Capital Bonds	Mgmt	For	For	For

Cementos Argos SA

Meeting Date: 03/18/2022

Country: Colombia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Verify Quorum	Mgmt			
2	Approve Meeting Agenda	Mgmt	For	For	For
3	Elect Meeting Approval Committee	Mgmt	For	For	For
4	Present Board of Directors and Chairman's Report	Mgmt			
5	Present Financial Statements	Mgmt			
6	Present Auditor's Report	Mgmt			
7	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9	Approve Donations	Mgmt	For	For	For
10	Elect Directors and Approve Their Remuneration	Mgmt	For	For	For
11	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Amend Articles	Mgmt	For	Against	Against

Fortress REIT Ltd.

Meeting Date: 03/18/2022

Country: South Africa

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Combined General Meeting	Mgmt			
	Special Resolution	Mgmt			
1	Amend Memorandum of Incorporation	Mgmt	For	For	For
	Ordinary Resolution	Mgmt			
1	Authorise Ratification of Approved Resolution	Mgmt	For	For	For

Fortress REIT Ltd.

Meeting Date: 03/18/2022

Country: South Africa

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	A Shareholders' General Meeting	Mgmt			
	Special Resolution	Mgmt			
1	Amend Memorandum of Incorporation	Mgmt	For	For	For
	Ordinary Resolution	Mgmt			
1	Authorise Ratification of Approved Resolution	Mgmt	For	For	For

Fortress REIT Ltd.

Meeting Date: 03/18/2022

Country: South Africa

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	B Shareholders' General Meeting	Mgmt			
	Special Resolution	Mgmt			
1	Amend Memorandum of Incorporation	Mgmt	For	For	For
	Ordinary Resolution	Mgmt			
1	Authorise Ratification of Approved Resolution	Mgmt	For	For	For

Great Wall Motor Company Limited

Meeting Date: 03/18/2022

Country: China

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Amended 2022 Ordinary Related Party Transactions with Spotlight Automotive	Mgmt	For	For	For
2	Approve Great Wall Binyin Deposits and Other Ordinary Related Party Transactions	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
4	Approve 2022-2024 Ordinary Related Party Transactions	Mgmt	For	For	For
5	Approve Renewal of the Continuing Connected Transactions (Related to the Purchase of Products and the 2022-2024 Proposed Annual Caps)	Mgmt	For	For	For
6	Approve Amendments to Articles of Association to Expand Business Scope and Related Transactions	Mgmt	For	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.01	Elect Zhao Guo Qing as Director, Enter into a Service Agreement with Him and Authorize Board to Fix His Remuneration	SH	For	For	For
7.02	Elect Li Hong Shuan as Director, Enter into a Service Agreement with Her and Authorize Board to Fix Her Remuneration	SH	For	For	For

Great Wall Motor Company Limited

Meeting Date: 03/18/2022

Country: China

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Amended 2022 Ordinary Related Party Transactions with Spotlight Automotive	Mgmt	For	For	For
2	Approve Great Wall Binyin Deposits and Other Ordinary Related Party Transactions	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
4	Approve 2022-2024 Ordinary Related Party Transactions	Mgmt	For	For	For

Great Wall Motor Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Renewal of the Continuing Connected Transactions (Related to the Purchase of Products and the 2022-2024 Proposed Annual Caps)	Mgmt	For	For	For
6	Approve Amendments to Articles of Association to Expand Business Scope and Related Transactions	Mgmt	For	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.01	Elect Zhao Guo Qing as Director, Enter into a Service Agreement with Him and Authorize Board to Fix His Remuneration	SH	For	For	For
7.02	Elect Li Hong Shuan as Director, Enter into a Service Agreement with Her and Authorize Board to Fix Her Remuneration	SH	For	For	For

Guangdong HEC Technology Holding Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

Hai An Transport & Stevedoring JSC

Meeting Date: 03/18/2022

Country: Vietnam

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of Executive Board	Mgmt	For	For	For
2	Approve Report of Board of Directors	Mgmt	For	For	For
3	Approve Report of Supervisory Board	Mgmt	For	For	For
4	Approve Audited Financial Statements for Financial Year 2021	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends for Financial Year 2021	Mgmt	For	For	For
6	Approve Business and Investment Plan for Financial Year 2022	Mgmt	For	For	For
7	Approve Joint Venture Agreement for Zim Integrated Shipping Services Ltd	Mgmt	For	Against	Against
8	Approve Employee Stock Option Plan (ESOP)	Mgmt	For	For	For

Hai An Transport & Stevedoring JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Articles of Association, Corporate Governance Regulations, and Regulations on Operation of Board of Directors and Supervisory Board	Mgmt	For	Against	Against
10	Approve Auditors	Mgmt	For	For	For
11	Elect Additional Directors	Mgmt	For	Against	Against
12	Approve Remuneration for the Board of Directors, Supervisory Board and Secretary for Financial Year 2022	Mgmt	For	For	For
13	Approve Meeting Minutes and Resolutions	Mgmt	For	For	For
14	Other Business	Mgmt	For	Against	Against

HEICO Corporation

Meeting Date: 03/18/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas M. Culligan	Mgmt	For	For	For
1.2	Elect Director Adolfo Henriques	Mgmt	For	For	For
1.3	Elect Director Mark H. Hildebrandt	Mgmt	For	Withhold	Withhold
1.4	Elect Director Eric A. Mendelson	Mgmt	For	For	For
1.5	Elect Director Laurans A. Mendelson	Mgmt	For	Withhold	Withhold
1.6	Elect Director Victor H. Mendelson	Mgmt	For	For	For
1.7	Elect Director Julie Neitzel	Mgmt	For	For	For
1.8	Elect Director Alan Schriesheim	Mgmt	For	For	For
1.9	Elect Director Frank J. Schwitter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

InterGlobe Aviation Limited

Meeting Date: 03/18/2022

Country: India

Meeting Type: Special

InterGlobe Aviation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment of Rahul Bhatia as Managing Director	Mgmt	For	For	For
2	Approve Availing of Advisory Services from Gregg Albert Saretsky, Non-Executive Director, in the Capacity as Special Advisor and Payment of Remuneration for the said Services	Mgmt	For	Against	Against

Kubota Corp.

Meeting Date: 03/18/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
2.1	Elect Director Kimata, Masatoshi	Mgmt	For	For	For
2.2	Elect Director Kitao, Yuichi	Mgmt	For	For	For
2.3	Elect Director Yoshikawa, Masato	Mgmt	For	For	For
2.4	Elect Director Kurosawa, Toshihiko	Mgmt	For	For	For
2.5	Elect Director Watanabe, Dai	Mgmt	For	For	For
2.6	Elect Director Kimura, Hiroto	Mgmt	For	For	For
2.7	Elect Director Matsuda, Yuzuru	Mgmt	For	For	For
2.8	Elect Director Ina, Koichi	Mgmt	For	For	For
2.9	Elect Director Shintaku, Yutaro	Mgmt	For	For	For
2.10	Elect Director Arakane, Kumi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Fukuyama, Toshikazu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Hiyama, Yasuhiko	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Tsunematsu, Masashi	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Kimura, Keijiro	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Fujiwara, Masaki	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	Against	Against

Kubota Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Compensation Ceiling and Annual Bonus Ceiling for Directors	Mgmt	For	For	For
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

LG Uplus Corp.

Meeting Date: 03/18/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Hyeok-ju as Inside Director	Mgmt	For	For	For
2.2	Elect Hong Beom-sik as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.3	Elect Nam Hyeong-du as Outside Director	Mgmt	For	For	For
3	Elect Nam Hyeong-du as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Liaoning Port Company Limited

Meeting Date: 03/18/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Elect Wang Zhixian as Director	SH	For	For	For

LOTTE Fine Chemical Co., Ltd.

Meeting Date: 03/18/2022

Country: South Korea

Meeting Type: Annual

LOTTE Fine Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Yong-seok as Inside Director	Mgmt	For	For	For
3.2	Elect Shin Jun-hyeok as Inside Director	Mgmt	For	For	For
3.3	Elect Seong Nak-song as Outside Director	Mgmt	For	For	For
3.4	Elect Kim Mi-young as Outside Director	Mgmt	For	For	For
4.1	Elect Seong Nak-song as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Kim Mi-young as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Maccura Biotechnology Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For	For
2	Approve Change in Registered Capital and Amend Articles of Association	Mgmt	For	For	For

MicroPort Scientific Corporation

Meeting Date: 03/18/2022

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Amendments to the Terms of the CardioFlow Share Option Scheme	Mgmt	For	For	For
2	Approve Share Option Scheme of Shanghai Microport MedBot (Group) Co., Ltd	Mgmt	For	For	For

Meeting Date: 03/18/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jeon Jung-seon as Inside Director	Mgmt	For	For	For
2.2	Elect Jeong Chang-hwa as Inside Director	Mgmt	For	Against	Against
2.3	Elect Yoo Byeong-ock as Inside Director	Mgmt	For	Against	Against
3	Elect Kim Hak-dong as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4.1	Elect Son Seong-gyu as Outside Director	Mgmt	For	For	For
4.2	Elect Yoo Jin-nyeong as Outside Director	Mgmt	For	For	For
4.3	Elect Park Hui-jae as Outside Director	Mgmt	For	Against	Against
5.1	Elect Son Seong-gyu as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Yoo Jin-nyeong as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung C&T Corp.

Meeting Date: 03/18/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung Fire & Marine Insurance Co., Ltd.

Meeting Date: 03/18/2022

Country: South Korea

Meeting Type: Annual

Samsung Fire & Marine Insurance Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Moon-hwa as Inside Director	Mgmt	For	For	For
2.2	Elect Park Seong-yeon as Outside Director	Mgmt	For	For	For
3	Elect Park Seong-yeon as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung Heavy Industries Co., Ltd.

Meeting Date: 03/18/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Bae Jin-han as Inside Director	Mgmt	For	For	For
2.2	Elect Nam Gi-seop as Outside Director	Mgmt	For	For	For
3	Elect Nam Gi-seop as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung Securities Co., Ltd.

Meeting Date: 03/18/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Ahn Dong-hyeon as Outside Director	Mgmt	For	For	For
2.2	Elect Lee Jong-wan as Inside Director	Mgmt	For	For	For
3	Elect Ahn Dong-hyeon as Audit Committee Member	Mgmt	For	For	For
4	Elect Choi Hye-ri as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For

Samsung Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Shanxi Coking Coal Energy Group Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	Mgmt	For	Against	Against
2	Approve Transaction Constitutes as Related-party Transaction	Mgmt	For	Against	Against
	APPROVE ACQUISITION BY CASH PAYMENT AND ISSUANCE OF NEW SHARES AS WELL AS RAISING SUPPORTING FUNDS	Mgmt			
3.1	Approve Overall Plan	Mgmt	For	Against	Against
	APPROVE ASSETS ACQUISITION	Mgmt			
3.2	Approve Transaction Parties	Mgmt	For	Against	Against
3.3	Approve Target Assets	Mgmt	For	Against	Against
3.4	Approve Transaction Price and Pricing Basis	Mgmt	For	Against	Against
3.5	Approve Method and Term of Payment	Mgmt	For	Against	Against
3.6	Approve Issue Type, Par Value and Listing Exchange	Mgmt	For	Against	Against
3.7	Approve Issue Manner and Target Subscribers	Mgmt	For	Against	Against
3.8	Approve Pricing Reference Date	Mgmt	For	Against	Against
3.9	Approve Issue Price	Mgmt	For	Against	Against
3.10	Approve Issue Size	Mgmt	For	Against	Against
3.11	Approve Lock-up Period Arrangement	Mgmt	For	Against	Against
3.12	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Against	Against
3.13	Approve Delivery Arrangement of Target Assets	Mgmt	For	Against	Against
3.14	Approve Attribution of Profit and Loss During the Transition Period	Mgmt	For	Against	Against
3.15	Approve Arrangement of Creditor's Rights and Debts as well as Placement of Employees	Mgmt	For	Against	Against
3.16	Approve Performance Commitment and Compensation	Mgmt	For	Against	Against
3.17	Approve Resolution Validity Period	Mgmt	For	Against	Against

Shanxi Coking Coal Energy Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE RAISING SUPPORTING FUNDS	Mgmt			
3.18	Approve Issue Type, Par Value and Listing Exchange	Mgmt	For	Against	Against
3.19	Approve Issue Manner and Target Subscribers	Mgmt	For	Against	Against
3.20	Approve Pricing Reference Date	Mgmt	For	Against	Against
3.21	Approve Issue Price and Pricing Basis	Mgmt	For	Against	Against
3.22	Approve Issue Size	Mgmt	For	Against	Against
3.23	Approve Lock-up Period Arrangement	Mgmt	For	Against	Against
3.24	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Against	Against
3.25	Approve Use of Proceeds	Mgmt	For	For	For
3.26	Approve Resolution Validity Period	Mgmt	For	Against	Against
4	Approve Report (Draft) and Summary on Company's Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	Mgmt	For	Against	Against
5	Approve Signing of Conditional Subscription Agreement	Mgmt	For	Against	Against
6	Approve Signing of Supplementary Agreement to Conditional Subscription Agreement	Mgmt	For	Against	Against
7	Approve Signing of Conditional Performance Compensation Agreement	Mgmt	For	Against	Against
8	Approve Transaction Complies with Article IV of Provisions on Issues Concerning Regulating the Material Asset Restructuring of Listed Companies	Mgmt	For	Against	Against
9	Approve Transaction Complies with Articles 11 and 43 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	Against	Against
10	Approve Transaction Does Not Comply with Article 13 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	Against	Against
11	Approve Transaction Complies with Articles 39 of the Measures for the Administration of Securities Issuance of Listed Companies	Mgmt	For	Against	Against
12	Approve The Main Body of This Transaction Does Not Exist Listed Company Supervision Guidelines No. 7 - Supervision of Abnormal Stock Transactions Related to Major Asset Restructuring of Listed Companies Article 13	Mgmt	For	Against	Against
13	Approve Relevant Audit Report, Review Report, Evaluation Report, Mining Rights Appraisal Report, and Land Appraisal Report of this Transaction	Mgmt	For	Against	Against
14	Approve Extended Audit Report and Review Report	Mgmt	For	Against	Against

Shanxi Coking Coal Energy Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	Mgmt	For	Against	Against
16	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	Against	Against
17	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	Against	Against
18	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against

Shanxi Meijin Energy Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

Tianfeng Securities Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Hu Ming as Non-independent Director	SH	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	For	For

Titan Wind Energy (Suzhou) Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	For	For

Titan Wind Energy (Suzhou) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Provision of Guarantee	Mgmt	For	For	For

Wuxi Shangji Automation Co., Ltd.

Meeting Date: 03/18/2022 **Country:** China
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in the Construction of High Purity Industrial Silicon and High-purity Crystalline Silicon Project	Mgmt	For	Refer	For
2	Approve Use of Funds for Cash Management	SH	For	For	For

Yuhan Corp.

Meeting Date: 03/18/2022 **Country:** South Korea
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Zhejiang Expressway Co., Ltd.

Meeting Date: 03/18/2022 **Country:** China
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Mid-Term Notes and Authorize General Manager to Deal with All Matters in Relation to the Mid-Term Notes Issue	Mgmt	For	For	For

Zhejiang Expressway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Issuance of Super and Short-Term Commercial Paper and Authorize General Manager to Deal with All Matters in Relation to the Super and Short-Term Commercial Paper Issue	Mgmt	For	For	For

Zhejiang Jiuzhou Pharmaceutical Co., Ltd.

Meeting Date: 03/18/2022 **Country:** China
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Bayer CropScience Limited (India)

Meeting Date: 03/19/2022 **Country:** India
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Simon Britsch as Director	Mgmt	For	For	For
2	Approve Appointment and Remuneration of Simon Britsch as Whole Time Director and Chief Financial Officer	Mgmt	For	Against	Against
3	Elect Simon Wiebusch as Director	Mgmt	For	For	For
4	Approve Appointment and Remuneration of Simon Wiebusch as Whole Time Director	Mgmt	For	Against	Against
5	Elect Brian Naber as Director	Mgmt	For	For	For

THK CO., LTD.

Meeting Date: 03/19/2022 **Country:** Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39.5	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Teramachi, Akihiro	Mgmt	For	Against	Against
3.2	Elect Director Teramachi, Toshihiro	Mgmt	For	For	For
3.3	Elect Director Imano, Hiroshi	Mgmt	For	For	For
3.4	Elect Director Teramachi, Takashi	Mgmt	For	For	For
3.5	Elect Director Maki, Nobuyuki	Mgmt	For	For	For
3.6	Elect Director Shimomaki, Junji	Mgmt	For	For	For
3.7	Elect Director Sakai, Junichi	Mgmt	For	For	For
3.8	Elect Director Kainosho, Masaaki	Mgmt	For	For	For
3.9	Elect Director Kai, Junko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Hioki, Masakatsu	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Omura, Tomitoshi	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Ueda, Yoshiki	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Toriumi, Tetsuro	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	Against	Against

Advanced Petrochemical Co.
Meeting Date: 03/20/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Approve Remuneration of Directors of SAR 2,700,000 for FY 2021	Mgmt	For	For	For

Advanced Petrochemical Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify Distributed Dividends for Q1, Q2, Q3 and Q4 of SAR 2.6 Per Share for FY 2021	Mgmt	For	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
9	Amend Article 9 of Bylaws Re: Preferred and Ordinary Shares	Mgmt	For	For	For
10	Approve the Amended Remuneration and Nomination Committee Charter	Mgmt	For	For	For
11	Approve Competing Business Standards Policy	Mgmt	For	For	For
12	Approve the Amended Remuneration Policy	Mgmt	For	Against	Against
13	Approve Employees Incentive Shares Program And Authorize the Board to Approve Any Future Amendments	Mgmt	For	For	For
14	Authorize Share Repurchase Program up to 1,500,000 Shares to be Allocated to Employees Incentive Shares Program and Authorize the Board to Ratify and Execute the Approved Resolution	Mgmt	For	Against	Against
15	Authorize Increase of Capital by Capitalizing from the Retained Earning for Bonus Issue and Amend Articles of Bylaws to Reflect Changes in Capital	Mgmt	For	For	For
16	Approve Discontinuing Allocation of 10 Percent from Net Profit to Consensual Reserve	Mgmt	For	For	For

GMO Internet, Inc.

Meeting Date: 03/20/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2.1	Elect Director Kumagai, Masatoshi	Mgmt	For	Against	Against
2.2	Elect Director Yasuda, Masashi	Mgmt	For	For	For
2.3	Elect Director Nishiyama, Hiroyuki	Mgmt	For	For	For
2.4	Elect Director Ainora, Issei	Mgmt	For	For	For
2.5	Elect Director Ito, Tadashi	Mgmt	For	For	For

GMO Internet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Tachibana, Koichi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ogura, Keigo	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Gunjikake, Takashi	Mgmt	For	Against	Against
3.4	Elect Director and Audit Committee Member Masuda, Kaname	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
5	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For	For

Human Soft Holding Co. KSCC

Meeting Date: 03/20/2022

Country: Kuwait

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
2	Approve Corporate Governance Report and Audit Committee Report for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
5	Approve Special Report on Violations and Penalties for FY 2021	Mgmt	For	For	For
6	Approve Discontinuing the Transfer from Net Income to Legal Reserve for FY 2021	Mgmt	For	For	For
7	Approve Discontinuing the Transfer from Net Income to Optional Reserve for FY 2021	Mgmt	For	For	For
8	Approve Dividends of KWD 0.400 per Share for FY 2021	Mgmt	For	For	For
9	Approve Remuneration of Directors of KWD 250,000 for FY 2021	Mgmt	For	For	For
10	Approve Related Party Transactions for FY 2021 and FY 2022	Mgmt	For	For	For
11	Authorize Share Repurchase Program of up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
13	Approve Resignation of Directors	Mgmt	For	For	For

Human Soft Holding Co. KSCC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Elect Directors (Bundled)	Mgmt	For	Against	Against
15	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For

Max Financial Services Limited

Meeting Date: 03/20/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Sale of Company's Property at N31, 1st Floor, Panchshila Park, New Delhi - 110 017 to Rahul Khosla, former Managing Director of the Company	Mgmt	For	Against	Against

Qatar International Islamic Bank

Meeting Date: 03/20/2022

Country: Qatar

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Articles of Association in Accordance with Law No 8 of Year 2021	Mgmt	For	Against	Against
2	Authorize Chairman to Ratify and Execute Approved Resolutions Regarding Amendment of Articles of Association	Mgmt	For	For	For

ARA LOGOS Logistics Trust

Meeting Date: 03/21/2022

Country: Singapore

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve ALOG Trust Deed Amendments	Mgmt	For	For	For

ARA LOGOS Logistics Trust

Meeting Date: 03/21/2022

Country: Singapore

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For

Betta Pharmaceuticals Co., Ltd.

Meeting Date: 03/21/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in Wuhan Heyuan Biotechnology Co., Ltd. and Related Party Transactions	Mgmt	For	Against	Against
2	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For	For

DaShenLin Pharmaceutical Group Co., Ltd.

Meeting Date: 03/21/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application of Bank Credit Lines and Provision of Guarantee	Mgmt	For	Against	Against

ESR-REIT

Meeting Date: 03/21/2022

Country: Singapore

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger of ESR-REIT and ARA LOGOS Logistics Trust by way of Scheme of Arrangement	Mgmt	For	Refer	Do Not Vote

ESR-REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Issuance of New ESR-REIT Units as Part of the Consideration for the Merger	Mgmt	For	Refer	Do Not Vote

FangDa Carbon New Material Co., Ltd.

Meeting Date: 03/21/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in Private Equity Fund	Mgmt	For	Against	Against

Ford Otomotiv Sanayi AS

Meeting Date: 03/21/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Accept Board Report	Mgmt	For		
3	Accept Audit Report	Mgmt	For		
4	Accept Financial Statements	Mgmt	For		
5	Approve Discharge of Board	Mgmt	For		
6	Approve Allocation of Income	Mgmt	For		
7	Elect Directors	Mgmt	For		
8	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For		
9	Approve Director Remuneration	Mgmt	For		
10	Ratify External Auditors	Mgmt	For		
11	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For		
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			

Ford Otomotiv Sanayi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
14	Wishes	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Board Report	Mgmt	For	For	Do Not Vote
3	Accept Audit Report	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Board	Mgmt	For	For	Do Not Vote
6	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
7	Elect Directors	Mgmt	For	Against	Do Not Vote
8	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For	For	Do Not Vote
9	Approve Director Remuneration	Mgmt	For	Against	Do Not Vote
10	Ratify External Auditors	Mgmt	For	For	Do Not Vote
11	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against	Do Not Vote
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	Do Not Vote
14	Wishes	Mgmt			

Helical Plc

Meeting Date: 03/21/2022

Country: United Kingdom

Meeting Type: Special

Helical Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Buy Back and Cancellation of Deferred Shares	Mgmt	For	For	For
2	Adopt New Articles of Association	Mgmt	For	For	For

Hithink RoyalFlush Information Network Co., Ltd.

Meeting Date: 03/21/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For

Hyundai Doosan Infracore Co., Ltd.

Meeting Date: 03/21/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
3	Elect Oh Seung-hyeon as Inside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Kuwait Finance House KSC

Meeting Date: 03/21/2022

Country: Kuwait

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Approve Fatwa and Shariah Supervisory Board Report for FY 2021	Mgmt	For	For	For
4	Approve Special Report in Financial and Non-Financial Penalties	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
6	Approve Dividends of KWD 0.012 Per Share for FY 2021	Mgmt	For	For	For
7	Authorize Distribution of Bonus Shares of 10 Percent of the Issued and Paid Up Capital for FY 2021 and Authorize the Board to Dispose Shares Fractions	Mgmt	For	For	For
8	Approve Deduction of 10 Percent to Statutory Reserve and 10 percent to Voluntary Reserve	Mgmt	For	For	For
9	Approve Remuneration of Directors and Committees of KWD 1,096,200 for FY 2021	Mgmt	For	For	For
10	Approve Directors' Loan and Approve Transactions with Related Parties for FY 2022	Mgmt	For	Against	Against
11	Authorize Issuance of Sukuk or Other Shariah Compliant Debt Instruments and Authorize Board to Set Terms of Issuance	Mgmt	For	For	For
12	Authorize Share Repurchase Program Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
14	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
15	Elect Shariah Supervisory Board Members (Bundled) and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
16	Ratify External Shariah Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For

Kuwait Finance House KSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Authorize Increase of Issued and Paid Up Capital By Issuing Bonus Shares Representing 10 Percent of Capital	Mgmt	For	For	For
2	Approve Increase in Authorized Capital	Mgmt	For	For	For
3	Amend Article 8 of Memorandum of Association and Article 7 of Articles of Association Re: Change in Capital	Mgmt	For	For	For
4	Amend Article 16 of Bylaws Re: Board of Directors	Mgmt	For	Against	Against

Ningbo Joyson Electronic Corp.

Meeting Date: 03/21/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Liu Yuan as Director	Mgmt	For	For	For

Otokar Otomotiv ve Savunma Sanayi AS

Meeting Date: 03/21/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Accept Board Report	Mgmt	For		
3	Accept Audit Report	Mgmt	For		
4	Accept Financial Statements	Mgmt	For		
5	Approve Discharge of Board	Mgmt	For		
6	Approve Allocation of Income	Mgmt	For		

Otokar Otomotiv ve Savunma Sanayi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Directors	Mgmt	For		
8	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For		
9	Approve Director Remuneration	Mgmt	For		
10	Ratify External Auditors	Mgmt	For		
11	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For		
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	Mgmt	For		
14	Wishes	Mgmt			

POSCO Chemical Co., Ltd.

Meeting Date: 03/21/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Min Gyeong-jun as Inside Director	Mgmt	For	For	For
3.2	Elect Kim Ju-hyeon as Inside Director	Mgmt	For	For	For
3.3	Elect Kim Jin-chul as Inside Director	Mgmt	For	For	For
3.4	Elect Yoo Byeong-ock as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.5	Elect Kwon Oh-cheol as Outside Director	Mgmt	For	For	For
3.6	Elect Yoon Hyeon-cheol as Outside Director	Mgmt	For	For	For
4	Elect Jeon Young-soon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Yoon Hyeon-cheol as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Lee Woong-beom as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

POSCO INTERNATIONAL Corp.

Meeting Date: 03/21/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Ju Si-bo as Inside Director	Mgmt	For	For	For
2.1.2	Elect Noh Min-yong as Inside Director	Mgmt	For	For	For
2.2	Elect Jeon Jung-seon as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.3.1	Elect Hong Jong-ho as Outside Director	Mgmt	For	For	For
2.3.2	Elect Lee Haeng-hui as Outside Director	Mgmt	For	For	For
3.1	Elect Hong Jong-ho as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Lee Haeng-hui as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Shenzhen Sunlord Electronics Co., Ltd.

Meeting Date: 03/21/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Daily Related Party Transactions	Mgmt	For	For	For
11	Approve Provision of Guarantee	Mgmt	For	For	For

Sichuan Road & Bridge Co., Ltd.

Meeting Date: 03/21/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Acquisition by Issuance of Shares and Cash as well as Raising Supporting Funds and Related Party Transactions	Mgmt	For	Against	Against
	APPROVE COMPANY'S ACQUISITION BY ISSUANCE OF SHARES AND CASH AS WELL AS RAISING SUPPORTING FUNDS AND RELATED PARTY TRANSACTIONS	Mgmt			
2.1	Approve the Overall Plan of this Transaction	Mgmt	For	Against	Against
2.2	Approve Acquisition by Issuance of Shares and Cash as well as Related Party Transactions	Mgmt	For	Against	Against
2.3	Approve Transaction Consideration and Payment Method	Mgmt	For	Against	Against
2.4	Approve Share Type and Par Value	Mgmt	For	Against	Against
2.5	Approve Target Subscribers and Issuance Method	Mgmt	For	Against	Against
2.6	Approve Pricing Reference Date, Pricing Basis and Issue Price	Mgmt	For	Against	Against
2.7	Approve Issue Price Adjustment Mechanism	Mgmt	For	Against	Against
2.8	Approve Issue Size and Cash Consideration	Mgmt	For	Against	Against
2.9	Approve Lock-up Period Arrangement	Mgmt	For	Against	Against
2.10	Approve Transitional Profit and Loss Arrangement	Mgmt	For	Against	Against
2.11	Approve Performance Commitment and Compensation Arrangements	Mgmt	For	Against	Against
2.12	Approve Listing Exchange	Mgmt	For	Against	Against
2.13	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Against	Against
2.14	Approve Resolution Validity Period	Mgmt	For	Against	Against
2.15	Approve Raising Supporting Funds	Mgmt	For	Against	Against
2.16	Approve Share Type and Par Value in Connection to Raising Supporting Funds	Mgmt	For	Against	Against
2.17	Approve Issuance Method and Target Subscribers in Connection to Raising Supporting Funds	Mgmt	For	Against	Against
2.18	Approve Pricing Reference Date, Pricing Basis and Issue Price in Connection to Raising Supporting Funds	Mgmt	For	Against	Against
2.19	Approve Issue Size in Connection to Raising Supporting Funds	Mgmt	For	Against	Against
2.20	Approve Listing Exchange in Connection to Raising Supporting Funds	Mgmt	For	Against	Against

Sichuan Road & Bridge Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.21	Approve Lock-up Period Arrangement in Connection to Raising Supporting Funds	Mgmt	For	Against	Against
2.22	Approve Use of Proceeds	Mgmt	For	For	For
2.23	Approve Distribution Arrangement of Undistributed Earnings in Connection to Raising Supporting Funds	Mgmt	For	Against	Against
2.24	Approve Resolution Validity Period in Connection to Raising Supporting Funds	Mgmt	For	Against	Against
3	Approve Report (Draft) and Summary on Acquisition by Issuance of Shares and Cash as well as Raising Supporting Funds and Related Party Transactions	Mgmt	For	Against	Against
4	Approve Transaction Constitutes as Related Party Transaction	Mgmt	For	Against	Against
5	Approve Transaction Does Not Constitute as Major Asset Restructuring	Mgmt	For	Against	Against
6	Approve Signing of Relevant Agreement on Conditional Acquisition by Issuance of Shares and Cash	Mgmt	For	Against	Against
7	Approve Signing of Supplementary Agreement Related to the Conditional Acquisition by Issuance of Shares and Cash	Mgmt	For	Against	Against
8	Approve Signing of Performance Commitments and Compensation Agreements Related to the Conditional Acquisition by Issuance of Shares and Cash	Mgmt	For	Against	Against
9	Approve Transaction Complies with Article 11 and 43 of the Management Approach Regarding Material Asset Reorganization of Listed Companies	Mgmt	For	Against	Against
10	Approve Transaction Does Not Constitute Article 13 of the Management Approach Regarding Material Asset Reorganization of Listed Companies	Mgmt	For	Against	Against
11	Approve Transaction Complies with Article IV of Provisions on Issues Concerning Regulating the Material Asset Reorganization of Listed Companies	Mgmt	For	Against	Against
12	Approve The Main Body of This Transaction Does Not Exist Strengthening the Supervision over Abnormal Stock Trading Related to the Major Asset Reorganizations of Listed Companies Article 13	Mgmt	For	Against	Against
13	Approve Stock Price Volatility Does Not Achieve the Standard of Article 5 Notice on Regulating the Information Disclosure of Listed Companies and the Behavior of Related Parties	Mgmt	For	Against	Against
14	Approve Transaction Does Not Constitute as Major Adjustment	Mgmt	For	Against	Against
15	Approve Equity Acquisition	Mgmt	For	For	For

Sichuan Road & Bridge Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Introduction of Sichuan Energy Investment Group Co., Ltd. as Strategic Investor and Signing of Strategic Cooperation Agreement	Mgmt	For	Against	Against
17	Approve Introduction of BYD Co., Ltd. as Strategic Investor and Signing of Strategic Cooperation Agreement	Mgmt	For	Against	Against
18	Approve Signing the Conditional Subscription Agreement for Raising Supporting Funds with Strategic Investors	Mgmt	For	Against	Against
19	Approve Signing the Conditional Subscription Agreement for Raising Supporting Funds with Sichuan Communications Investment Industry and Finance Holdings Co., Ltd.	Mgmt	For	Against	Against
20	Approve Special Report on Usage of Previously Raised Funds	Mgmt	For	For	For
21	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	Against	Against
22	Approve Relevant Audit Reports, Pro Forma Review Reports and Asset Appraisal Reports	Mgmt	For	Against	Against
23	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	Mgmt	For	Against	Against
24	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	Against	Against
25	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against

Beijing E-hualu Information Technology Co., Ltd.

Meeting Date: 03/22/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For
2	Approve Changes in Accounting Policies	Mgmt	For	For	For
3	Approve Provision of Guarantee	Mgmt	For	For	For

BlackRock Sustainable American Income Trust plc

Meeting Date: 03/22/2022

Country: United Kingdom

Meeting Type: Annual

BlackRock Sustainable American Income Trust plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve the Company's Dividend Policy	Mgmt	For	For	For
4	Re-elect Simon Miller as Director	Mgmt	For	For	For
5	Re-elect Christopher Casey as Director	Mgmt	For	For	For
6	Re-elect Alice Ryder as Director	Mgmt	For	For	For
7	Re-elect Melanie Roberts as Director	Mgmt	For	For	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
9	Authorise the Audit and Management Engagement Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Approve Continuation of Company as Investment Trust	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Approve Cancellation of the Share Premium Account and Be Credited to a Distributable Reserve	Mgmt	For	For	For

CC Japan Income & Growth Trust PLC

Meeting Date: 03/22/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	For	For	For
3	Re-elect Kate Cornish-Bowden as Director	Mgmt	For	For	For
4	Re-elect Harry Wells as Director	Mgmt	For	For	For
5	Re-elect Peter Wolton as Director	Mgmt	For	For	For
6	Elect June Aitken as Director	Mgmt	For	For	For
7	Elect Craig Cleland as Director	Mgmt	For	For	For

CC Japan Income & Growth Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Continuation of Company as Investment Trust	Mgmt	For	For	For
9	Approve Interim Dividend	Mgmt	For	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise Market Purchase of Subscription Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Citycon Oyj

Meeting Date: 03/22/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Omission of Dividends; Approve Equity Repayment of EUR 0.5 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 70,000 for Deputy Chair and EUR 50,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For

Citycon Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Chaim Katzman, Yehuda L. Angster, F. Scott Ball, Zvi Gordon, Alexandre Koifman, David Lukes, Per-Anders Ovin and Ljudmila as Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Renew Appointment of Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Issuance of up to 16 Million Shares without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Concentrix Corporation

Meeting Date: 03/22/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher Caldwell	Mgmt	For	For	For
1b	Elect Director Teh-Chien Chou	Mgmt	For	For	For
1c	Elect Director LaVerne H. Council	Mgmt	For	For	For
1d	Elect Director Jennifer Deason	Mgmt	For	Withhold	Withhold
1e	Elect Director Kathryn Hayley	Mgmt	For	For	For
1f	Elect Director Kathryn Marinello	Mgmt	For	For	For
1g	Elect Director Dennis Polk	Mgmt	For	For	For
1h	Elect Director Ann Vezina	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Crest Nicholson Holdings Plc

Meeting Date: 03/22/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Crest Nicholson Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect David Arnold as Director	Mgmt	For	For	For
4	Re-elect Iain Ferguson as Director	Mgmt	For	For	For
5	Re-elect Peter Truscott as Director	Mgmt	For	For	For
6	Re-elect Duncan Cooper as Director	Mgmt	For	For	For
7	Re-elect Tom Nicholson as Director	Mgmt	For	For	For
8	Re-elect Lucinda Bell as Director	Mgmt	For	For	For
9	Re-elect Louise Hardy as Director	Mgmt	For	For	For
10	Re-elect Octavia Morley as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

DMG MORI CO., LTD.

Meeting Date: 03/22/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Mori, Masahiko	Mgmt	For	For	For
3.2	Elect Director Christian Thones	Mgmt	For	For	For
3.3	Elect Director Tamai, Hiroaki	Mgmt	For	For	For
3.4	Elect Director Kobayashi, Hirotake	Mgmt	For	For	For
3.5	Elect Director Fujishima, Makoto	Mgmt	For	For	For

DMG MORI CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director James Nudo	Mgmt	For	For	For
3.7	Elect Director Aoyama, Tojiro	Mgmt	For	For	For
3.8	Elect Director Nakajima, Makoto	Mgmt	For	For	For
3.9	Elect Director Mitachi, Takashi	Mgmt	For	For	For
3.10	Elect Director Watanabe, Hiroko	Mgmt	For	For	For

Dubai Financial Market PJSC

Meeting Date: 03/22/2022

Country: United Arab Emirates

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Approve Shariah Supervisory Board Report for FY 2021	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
5	Elect Shariah Supervisory Board Members (Bundled) for FY 2022	Mgmt	For	Against	Against
6	Approve Dividends of AED 0.03 per Share for FY 2021	Mgmt	For	For	For
7	Approve Remuneration of Directors for FY 2021	Mgmt	For	For	For
8	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
9	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	For
10	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Approve Related Party Transactions for FY 2021	Mgmt	For	Against	Against
2	Approve Related Party Transactions, provided that, Transactions do not Exceed 30 Percent of the Company's Capital and Presented for Approval in the Next General Meeting	Mgmt	For	Against	Against
3	Authorize Board to Sell Treasury Shares	Mgmt	For	For	For

Hengli Petrochemical Co., Ltd.

Meeting Date: 03/22/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employee Share Purchase Plan	Mgmt	For	Against	Against
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	Against	Against

Hochschild Mining Plc

Meeting Date: 03/22/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Amarillo Gold Corporation	Mgmt	For	Refer	For

Hyundai Mipo Dockyard Co., Ltd.

Meeting Date: 03/22/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Cho Jin-ho as Inside Director	Mgmt	For	For	For
2.2	Elect Kim Seong-eun as Outside Director	Mgmt	For	For	For
3	Elect Kim Seong-eun as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Inner Mongolia Yuan Xing Energy Co., Ltd.

Meeting Date: 03/22/2022

Country: China

Meeting Type: Special

Inner Mongolia Yuan Xing Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Loan Guarantee	Mgmt	For	For	For
2	Elect Gao Zhicheng as Supervisor	SH	For	For	For

Korea Shipbuilding & Offshore Engineering Co., Ltd.

Meeting Date: 03/22/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Ga Sam-hyeon as Inside Director	Mgmt	For	For	For
2.2	Elect Jeong Gi-seon as Inside Director	Mgmt	For	For	For
2.3	Elect Cho Young-hui as Outside Director	Mgmt	For	For	For
3	Elect Lim Seok-sik as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Cho Young-hui as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

LBX Pharmacy Chain JSC

Meeting Date: 03/22/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Equity	Mgmt	For	For	For

Mobile Telecommunications Co. KSC

Meeting Date: 03/22/2022

Country: Kuwait

Meeting Type: Annual

Mobile Telecommunications Co. KSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Corporate Governance Report and Audit Committee Report for FY 2021	Mgmt	For	Against	Against
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Accept Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	Against	Against
5	Approve Special Report on Penalties for FY 2021	Mgmt	For	For	For
6	Approve Dividends of KWD 0.023 for Second Half of FY 2021	Mgmt	For	For	For
7	Approve Interim Dividends Semi Annually or Quarterly	Mgmt	For	For	For
8	Approve Remuneration of Directors of KWD 435,000 for FY 2021	Mgmt	For	For	For
9	Authorize Share Repurchase Program of up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Related Party Transactions for FY 2021	Mgmt	For	Against	Against
11	Approve Discharge of Directors for FY 2021	Mgmt	For	Against	Against
12	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For

Schindler Holding AG

Meeting Date: 03/22/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	Against	Against
4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.1 Million	Mgmt	For	For	For

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 8 Million	Mgmt	For	Against	Against
4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12 Million	Mgmt	For	For	For
5.1	Reelect Silvio Napoli as Director and Board Chairman	Mgmt	For	Against	Against
5.2	Elect Petra Winkler as Director	Mgmt	For	For	For
5.3.a	Reelect Alfred Schindler as Director	Mgmt	For	Against	Against
5.3.b	Reelect Pius Baschera as Director	Mgmt	For	Against	Against
5.3.c	Reelect Erich Ammann as Director	Mgmt	For	Against	Against
5.3.d	Reelect Luc Bonnard as Director	Mgmt	For	Against	Against
5.3.e	Reelect Patrice Bula as Director	Mgmt	For	For	For
5.3.f	Reelect Monika Buetler as Director	Mgmt	For	For	For
5.3.g	Reelect Orit Gadiesh as Director	Mgmt	For	For	For
5.3.h	Reelect Adam Keswick as Director	Mgmt	For	Against	Against
5.3.i	Reelect Guenter Schaeuble as Director	Mgmt	For	Against	Against
5.3.j	Reelect Tobias Staehelin as Director	Mgmt	For	For	For
5.3.k	Reelect Carole Vischer as Director	Mgmt	For	Against	Against
5.4.1	Reappoint Pius Baschera as Member of the Compensation Committee	Mgmt	For	Against	Against
5.4.2	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
5.4.3	Reappoint Adam Keswick as Member of the Compensation Committee	Mgmt	For	Against	Against
5.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	For
5.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Schindler Holding AG

Meeting Date: 03/22/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Singapore Press Holdings Ltd.

Meeting Date: 03/22/2022

Country: Singapore

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Distribution of Dividend-in-Specie	Mgmt	For	For	For

Singapore Press Holdings Ltd.

Meeting Date: 03/22/2022

Country: Singapore

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For

Skandinaviska Enskilda Banken AB

Meeting Date: 03/22/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
5.2	Designate Jannis Kitsakis as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For	Do Not Vote
11.1	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For	Do Not Vote
11.2	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For	Do Not Vote
11.3	Approve Discharge of Winnie Fok	Mgmt	For	For	Do Not Vote
11.4	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For	Do Not Vote
11.5	Approve Discharge of Annika Dahlberg	Mgmt	For	For	Do Not Vote
11.6	Approve Discharge of Charlotta Lindholm	Mgmt	For	For	Do Not Vote
11.7	Approve Discharge of Sven Nyman	Mgmt	For	For	Do Not Vote
11.8	Approve Discharge of Magnus Olsson	Mgmt	For	For	Do Not Vote
11.9	Approve Discharge of Lars Ottersgard	Mgmt	For	For	Do Not Vote
11.10	Approve Discharge of Jesper Ovesen	Mgmt	For	For	Do Not Vote
11.11	Approve Discharge of Helena Saxon	Mgmt	For	For	Do Not Vote
11.12	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For	Do Not Vote
11.13	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	Do Not Vote
11.14	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For	Do Not Vote
12.1	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
13.1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
13.2	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
14.a1	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	Against	Do Not Vote
14.a2	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	Do Not Vote
14.a3	Reelect Winnie Fok as Director	Mgmt	For	For	Do Not Vote
14.a4	Reelect Sven Nyman as Director	Mgmt	For	Against	Do Not Vote
14.a5	Reelect Lars Ottersgard as Director	Mgmt	For	For	Do Not Vote

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.a6	Reelect Jesper Ovesen as Director	Mgmt	For	Against	Do Not Vote
14.a7	Reelect Helena Saxon as Director	Mgmt	For	Against	Do Not Vote
14.a8	Reelect Johan Torgeby as Director	Mgmt	For	For	Do Not Vote
14.a9	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Do Not Vote
14a10	Elect Jacob Aarup-Andersen as New Director	Mgmt	For	For	Do Not Vote
14a11	Elect John Flint as New Director	Mgmt	For	For	Do Not Vote
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	For	Do Not Vote
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	Do Not Vote
16	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
17.a	Approve SEB All Employee Program 2022 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	Do Not Vote
17.b	Approve SEB Share Deferral Program 2022 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	Do Not Vote
17.c	Approve SEB Restricted Share Program 2022 for Some Employees in Certain Business Units	Mgmt	For	For	Do Not Vote
18.a	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	Do Not Vote
18.c	Approve Transfer of Class A Shares to Participants in 2022 Long-Term Equity Programs	Mgmt	For	For	Do Not Vote
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	Do Not Vote
20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	Do Not Vote
21.a	Approve SEK 154.5 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	For	For	Do Not Vote
21.b	Approve Capitalization of Reserves of SEK 154.5 Million for a Bonus Issue	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Change Bank Software	SH	None	Against	Do Not Vote
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Formation of an Integration Institute with Operations in the Oresund Region	SH	None	Against	Do Not Vote
24	Close Meeting	Mgmt			

S-Oil Corp.

Meeting Date: 03/22/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Motaz A. Al-Mashouk as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Standard Life Private Equity Trust PLC

Meeting Date: 03/22/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve the Company's Dividend Policy	Mgmt	For	For	For
5	Elect Dugald Agble as Director	Mgmt	For	For	For
6	Re-elect Alan Devine as Director	Mgmt	For	For	For
7	Re-elect Diane Seymour-Williams as Director	Mgmt	For	For	For
8	Elect Yvonne Stillhart as Director	Mgmt	For	For	For
9	Re-elect Calum Thomson as Director	Mgmt	For	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For

Standard Life Private Equity Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
16	Approve Change of Company Name to abrdn Private Equity Opportunities Trust plc	Mgmt	For	For	For

The Gulf Bank of Kuwait

Meeting Date: 03/22/2022

Country: Kuwait

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Approve Special Report on Penalties and Violations	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
5	Approve Transfer of 10 Percent of Net Income to Statutory Reserve	Mgmt	For	For	For
6.1	Approve Dividends of KWD 0.007 per Share for FY 2021	Mgmt	For	For	For
6.2	Authorize Distribution of Bonus Shares Representing 5 Percent of Share Capital	Mgmt	For	For	For
6.3	Approve Time Table of Distribution Cash Dividends and Bonus Shares	Mgmt	For	For	For
6.4	Authorize Board to Amend the Time Table of Distribution at least 8 Days prior to the Record Date	Mgmt	For	For	For
7	Approve Remuneration of Directors of KWD 179,167 for FY 2021	Mgmt	For	For	For
8	Authorize Share Repurchase Program of up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Authorize Issuance of Bonds/Debentures/Sukuk and Authorize Board to Set Terms of Issuance	Mgmt	For	For	For
10	Approve Directors' Loans	Mgmt	For	Against	Against
11	Approve Related Party Transactions for FY 2021 and FY 2022	Mgmt	For	Against	Against
12	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For

The Gulf Bank of Kuwait

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For

The Gulf Bank of Kuwait

Meeting Date: 03/22/2022

Country: Kuwait

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Increase of Issued and Paid up Capital up to KWD 320,053,429.290	Mgmt	For	For	For
2.1	Amend Article 4 of Memorandum of Association and Article 5 of Articles of Bylaws Re: Change in Capital	Mgmt	For	For	For
2.2	Amend Article 2 of Memorandum of Association and Articles of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
2.3	Amend Article 70 of Bylaws Re: Reserves	Mgmt	For	For	For

Valmet Corp.

Meeting Date: 03/22/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For

Valmet Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 145,000 for Chairman, EUR 80,000 for Vice Chairman and EUR 64,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors	Mgmt	For	For	For
13	Reelect Aaro Cantell (Vice Chair), Pekka Kemppainen, Monika Maurer, Mikael Makinen (Chair), Eriikka Soderstrom and Per Lindberg as Directors; Approve Conditional Election of Jaakko Eskola and Anu Hamalainen	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Approve Amendment to the Charter of the Nomination Committee	Mgmt	For	For	For
19	Close Meeting	Mgmt			

XCMG Construction Machinery Co., Ltd.

Meeting Date: 03/22/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			
1.1	Approve Procurement of Materials or Products	Mgmt	For	For	For
1.2	Approve Selling Materials or Products	Mgmt	For	For	For
1.3	Approve Rent or Lease of Properties, Equipment and Products	Mgmt	For	For	For
1.4	Approve Use of Licensing Trademark	Mgmt	For	For	For
1.5	Approve Cooperative Technology Development	Mgmt	For	For	For
1.6	Approve Provision or Acceptance of Services	Mgmt	For	For	For
2	Approve Provision of Guarantee for Subsidiaries	Mgmt	For	For	For
	APPROVE GUARANTEE PROVISION FOR MORTGAGE BUSINESS, FINANCIAL LEASING BUSINESS AND SUPPLY CHAIN FINANCE BUSINESS	Mgmt			

XCMG Construction Machinery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Provision of Guarantee for Mortgage Business	Mgmt	For	For	For
3.2	Approve Provision of Guarantee for Financial Leasing Business	Mgmt	For	For	For
3.3	Approve Provision of Guarantee for Supply Chain Finance Business	Mgmt	For	For	For
4	Approve Application of Comprehensive Credit Lines	Mgmt	For	Refer	For

ABM Industries Incorporated

Meeting Date: 03/23/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For	For
1b	Elect Director LeighAnne G. Baker	Mgmt	For	For	For
1c	Elect Director Linda Chavez	Mgmt	For	For	For
1d	Elect Director Art A. Garcia	Mgmt	For	For	For
1e	Elect Director Jill M. Golder	Mgmt	For	For	For
1f	Elect Director Sudhakar Kesavan	Mgmt	For	For	For
1g	Elect Director Scott Salmirs	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Arcelik AS

Meeting Date: 03/23/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Accept Board Report	Mgmt	For		
3	Accept Audit Report	Mgmt	For		
4	Accept Financial Statements	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Board	Mgmt	For		
6	Approve Allocation of Income	Mgmt	For		
7	Approve Share Repurchase Program	Mgmt	For		
8	Elect Directors	Mgmt	For		
9	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For		
10	Approve Director Remuneration	Mgmt	For		
11	Ratify External Auditors	Mgmt	For		
12	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For		
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
15	Receive Information on Company Policy of Lower Carbon Emission	Mgmt			
16	Wishes	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Board Report	Mgmt	For	For	Do Not Vote
3	Accept Audit Report	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Board	Mgmt	For	For	Do Not Vote
6	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
7	Approve Share Repurchase Program	Mgmt	For	For	Do Not Vote
8	Elect Directors	Mgmt	For	For	Do Not Vote
9	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For	For	Do Not Vote
10	Approve Director Remuneration	Mgmt	For	Against	Do Not Vote

Arcelik AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Ratify External Auditors	Mgmt	For	For	Do Not Vote
12	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against	Do Not Vote
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	Do Not Vote
15	Receive Information on Company Policy of Lower Carbon Emission	Mgmt			
16	Wishes	Mgmt			

Atrium Ljungberg AB

Meeting Date: 03/23/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8.1	Approve Discharge of Johan Ljungberg	Mgmt	For	For	Do Not Vote
8.2	Approve Discharge of Gunilla Berg	Mgmt	For	For	Do Not Vote
8.3	Approve Discharge of Simon de Chateau	Mgmt	For	For	Do Not Vote
8.4	Approve Discharge of Conny Fogelstrom	Mgmt	For	For	Do Not Vote
8.5	Approve Discharge of Erik Langby	Mgmt	For	For	Do Not Vote

Atrium Ljungberg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.6	Approve Discharge of Sara Laurell	Mgmt	For	For	Do Not Vote
8.7	Approve Discharge of CEO Annica Anas	Mgmt	For	For	Do Not Vote
9	Approve Allocation of Income and Dividends of SEK 5.20 Per Share	Mgmt	For	For	Do Not Vote
10	Determine Number of Members (6) and Deputy Members of Board	Mgmt	For	For	Do Not Vote
11.1	Approve Remuneration of Directors in the Amount of SEK 460,000 for Chairman, and SEK 230,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
11.2	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12.1	Reelect Johan Ljungberg (Chair) as Director	Mgmt	For	Against	Do Not Vote
12.2	Reelect Gunilla Berg as Director	Mgmt	For	For	Do Not Vote
12.3	Reelect Simon de Chateau as Director	Mgmt	For	For	Do Not Vote
12.4	Reelect Conny Fogelstrom as Director	Mgmt	For	For	Do Not Vote
12.5	Reelect Erik Langby as Director	Mgmt	For	For	Do Not Vote
12.6	Reelect Sara Laurell as Director	Mgmt	For	For	Do Not Vote
13	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
14	Approve Creation of Pool of Capital up to Ten Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
16	Close Meeting	Mgmt			

Bankinter SA

Meeting Date: 03/23/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For

Bankinter SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5.1	Amend Article 24 Re: Board Composition	Mgmt	For	For	For
5.2	Amend Article 36 Re: Appointments, Sustainability and Corporate Governance Committee	Mgmt	For	For	For
6	Amend Article 16 of General Meeting Regulations	Mgmt	For	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8.1	Elect Alfonso Botin-Sanz de Sautuola y Naveda as Director	Mgmt	For	For	For
8.2	Reelect Teresa Martin-Retortillo Rubio as Director	Mgmt	For	For	For
8.3	Fix Number of Directors at 11	Mgmt	For	For	For
9	Approve Restricted Capitalization Reserve	Mgmt	For	For	For
10.1	Approve Delivery of Shares under FY 2021 Variable Pay Scheme	Mgmt	For	For	For
10.2	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
13	Receive Amendments to Board of Directors Regulations	Mgmt			

Boubyan Bank KSC

Meeting Date: 03/23/2022

Country: Kuwait

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Approve Shariah Supervisory Board Report for FY 2021	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
5	Approve Special Report on Penalties for FY 2021	Mgmt	For	For	For
6	Approve Directors' Loan and Approve Transactions with Related Party for FY 2022	Mgmt	For	Against	Against

Boubyan Bank KSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Transfer of 10 Percent of Net Income to Statutory Reserve and Discontinue Optional Reserve Transfer for FY 2021	Mgmt	For	For	For
8	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
9	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
10	Elect Shariah Supervisory Board Members (Bundled) and Fix Their Remuneration for FY 2022	Mgmt	For	Against	Against
11	Ratify External Shariah Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
12	Approve Annual Dividend or Interim Dividends Semi Annually	Mgmt	For	For	For
13	Approve Dividends of KWD 0.005 per Share for FY 2021	Mgmt	For	For	For
14	Authorize Bonus Shares Issue Representing 5 Percent of the Share Capital for FY 2021	Mgmt	For	For	For
15	Authorize Board to Dispose of Fraction Shares	Mgmt	For	For	For
16	Authorize Share Repurchase Program of up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
17	Approve Remuneration of Directors of KWD 580,000 for FY 2021	Mgmt	For	For	For
18	Authorize Issuance of Sukuk or Other Shariah Compliant Instruments and Authorize Board to Set Terms of Issuance	Mgmt	For	For	For
19	Elect Directors (Bundled)	Mgmt	For	Against	Against
20	Elect Independent Nominees for Board Membership	Mgmt	For	Against	Against

Boubyan Bank KSC

Meeting Date: 03/23/2022

Country: Kuwait

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Increase of Authorized, Issued and Paid up Capital	Mgmt	For	For	For
2	Authorize Increase of Authorized, Issued and Paid up Capital with Preemptive Rights	Mgmt	For	For	For
3	Amend Article 6 of Memorandum of Association and Article 5 of Bylaws	Mgmt	For	For	For
4	Amend Article 38 of Bylaws	Mgmt	For	For	For

Bridgestone Corp.

Meeting Date: 03/23/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For	For
3.2	Elect Director Higashi, Masahiro	Mgmt	For	For	For
3.3	Elect Director Scott Trevor Davis	Mgmt	For	Against	Against
3.4	Elect Director Okina, Yuri	Mgmt	For	For	For
3.5	Elect Director Masuda, Kenichi	Mgmt	For	For	For
3.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For	For
3.7	Elect Director Terui, Keiko	Mgmt	For	For	For
3.8	Elect Director Sasa, Seiichi	Mgmt	For	For	For
3.9	Elect Director Shiba, Yojiro	Mgmt	For	For	For
3.10	Elect Director Suzuki, Yoko	Mgmt	For	For	For
3.11	Elect Director Hara, Hideo	Mgmt	For	For	For
3.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For	For

Doha Bank

Meeting Date: 03/23/2022

Country: Qatar

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021 and Future Plan	Mgmt	For	For	For
2	Approve Board Report on Corporate Governance for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021 and Auditor Report on Internal Control Over Financial Reporting and Compliance with Qatar Financial Markets Authority Governance Code for Listed Companies	Mgmt	For	For	For

Doha Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Accept Financial Statements and Statutory Reports and Approve Dividends of QAR 0.075 Per Share for FY 2021	Mgmt	For	For	For
5	Approve Discharge of Chairman and Directors for FY 2021 and Fix Their Remuneration	Mgmt	For	Against	Against
6	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For

Doha Bank

Meeting Date: 03/23/2022

Country: Qatar

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2	Authorize Chairman, Vice Chairman and Managing Director to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Galata Wind Enerji AS

Meeting Date: 03/23/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For		
3	Accept Board Report	Mgmt	For		
4	Accept Audit Report	Mgmt	For		
5	Accept Financial Statements	Mgmt	For		
6	Approve Discharge of Board	Mgmt	For		
7	Approve Profit Distribution Policy	Mgmt	For		
8	Approve Allocation of Income	Mgmt	For		
9	Elect Directors	Mgmt	For		

Galata Wind Enerji AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Receive Information on Remuneration Policy and Director Remuneration 2021	Mgmt			
11	Approve Director Remuneration	Mgmt	For		
12	Approve Donation Policy	Mgmt	For		
13	Receive Information on Disclosure Policy	Mgmt			
14	Ratify External Auditors	Mgmt	For		
15	Approve Upper Limit of Donations for 2022	Mgmt	For		
16	Approve Debt Issuance	Mgmt	For		
17	Authorize Board to Distribute Advance Dividends	Mgmt	For		
18	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
19	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt			
20	Receive Information on Donations Made in 2021	Mgmt			
21	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			

Godrej Industries Limited

Meeting Date: 03/23/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Investment by way of Subscription in the Securities of Godrej Properties Limited	Mgmt	For	For	For
2	Approve Investment by way of Subscription in the Securities of Godrej Agrovet Limited	Mgmt	For	For	For

H. Lundbeck A/S

Meeting Date: 03/23/2022

Country: Denmark

Meeting Type: Annual

H. Lundbeck A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of DKK 2.00 Per Share	Mgmt	For	For	Do Not Vote
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote
5.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	Abstain	Do Not Vote
5.2	Reelect Lene Skole-Sorensen as Director	Mgmt	For	For	Do Not Vote
5.3	Reelect Lars Erik Holmqvist as Director	Mgmt	For	Abstain	Do Not Vote
5.4	Reelect Jeffrey Berkowitz as Director	Mgmt	For	For	Do Not Vote
5.5	Reelect Jeremy Max Levin as Director	Mgmt	For	Abstain	Do Not Vote
5.6	Reelect Dorothea Wenzel as Director	Mgmt	For	For	Do Not Vote
5.7	Reelect Santiago Arroyo as Director	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	Mgmt	For	For	Do Not Vote
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
8.1	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
8.2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	Do Not Vote
9	Other Business	Mgmt			

HANJIN KAL Corp.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Ju In-gi as Outside Director	Mgmt	For	For	For

HANJIN KAL Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Ju Soon-sik as Outside Director	Mgmt	For	For	For
2.4	Elect Seo Yoon-seok as Outside Director (Shareholder Proposal)	SH	None	Against	Against
3	Elect Ryu Gyeong-pyo as Inside Director	Mgmt	For	For	For
4.1	Elect Choi Bang-gil as Audit Committee Member	Mgmt	For	For	For
4.2	Elect Han Jae-jun as Audit Committee Member	Mgmt	For	For	For
5.1	Amend Articles of Incorporation (Electronic Voting) (Shareholder Proposal)	SH	None	Refer	For
5.2	Amend Articles of Incorporation (Duties of Directors) (Shareholder Proposal)	SH	None	Refer	For
5.3	Amend Articles of Incorporation (Bylaws) (Shareholder Proposal)	SH	None	Refer	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hanssem Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Appropriation of Income	Mgmt	For	For	For
3	Elect Lee Sang-hun as Outside Director (Shareholder Proposal)	SH	Against	Against	Against
4	Elect Lee Sang-hun as a Member of Audit Committee (Shareholder Proposal)	SH	Against	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For	For

HANWHA SOLUTIONS CORP.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

HANWHA SOLUTIONS CORP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Dong-gwan as Inside Director	Mgmt	For	For	For
3.2	Elect Ryu Du-hyeong as Inside Director	Mgmt	For	For	For
3.3	Elect Nam I-hyeon as Inside Director	Mgmt	For	Against	Against
3.4	Elect Choi Man-gyu as Outside Director	Mgmt	For	For	For
3.5	Elect Shima Satoshi as Outside Director	Mgmt	For	For	For
3.6	Elect Amanda Bush as Outside Director	Mgmt	For	For	For
3.7	Elect Seo Jeong-ho as Outside Director	Mgmt	For	For	For
3.8	Elect Park Ji-hyeong as Outside Director	Mgmt	For	Against	Against
4.1	Elect Choi Man-gyu as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Park Ji-hyeong as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

HOSHIZAKI Corp.

Meeting Date: 03/23/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Sakamoto, Seishi	Mgmt	For	Against	Against
2.2	Elect Director Kobayashi, Yasuhiro	Mgmt	For	For	For
2.3	Elect Director Tomozoe, Masanao	Mgmt	For	For	For
2.4	Elect Director Goto, Masahiko	Mgmt	For	For	For
2.5	Elect Director Maruyama, Satoru	Mgmt	For	For	For
2.6	Elect Director Kurimoto, Katsuhiko	Mgmt	For	For	For
2.7	Elect Director Ieta, Yasushi	Mgmt	For	For	For
2.8	Elect Director Yaguchi, Kyo	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Mizutani, Tadashi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Motomatsu, Shigeru	Mgmt	For	For	For
4.1	Elect Alternate Director and Audit Committee Member Kawashima, Masami	Mgmt	For	For	For

HOSHIZAKI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Alternate Director and Audit Committee Member Suzuki, Tachio	Mgmt	For	For	For

Huafa Industrial Co., Ltd. Zhuhai

Meeting Date: 03/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend External Donation Management System	Mgmt	For	For	For
2	Approve Issuance of Medium-term Notes	Mgmt	For	For	For
3	Approve Financing Business on Right to Benefit from Final Payment of House Sale	Mgmt	For	For	For
4	Approve Financial Leasing by Subsidiaries	Mgmt	For	For	For
5	Approve Provision of Guarantee	Mgmt	For	For	For

Hulic Co., Ltd.

Meeting Date: 03/23/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Nishiura, Saburo	Mgmt	For	Against	Against
3.2	Elect Director Maeda, Takaya	Mgmt	For	For	For
3.3	Elect Director Shiga, Hidehiro	Mgmt	For	For	For
3.4	Elect Director Kobayashi, Hajime	Mgmt	For	For	For
3.5	Elect Director Nakajima, Tadashi	Mgmt	For	For	For
3.6	Elect Director Yoshidome, Manabu	Mgmt	For	For	For
3.7	Elect Director Miyajima, Tsukasa	Mgmt	For	For	For
3.8	Elect Director Yamada, Hideo	Mgmt	For	For	For
3.9	Elect Director Fukushima, Atsuko	Mgmt	For	For	For
3.10	Elect Director Tsuji, Shinji	Mgmt	For	For	For

Hulic Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Hyundai GLOVIS Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Jan Eyvin Wang as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3.2	Elect Eliot P.S. Merrill as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hyundai Mobis Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Appropriation of Income	Mgmt	For	For	For
3.1	Elect Kim Hwa-jin as Outside Director	Mgmt	For	For	For
3.2	Elect Cho Seong-hwan as Inside Director	Mgmt	For	For	For
3.3	Elect Ko Young-seok as Inside Director	Mgmt	For	For	For
4	Elect Kim Hwa-jin as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Amend Articles of Incorporation	Mgmt	For	For	For

Hyundai Steel Co.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Ahn Dong-il as Inside Director	Mgmt	For	For	For
2.2	Elect Lee Jae-hwan as Inside Director	Mgmt	For	For	For
2.3	Elect Hong Gyeong-tae as Outside Director	Mgmt	For	For	For
2.4	Elect Park Ji-soon as Outside Director	Mgmt	For	For	For
3.1	Elect Hong Gyeong-tae as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Park Ji-soon as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hyundai WIA Corp.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Sa-won as Inside Director	Mgmt	For	For	For
2.2	Elect Ahn Seong-hun as Outside Director	Mgmt	For	For	For
2.3	Elect Lee Gyu-jin as Outside Director	Mgmt	For	For	For
3	Elect Kim Eun-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Information Services International-Dentsu Ltd.

Meeting Date: 03/23/2022

Country: Japan

Meeting Type: Annual

Information Services International-Dentsu Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nawa, Ryoichi	Mgmt	For	For	For
3.2	Elect Director Kobayashi, Akira	Mgmt	For	For	For
3.3	Elect Director Ichijo, Kazuo	Mgmt	For	For	For
3.4	Elect Director Murayama, Yukari	Mgmt	For	For	For
3.5	Elect Director Takaoka, Mio	Mgmt	For	For	For
3.6	Elect Director Sano, Takeshi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Tanaka, Koichiro	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Is Real Estate Investment Trust

Meeting Date: 03/23/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Accept Statutory Reports	Mgmt	For		
3	Accept Financial Statements	Mgmt	For		
4	Ratify Director Appointment	Mgmt	For		
5	Approve Discharge of Board	Mgmt	For		
6	Approve Allocation of Income	Mgmt	For		
7	Elect Directors	Mgmt	For		
8	Approve Director Remuneration	Mgmt	For		
9	Ratify External Auditors	Mgmt	For		
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		

Is Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Share Capital Increase with Preemptive Rights	Mgmt	For		
12	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For		
13	Receive Information in Accordance to Article 1.3.6 of Capital Markets Board Corporate Governance Principles	Mgmt			
14	Receive Information in Accordance to Article 37 of Communique on Principles Regarding Real Estate Investment Trusts	Mgmt			
15	Wishes	Mgmt			

Japan Tobacco, Inc.

Meeting Date: 03/23/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
5.1	Elect Director Iwai, Mutsuo	Mgmt	For	For	For
5.2	Elect Director Okamoto, Shigeaki	Mgmt	For	For	For
5.3	Elect Director Terabatake, Masamichi	Mgmt	For	For	For
5.4	Elect Director Minami, Naohiro	Mgmt	For	For	For
5.5	Elect Director Hirowatari, Kiyohide	Mgmt	For	For	For
5.6	Elect Director Yamashita, Kazuhito	Mgmt	For	For	For
5.7	Elect Director Koda, Main	Mgmt	For	For	For
5.8	Elect Director Nagashima, Yukiko	Mgmt	For	For	For
5.9	Elect Director Kitera, Masato	Mgmt	For	For	For
5.10	Elect Director Shoji, Tetsuya	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.

Meeting Date: 03/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect He Hua as Director	SH	For	For	For
2.2	Elect Huang Wei as Director	SH	For	Against	Against
2.3	Elect Cao Jianjun as Director	SH	For	Against	Against
2.4	Elect Zhou Yanmei as Director	SH	For	Against	Against
2.5	Elect Yu Jianhua as Director	SH	For	Against	Against
2.6	Elect Wan Hequn as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Qin Zhihua as Director	SH	For	For	For
3.2	Elect Li Gang as Director	SH	For	For	For
3.3	Elect Gan Yaoren as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Song Weiyang as Supervisor	Mgmt	For	For	For
4.2	Elect Zheng Yizhao as Supervisor	Mgmt	For	For	For

Klabin SA

Meeting Date: 03/23/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-Ratify Remuneration of Company's Management for 2021	Mgmt	For	For	For
2	Re-Ratify Remuneration of Fiscal Council Members for 2021	Mgmt	For	For	For
3	Amend Long Term Variable Compensation Plan Approved at the December 20, 2011 EGM	Mgmt	For	For	For
4	Ratify Apsis Consultoria e Avaliaco es Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For

Klabin SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Independent Firm's Appraisal Re: Klabin Florestal Ltda. (Florestal)	Mgmt	For	For	For
6	Approve Agreement to Absorb Klabin Florestal Ltda. (Florestal)	Mgmt	For	For	For
7	Approve Absorption of Klabin Florestal Ltda. (Florestal), and Authorize Board to Ratify and Execute Approved Resolution	Mgmt	For	For	For
8	Ratify Apsis Consultoria e Avaliacoes Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
9	Approve Independent Firm's Appraisal Re: Monterla Holdings S.A. (Monterla)	Mgmt	For	For	For
10	Approve Agreement to Absorb Monterla Holdings S.A. (Monterla)	Mgmt	For	For	For
11	Approve Absorption of Monterla Holdings S.A. (Monterla), and Authorize Board to Ratify and Execute Approved Resolution	Mgmt	For	For	For

Klabin SA

Meeting Date: 03/23/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at 13	Mgmt	For	Against	Against
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
6	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
	Shareholders Can Only Vote In Favor of One Item (Item 7.1 and 7.2)	Mgmt			
7.1	Elect Directors - Slate 1	Mgmt	For	For	For
7.2	Elect Directors - Slate 2	SH	None	Refer	Against

Klabin SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting	Mgmt			
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
	Slate 1	Mgmt			
10a1	Percentage of Votes to Be Assigned - Elect Alberto Klabin as Director and Dan Klabin as Alternate	Mgmt	None	Abstain	Abstain
10a2	Percentage of Votes to Be Assigned - Elect Daniel Miguel Klabin as Director and Amanda Klabin Tkacz as Alternate	Mgmt	None	Abstain	Abstain
10a3	Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Jose Klabin as Alternate	Mgmt	None	For	For
10a4	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	Mgmt	None	Abstain	Abstain
10a5	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Vera Lafer Lorch Cury as Alternate	Mgmt	None	Abstain	Abstain
10a6	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Francisco Amaury Olsen as Alternate	Mgmt	None	Abstain	Abstain
10a7	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate	Mgmt	None	Abstain	Abstain
10a8	Percentage of Votes to Be Assigned - Elect Roberto Klabin Xavier as Director and Lilia Klabin Levine as Alternate	Mgmt	None	Abstain	Abstain
10a9	Percentage of Votes to Be Assigned - Elect Celso Lafer as Independent Director and Reinoldo Poernbacher as Alternate	Mgmt	None	Abstain	Abstain
10a10	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Independent Director and Marcelo Bertini de Rezende Barbosa as Alternate	Mgmt	None	Abstain	Abstain
10a11	Percentage of Votes to Be Assigned - Elect Sergio Francisco Monteiro de Carvalho Guimaraes as Independent Director and Joaquim Pedro Monteiro de Carvalho Collor de Mello as Alternate	Mgmt	None	Abstain	Abstain
10a12	Percentage of Votes to Be Assigned - Elect Camilo Marcantonio Junior as Independent Director and Ruan Alves Pires as Alternate	Mgmt	None	Abstain	Abstain
	Slate 2	Mgmt			

Klabin SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10b1	Percentage of Votes to Be Assigned - Elect Daniel Miguel Klabin as Director and Amanda Klabin Tkacz as Alternate	SH	None	Abstain	Abstain
10b2	Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Jose Klabin as Alternate	SH	None	For	For
10b3	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	SH	None	Abstain	Abstain
10b4	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Vera Lafer Lorch Cury as Alternate	SH	None	Abstain	Abstain
10b5	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Francisco Amaury Olsen as Alternate	SH	None	Abstain	Abstain
10b6	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate	SH	None	Abstain	Abstain
10b7	Percentage of Votes to Be Assigned - Elect Roberto Klabin Martins Xavier as Director and Lilia Klabin Levine as Alternate	SH	None	Abstain	Abstain
10b8	Percentage of Votes to Be Assigned - Elect Celso Lafer as Independent Director and Reinoldo Poernbacher as Alternate	SH	None	Abstain	Abstain
10b9	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Independent Director and Marcelo Bertini de Rezende Barbosa as Alternate	SH	None	Abstain	Abstain
10b10	Percentage of Votes to Be Assigned - Elect Sergio Francisco Monteiro de Carvalho Guimaraes as Independent Director and Joaquim Pedro Monteiro de Carvalho Collor de Mello as Alternate	SH	None	Abstain	Abstain
10b11	Percentage of Votes to Be Assigned - Elect Camilo Marcantonio Junior as Independent Director and Ruan Alves Pires as Alternate	SH	None	Abstain	Abstain
10b12	Percentage of Votes to Be Assigned - Elect Isabella Saboya de Albuquerque as Independent Director and Andriei Jose Beber as Alternate	SH	None	For	For
11	Elect Mauro Gentile Rodrigues da Cunha as Director and Tiago Curi Isaac as Alternate Appointed by Preferred Shareholder	SH	None	For	For
12	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For
13	Elect Fiscal Council Members	Mgmt	For	For	For

Klabin SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
15	Elect Louise Barsi as Fiscal Council Member and Tiago Brasil Rocha as Alternate Appointed by Preferred Shareholder	SH	None	For	For
16	Elect Mauricio Aquino Halewicz as Fiscal Council Member and Michele da Silva Gonsales Torres as Alternate Appointed by Minority Shareholder	SH	None	Against	Against
17	Approve Remuneration of Company's Management	Mgmt	For	For	For
18	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

Korea Zinc Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Choi Yoon-beom as Inside Director	Mgmt	For	For	For
2.2	Elect Jang Hyeong-jin as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.3	Elect Seong Yong-rak as Outside Director	Mgmt	For	For	For
2.4	Elect Lee Min-ho as Outside Director	Mgmt	For	For	For
3	Elect Kim Doh-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Seong Yong-rak as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Korean Air Lines Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Korean Air Lines Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Park Nam-gyu as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

L&F Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Gyun-bal as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
3.2	Elect Jeong Jae-hak as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
5	Approve Stock Option Grants	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

LG Chem Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Shin Hak-Cheol as Inside Director	Mgmt	For	For	For
2.2	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.3	Elect Lee Hyeon-ju as Outside Director	Mgmt	For	For	For
2.4	Elect Cho Hwa-soon as Outside Director	Mgmt	For	For	For

LG Chem Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Lee Hyeon-ju as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Cho Hwa-soon as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

LG Display Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Ha Beom-jong as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.2	Elect Kim Seong-hyeon as Inside Director	Mgmt	For	For	For
3.3	Elect Lee Chang-yang as Outside Director	Mgmt	For	For	For
3.4	Elect Kang Jeong-hye as Outside Director	Mgmt	For	For	For
4.1	Elect Lee Chang-yang as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Lee Byeong-ho as a Member of Audit Committee	Mgmt	For	For	For
4.3	Elect Kang Jeong-hye as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

LG Innotek Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jeong Cheol-dong as Inside Director	Mgmt	For	For	For
2.2	Elect Ahn Jung-hong as Non-Independent Non-Executive Director	Mgmt	For	For	For

LG Innotek Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Park Sang-chan as Outside Director	Mgmt	For	For	For
2.4	Elect Lee Hui-jeong as Outside Director	Mgmt	For	For	For
3.1	Elect Park Sang-chan as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Lee Hui-jeong as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Lotte Chilsung Beverage Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Dong-jin as Inside Director	Mgmt	For	For	For
3.2	Elect Lim Jun-beom as Inside Director	Mgmt	For	For	For
3.3	Elect Baek Won-seon as Outside Director	Mgmt	For	For	For
3.4	Elect Moon Jeong-hun as Outside Director	Mgmt	For	For	For
4.1	Elect Baek Won-seon as Audit Committee Member	Mgmt	For	For	For
4.2	Elect Moon Jeong-hun as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Lotte Shopping Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Sang-hyeon as Inside Director	Mgmt	For	Against	Against

Lotte Shopping Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Jeong Jun-ho as Inside Director	Mgmt	For	Against	Against
3.3	Elect Jang Ho-ju as Inside Director	Mgmt	For	Against	Against
3.4	Elect Kim Yong-dae as Outside Director	Mgmt	For	For	For
3.5	Elect Sim Su-ock as Outside Director	Mgmt	For	For	For
3.6	Elect Cho Sang-cheol as Outside Director	Mgmt	For	For	For
4.1	Elect Kim Yong-dae as Audit Committee Member	Mgmt	For	For	For
4.2	Elect Sim Su-ock as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Mytilineos SA

Meeting Date: 03/23/2022

Country: Greece

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Authorize Share Repurchase Program	Mgmt	For	For	For

NH Investment & Securities Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Jeong Young-chaе as Inside Director	Mgmt	For	Against	Against
3.2	Elect Hong Seok-dong as Outside Director	Mgmt	For	Against	Against
3.3	Elect Jeong Tae-seok as Outside Director	Mgmt	For	Against	Against
3.4	Elect Seo Dae-seok as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4	Elect Jeong Young-chaе as CEO	Mgmt	For	Against	Against

NH Investment & Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Elect Hong Eun-ju as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5.2	Elect Park Min-pyo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5.3	Elect Park Hae-sik as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

OCI Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
1.2	Approve Financial Statements	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Taek-jung as Inside Director	Mgmt	For	For	For
3.2	Elect Ahn Mi-jeong as Outside Director	Mgmt	For	For	For
3.3	Elect Kang Jin-ah as Outside Director	Mgmt	For	For	For
4.1	Elect Ahn Mi-jeong as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Kang Jin-ah as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Orion Oyj

Meeting Date: 03/23/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			

Orion Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 55,000 for Vice Chairman and Chairman of the Committees, and EUR 45,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Mikael Silvennoinen (Chair), Kari Jussi Aho, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin and Eija Ronkainen as Directors; Elect Maziar Mike Doustdar and Karen Lykke Sorensen as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Platzer Fastigheter Holding AB

Meeting Date: 03/23/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Designate Inspectors of Minutes of Meeting	Mgmt			

Platzer Fastigheter Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7.1	Receive Financial Statements and Statutory Reports	Mgmt			
7.2	Receive Board Report on Dividend Proposal	Mgmt			
7.3	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
10	Approve Allocation of Income and Dividends of SEK 2.20 Per Share	Mgmt	For	For	Do Not Vote
11a.1	Approve Discharge of Anders Jarl	Mgmt	For	For	Do Not Vote
11a.2	Approve Discharge of Anneli Jansson	Mgmt	For	For	Do Not Vote
11a.3	Approve Discharge of Caroline Krensler	Mgmt	For	For	Do Not Vote
11a.4	Approve Discharge of Charlotte Hybinette	Mgmt	For	For	Do Not Vote
11a.5	Approve Discharge of Eric Grimlund	Mgmt	For	For	Do Not Vote
11a.6	Approve Discharge of Henrik Forsberg Schoultz	Mgmt	For	For	Do Not Vote
11a.7	Approve Discharge of Maximilian Hobohm	Mgmt	For	For	Do Not Vote
11a.8	Approve Discharge of Ricard Robbstal	Mgmt	For	For	Do Not Vote
11b	Approve Discharge of P-G Persson	Mgmt	For	For	Do Not Vote
12a	Determine Number of Members (8) of Board	Mgmt	For	For	Do Not Vote
12b	Determine Number of Auditors (1)	Mgmt	For	For	Do Not Vote
12c	Determine Number of Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
13a	Approve Remuneration of Directors in the Amount of SEK 520,000 for Chairman and SEK 220,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
13b	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
14a.1	Reelect Anders Jarl as Director	Mgmt	For	For	Do Not Vote
14a.2	Reelect Anneli Jansson as Director	Mgmt	For	For	Do Not Vote
14a.3	Reelect Caroline Krensler as Director	Mgmt	For	For	Do Not Vote

Platzer Fastigheter Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14a.4	Reelect Charlotte Hybinette as Director	Mgmt	For	For	Do Not Vote
14a.5	Reelect Eric Grimlund as Director	Mgmt	For	Against	Do Not Vote
14a.6	Reelect Henrik Fosberg Schoultz as Director	Mgmt	For	Against	Do Not Vote
14a.7	Reelect Maximilian Hobohm as Director	Mgmt	For	For	Do Not Vote
14a.8	Reelect Ricard Robbstal as Director	Mgmt	For	For	Do Not Vote
14b	Elect Charlotte Hybinette as Board Chair	Mgmt	For	For	Do Not Vote
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	Do Not Vote
17	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
20	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
21	Close Meeting	Mgmt			

Qassim Cement Co.

Meeting Date: 03/23/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For

Qassim Cement Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Distributed Interim Dividends of SAR 3.50 Per Share for Q1, Q2, Q3 and Q4 for FY 2021	Mgmt	For	For	For
6	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
7	Approve Remuneration of Directors of SAR 2,824,110 for FY 2021	Mgmt	For	For	For
8	Approve Interim Dividends Quarterly for FY 2022	Mgmt	For	For	For

Seazen Holdings Co. Ltd.

Meeting Date: 03/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period of Private Placement	Mgmt	For	For	For
2	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	Against	Against
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
6	Amend Working System for Independent Directors	Mgmt	For	Against	Against
7	Approve Loan from Related Parties	Mgmt	For	Refer	For

Svenska Handelsbanken AB

Meeting Date: 03/23/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3.1	Designate Maria Sjostedt as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3.2	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
5	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
11.1	Approve Discharge of Board Member Jon Fredrik Baksaaas	Mgmt	For	For	Do Not Vote
11.2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For	Do Not Vote
11.3	Approve Discharge of Board Member Hans Biorck	Mgmt	For	For	Do Not Vote
11.4	Approve Discharge of Board Chairman Par Boman	Mgmt	For	For	Do Not Vote
11.5	Approve Discharge of Board Member Kerstin Hessius	Mgmt	For	For	Do Not Vote
11.6	Approve Discharge of Board Member Fredrik Lundberg	Mgmt	For	For	Do Not Vote
11.7	Approve Discharge of Board Member Ulf Riese	Mgmt	For	For	Do Not Vote
11.8	Approve Discharge of Board Member Arja Taaveniku	Mgmt	For	For	Do Not Vote
11.9	Approve Discharge of Board Member Carina Akerstrom	Mgmt	For	For	Do Not Vote
11.10	Approve Discharge of Employee Representative Anna Hjelmberg	Mgmt	For	For	Do Not Vote
11.11	Approve Discharge of Employee Representative Lena Renstrom	Mgmt	For	For	Do Not Vote
11.12	Approve Discharge of Employee Representative, Deputy Stefan Henricson	Mgmt	For	For	Do Not Vote
11.13	Approve Discharge of Employee Representative, Deputy Charlotte Uriz	Mgmt	For	For	Do Not Vote
11.14	Approve Discharge of CEO Carina Akerstrom	Mgmt	For	For	Do Not Vote
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
13	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	Do Not Vote

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Determine Number of Directors (10)	Mgmt	For	For	Do Not Vote
16	Determine Number of Auditors (2)	Mgmt	For	For	Do Not Vote
17.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 745,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
17.2	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
18.1	Reelect Jon-Fredrik Baksaas as Director	Mgmt	For	Against	Do Not Vote
18.2	Elect Helene Barnekow as New Director	Mgmt	For	For	Do Not Vote
18.3	Reelect Stina Bergfors as Director	Mgmt	For	For	Do Not Vote
18.4	Reelect Hans Biorck as Director	Mgmt	For	For	Do Not Vote
18.5	Reelect Par Boman as Director	Mgmt	For	Against	Do Not Vote
18.6	Reelect Kerstin Hessius as Director	Mgmt	For	For	Do Not Vote
18.7	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Do Not Vote
18.8	Reelect Ulf Riese as Director	Mgmt	For	Against	Do Not Vote
18.9	Reelect Arja Taaveniku as Director	Mgmt	For	For	Do Not Vote
18.10	Reelect Carina Akerstrom as Director	Mgmt	For	For	Do Not Vote
19	Reelect Par Boman as Board Chair	Mgmt	For	For	Do Not Vote
20.1	Ratify Ernst & Young as Auditors	Mgmt	For	For	Do Not Vote
20.2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
21	Approve Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
24	Amend Bank's Mainframe Computers Software	SH	None	Refer	Do Not Vote
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Approve Formation of Integration Institute	SH	None	Refer	Do Not Vote
26	Close Meeting	Mgmt			

Swiss Prime Site AG

Meeting Date: 03/23/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4	Approve CHF 1 Billion Reduction in Share Capital via Reduction of Nominal Value and Repayment to Shareholders	Mgmt	For	For	Do Not Vote
5	Approve Allocation of Income and Dividends of CHF 1.68 per Registered Share	Mgmt	For	For	Do Not Vote
6	Change Location of Registered Office/Headquarters to Zug, Switzerland	Mgmt	For	For	Do Not Vote
7.1	Amend Articles Re: AGM Convocation and Agenda	Mgmt	For	For	Do Not Vote
7.2	Amend Articles Re: Non-financial Reports	Mgmt	For	For	Do Not Vote
7.3	Amend Articles Re: Remove Contributions in Kind and Transfers of Assets Clause	Mgmt	For	For	Do Not Vote
7.4	Amend Articles Re: Remove Conversion of Shares Clause	Mgmt	For	For	Do Not Vote
8.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	Do Not Vote
8.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	For	Do Not Vote
9.1.1	Reelect Ton Buechner as Director	Mgmt	For	For	Do Not Vote
9.1.2	Reelect Christopher Chambers as Director	Mgmt	For	Against	Do Not Vote
9.1.3	Reelect Barbara Knoflach as Director	Mgmt	For	For	Do Not Vote
9.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	For	For	Do Not Vote
9.1.5	Reelect Mario Seris as Director	Mgmt	For	For	Do Not Vote

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1.6	Reelect Thomas Studhalter as Director	Mgmt	For	For	Do Not Vote
9.1.7	Elect Brigitte Walter as Director	Mgmt	For	For	Do Not Vote
9.2	Reelect Ton Buechner as Board Chairman	Mgmt	For	For	Do Not Vote
9.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
9.3.2	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
9.3.3	Appoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
9.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	Do Not Vote
9.5	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve CHF 1 Billion Reduction in Share Capital via Reduction of Nominal Value and Repayment to Shareholders	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 1.68 per Registered Share	Mgmt	For	For	For
6	Change Location of Registered Office/Headquarters to Zug, Switzerland	Mgmt	For	For	For
7.1	Amend Articles Re: AGM Convocation and Agenda	Mgmt	For	For	For
7.2	Amend Articles Re: Non-financial Reports	Mgmt	For	For	For
7.3	Amend Articles Re: Remove Contributions in Kind and Transfers of Assets Clause	Mgmt	For	For	For
7.4	Amend Articles Re: Remove Conversion of Shares Clause	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
8.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	For	For
9.1.1	Reelect Ton Buechner as Director	Mgmt	For	For	For

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1.2	Reelect Christopher Chambers as Director	Mgmt	For	Against	Against
9.1.3	Reelect Barbara Knoflach as Director	Mgmt	For	For	For
9.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	For	For	For
9.1.5	Reelect Mario Seris as Director	Mgmt	For	For	For
9.1.6	Reelect Thomas Studhalter as Director	Mgmt	For	For	For
9.1.7	Elect Brigitte Walter as Director	Mgmt	For	For	For
9.2	Reelect Ton Buechner as Board Chairman	Mgmt	For	For	For
9.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9.3.2	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9.3.3	Appoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	For
9.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swiss Prime Site AG

Meeting Date: 03/23/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Xiamen Tungsten Co., Ltd.

Meeting Date: 03/23/2022

Country: China

Meeting Type: Special

Xiamen Tungsten Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares to Specific Targets by Subsidiary	Mgmt	For	Against	Against
2	Approve Participation in Subscription of Shares to Specific Targets of Subsidiary with Related Party	Mgmt	For	Against	Against

Yamaha Motor Co., Ltd.

Meeting Date: 03/23/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Watanabe, Katsuaki	Mgmt	For	For	For
3.2	Elect Director Hidaka, Yoshihiro	Mgmt	For	For	For
3.3	Elect Director Maruyama, Heiji	Mgmt	For	For	For
3.4	Elect Director Matsuyama, Satohiko	Mgmt	For	For	For
3.5	Elect Director Shitara, Motofumi	Mgmt	For	For	For
3.6	Elect Director Nakata, Takuya	Mgmt	For	For	For
3.7	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
3.8	Elect Director Tashiro, Yuko	Mgmt	For	For	For
3.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
3.10	Elect Director Jin Song Montesano	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Fujita, Ko	Mgmt	For	For	For
5	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For
6	Approve Performance Share Plan	Mgmt	For	For	For

Yanbu National Petrochemical Co.

Meeting Date: 03/23/2022

Country: Saudi Arabia

Meeting Type: Annual

Yanbu National Petrochemical Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
4	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3, Q4 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
6	Approve Remuneration of Directors of SAR 1,400,000 for FY 2021	Mgmt	For	For	For
7	Approve Interim Dividends of SAR 1.5 per Share for Second Half of FY 2021	Mgmt	For	For	For
8	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For

Yapi ve Kredi Bankasi AS

Meeting Date: 03/23/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Accept Financial Statements and Statutory Reports	Mgmt	For		
3	Approve Discharge of Board	Mgmt	For		
4	Elect Directors	Mgmt	For		
5	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For		
6	Approve Director Remuneration	Mgmt	For		
7	Approve Allocation of Income	Mgmt	For		
8	Ratify External Auditors	Mgmt	For		
9	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For		

Yapi ve Kredi Bankasi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
11	Wishes	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board	Mgmt	For	For	Do Not Vote
4	Elect Directors	Mgmt	For	Against	Do Not Vote
5	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For	For	Do Not Vote
6	Approve Director Remuneration	Mgmt	For	Against	Do Not Vote
7	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
8	Ratify External Auditors	Mgmt	For	For	Do Not Vote
9	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	For	Do Not Vote
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	Do Not Vote
11	Wishes	Mgmt			

Yonyou Network Technology Co., Ltd.

Meeting Date: 03/23/2022

Country: China

Meeting Type: Special

Yonyou Network Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Idle Raised Funds for Cash Management and Related Party Transactions	Mgmt	For	For	For

Zhejiang Century Huatong Group Co., Ltd.

Meeting Date: 03/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	For	For

ABB Ltd.

Meeting Date: 03/24/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	Mgmt	For	For	Do Not Vote
5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	Do Not Vote
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	For	Do Not Vote
7.1	Reelect Gunnar Brock as Director	Mgmt	For	For	Do Not Vote
7.2	Reelect David Constable as Director	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Reelect Frederico Curado as Director	Mgmt	For	For	Do Not Vote
7.4	Reelect Lars Foerberg as Director	Mgmt	For	For	Do Not Vote
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	Do Not Vote
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	Do Not Vote
7.7	Reelect David Meline as Director	Mgmt	For	For	Do Not Vote
7.8	Reelect Satish Pai as Director	Mgmt	For	For	Do Not Vote
7.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For	Do Not Vote
7.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	Against	Do Not Vote
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	Do Not Vote
10	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
11	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	Mgmt	For	For	For
5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	For	For
7.1	Reelect Gunnar Brock as Director	Mgmt	For	For	For

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Reelect David Constable as Director	Mgmt	For	For	For
7.3	Reelect Frederico Curado as Director	Mgmt	For	For	For
7.4	Reelect Lars Foerberg as Director	Mgmt	For	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For	For
7.8	Reelect Satish Pai as Director	Mgmt	For	For	For
7.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
7.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	Against	Against
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

ABB Ltd.

Meeting Date: 03/24/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Abu Dhabi National Oil Co. for Distribution PJSC

Meeting Date: 03/24/2022

Country: United Arab Emirates

Meeting Type: Annual

Abu Dhabi National Oil Co. for Distribution PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Authorize Chairman to Appoint the Meeting Secretary and Votes Collector	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Article 68 of Bylaws	Mgmt	For	Against	Against
2	Authorize Board or any Delegates to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Continuation of Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Ratify Distributed Dividends of AED 0.10285 per Share for the First Half of FY 2021	Mgmt	For	For	For
5	Approve Dividends of AED 0.10285 per Share for the Second Half of FY 2021	Mgmt	For	For	For
6	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
7	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	For
8	Approve Remuneration of Directors fir FY 2021	Mgmt	For	Against	Against
9	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
10	Approve Board Remuneration Policy	Mgmt	For	For	For

Advanced Info Service Public Co., Ltd.

Meeting Date: 03/24/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Elect Surasak Vajasit as Director	Mgmt	For	For	For

Advanced Info Service Public Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect Jeann Low Ngiap Jong as Director	Mgmt	For	Against	Against
5.3	Elect Smith Banomyong as Director	Mgmt	For	For	For
5.4	Elect Arthur Lang Tao Yih as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Amend Articles of Association	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

Amorepacific Corp.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Hwi-seong as Outside Director	Mgmt	For	For	For
3.2	Elect Kim Jong-dae as Outside Director	Mgmt	For	For	For
3.3	Elect Ahn Hui-jun as Outside Director	Mgmt	For	For	For
3.4	Elect Choi In-ah as Outside Director	Mgmt	For	For	For
3.5	Elect Lee Sang-mok as Inside Director	Mgmt	For	For	For
4.1	Elect Lee Hwi-seong as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Ahn Hui-jun as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

AmorePacific Group, Inc.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

AmorePacific Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Kim Seung-hwan as Inside Director	Mgmt	For	For	For
4	Elect Choi Jong-hak as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Blackrock Throgmorton Trust PLC

Meeting Date: 03/24/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Christopher Samuel as Director	Mgmt	For	For	For
5	Re-elect Loudon Greenlees as Director	Mgmt	For	For	For
6	Re-elect Louise Nash as Director	Mgmt	For	For	For
7	Re-elect Angela Lane as Director	Mgmt	For	For	For
8	Re-elect Dr Nigel Burton as Director	Mgmt	For	For	For
9	Re-elect Merryn Somerset Webb as Director	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Increase in the Maximum Aggregate Fees Payable to Directors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity (Additional Authority)	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

CEMEX SAB de CV

Meeting Date: 03/24/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of CPOs of Mexican Nationality Can Exercise Their Voting Rights with Respect to Series A and B Shares, While Those of Foreign Nationality Can Only Do so for Series B Shares	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
4.a1	Elect Rogelio Zambrano Lozano as Board Chairman	Mgmt	For	For	For
4.a2	Elect Fernando A. Gonzalez Olivieri as Director	Mgmt	For	For	For
4.a3	Elect Marcelo Zambrano Lozano as Director	Mgmt	For	For	For
4.a4	Elect Armando J. Garcia Segovia as Director	Mgmt	For	For	For
4.a5	Elect Rodolfo Garcia Muriel as Director	Mgmt	For	For	For
4.a6	Elect Francisco Javier Fernandez Carbajal as Director	Mgmt	For	For	For
4.a7	Elect Armando Garza Sada as Director	Mgmt	For	Against	Against
4.a8	Elect David Martinez Guzman as Director	Mgmt	For	For	For
4.a9	Elect Everardo Elizondo Almaguer as Director	Mgmt	For	For	For
4.a10	Elect Ramiro Gerardo Villarreal Morales as Director	Mgmt	For	For	For
4.a11	Elect Gabriel Jaramillo Sanint as Director	Mgmt	For	For	For
4.a12	Elect Isabel Maria Aguilera Navarro as Director	Mgmt	For	For	For
4.b	Elect Members of Audit, Corporate Practices and Finance, and Sustainability Committees; and Secretary and Deputy Secretary of Board, Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	For	For
5	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	Against	Against
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

CEMEX SAB de CV

Meeting Date: 03/24/2022

Country: Mexico

Meeting Type: Extraordinary Shareholders

CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of CPOs of Mexican Nationality Can Exercise Their Voting Rights with Respect to Series A and B Shares, While Those of Foreign Nationality Can Only Do so for Series B Shares	Mgmt			
1	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Coca-Cola Bottlers Japan Holdings, Inc.

Meeting Date: 03/24/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Calin Dragan	Mgmt	For	For	For
3.2	Elect Director Bjorn Ivar Ulgenes	Mgmt	For	For	For
3.3	Elect Director Yoshioka, Hiroshi	Mgmt	For	For	For
3.4	Elect Director Wada, Hiroko	Mgmt	For	For	For
3.5	Elect Director Yamura, Hirokazu	Mgmt	For	For	For

Companhia de Transmissao de Energia Eletrica Paulista

Meeting Date: 03/24/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	Elect Andrea Costa Amancio Negrao as Fiscal Council Member and Raquel Mazal Krauss as Alternate Appointed by Preferred Shareholder	SH	None	For	Do Not Vote
2	Elect Fernando Simoes Cardozo as Director Appointed by Preferred Shareholder	SH	None	For	Do Not Vote

Companhia de Transmissao de Energia Eletrica Paulista

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	Do Not Vote

DI E&C Co., Ltd

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Shin Su-jin as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

DOUZONE BIZON Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Ji Yong-gu as Inside Director	Mgmt	For	For	For
3.2	Elect Lee Cheol-hui as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Essity AB

Meeting Date: 03/24/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Eva Hagg as Chairman of Meeting	Mgmt	For	For	Do Not Vote
2.a	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2.b	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
5	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
7.b	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For	Do Not Vote
7.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For	Do Not Vote
7.c2	Approve Discharge of Par Boman	Mgmt	For	For	Do Not Vote
7.c3	Approve Discharge of Maija-Liisa Friman	Mgmt	For	For	Do Not Vote
7.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	Do Not Vote
7.c5	Approve Discharge of Magnus Groth	Mgmt	For	For	Do Not Vote
7.c6	Approve Discharge of Susanna Lind	Mgmt	For	For	Do Not Vote
7.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For	Do Not Vote
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For	Do Not Vote
7.c9	Approve Discharge of Louise Svanberg	Mgmt	For	For	Do Not Vote
7.c10	Approve Discharge of Orjan Svensson	Mgmt	For	For	Do Not Vote
7.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	For	Do Not Vote
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	For	Do Not Vote
7.c13	Approve Discharge of Niclas Thulin	Mgmt	For	For	Do Not Vote
7.c14	Approve Discharge of Magnus Groth	Mgmt	For	For	Do Not Vote

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
10.a	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
10.b	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
11.a	Reelect Ewa Bjorling as Director	Mgmt	For	For	Do Not Vote
11.b	Reelect Par Boman as Director	Mgmt	For	Against	Do Not Vote
11.c	Reelect Annemarie Gardshol as Director	Mgmt	For	For	Do Not Vote
11.d	Reelect Magnus Groth as Director	Mgmt	For	For	Do Not Vote
11.e	Reelect Torbjorn Loof as Director	Mgmt	For	For	Do Not Vote
11.f	Reelect Bert Nordberg as Director	Mgmt	For	For	Do Not Vote
11.g	Reelect Louise Svanberg as Director	Mgmt	For	For	Do Not Vote
11.h	Reelect Lars Rebien Sorensen as Director	Mgmt	For	For	Do Not Vote
11.i	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For	Do Not Vote
11.j	Elect Bjorn Gulden as New Director	Mgmt	For	For	Do Not Vote
12	Reelect Par Boman as Board Chair	Mgmt	For	For	Do Not Vote
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	Do Not Vote
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
15	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
16	Approve Long Term Incentive Program 2022-2024 for Key Employees	Mgmt	For	For	Do Not Vote
17.a	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote

Ezaki Glico Co., Ltd.

Meeting Date: 03/24/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Ezaki, Katsuhisa	Mgmt	For	For	For
2.2	Elect Director Ezaki, Etsuro	Mgmt	For	For	For
2.3	Elect Director Kuriki, Takashi	Mgmt	For	For	For
2.4	Elect Director Honzawa, Yutaka	Mgmt	For	For	For
2.5	Elect Director Masuda, Tetsuo	Mgmt	For	Against	Against
2.6	Elect Director Kato, Takatoshi	Mgmt	For	Against	Against
2.7	Elect Director Oishi, Kanoko	Mgmt	For	For	For
2.8	Elect Director Hara, Joji	Mgmt	For	For	For
3	Appoint Statutory Auditor Yoshida, Toshiaki	Mgmt	For	For	For

Givaudan SA

Meeting Date: 03/24/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 66 per Share	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
5.1.1	Reelect Victor Balli as Director	Mgmt	For	For	Do Not Vote
5.1.2	Reelect Werner Bauer as Director	Mgmt	For	For	Do Not Vote
5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For	Do Not Vote
5.1.4	Reelect Michael Carlos as Director	Mgmt	For	For	Do Not Vote
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For	Do Not Vote
5.1.6	Reelect Olivier Filliol as Director	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.7	Reelect Sophie Gasperment as Director	Mgmt	For	For	Do Not Vote
5.1.8	Reelect Calvin Grieder as Director and Board Chairman	Mgmt	For	Against	Do Not Vote
5.2	Elect Tom Knutzen as Director	Mgmt	For	For	Do Not Vote
5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	Do Not Vote
5.5	Ratify Deloitte SA as Auditors	Mgmt	For	For	Do Not Vote
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	Do Not Vote
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For	Do Not Vote
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For	Do Not Vote
7	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 66 per Share	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.1	Reelect Victor Balli as Director	Mgmt	For	For	For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For	For	For
5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For	For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For	For	For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For
5.1.6	Reelect Olivier Filliol as Director	Mgmt	For	For	For
5.1.7	Reelect Sophie Gasperment as Director	Mgmt	For	For	For
5.1.8	Reelect Calvin Grieder as Director and Board Chairman	Mgmt	For	Against	Against

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect Tom Knutzen as Director	Mgmt	For	For	For
5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For
5.5	Ratify Deloitte SA as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For	For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Givaudan SA

Meeting Date: 03/24/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Gjensidige Forsikring ASA

Meeting Date: 03/24/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Registration of Attending Shareholders and Proxies	Mgmt			
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.70 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
8	Approve Remuneration Guidelines For Executive Management	Mgmt	For	For	Do Not Vote
9.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	For	For	Do Not Vote
9.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For	Do Not Vote
9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For	Do Not Vote
10	Approve Merger Agreement with the Owned Subsidiary NEM Forsikring A/S	Mgmt	For	For	Do Not Vote
11	Amend Articles Re: Board-Related	Mgmt	For	For	Do Not Vote
12	Amend Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
13.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Mgmt	For	Against	Do Not Vote
13.b1	Elect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.b2	Elect Iwar Arnstad as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.b3	Elect Marianne Odegaard Ribe as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.b4	Elect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.b5	Elect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.c	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote

Grupo Argos SA

Meeting Date: 03/24/2022

Country: Colombia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Verify Quorum	Mgmt			
2	Approve Meeting Agenda	Mgmt	For	For	For
3	Elect Meeting Approval Committee	Mgmt	For	For	For
4	Present Board of Directors and Chairman's Report	Mgmt			
5	Present Financial Statements	Mgmt			
6	Present Auditor's Report	Mgmt			
7	Approve Financial Statements and Management Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9	Elect Directors and Approve Their Remuneration	Mgmt	For	Against	Against
10	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Hanmi Pharmaceutical Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Woo Jong-su as Inside Director	Mgmt	For	For	For
2.2	Elect Lee Gwan-soon as Inside Director	Mgmt	For	For	For
2.3	Elect Kim Pil-gon as Outside Director	Mgmt	For	For	For
3	Elect Hwang Seon-hye as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Kim Pil-gon as Audit Committee Member	Mgmt	For	For	For

Hanmi Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Hanmi Science Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Gwak Tae-seon as Outside Director	Mgmt	For	For	For
2.2	Elect Shin Yoo-cheol as Outside Director	Mgmt	For	For	For
3	Elect Kim Yong-deok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Gwak Tae-seon as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Shin Yoo-cheol as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Hanwha Life Insurance Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Kim Se-jik as Outside Director	Mgmt	For	For	For
4	Elect Hwang Young-gi as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hufvudstaden AB

Meeting Date: 03/24/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Fredrik Lundberg as Chairman of Meeting	Mgmt	For	For	Do Not Vote
2.1	Designate Peter Lundkvist as Inspectors of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2.2	Designate Mats Guldbrand as Inspectors of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	Mgmt	For	For	Do Not Vote
9.1	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	Do Not Vote
9.2	Approve Discharge of Claes Boustedt	Mgmt	For	For	Do Not Vote
9.3	Approve Discharge of Peter Egardt	Mgmt	For	For	Do Not Vote
9.4	Approve Discharge of Liv Forhaug	Mgmt	For	For	Do Not Vote
9.5	Approve Discharge of Louise Lindh	Mgmt	For	For	Do Not Vote
9.6	Approve Discharge of Fredrik Persson	Mgmt	For	For	Do Not Vote
9.7	Approve Discharge of Sten Peterson	Mgmt	For	For	Do Not Vote
9.8	Approve Discharge of Anna-Greta Sjoberg	Mgmt	For	For	Do Not Vote
9.9	Approve Discharge of Ivo Stopner	Mgmt	For	For	Do Not Vote
10.1	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
11.1	Approve Remuneration of Directors in the Amount of SEK 520,000 for Chair and SEK 260,000 for Other Directors; Approve Remuneration for Committee Work and Meeting Fees	Mgmt	For	For	Do Not Vote
11.2	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote

Hufvudstaden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1a	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Do Not Vote
12.1b	Reelect Claes Boustedt as Director	Mgmt	For	Against	Do Not Vote
12.1c	Reelect Peter Egardt as Director	Mgmt	For	Against	Do Not Vote
12.1d	Reelect Liv Forhaug as Director	Mgmt	For	For	Do Not Vote
12.1e	Reelect Louise Lindh as Director	Mgmt	For	Against	Do Not Vote
12.1f	Reelect Fredrik Persson as Director	Mgmt	For	For	Do Not Vote
12.1g	Reelect Sten Peterson as Director	Mgmt	For	Against	Do Not Vote
12.1h	Elect Katarina Ljungqvist as New Director	Mgmt	For	For	Do Not Vote
12.1i	Elect Anders Nygren as New Director	Mgmt	For	For	Do Not Vote
12.2	Elect Fredrik Lundberg as Board Chair	Mgmt	For	For	Do Not Vote
12.3	Reelect PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
13	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
14	Authorize Class A Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Mikael Aronowitsch	Mgmt			
15	Approve Re-List of C-share	SH	None	Refer	Do Not Vote

HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Hwang Jun-ha as Inside Director	Mgmt	For	For	For
2.2	Elect Jeong Moon-gi as Outside Director	Mgmt	For	For	For
3	Elect Jeong Moon-gi as an Audit Committee Member	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hyundai Motor Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Yoon Chi-won as Outside Director	Mgmt	For	For	For
2.1.2	Elect Lee Sang-seung as Outside Director	Mgmt	For	Against	Against
2.1.3	Elect Eugene M. Ohr as Outside Director	Mgmt	For	For	For
2.2.1	Elect Jeong Ui-seon as Inside Director	Mgmt	For	For	For
2.2.2	Elect Park Jeong-guk as Inside Director	Mgmt	For	For	For
2.2.3	Elect Lee Dong-seok as Inside Director	Mgmt	For	For	For
3.1	Elect Yoon Chi-won as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Lee Sang-seung as a Member of Audit Committee	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

ICICI Prudential Life Insurance Company Limited

Meeting Date: 03/24/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Authority to Enter Into / Continue with Material Related Party Transactions for the Purchase / Sale of Securities Issued by Related / Non Related Entities in Primary / Secondary Market	Mgmt	For	For	For
2	Approve Material Related Party Transactions with ICICI Bank Limited	Mgmt	For	For	For

Industrial Bank of Korea

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Industrial Bank of Korea

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Intouch Holdings Public Co. Ltd.

Meeting Date: 03/24/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Matters to be Informed	Mgmt	For	For	For
2	Acknowledge Operating Results	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5	Approve KPMG Phoomchai Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7.1	Elect Kanit Vallayapet as Director	Mgmt	For	For	For
7.2	Elect Varang Chaiyawan as Director	Mgmt	For	For	For
7.3	Elect Bung-on Suttipattanakit as Director	Mgmt	For	For	For
7.4	Elect Arthur Lang Tao Yih as Director	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

Itau Corpbanca

Meeting Date: 03/24/2022

Country: Chile

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

Itau Corpbanca

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Appoint Auditors and Risk Assessment Companies	Mgmt	For	For	Do Not Vote
4	Elect Directors	Mgmt	For	Against	Do Not Vote
5	Approve Remuneration of Directors, Audit Committee and Directors' Committee; Approve their Budget	Mgmt	For	For	Do Not Vote
6	Receive Report Regarding Related-Party Transactions	Mgmt	For	For	Do Not Vote
7	Receive Report from Directors' Committee and Audit Committee	Mgmt	For	For	Do Not Vote
8	Other Business	Mgmt	For	Against	Do Not Vote

Kuraray Co., Ltd.

Meeting Date: 03/24/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kawahara, Hitoshi	Mgmt	For	For	For
3.2	Elect Director Hayase, Hiroaya	Mgmt	For	For	For
3.3	Elect Director Ito, Masaaki	Mgmt	For	Against	Against
3.4	Elect Director Sano, Yoshimasa	Mgmt	For	For	For
3.5	Elect Director Taga, Keiji	Mgmt	For	For	For
3.6	Elect Director Matthias Gutweiler	Mgmt	For	For	For
3.7	Elect Director Takai, Nobuhiko	Mgmt	For	For	For
3.8	Elect Director Hamano, Jun	Mgmt	For	For	For
3.9	Elect Director Murata, Keiko	Mgmt	For	For	For
3.10	Elect Director Tanaka, Satoshi	Mgmt	For	For	For
3.11	Elect Director Ido, Kiyoto	Mgmt	For	For	For
4	Appoint Statutory Auditor Nagahama, Mitsuhiro	Mgmt	For	Against	Against

LG Electronics, Inc.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Sang-gu as Outside Director	Mgmt	For	For	For
3.2	Elect Ryu Chung-ryeol as Outside Director	Mgmt	For	For	For
4.1	Elect Lee Sang-gu as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Ryu Chung-ryeol as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Lotte Chemical Corp.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Young-jun as Inside Director	Mgmt	For	For	For
3.2	Elect Choi Hyeon-min as Outside Director	Mgmt	For	Against	Against
3.3	Elect Jeon Woon-bae as Outside Director	Mgmt	For	Against	Against
3.4	Elect Lee Geum-roh as Outside Director	Mgmt	For	Against	Against
3.5	Elect Kang Jeong-won as Outside Director	Mgmt	For	Against	Against
3.6	Elect Cho Woon-haeng as Outside Director	Mgmt	For	For	For
4.1	Elect Choi Hyeon-min as Audit Committee Member	Mgmt	For	Against	Against
4.2	Elect Cho Woon-haeng as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Mando Corp.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Park Seon-young as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Mirae Asset Securities Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Choi Hyeon-man as Inside Director	Mgmt	For	For	For
2.2	Elect Lee Man-yeol as Inside Director	Mgmt	For	For	For
2.3	Elect Kang Seong-beom as Inside Director	Mgmt	For	For	For
2.4	Elect Lee Jem-ma as Outside Director	Mgmt	For	For	For
2.5	Elect Seong Tae-yoon as Outside Director	Mgmt	For	Against	Against
2.6	Elect Seok Jun-hui as Outside Director	Mgmt	For	For	For
3	Elect Jeong Yong-seon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Lee Jem-ma as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Seong Tae-yoon as a Member of Audit Committee	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Nabtesco Corp.

Meeting Date: 03/24/2022

Country: Japan

Meeting Type: Annual

Nabtesco Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Teramoto, Katsuhiro	Mgmt	For	For	For
3.2	Elect Director Kimura, Kazumasa	Mgmt	For	For	For
3.3	Elect Director Kitamura, Akiyoshi	Mgmt	For	For	For
3.4	Elect Director Habe, Atsushi	Mgmt	For	For	For
3.5	Elect Director Fujiwara, Toshiya	Mgmt	For	For	For
3.6	Elect Director Uchida, Norio	Mgmt	For	For	For
3.7	Elect Director Iizuka, Mari	Mgmt	For	For	For
3.8	Elect Director Mizukoshi, Naoko	Mgmt	For	For	For
3.9	Elect Director Hidaka, Naoki	Mgmt	For	For	For
3.10	Elect Director Takahata, Toshiya	Mgmt	For	For	For

Nordea Bank Abp

Meeting Date: 03/24/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 340,000 for Chairman, EUR 160,000 for Vice Chairman, and EUR 102,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For	For
13	Reelect Torbjorn Magnusson (Chair), Petra van Hoeken, Robin Lawther, John Maltby, Birger Steen and Jonas Synnergren as Directors; Elect Stephen Hester (Vice Chair), Lene Skole, Arja Talma and Kjersti Wiklund as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve the Revised Charter of the Shareholders Nomination Board	Mgmt	For	For	For
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Novo Nordisk A/S

Meeting Date: 03/24/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	For	For	Do Not Vote
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	For	For	Do Not Vote

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	For	For	Do Not Vote
6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	For	Abstain	Do Not Vote
6.3a	Reelect Jeppe Christiansen as Director	Mgmt	For	Abstain	Do Not Vote
6.3b	Reelect Laurence Debroux as Director	Mgmt	For	For	Do Not Vote
6.3c	Reelect Andreas Fibig as Director	Mgmt	For	For	Do Not Vote
6.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For	Do Not Vote
6.3e	Reelect Kasim Kutay as Director	Mgmt	For	For	Do Not Vote
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain	Do Not Vote
6.3g	Elect Choi La Christina Law as New Director	Mgmt	For	For	Do Not Vote
7	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	Do Not Vote
8.2	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	Mgmt	For	For	Do Not Vote
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	Do Not Vote
8.5	Amend Articles Re: Board-Related	Mgmt	For	For	Do Not Vote
9	Other Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	For	Abstain	Abstain
6.3a	Reelect Jeppe Christiansen as Director	Mgmt	For	Abstain	Abstain
6.3b	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3c	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3e	Reelect Kasim Kutay as Director	Mgmt	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain	Abstain
6.3g	Elect Choi La Christina Law as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	Mgmt	For	For	For
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
8.5	Amend Articles Re: Board-Related	Mgmt	For	For	For
9	Other Business	Mgmt			

ORION Corp. (Korea)

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

ORION Corp. (Korea)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Seung-jun as Inside Director	Mgmt	For	For	For
2.2	Elect Lee Wook as Outside Director	Mgmt	For	Against	Against
3	Elect Lee Wook as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Peptidream, Inc.

Meeting Date: 03/24/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Patrick C. Reid	Mgmt	For	For	For
2.2	Elect Director Masuya, Keiichi	Mgmt	For	For	For
2.3	Elect Director Kaneshiro, Kiyofumi	Mgmt	For	For	For

Shanghai Mechanical & Electrical Industry Co., Ltd.

Meeting Date: 03/24/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Resignation of Chen Jiaming as Director	Mgmt	For	For	For

Shenzhen Senior Technology Material Co., Ltd.

Meeting Date: 03/24/2022

Country: China

Meeting Type: Annual

Shenzhen Senior Technology Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Application of Comprehensive Credit Lines	Mgmt	For	Refer	For
7	Approve Remuneration of Non-Independent Directors and Senior Management Members	Mgmt	For	For	For
8	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
9	Approve Provision of Guarantee	Mgmt	For	Against	Against

Shinhan Financial Group Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Park Ahn-soon as Outside Director	Mgmt	For	Against	Against
2.2	Elect Byeon Yang-ho as Outside Director	Mgmt	For	Against	Against
2.3	Elect Seong Jae-ho as Outside Director	Mgmt	For	Against	Against
2.4	Elect Yoon Jae-won as Outside Director	Mgmt	For	Against	Against
2.5	Elect Lee Yoon-jae as Outside Director	Mgmt	For	Against	Against
2.6	Elect Jin Hyeon-deok as Outside Director	Mgmt	For	Against	Against
2.7	Elect Heo Yong-hak as Outside Director	Mgmt	For	Against	Against
2.8	Elect Kim Jo-seol as Outside Director	Mgmt	For	For	For
3.1	Elect Bae Hun as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Seong Jae-ho as a Member of Audit Committee	Mgmt	For	Against	Against
3.3	Elect Yoon Jae-won as a Member of Audit Committee	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Shinsegae Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Son Young-sik as Inside Director	Mgmt	For	For	For
3.2	Elect Heo Byeong-hun as Inside Director	Mgmt	For	Against	Against
3.3	Elect Choi Nan-seol-heon as Outside Director	Mgmt	For	For	For
4	Elect Choi Nan-seol-heon as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Siemens Gamesa Renewable Energy SA

Meeting Date: 03/24/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Ratify Appointment of and Elect Jochen Eickholt as Director	Mgmt	For	For	For
7	Ratify Appointment of and Elect Francisco Belil Creixell as Director	Mgmt	For	For	For
8	Ratify Appointment of and Elect Andre Clark as Director	Mgmt	For	For	For
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
10.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
10.2	Amend Article 45 Re: Director Remuneration	Mgmt	For	For	For
10.3	Amend Articles Re: Involvement of Shareholders in Listed Companies	Mgmt	For	For	For

Siemens Gamesa Renewable Energy SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.4	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
11.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
11.2	Amend Article 6 of General Meeting Regulations Re: Board Competences	Mgmt	For	For	For
11.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For	For

SimCorp A/S

Meeting Date: 03/24/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Do Not Vote
5.A	Reelect Peter Schutze (Chair) as Director	Mgmt	For	For	Do Not Vote
5.B	Reelect Morten Hubbe (Vice Chair) as Director	Mgmt	For	For	Do Not Vote
5.C	Reelect Simon Jeffreys as Director	Mgmt	For	For	Do Not Vote
5.D	Reelect Susan Standiford as Director	Mgmt	For	For	Do Not Vote
5.E	Reelect Adam Warby as Director	Mgmt	For	For	Do Not Vote
5.F	Reelect Joan A. Binstock as Director	Mgmt	For	For	Do Not Vote
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
7a.A	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	Do Not Vote
7a.B	Approve Remuneration of Directors in the Amount of DKK 840,000 for Chair, DKK 560,000 for Vice Chair and 280,000 for Other Directors	Mgmt	For	For	Do Not Vote

SimCorp A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7a.C	Approve Remuneration of Technology Committee	Mgmt	For	For	Do Not Vote
7b	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
7c.A	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Do Not Vote
7c.B	Amend Articles Re: Share Registrar	Mgmt	For	For	Do Not Vote
7c.C	Amend Articles Re: Gender Neutrality	Mgmt	For	For	Do Not Vote
8	Other Business	Mgmt			

SK Biopharmaceuticals Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Cho Jeong-woo as Inside Director	Mgmt	For	For	For
2.2	Elect Lee Dong-hun as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.3	Elect Bang Young-ju as Outside Director	Mgmt	For	For	For
2.4	Elect Ahn Hae-young as Outside Director	Mgmt	For	For	For
3	Elect Song Min-seop as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Bang Young-ju as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Ahn Hae-young as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SK bioscience Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

SK bioscience Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Jeon Gwang-hyeon as Non-Independent Non-Executive Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SKC Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Park Won-cheol as Inside Director	Mgmt	For	For	Against
2.2	Elect Kim Yang-taek as Non-Independent Non-Executive Director	Mgmt	For	For	Against
3	Elect Park Young-seok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Stock Option Grants	Mgmt	For	For	For

SKF AB

Meeting Date: 03/24/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3.1	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3.2	Designate Emilie Westholm as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For	Do Not Vote
10.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	Do Not Vote
10.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	Do Not Vote
10.3	Approve Discharge of Board Member Alrik Danielson	Mgmt	For	For	Do Not Vote
10.4	Approve Discharge of President Alrik Danielson	Mgmt	For	For	Do Not Vote
10.5	Approve Discharge of Board Member Ronnie Leten	Mgmt	For	For	Do Not Vote
10.6	Approve Discharge of Board Member Barb Samardzich	Mgmt	For	For	Do Not Vote
10.7	Approve Discharge of Board Member Colleen Replier	Mgmt	For	For	Do Not Vote
10.8	Approve Discharge of Board Member Geert Follens	Mgmt	For	For	Do Not Vote
10.9	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	Do Not Vote
10.10	Approve Discharge of Board Member Susanna Schneeberger	Mgmt	For	For	Do Not Vote
10.11	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For	Do Not Vote
10.12	Approve Discharge of President Rickard Gustafson	Mgmt	For	For	Do Not Vote
10.13	Approve Discharge of Board Member Jonny Hilbert	Mgmt	For	For	Do Not Vote
10.14	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	Do Not Vote
10.15	Approve Discharge of Deputy Employee Representative Kennet Carlsson	Mgmt	For	For	Do Not Vote
10.16	Approve Discharge of Deputy Employee Representative Claes Palm	Mgmt	For	For	Do Not Vote
10.17	Approve Discharge of Deputy Employee Representative Steve Norrman	Mgmt	For	For	Do Not Vote
10.18	Approve Discharge of Deputy Employee Representative Thomas Eliasson	Mgmt	For	For	Do Not Vote
10.19	Approve Discharge of President Niclas Rosenlew	Mgmt	For	For	Do Not Vote
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
13.1	Reelect Hans Straberg as Director	Mgmt	For	For	Do Not Vote
13.2	Reelect Hock Goh as Director	Mgmt	For	For	Do Not Vote
13.3	Reelect Colleen Repplier as Director	Mgmt	For	For	Do Not Vote
13.4	Reelect Geert Follens as Director	Mgmt	For	For	Do Not Vote
13.5	Reelect Hakan Buskhe as Director	Mgmt	For	Against	Do Not Vote
13.6	Reelect Susanna Schneeberger as Director	Mgmt	For	For	Do Not Vote
13.7	Reelect Rickard Gustafson as Director	Mgmt	For	For	Do Not Vote
14	Reelect Hans Straberg as Board Chairman	Mgmt	For	Against	Do Not Vote
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
16	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
17	Approve 2022 Performance Share Program	Mgmt	For	Against	Do Not Vote

Sumitomo Rubber Industries, Ltd.

Meeting Date: 03/24/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ikeda, Ikuji	Mgmt	For	Against	Against
3.2	Elect Director Yamamoto, Satoru	Mgmt	For	For	For
3.3	Elect Director Kinameri, Kazuo	Mgmt	For	For	For
3.4	Elect Director Nishiguchi, Hidekazu	Mgmt	For	For	For
3.5	Elect Director Muraoka, Kiyoshige	Mgmt	For	For	For
3.6	Elect Director Nishino, Masatsugu	Mgmt	For	For	For

Sumitomo Rubber Industries, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Okawa, Naoki	Mgmt	For	For	For
3.8	Elect Director Kosaka, Keizo	Mgmt	For	Against	Against
3.9	Elect Director Murakami, Kenji	Mgmt	For	For	For
3.10	Elect Director Kobayashi, Nobuyuki	Mgmt	For	For	For
3.11	Elect Director Sonoda, Mari	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Asli M. Colpan	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Ishida, Hiroki	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	Against	Against

SUSE SA

Meeting Date: 03/24/2022

Country: Luxembourg

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Standalone Financial Statements	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Tekfen Holding AS

Meeting Date: 03/24/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		

Tekfen Holding AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Board Report	Mgmt	For		
3	Accept Financial Statements and Audit Report	Mgmt	For		
4	Approve Discharge of Board	Mgmt	For		
5	Approve Allocation of Income	Mgmt	For		
6	Approve Remuneration of Directors	Mgmt	For		
7	Elect Directors	Mgmt	For		
8	Ratify External Auditors	Mgmt	For		
9	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
10	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For		
11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
12	Wishes	Mgmt			

The Independent Investment Trust PLC

Meeting Date: 03/24/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Douglas McDougall as Director	Mgmt	For	Abstain	Abstain
5	Re-elect Max Ward as Director	Mgmt	For	For	For
6	Re-elect James Ferguson as Director	Mgmt	For	Against	Against
7	Re-elect Robert Laing as Director	Mgmt	For	Against	Against
8	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Thunder Software Technology Co., Ltd.

Meeting Date: 03/24/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Allowance of Directors	Mgmt	For	For	For
8	Approve Comprehensive Credit Line Application	Mgmt	For	For	For
9	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For	For
10	Approve Increase in Registered Capital and Amend Articles of Association	Mgmt	For	For	For
11	Approve Company's Eligibility for Issuance of Shares to Specific Targets	Mgmt	For	Against	Against
	APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS	Mgmt			
12.1	Approve Issue Type and Par Value	Mgmt	For	Against	Against
12.2	Approve Issue Manner and Issue Time	Mgmt	For	Against	Against
12.3	Approve Target Subscribers	Mgmt	For	Against	Against
12.4	Approve Issue Price and Pricing Principles	Mgmt	For	Against	Against
12.5	Approve Issue Size	Mgmt	For	Against	Against
12.6	Approve Subscription Method	Mgmt	For	Against	Against
12.7	Approve Restricted Period	Mgmt	For	Against	Against
12.8	Approve Listing Location	Mgmt	For	Against	Against
12.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Against	Against
12.10	Approve Amount and Usage of Raised Funds	Mgmt	For	For	For
12.11	Approve Resolution Validity Period	Mgmt	For	Against	Against
13	Approve Plan for Issuance of Shares to Specific Targets	Mgmt	For	Against	Against
14	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	Mgmt	For	Against	Against
15	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
16	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For

Thunder Software Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	Against	Against
18	Approve Undertakings of Remedial Measures by the Relevant Parties in Relation to the Dilution of Current Returns as a Result of the Issuance of Shares to Specific Targets	Mgmt	For	Against	Against
19	Approve Shareholder Return Plan	Mgmt	For	For	For
20	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	Against

Toshiba Corp.

Meeting Date: 03/24/2022

Country: Japan

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Seek Confirmation of Shareholders' Views on Proceeding with the Examination of Strategic Reorganization	Mgmt	For	Against	Against
2	Amend Articles to Add Provisions on Implementation of Board's Strategic Reorganization Plans	SH	Against	Abstain	Abstain
3	Require Re-examination of Strategy Adopted by the Strategic Committee and the Board of Directors	SH	Against	Against	Abstain

Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.

Meeting Date: 03/24/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Li Weiwei as Director	SH	For	For	For
1.2	Elect Zeng Kaitian as Director	Mgmt	For	For	For
1.3	Elect Hu Yuhang as Director	Mgmt	For	For	For
1.4	Elect Yang Jun as Director	SH	For	For	For
1.5	Elect Liu Jun as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Li Yang as Director	SH	For	For	For
2.2	Elect Ye Xin as Director	SH	For	For	For
2.3	Elect Lu Rui as Director	SH	For	For	For
2.4	Elect Tao Feng as Director	SH	For	For	For
3	Approve Allowance Plan for Independent Directors	Mgmt	For	For	For
4	Elect Cheng Lin as Supervisor	SH	For	For	For
5	Approve Change in Company Name	Mgmt	For	For	For
6	Approve Change in Registered Address	Mgmt	For	For	For
7	Amend Articles of Association and Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
8	Approve Extension of Authorization of the Board on Private Placement	Mgmt	For	For	For

Advanced Micro Fabrication Equipment, Inc. China

Meeting Date: 03/25/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Injection	Mgmt	For	For	For
2	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
3	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
4	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Asahi Group Holdings Ltd.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Koji, Akiyoshi	Mgmt	For	Against	Against

Asahi Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director Katsuki, Atsushi	Mgmt	For	For	For
3.3	Elect Director Taemin Park	Mgmt	For	For	For
3.4	Elect Director Tanimura, Keizo	Mgmt	For	For	For
3.5	Elect Director Christina L. Ahmadjian	Mgmt	For	For	For
3.6	Elect Director Sakita, Kaoru	Mgmt	For	For	For
3.7	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
3.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
4	Appoint Statutory Auditor Oyagi, Shigeo	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against	Against

ASICS Corp.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Oyama, Motoi	Mgmt	For	For	For
3.2	Elect Director Hirota, Yasuhiro	Mgmt	For	For	For
3.3	Elect Director Kashiwaki, Hitoshi	Mgmt	For	For	For
3.4	Elect Director Sumi, Kazuo	Mgmt	For	For	For
3.5	Elect Director Yamamoto, Makiko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Yoshimi, Noriatsu	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Suto, Miwa	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Yokoi, Yasushi	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Mihara, Hideaki	Mgmt	For	For	For

Beazley Plc

Meeting Date: 03/25/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Interim Dividends	Mgmt	For	For	For
4	Re-elect Adrian Cox as Director	Mgmt	For	For	For
5	Re-elect Pierre-Olivier Desaulle as Director	Mgmt	For	For	For
6	Re-elect Nicola Hodson as Director	Mgmt	For	For	For
7	Re-elect Sally Lake as Director	Mgmt	For	For	For
8	Re-elect Christine LaSala as Director	Mgmt	For	For	For
9	Re-elect John Reizenstein as Director	Mgmt	For	For	For
10	Re-elect David Roberts as Director	Mgmt	For	For	For
11	Re-elect Robert Stuchbery as Director	Mgmt	For	For	For
12	Elect Rajesh Agrawal as Director	Mgmt	For	For	For
13	Reappoint EY as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Save As You Earn Share Option Plan	Mgmt	For	For	For
16	Approve Long-Term Incentive Plan	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Beijing Roborock Technology Co., Ltd.

Meeting Date: 03/25/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For

Beijing Roborock Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

BNK Financial Group, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Yoo Jeong-jun as Outside Director	Mgmt	For	For	For
3.2	Elect Heo Jin-ho as Outside Director	Mgmt	For	For	For
3.3	Elect Kim Chang-rok as Outside Director	Mgmt	For	For	For
3.4	Elect Kim Su-hui as Outside Director	Mgmt	For	For	For
3.5	Elect Ahn Gam-chan as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.6	Elect Lee Du-ho as Non-Independent Non-Executive Director	Mgmt	For	For	For
4	Elect Kim Su-hui as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

By-Health Co., Ltd.

Meeting Date: 03/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Financial Budget Report	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For

By-Health Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Capricorn Energy Plc

Meeting Date: 03/25/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares in Connection with a Tender Offer	Mgmt	For	Refer	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For	For

Celltrion Healthcare Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated Financial Statements	Mgmt	For	For	For
1.2	Approve Separate Financial Statements	Mgmt	For	For	For
2.1	Elect Kim Hyeong-gi as Inside Director	Mgmt	For	For	For
2.2	Elect Ra Hyeon-ju as Outside Director	Mgmt	For	For	For
2.3	Elect Jeong Woon-gap as Outside Director	Mgmt	For	For	For
2.4	Elect Choi Won-gyeong as Outside Director	Mgmt	For	For	For
3	Elect Choi Eung-yeol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
4.1	Elect Ra Hyeon-ju as a Member of Audit Committee	Mgmt	For	Against	Against
4.2	Elect Jeong Woon-gap as a Member of Audit Committee	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Appropriation of Income (Stock and Cash Dividends)	Mgmt	For	For	For
7	Approve Stock Option Grants	Mgmt	For	For	For

Celltrion Pharm Inc.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Seo Jeong-su as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
5	Approve Stock Option Grants	Mgmt	For	For	For

Celltrion, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Geun-young as Outside Director	Mgmt	For	For	For
2.2	Elect Kim Won-seok as Outside Director	Mgmt	For	For	For
2.3	Elect Yoo Dae-hyeon as Outside Director	Mgmt	For	For	For
2.4	Elect Lee Soon-Woo as Outside Director	Mgmt	For	For	For
2.5	Elect Ko Young-hye as Outside Director	Mgmt	For	For	For
3	Elect Lee Jae-sik as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Kim Geun-young as a Member of Audit Committee	Mgmt	For	Against	Against
4.2	Elect Kim Won-seok as a Member of Audit Committee	Mgmt	For	Against	Against
4.3	Elect Yoo Dae-hyeon as a Member of Audit Committee	Mgmt	For	Against	Against
4.4	Elect Lee Soon-woo as a Member of Audit Committee	Mgmt	For	Against	Against
4.5	Elect Ko Young-hye as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Stock Option Grants	Mgmt	For	For	For

DB Insurance Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Choi Jeong-ho as Outside Director	Mgmt	For	For	For
2.2	Elect Moon Jeong-suk as Outside Director	Mgmt	For	Against	Against
3	Elect Jeong Chae-woong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Choi Jeong-ho as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Moon Jeong-suk as a Member of Audit Committee	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

DGB Financial Group Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Cho Gang-rae as Outside Director	Mgmt	For	For	For
2.2	Elect Lee Seung-cheon as Outside Director	Mgmt	For	For	For
2.3	Elect Kim Hyo-shin as Outside Director	Mgmt	For	For	For
3	Elect Kim Hyo-shin as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

DL Holdings Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

DL Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

DONGSUH Cos., Inc.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Three Inside Directors and One Outside Director (Bundled)	Mgmt	For	For	For
2	Appoint Lee Hong-jae as Internal Auditor	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Enka Insaat ve Sanayi AS

Meeting Date: 03/25/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Meeting Minutes	Mgmt	For		
2	Accept Board Report	Mgmt	For		
3	Accept Audit Report	Mgmt	For		
4	Receive Information on Donations Made in 2021	Mgmt			
5	Accept Financial Statements	Mgmt	For		
6	Approve Discharge of Board	Mgmt	For		
7	Elect Directors	Mgmt	For		

Enka Insaat ve Sanayi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Director Remuneration	Mgmt	For		
9	Ratify External Auditors	Mgmt	For		
10	Approve Allocation of Income	Mgmt	For		
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
12	Authorize Board to Distribute Advance Dividends	Mgmt	For		
13	Approve Terms of Advance Dividends	Mgmt	For		
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
15	Wishes	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Meeting Minutes	Mgmt	For	For	Do Not Vote
2	Accept Board Report	Mgmt	For	For	Do Not Vote
3	Accept Audit Report	Mgmt	For	For	Do Not Vote
4	Receive Information on Donations Made in 2021	Mgmt			
5	Accept Financial Statements	Mgmt	For	For	Do Not Vote
6	Approve Discharge of Board	Mgmt	For	For	Do Not Vote
7	Elect Directors	Mgmt	For	Against	Do Not Vote
8	Approve Director Remuneration	Mgmt	For	For	Do Not Vote
9	Ratify External Auditors	Mgmt	For	For	Do Not Vote
10	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
12	Authorize Board to Distribute Advance Dividends	Mgmt	For	For	Do Not Vote
13	Approve Terms of Advance Dividends	Mgmt	For	For	Do Not Vote

Enka Insaat ve Sanayi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	Do Not Vote
15	Wishes	Mgmt			

F&F Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Bae Jun-geun as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Fauji Fertilizer Company Ltd.

Meeting Date: 03/25/2022

Country: Pakistan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Other Business	Mgmt	For	Against	Against

Frontier Real Estate Investment Corp.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Special

Frontier Real Estate Investment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles To Reflect Changes in Accounting Standards	Mgmt	For	For	For
2	Elect Executive Director Iwado, Takao	Mgmt	For	For	For
3.1	Elect Supervisory Director Suzuki, Toshio	Mgmt	For	For	For
3.2	Elect Supervisory Director Iida, Koji	Mgmt	For	For	For
3.3	Elect Supervisory Director Suzuki, Noriko	Mgmt	For	For	For
4.1	Elect Alternate Executive Director Ono, Shintaro	Mgmt	For	For	For
4.2	Elect Alternate Executive Director Hayashi, Teruyuki	Mgmt	For	For	For

Grupo de Inversiones Suramericana SA

Meeting Date: 03/25/2022

Country: Colombia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Verify Quorum	Mgmt			
2	Approve Meeting Agenda	Mgmt	For	For	For
3	Elect Meeting Approval Committee	Mgmt	For	For	For
4	Present Board of Directors and Chairman's Report	Mgmt	For	For	For
5	Present Individual and Consolidated Financial Statements	Mgmt	For	For	For
6	Present Auditor's Report	Mgmt	For	For	For
7	Approve Board of Directors and Chairman's Report	Mgmt	For	For	For
8	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	For
9	Approve Allocation of Income, Constitution of Reserves and Donations	Mgmt	For	For	For
10	Amend Articles	Mgmt	For	Against	Against
11	Elect Directors	Mgmt	For	Against	Against
12	Appoint Auditors	Mgmt	For	For	For
13	Approve Remuneration of Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For

GS Engineering & Construction Corp.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lim Byeong-yong as Inside Director	Mgmt	For	For	For
3.2	Elect Kang Ho-in as Outside Director	Mgmt	For	For	For
3.3	Elect Lee Ho-young as Outside Director	Mgmt	For	For	For
4	Elect Lee Ho-young as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

GS Retail Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Heo Yeon-su as Inside Director	Mgmt	For	For	For
3	Elect Lee Seong-rak as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Amend Articles of Incorporation	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Guangdong Kinlong Hardware Products Co., Ltd.

Meeting Date: 03/25/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Bai Baikun as Director	Mgmt	For	For	For

Guangdong Kinlong Hardware Products Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Yan Guilin as Director	Mgmt	For	For	For
1.3	Elect Chen Ping as Director	Mgmt	For	For	For
1.4	Elect Bai Baoping as Director	Mgmt	For	For	For
1.5	Elect Wang Xiaoli as Director	Mgmt	For	For	For
1.6	Elect Yin Jianzhong as Director	Mgmt	For	For	For
1.7	Elect Zhao Jian as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Wang Lijun as Director	Mgmt	For	For	For
2.2	Elect Gao Gang as Director	Mgmt	For	For	For
2.3	Elect Zhao Zhengting as Director	Mgmt	For	For	For
2.4	Elect Xu Huaibin as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Ma Long as Supervisor	SH	For	For	For
3.2	Elect Zhang Ping as Supervisor	SH	For	For	For

Hana Financial Group, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Baek Tae-seung as Outside Director	Mgmt	For	For	For
3.2	Elect Kim Hong-jin as Outside Director	Mgmt	For	For	For
3.3	Elect Heo Yoon as Outside Director	Mgmt	For	Against	Against
3.4	Elect Lee Jeong-won as Outside Director	Mgmt	For	Against	Against
3.5	Elect Lee Gang-won as Outside Director	Mgmt	For	For	For
3.6	Elect Hahm Young-ju as Inside Director	Mgmt	For	Against	Against
4	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5.1	Elect Baek Tae-seung as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Lee Jeong-won as a Member of Audit Committee	Mgmt	For	Against	Against

Hana Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Elect Park Dong-moon as a Member of Audit Committee	Mgmt	For	For	For
6.1	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6.2	Approve Special Reward Payment	Mgmt	For	For	For

Hindustan Petroleum Corporation Limited

Meeting Date: 03/25/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Revision in the Amount of Material Related Party Transactions with HPCL-Mittal Energy Limited	Mgmt	For	For	For
2	Approve Material Related Party Transactions with Hindustan Colas Private Limited	Mgmt	For	For	For

HITEJINRO Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Choi Kyung-taek as Inside Director	Mgmt	For	For	For
3.2	Elect Lee Eun-gyeong as Outside Director	Mgmt	For	For	For
4	Elect Yoo Sang-won as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Elect Lee Eun-gyeong as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Huntsman Corporation

Meeting Date: 03/25/2022

Country: USA

Meeting Type: Proxy Contest

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Peter R. Huntsman	Mgmt	For	Do Not Vote	Do Not Vote
1.2	Elect Director Mary C. Beckerle	Mgmt	For	Do Not Vote	Do Not Vote
1.3	Elect Director Sonia Dula	Mgmt	For	Do Not Vote	Do Not Vote
1.4	Elect Director Cynthia L. Egan	Mgmt	For	Do Not Vote	Do Not Vote
1.5	Elect Director Curtis E. Espeland	Mgmt	For	Do Not Vote	Do Not Vote
1.6	Elect Director Daniele Ferrari	Mgmt	For	Do Not Vote	Do Not Vote
1.7	Elect Director Jose Antonio Munoz Barcelo	Mgmt	For	Do Not Vote	Do Not Vote
1.8	Elect Director Jeanne McGovern	Mgmt	For	Do Not Vote	Do Not Vote
1.9	Elect Director David B. Sewell	Mgmt	For	Do Not Vote	Do Not Vote
1.10	Elect Director Jan E. Tighe	Mgmt	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	Do Not Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Do Not Vote	Do Not Vote
	Dissident Proxy (Blue Proxy Card)	Mgmt			
1.1	Elect Director James L. Gallogly	SH	For	Refer	For
1.2	Elect Director Susan C. Schnabel	SH	For	Withhold	Withhold
1.3	Elect Director Sandra Beach Lin	SH	For	Withhold	Withhold
1.4	Elect Director Jeffrey C. Smith	SH	For	Refer	For
1.5	Elect Director Peter R. Huntsman	SH	For	Refer	For
1.6	Elect Director Sonia Dula	SH	For	Refer	For
1.7	Elect Director Curtis E. Espeland	SH	For	Refer	For
1.8	Elect Director Jeanne McGovern	SH	For	Refer	For
1.9	Elect Director David B. Sewell	SH	For	Refer	For
1.10	Elect Director Jan E. Tighe	SH	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	None	For	For

Huntsman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	None	For	For

HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Jeong Mong-yoon as Inside Director	Mgmt	For	For	For
3.2	Elect Jang Bong-gyu as Outside Director	Mgmt	For	For	For
4	Elect Kim Tae-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

INPEX Corp.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11,200 for Class Ko Shares and JPY 28 for Ordinary Shares	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kitamura, Toshiaki	Mgmt	For	Against	Against
3.2	Elect Director Ueda, Takayuki	Mgmt	For	For	For
3.3	Elect Director Ikeda, Takahiko	Mgmt	For	For	For
3.4	Elect Director Kawano, Kenji	Mgmt	For	For	For
3.5	Elect Director Kittaka, Kimihisa	Mgmt	For	For	For
3.6	Elect Director Sase, Nobuharu	Mgmt	For	For	For
3.7	Elect Director Yamada, Daisuke	Mgmt	For	For	For
3.8	Elect Director Yanai, Jun	Mgmt	For	For	For

INPEX Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Elect Director Iio, Norinao	Mgmt	For	For	For
3.10	Elect Director Nishimura, Atsuko	Mgmt	For	For	For
3.11	Elect Director Nishikawa, Tomo	Mgmt	For	For	For
3.12	Elect Director Morimoto, Hideka	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	Against	Against
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Interconexión Eléctrica SA ESP

Meeting Date: 03/25/2022

Country: Colombia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Present Meeting Secretary's Report Re: Minutes of Meetings Held on March 26, 2021, June 15, 2021 and October 22, 2021	Mgmt			
3	Elect Meeting Approval Committee	Mgmt	For	For	For
4	Welcome Message from Chairman and Presentation of Board Report	Mgmt			
5	Approve Management Report	Mgmt	For	For	For
6	Present Individual and Consolidated Financial Statements	Mgmt			
7	Present Auditor's Report	Mgmt			
8	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	For
9	Approve Allocation of Income and Constitution of Reserves	Mgmt	For	For	For
10	Amend Articles	Mgmt	For	For	For
11	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Elect Directors	Mgmt	For	Against	Against
13	Approve Board Succession Policy	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	For	For
15	Approve Remuneration of Directors	Mgmt	For	For	For
16	Transact Other Business (Non-Voting)	Mgmt			

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sawada, Michitaka	Mgmt	For	For	For
3.2	Elect Director Hasebe, Yoshihiro	Mgmt	For	For	For
3.3	Elect Director Takeuchi, Toshiaki	Mgmt	For	For	For
3.4	Elect Director Matsuda, Tomoharu	Mgmt	For	For	For
3.5	Elect Director David J. Muenz	Mgmt	For	For	For
3.6	Elect Director Shinobe, Osamu	Mgmt	For	For	For
3.7	Elect Director Mukai, Chiaki	Mgmt	For	For	For
3.8	Elect Director Hayashi, Nobuhide	Mgmt	For	For	For
3.9	Elect Director Sakurai, Eriko	Mgmt	For	For	For
4	Appoint Statutory Auditor Oka, Nobuhiro	Mgmt	For	For	For

Kardemir Karabuk Demir Celik Sanayi ve Ticaret AS

Meeting Date: 03/25/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Accept Board Report	Mgmt	For		
3	Accept Audit Report	Mgmt	For		
4	Accept Financial Statements	Mgmt	For		
5	Elect Directors	Mgmt	For		
6	Approve Discharge of Board	Mgmt	For		
7	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For		
8	Approve Director Remuneration	Mgmt	For		
9	Approve Allocation of Income	Mgmt	For		

Kardemir Karabuk Demir Celik Sanayi ve Ticaret AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Receive Information in Accordance to Article 1.3.6 of the Corporate Governance Principles of the Capital Market Board	Mgmt			
11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
13	Receive Information on Related Party Transactions	Mgmt			
14	Ratify External Auditors	Mgmt	For		
15	Close Meeting	Mgmt			

KB Financial Group, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Jae-geun as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.2	Elect Seonwoo Seok-ho as Outside Director	Mgmt	For	For	For
2.3	Elect Choi Myeong-hui as Outside Director	Mgmt	For	For	For
2.4	Elect Jeong Gu-hwan as Outside Director	Mgmt	For	For	For
2.5	Elect Kwon Seon-ju as Outside Director	Mgmt	For	For	For
2.6	Elect Oh Gyu-taek as Outside Director	Mgmt	For	For	For
2.7	Elect Choi Jae-hong as Outside Director	Mgmt	For	For	For
3	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Seonwoo Seok-ho as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Choi Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For
4.3	Elect Jeong Gu-hwan as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Elect Kim Young-su as Outside Director (Shareholder Proposal)	SH	Against	Against	Against

Korea Investment Holdings Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For	For
2.1	Elect Kim Nam-gu as Inside Director	Mgmt	For	For	For
2.2	Elect Oh Tae-gyun as Inside Director	Mgmt	For	For	For
2.3	Elect Jeong Young-rok as Outside Director	Mgmt	For	For	For
2.4	Elect Kim Jeong-gi as Outside Director	Mgmt	For	For	For
2.5	Elect Cho Young-tae as Outside Director	Mgmt	For	For	For
2.6	Elect Kim Tae-won as Outside Director	Mgmt	For	For	For
2.7	Elect Kim Hui-jae as Outside Director	Mgmt	For	For	For
3	Elect Choi Su-mi as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Jeong Young-rok as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Kim Jeong-gi as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For	For

Kumho Petrochemical Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements	Mgmt	For	For	For
1.2.1	Approve Appropriation of Income	Mgmt	For	For	For
1.2.2	Allocation of Income (KRW 14,900 for Common Share and KRW 14,950 for Preferred Share) (Shareholder Proposal)	SH	Against	Against	Against
2.1	Elect Park Sang-su as Outside Director	Mgmt	For	For	For
2.2	Elect Park Young-woo as Outside Director	Mgmt	For	For	For
2.3	Elect Lee Seong-yong as Outside Director (Shareholder Proposal)	SH	Against	Against	Against
2.4	Elect Hahm Sang-moon as Outside Director (Shareholder Proposal)	SH	Against	Against	Against

Kumho Petrochemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Park Sang-su as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Lee Seong-yong as a Member of Audit Committee (Shareholder Proposal)	SH	Against	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Kyowa Kirin Co., Ltd.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Miyamoto, Masashi	Mgmt	For	For	For
3.2	Elect Director Osawa, Yutaka	Mgmt	For	For	For
3.3	Elect Director Mikayama, Toshifumi	Mgmt	For	For	For
3.4	Elect Director Minakata, Takeshi	Mgmt	For	For	For
3.5	Elect Director Morita, Akira	Mgmt	For	For	For
3.6	Elect Director Haga, Yuko	Mgmt	For	For	For
3.7	Elect Director Arai, Jun	Mgmt	For	For	For
3.8	Elect Director Oyamada, Takashi	Mgmt	For	For	For
3.9	Elect Director Suzuki, Yoshihisa	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Komatsu, Hiroshi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Tamura, Mayumi	Mgmt	For	For	For

Lotte Corp.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

Lotte Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Shin Dong-bin as Inside Director	Mgmt	For	For	For
3.2	Elect Song Yong-deok as Inside Director	Mgmt	For	For	For
3.3	Elect Ko Jeong-wook as Inside Director	Mgmt	For	For	For
3.4	Elect Kwon Pyeong-oh as Outside Director	Mgmt	For	For	For
3.5	Elect Lee Gyeong-chun as Outside Director	Mgmt	For	For	For
3.6	Elect Kim Hae-gyeong as Outside Director	Mgmt	For	For	For
3.7	Elect Park Nam-gyu as Outside Director	Mgmt	For	For	For
4.1	Elect Kim Hae-gyeong as Audit Committee Member	Mgmt	For	For	For
4.2	Elect Park Nam-gyu as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Reduction in Capital	Mgmt	For	For	For

NEXON Co., Ltd.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Owen Mahoney	Mgmt	For	Against	Against
2.2	Elect Director Uemura, Shiro	Mgmt	For	For	For
2.3	Elect Director Patrick Soderlund	Mgmt	For	For	For
2.4	Elect Director Kevin Mayer	Mgmt	For	Against	Against
3.1	Elect Director and Audit Committee Member Alexander Iosilevich	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Honda, Satoshi	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Kuniya, Shiro	Mgmt	For	Against	Against
4	Approve Stock Option Plan	Mgmt	For	Against	Against

Nongshim Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect One Inside Director and One Outside Director (Bundled)	Mgmt	For	For	For
2	Elect Shin Byeong-il as a Member of Audit Committee	Mgmt	For	For	For
3	Amend Articles of Incorporation	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

OTTOGI Corp.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Yong-dae as Outside Director	Mgmt	For	For	For
3.2	Elect Seong Nak-song as Outside Director	Mgmt	For	For	For
3.3	Elect Seon Gyeong-ah as Outside Director	Mgmt	For	Against	Against
4	Elect Cho Bong-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Seong Nak-song as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Seon Gyeong-ah as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Paradise Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Paradise Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Pola Orbis Holdings, Inc.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Suzuki, Satoshi	Mgmt	For	For	For
3.2	Elect Director Kume, Naoki	Mgmt	For	For	For
3.3	Elect Director Yokote, Yoshikazu	Mgmt	For	For	For
3.4	Elect Director Kobayashi, Takuma	Mgmt	For	For	For
3.5	Elect Director Ogawa, Koji	Mgmt	For	For	For
3.6	Elect Director Komiya, Kazuyoshi	Mgmt	For	For	For
3.7	Elect Director Ushio, Naomi	Mgmt	For	For	For
3.8	Elect Director Yamamoto, Hikaru	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Komoto, Hideki	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Sato, Akio	Mgmt	For	Against	Against
4.3	Appoint Statutory Auditor Nakamura, Motohiko	Mgmt	For	Against	Against

Powszechny Zakład Ubezpieczeń SA

Meeting Date: 03/25/2022

Country: Poland

Meeting Type: Special

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Approve Issuance of Subordinated Bonds	Mgmt	For	For	For
6	Close Meeting	Mgmt			

PT Bank Danamon Indonesia Tbk

Meeting Date: 03/25/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors, Commissioners and Sharia Supervisory Board Members	Mgmt	For	Against	Against
5	Approve Changes in the Board of Commissioners and Directors	Mgmt	For	For	For

Sartorius AG

Meeting Date: 03/25/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.25 per Ordinary Share and EUR 1.26 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For

Sartorius AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8.1	Elect David Ebsworth to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Daniela Favoccia to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Lothar Kappich to the Supervisory Board	Mgmt	For	Against	Against
8.4	Elect Ilke Hildegard Panzer to the Supervisory Board	Mgmt	For	For	For
8.5	Elect Frank Riemensperger to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Klaus Ruediger Truetzschler to the Supervisory Board	Mgmt	For	For	For
9	Amend Affiliation Agreements with Sartorius Lab Holding GmbH and Sartorius Corporate Administration GmbH	Mgmt	For	For	For

Seegene, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Jeong Hyeon-cheol as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Shinpoong Pharmaceutical Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Shinpoong Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Jeong Jin-young as Outside Director	Mgmt	For	Against	Against
3.2	Elect Jang Yoon-ho as Outside Director	Mgmt	For	For	For
4	Elect Jang Yoon-ho as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Shiseido Co., Ltd.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Uotani, Masahiko	Mgmt	For	For	For
3.2	Elect Director Suzuki, Yukari	Mgmt	For	For	For
3.3	Elect Director Tadakawa, Norio	Mgmt	For	For	For
3.4	Elect Director Yokota, Takayuki	Mgmt	For	For	For
3.5	Elect Director Iwahara, Shinsaku	Mgmt	For	For	For
3.6	Elect Director Charles D. Lake II	Mgmt	For	For	For
3.7	Elect Director Oishi, Kanoko	Mgmt	For	For	For
3.8	Elect Director Tokuno, Mariko	Mgmt	For	For	For
4	Appoint Statutory Auditor Yoshida, Takeshi	Mgmt	For	For	For
5	Approve Performance Share Plan	Mgmt	For	For	For

SK Telecom Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

SK Telecom Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Stock Option Grants	Mgmt	For	For	For
4	Elect Kang Jong-ryeol as Inside Director	Mgmt	For	For	For
5	Elect Kim Seok-dong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SK Telecom Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Stock Option Grants	Mgmt	For	For	For
4	Elect Kang Jong-ryeol as Inside Director	Mgmt	For	For	For
5	Elect Kim Seok-dong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Suntory Beverage & Food Ltd.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Suntory Beverage & Food Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Saito, Kazuhiro	Mgmt	For	For	For
3.2	Elect Director Kimura, Josuke	Mgmt	For	For	For
3.3	Elect Director Shekhar Munday	Mgmt	For	For	For
3.4	Elect Director Peter Harding	Mgmt	For	For	For
3.5	Elect Director Aritake, Kazutomo	Mgmt	For	For	For
3.6	Elect Director Inoue, Yukari	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	For	For	For

Tata Steel Limited

Meeting Date: 03/25/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Farida Khambata as Director	Mgmt	For	For	For
2	Elect David W. Crane as Director	Mgmt	For	For	For
3	Reelect Deepak Kapoor as Director	Mgmt	For	For	For

Total Access Communication Public Co., Ltd.

Meeting Date: 03/25/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge One Report on the Business Operation	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Dividend Payment and Acknowledge Interim Dividend Payment	Mgmt	For	For	For
5.1	Elect Joergen Christian Arentz Rostrup as Director	Mgmt	For	For	For
5.2	Elect Rakesh Jain as Director	Mgmt	For	For	For
5.3	Elect Haakon Bruaset Kjoel as Director	Mgmt	For	For	For
5.4	Elect Thomas Alexander Thyholdt as Director	Mgmt	For	For	For

Total Access Communication Public Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

Toyo Tire Corp.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 56	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Yamada, Yasuhiro	Mgmt	For	Against	Against
3.2	Elect Director Shimizu, Takashi	Mgmt	For	Against	Against
3.3	Elect Director Mitsuhashi, Tatsuo	Mgmt	For	For	For
3.4	Elect Director Imura, Yoji	Mgmt	For	For	For
3.5	Elect Director Sasamori, Takehiko	Mgmt	For	For	For
3.6	Elect Director Moriya, Satoru	Mgmt	For	For	For
3.7	Elect Director Morita, Ken	Mgmt	For	For	For
3.8	Elect Director Takeda, Atsushi	Mgmt	For	For	For
3.9	Elect Director Yoneda, Michio	Mgmt	For	For	For

Turkiye Is Bankasi AS

Meeting Date: 03/25/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Accept Financial Statements and Statutory Reports	Mgmt	For		
3	Approve Discharge of Board	Mgmt	For		

Turkiye Is Bankasi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income	Mgmt	For		
5	Approve Director Remuneration	Mgmt	For		
6	Ratify External Auditors	Mgmt	For		
7	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
8	Receive Information in Accordance with Article 1.3.6 of the Corporate Governance Principles of the Capital Market Board	Mgmt			
9	Receive Information on Donations Made in 2021	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Do Not Vote
3	Approve Discharge of Board	Mgmt	For	Against	Do Not Vote
4	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
5	Approve Director Remuneration	Mgmt	For	Against	Do Not Vote
6	Ratify External Auditors	Mgmt	For	For	Do Not Vote
7	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	Do Not Vote
8	Receive Information in Accordance with Article 1.3.6 of the Corporate Governance Principles of the Capital Market Board	Mgmt			
9	Receive Information on Donations Made in 2021	Mgmt			

Turkiye Vakiflar Bankasi TAO

Meeting Date: 03/25/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Accept Statutory Reports	Mgmt	For		
3	Accept Financial Statements	Mgmt	For		
4	Approve Discharge of Board	Mgmt	For		
5	Approve Allocation of Income	Mgmt	For		
6	Elect Directors	Mgmt	For		
7	Appoint Internal Statutory Auditors	Mgmt	For		
8	Approve Remuneration of Directors and Internal Auditors	Mgmt	For		
9	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
10	Ratify External Auditors	Mgmt	For		
11	Receive Information on Share Repurchase Program	Mgmt			
12	Receive Information on Donations Made in 2021	Mgmt			
13	Receive Information on Sustainability Activities	Mgmt			
14	Wishes	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Statutory Reports	Mgmt	For	For	Do Not Vote
3	Accept Financial Statements	Mgmt	For	Against	Do Not Vote
4	Approve Discharge of Board	Mgmt	For	Against	Do Not Vote
5	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
6	Elect Directors	Mgmt	For	Against	Do Not Vote

Turkiye Vakiflar Bankasi TAO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Appoint Internal Statutory Auditors	Mgmt	For	Against	Do Not Vote
8	Approve Remuneration of Directors and Internal Auditors	Mgmt	For	Against	Do Not Vote
9	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	Do Not Vote
10	Ratify External Auditors	Mgmt	For	Against	Do Not Vote
11	Receive Information on Share Repurchase Program	Mgmt			
12	Receive Information on Donations Made in 2021	Mgmt			
13	Receive Information on Sustainability Activities	Mgmt			
14	Wishes	Mgmt			

Unicharm Corp.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	Against	Against
2.1	Elect Director Takahara, Takahisa	Mgmt	For	For	For
2.2	Elect Director Mori, Shinji	Mgmt	For	For	For
2.3	Elect Director Hikosaka, Toshifumi	Mgmt	For	For	For

Woori Financial Group, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For

Woori Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Song Su-young as Outside Director	Mgmt	For	For	For
3.2	Elect Noh Seong-tae as Outside Director	Mgmt	For	Against	Against
3.3	Elect Park Sang-yong as Outside Director	Mgmt	For	Against	Against
3.4	Elect Jang Dong-woo as Outside Director	Mgmt	For	Against	Against
3.5	Elect Lee Won-deok as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4	Elect Jeong Chan-hyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5.1	Elect Noh Seong-tae as a Member of Audit Committee	Mgmt	For	Against	Against
5.2	Elect Jang Dong-woo as a Member of Audit Committee	Mgmt	For	Against	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Divi's Laboratories Limited

Meeting Date: 03/26/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Ramesh B. V. Nimmagadda as Director	Mgmt	For	For	For
2	Reelect Ganapaty Seru as Director	Mgmt	For	For	For
3	Approve Reappointment and Remuneration of Nilima Prasad Divi as Whole-Time Director (Commercial)	Mgmt	For	For	For

Horiba Ltd.

Meeting Date: 03/26/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Horiba, Atsushi	Mgmt	For	For	For
2.2	Elect Director Saito, Juichi	Mgmt	For	For	For
2.3	Elect Director Adachi, Masayuki	Mgmt	For	For	For

Horiba Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Okawa, Masao	Mgmt	For	For	For
2.5	Elect Director Nagano, Takashi	Mgmt	For	For	For
2.6	Elect Director Jai Hakhu	Mgmt	For	For	For
2.7	Elect Director Takeuchi, Sawako	Mgmt	For	For	For
2.8	Elect Director Toyama, Haruyuki	Mgmt	For	For	For
2.9	Elect Director Matsuda, Fumihiko	Mgmt	For	For	For
3.1	Appoint Alternate Statutory Auditor Yoshida, Kazumasa	Mgmt	For	For	For
3.2	Appoint Alternate Statutory Auditor Motokawa, Hitoshi	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Restricted Stock Plan and Equity Compensation Plan	Mgmt	For	Against	Against

Vodafone Idea Limited

Meeting Date: 03/26/2022

Country: India

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Suresh Vaswani as Director	Mgmt	For	For	For
2	Reelect Krishnan Ramachandran as Director	Mgmt	For	For	For
3	Reelect Krishna Kishore Maheshwari as Director	Mgmt	For	Against	Against
4	Amend Articles of Association	Mgmt	For	For	For
5	Approve Issuance of Equity Shares on Preferential Basis	Mgmt	For	For	For
6	Approve Issuance of Debt Securities or Equity / Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Approve Alteration and Increase Authorized Share Capital and Amend Capital Clause in the Memorandum of Association	Mgmt	For	For	For
8	Approve Material Related Party Transactions with Indus Towers Limited	Mgmt	For	For	For

Commercial International Bank (Egypt) SAE

Meeting Date: 03/27/2022

Country: Egypt

Meeting Type: Annual

Commercial International Bank (Egypt) SAE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	Do Not Vote
1.2	Approve Corporate Governance Report and Related Auditors' Report for FY 2021	Mgmt	For	For	Do Not Vote
1.3	Address Shareholders Questions and Requests	Mgmt	For	For	Do Not Vote
2	Approve Auditors' Report on Company Standalone and Consolidated Financial Statements for FY 2021	Mgmt	For	For	Do Not Vote
3	Accept Standalone and Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends for FY 2021 and Authorize the Board to set the Guidelines for the Staff Profit Share Distribution	Mgmt	For	For	Do Not Vote
5	Authorize Increase in Issued and Paid in Capital for Use in Employee Stock Purchase Plan and Amend Articles 6 and 7 of Bylaws Accordingly	Mgmt	For	For	Do Not Vote
6	Approve Discharge of Chairman and Directors for 2021	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Non Executive Chairman and Non Executive Directors for FY 2022	Mgmt	For	For	Do Not Vote
8	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	Do Not Vote
9	Approve Charitable Donations for FY 2021 and Above EGP 1000 for FY 2022	Mgmt	For	For	Do Not Vote
10	Allow Non Executive Directors to be Involved with Other Companies	Mgmt	For	For	Do Not Vote

Dr. Reddy's Laboratories Limited

Meeting Date: 03/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect K P Krishnan as Director	Mgmt	For	For	For
2	Elect Penny Wan as Director	Mgmt	For	For	For

Emami Limited

Meeting Date: 03/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve R. S. Agarwal to Continue Office as Non-Executive Director Designated as Chairman Emeritus	Mgmt	For	Against	Against
2	Approve R. S. Goenka to Continue Office as Non-Executive Director Designated as Non-Executive Chairman	Mgmt	For	Against	Against
3	Approve Appointment and Remuneration of Sushil Kumar Goenka as Whole-Time Director	Mgmt	For	For	For
4	Approve Appointment and Remuneration of Harsha Vardhan Agarwal as Vice-Chairman cum Managing Director	Mgmt	For	For	For
5	Approve Change in Designation of Mohan Goenka as Vice-Chairman cum Whole Time Director and Approve Revision on His Remuneration	Mgmt	For	For	For

ICICI Bank Limited

Meeting Date: 03/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Vibha Paul Rishi as Director	Mgmt	For	For	For
2	Approve Material Related Party Transactions for Current Account Deposits	Mgmt	For	For	For
3	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt	For	For	For
4	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Mgmt	For	For	For
5	Approve Material Related Party Transactions or Fund Based or Non-Fund Based Credit Facilities	Mgmt	For	For	For
6	Approve Material Related Party Transactions for Undertaking Repurchase Transactions and Other Permitted Short-Term Borrowing Transactions	Mgmt	For	For	For

ICICI Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Material Related Party Transactions of Reverse Repurchase and Other Permitted Short-Term Lending Transactions	Mgmt	For	For	For
8	Approve Material Related Party Transactions for Availing Manpower Services for Certain Functions/Activities of the Bank from Related Party	Mgmt	For	For	For

ICICI Bank Limited

Meeting Date: 03/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Informational Meeting for ADR Holders	Mgmt			
1	Elect Vibha Paul Rishi as Director	Mgmt			
2	Approve Material Related Party Transactions for Current Account Deposits	Mgmt			
3	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt			
4	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Mgmt			
5	Approve Material Related Party Transactions or Fund Based or Non-Fund Based Credit Facilities	Mgmt			
6	Approve Material Related Party Transactions for Undertaking Repurchase Transactions and Other Permitted Short-Term Borrowing Transactions	Mgmt			
7	Approve Material Related Party Transactions of Reverse Repurchase and Other Permitted Short-Term Lending Transactions	Mgmt			
8	Approve Material Related Party Transactions for Availing Manpower Services for Certain Functions/Activities of the Bank from Related Party	Mgmt			

Jubilant Foodworks Limited

Meeting Date: 03/27/2022

Country: India

Meeting Type: Special

Jubilant Foodworks Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Sub-Division of Equity Shares	Mgmt	For	For	For
2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Mgmt	For	For	For

Mabane Co. SAK

Meeting Date: 03/27/2022

Country: Kuwait

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Elect Directors (Bundled)	Mgmt	For	Against	Against

Qatar Insurance Co.

Meeting Date: 03/27/2022

Country: Qatar

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021 and Future Plan	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Approve Dividends of QAR 0.10 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors and Fix Their Remuneration	Mgmt	For	Against	Against
6	Approve Corporate Governance Report for FY 2021	Mgmt	For	For	For
7	Approve Remuneration Policy for FY 2022	Mgmt	For	Against	Against
8	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For

Qatar Insurance Co.

Meeting Date: 03/27/2022

Country: Qatar

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Amend Articles of Bylaws	Mgmt	For	Against	Against
2	Authorize Chairman or his Deputy to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Air Canada

Meeting Date: 03/28/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Variable Voting and Class B Voting Shareholders	Mgmt			
1.1	Elect Director Ameer Chande	Mgmt	For	For	
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For	
1.3	Elect Director Gary A. Doer	Mgmt	For	For	
1.4	Elect Director Rob Fyfe	Mgmt	For	For	
1.5	Elect Director Michael M. Green	Mgmt	For	For	
1.6	Elect Director Jean Marc Huot	Mgmt	For	For	
1.7	Elect Director Madeleine Paquin	Mgmt	For	For	
1.8	Elect Director Michael Rousseau	Mgmt	For	For	
1.9	Elect Director Vagn Sorensen	Mgmt	For	For	
1.10	Elect Director Kathleen Taylor	Mgmt	For	For	
1.11	Elect Director Annette Verschuren	Mgmt	For	For	
1.12	Elect Director Michael M. Wilson	Mgmt	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Abstain	

Air Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	None	Refer	

Akbank TAS

Meeting Date: 03/28/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Accept Board Report	Mgmt	For		
3	Accept Audit Report	Mgmt	For		
4	Accept Financial Statements	Mgmt	For		
5	Approve Discharge of Board	Mgmt	For		
6	Approve Allocation of Income	Mgmt	For		
7	Elect Directors	Mgmt	For		
8	Approve Director Remuneration	Mgmt	For		
9	Ratify External Auditors	Mgmt	For		
10	Receive Information on Donations Made in 2021	Mgmt			
11	Approve Upper Limit of Donations for 2022	Mgmt	For		
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Board Report	Mgmt	For	For	Do Not Vote

Akbank TAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Accept Audit Report	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements	Mgmt	For	Against	Do Not Vote
5	Approve Discharge of Board	Mgmt	For	Against	Do Not Vote
6	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
7	Elect Directors	Mgmt	For	Against	Do Not Vote
8	Approve Director Remuneration	Mgmt	For	Against	Do Not Vote
9	Ratify External Auditors	Mgmt	For	For	Do Not Vote
10	Receive Information on Donations Made in 2021	Mgmt			
11	Approve Upper Limit of Donations for 2022	Mgmt	For	For	Do Not Vote
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	Do Not Vote

Alibaba Health Information Technology Limited

Meeting Date: 03/28/2022

Country: Bermuda

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2023 Advertising Services Framework Agreement, Continuing Connected Transactions and Proposed Annual Cap	Mgmt	For	For	For
2	Approve 2023 Framework Technical Services Agreement, Continuing Connected Transactions and Proposed Annual Cap	Mgmt	For	For	For
3	Authorize Board to Deal With All Matters in Relation to the 2023 Advertising Services Framework Agreement, 2023 Framework Technical Services Agreement, Continuing Connected Transactions and Proposed Annual Cap	Mgmt	For	For	For

Alteogen, Inc.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Alteogen, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Park Soon-jae as Inside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	Against
6.1	Approve Stock Option Grants (Previously granted)	Mgmt	For	For	For
6.2	Approve Stock Option Grants (Previously granted)	Mgmt	For	For	For
6.3	Approve Stock Option Grants (To be granted)	Mgmt	For	For	For

Anjoy Foods Group Co., Ltd.

Meeting Date: 03/28/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Idle Raised Funds and Idle Own Funds for Cash Management	Mgmt	For	Against	Against
2	Amend Articles of Association	Mgmt	For	For	For

BELIMO Holding AG

Meeting Date: 03/28/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Mgmt	For	For	
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	
4	Approve Discharge of Board of Directors	Mgmt	For	For	

BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 970,000	Mgmt	For	For	
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.9 Million	Mgmt	For	For	
6.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	For	
6.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	Against	
6.1.3	Reelect Sandra Emme as Director	Mgmt	For	Against	
6.1.4	Reelect Urban Linsi as Director	Mgmt	For	For	
6.1.5	Reelect Stefan Ranstrand as Director	Mgmt	For	For	
6.1.6	Reelect Martin Zwyszig as Director	Mgmt	For	For	
6.2.1	Reelect Patrick Burkhalter as Board Chairman	Mgmt	For	For	
6.2.2	Reelect Martin Zwyszig as Deputy Chairman	Mgmt	For	For	
6.3.1	Reappoint Sandra Emme as Member of the Compensation Committee	Mgmt	For	Against	
6.3.2	Reappoint Adrian Altenburger as Member of the Compensation Committee	Mgmt	For	For	
6.3.3	Reappoint Urban Linsi as Member of the Compensation Committee	Mgmt	For	For	
6.4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	
6.5	Ratify KPMG AG as Auditors	Mgmt	For	For	
7	Transact Other Business (Voting)	Mgmt	For	Against	

BELIMO Holding AG

Meeting Date: 03/28/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	

BRF SA

Meeting Date: 03/28/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Fix Number of Directors at Ten	Mgmt	For	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
4	Elect Directors	Mgmt	For	For	For
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting	Mgmt			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
7.1	Percentage of Votes to Be Assigned - Elect Marcos Antonio Molina dos Santos as Director	Mgmt	None	For	For
7.2	Percentage of Votes to Be Assigned - Elect Sergio Agapito Rial as Director	Mgmt	None	Abstain	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Marcia Aparecida Pascoal Marcal dos Santos as Director	Mgmt	None	Abstain	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Augusto Marques da Cruz Filho as Independent Director	Mgmt	None	For	For
7.5	Percentage of Votes to Be Assigned - Elect Deborah Stern Vieitas as Independent Director	Mgmt	None	For	For
7.6	Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director	Mgmt	None	For	For
7.7	Percentage of Votes to Be Assigned - Elect Oscar de Paula Bernardes Neto as Independent Director	Mgmt	None	For	For
7.8	Percentage of Votes to Be Assigned - Elect Pedro de Camargo Neto as Independent Director	Mgmt	None	For	For
7.9	Percentage of Votes to Be Assigned - Elect Altamir Batista Mateus da Silva as Independent Director	Mgmt	None	For	For
7.10	Percentage of Votes to Be Assigned - Elect Eduardo Augusto Rocha Pocetti as Director	Mgmt	None	Abstain	Abstain
8	Elect Marcos Antonio Molina dos Santos as Board Chairman and Sergio Agapito Rial as Vice-Chairman	Mgmt	For	For	For

BRF SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Company's Management	Mgmt	For	For	For
10	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
11.1	Elect Bernardo Szpigel as Fiscal Council Member and Valdecyr Maciel Gomes as Alternate	Mgmt	For	For	For
11.2	Elect Ana Paula Teixeira de Sousa as Fiscal Council Member and Cristina Ferreira de Brito as Alternate	Mgmt	For	For	For
11.3	Elect Atilio Guaspari as Fiscal Council Member and Marcus Vinicius Dias Severini as Alternate	Mgmt	For	For	For

BRF SA

Meeting Date: 03/28/2022

Country: Brazil

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary General Shareholders' Meeting	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Fix Number of Directors at Ten	Mgmt	For	For	Do Not Vote
3a	Elect Directors	Mgmt	For	Against	Do Not Vote
3b	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
3c	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Against	Do Not Vote
4	Elect Marcos Antonio Molina dos Santos as Board Chairman and Sergio Agapito Rial as Vice-Chairman	Mgmt	For	For	Do Not Vote
5	Approve Remuneration of Company's Management	Mgmt	For	For	Do Not Vote
6.1	Elect Bernardo Szpigel as Fiscal Council Member and Valdecyr Maciel Gomes as Alternate	Mgmt	For	For	Do Not Vote
6.2	Elect Ana Paula Teixeira de Sousa as Fiscal Council Member and Cristina Ferreira de Brito as Alternate	Mgmt	For	For	Do Not Vote
6.3	Elect Atilio Guaspari as Fiscal Council Member and Marcus Vinicius Dias Severini as Alternate	Mgmt	For	For	Do Not Vote

BRF SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	Do Not Vote
	Extraordinary General Shareholders' Meeting	Mgmt			
1.a	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	Do Not Vote
1.b	Amend Article 16	Mgmt	For	For	Do Not Vote
1.c	Amend Articles	Mgmt	For	For	Do Not Vote
1.d	Amend Article 24	Mgmt	For	For	Do Not Vote
2	Consolidate Bylaws	Mgmt	For	For	Do Not Vote

BRF SA

Meeting Date: 03/28/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
2	Amend Article 16	Mgmt	For	For	For
3	Amend Articles	Mgmt	For	For	For
4	Amend Article 24	Mgmt	For	For	For
5	Consolidate Bylaws	Mgmt	For	For	For

CJ Logistics Corp.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Min Young-hak as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Approve Terms of Retirement Pay	Mgmt	For	For	For

CJ Logistics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Articles of Incorporation	Mgmt	For	For	For

Coca-Cola FEMSA SAB de CV

Meeting Date: 03/28/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
	Election of Series A Directors - Not Subject to Vote by Series L Shareholders	Mgmt			
4.a	Elect Jose Antonio Fernandez Carbajal as Director Representing Series A Shareholders	Mgmt			
4.b	Elect Daniel Alberto Rodriguez Cofre as Director Representing Series A Shareholders	Mgmt			
4.c	Elect Federico Reyes Garcia as Director Representing Series A Shareholders	Mgmt			
4.d	Elect Ricardo Guajardo Touche as Director Representing Series A Shareholders	Mgmt			
4.e	Elect Enrique F. Senior Hernandez as Director Representing Series A Shareholders	Mgmt			
4.f	Elect Daniel Javier Servitje Montull as Director Representing Series A Shareholders	Mgmt			
4.g	Elect Jose Luis Cutrale as Director Representing Series A Shareholders	Mgmt			
4.h	Elect Alfonso Gonzalez Migoya as Director Representing Series A Shareholders	Mgmt			
4.i	Elect Francisco Zambrano Rodriguez as Director Representing Series A Shareholders	Mgmt			
	Election of Series D Directors - Not Subject to Vote by Series L Shareholders	Mgmt			
4.j	Elect John Murphy as Director Representing Series D Shareholders	Mgmt			
4.k	Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders	Mgmt			
4.l	Elect Nikos Koumettis as Director Representing Series D Shareholders	Mgmt			
4.m	Elect James L. Dinkins as Director Representing Series D Shareholders	Mgmt			
	Election of Series L Directors	Mgmt			

Coca-Cola FEMSA SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.n	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series L Shareholders	Mgmt	For	For	For
4.o	Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders	Mgmt	For	For	For
4.p	Elect Luis Rubio Freidberg as Director Representing Series L Shareholders	Mgmt	For	For	For
5	Approve Remuneration of Directors; Verify Director's Independence Classification; Elect Board Chairman and Secretaries	Mgmt	For	Against	Against
6	Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices Committee; Elect Chairman of Committees and Fix their Remuneration	Mgmt	For	Against	Against
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8	Approve Minutes of Meeting	Mgmt	For	For	For

DAEWOO SHIPBUILDING & MARINE ENGINEERING Co., Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Park Du-seon as Inside Director	Mgmt	For	For	For
3.2	Elect Lee Young-ho as Inside Director	Mgmt	For	For	For
3.3	Elect Woo Je-hyeok as Inside Director	Mgmt	For	For	For
3.4	Elect Kim In-hyeon as Outside Director	Mgmt	For	For	For
3.5	Elect Choi Gyeong-gyu as Outside Director	Mgmt	For	For	For
3.6	Elect Kim Bo-won as Outside Director	Mgmt	For	For	For
4	Elect Song Min-seop as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Kim In-hyeon as Audit Committee Member	Mgmt	For	For	For
5.2	Elect Choi Gyeong-gyu as Audit Committee Member	Mgmt	For	For	For
5.3	Elect Kim Bo-won as Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Doosan Bobcat, Inc.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Guk Gyeong-bok as Outside Director	Mgmt	For	For	For
4	Elect Guk Gyeong-bok as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Elsewedy Electric Co.

Meeting Date: 03/28/2022

Country: Egypt

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	Do Not Vote
2	Approve Auditors' Report on Company Standalone and Consolidated Financial Statements for FY 2021	Mgmt	For	For	Do Not Vote
3	Accept Standalone and Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	Do Not Vote
4	Approve Corporate Governance Report for FY 2021	Mgmt	For	For	Do Not Vote
5	Approve Allocation of Income and Dividends for FY 2021	Mgmt	For	For	Do Not Vote
6	Approve Related Party Transactions for FY 2021 and FY 2022	Mgmt	For	For	Do Not Vote
7	Approve Minutes of Board's Previous Meetings During FY 2021	Mgmt	For	For	Do Not Vote
8	Ratify Changes in the Board Composition	Mgmt	For	For	Do Not Vote
9	Approve Discharge of Directors for FY 2021	Mgmt	For	For	Do Not Vote
10	Approve Sitting Fees and Travel Allowances of Directors for FY 2022	Mgmt	For	Against	Do Not Vote

Elsewedy Electric Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	Do Not Vote
12	Approve Charitable Donations for FY 2021 and FY 2022	Mgmt	For	For	Do Not Vote
13	Approve Loan Guarantee to Affiliated Companies and Subsidiaries, and Authorize Signing of Guarantee Loans Contracts	Mgmt	For	For	Do Not Vote
14	Authorize the Board to Approve a Land Sale Contract	Mgmt	For	Against	Do Not Vote

EVE Energy Co., Ltd.

Meeting Date: 03/28/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Signing of Contract with Jingmen High-tech Zone Management Committee	Mgmt	For	For	For
2	Approve Draft of Employee Share Purchase Plan	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve to Verify List of Plan Participants of Employee Share Purchase Plan	Mgmt	For	For	For
5	Approve Financial Leasing Business	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Approve Financial Assistance Provision	Mgmt	For	Against	Against

Fortum Oyj

Meeting Date: 03/28/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For

Fortum Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.14 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Luisa Delgado, Essimari Kairisto, Anja McAlister, Teppo Paavola, Veli-Matti Reinikkala (Chair), Philipp Rosler and Annette Stube as Directors; Elect Ralf Christian and Kimmo Viertola as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Charitable Donations	Mgmt	For	For	For
19	Close Meeting	Mgmt			

GS Holdings Corp.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Moon Hyo-eun as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hanwha Aerospace Co., Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Hanwha Aerospace Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Shin Hyeon-woo as Inside Director	Mgmt	For	For	For
2.2	Elect Kim Sang-hui as Outside Director	Mgmt	For	Against	Against
2.3	Elect Choi Gang-su as Outside Director	Mgmt	For	For	For
3.1	Elect Kim Sang-hui as a Member of Audit Committee	Mgmt	For	Against	Against
3.2	Elect Choi Gang-su as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hyundai Department Store Co., Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Jeong Ji-seon as Inside Director	Mgmt	For	For	For
3.2	Elect Kim Hyeong-jong as Inside Director	Mgmt	For	For	For
3.3	Elect Jang Ho-jin as Inside Director	Mgmt	For	For	For
3.4	Elect Ko Bong-chan as Outside Director	Mgmt	For	For	For
3.5	Elect Park Ju-young as Outside Director	Mgmt	For	For	For
3.6	Elect Kwon Young-ock as Outside Director	Mgmt	For	For	For
4.1	Elect Ko Bong-chan as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Park Ju-young as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hyundai Heavy Industries Holdings Co., Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Hyundai Heavy Industries Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Jeong Gi-seon as Inside Director	Mgmt	For	For	For
3.2	Elect Lee Ji-su as Outside Director	Mgmt	For	For	For
4	Elect Lee Ji-su as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Iljin Materials Co., Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Heo Jae-myung as Inside Director	Mgmt	For	For	For
2.2	Elect Yang Jeom-sik as Inside Director	Mgmt	For	For	For
2.3	Elect Jeong Gil-su as Inside Director	Mgmt	For	For	For
2.4	Elect Kim Gi-wan as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Jindal Steel & Power Limited

Meeting Date: 03/28/2022

Country: India

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Jindal Steel & Power Employee Benefit Scheme - 2022	Mgmt	For	For	For

Jindal Steel & Power Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Grant of Stock Options to the Employees of Group Company(ies) Including Subsidiary Company(ies) or its Associate Company(ies), In India or Outside India, or of a Holding Company Under the Jindal Steel & Power Employee Benefit Scheme - 2022	Mgmt	For	For	For
3	Approve Acquisition of Equity Shares by way of Secondary Acquisition Under Jindal Steel & Power Employee Benefit Scheme - 2022	Mgmt	For	Against	Against
4	Approve Provision of Money for Purchase of its Own Shares by the Trust /Trustees for Benefit of Employees Under Jindal Steel & Power Employee Benefit Scheme - 2022	Mgmt	For	Against	Against
5	Approve Revision in the Remuneration of Naveen Jindal as Whole Time Director designated as Chairman	Mgmt	For	Against	Against
6	Approve Revision in the Remuneration of V.R. Sharma as Managing Director	Mgmt	For	Against	Against

Jinke Property Group Co., Ltd.

Meeting Date: 03/28/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF DEBT FINANCING INSTRUMENTS	Mgmt			
2.1	Approve Issue Size	Mgmt	For	For	For
2.2	Approve Issue Time and Issue Manner	Mgmt	For	For	For
2.3	Approve Issue Period and Type	Mgmt	For	For	For
2.4	Approve Use of Proceeds	Mgmt	For	For	For
2.5	Approve Issuance Cost	Mgmt	For	For	For
2.6	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Kakao Games Corp.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Kakao Games Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Cho Gye-hyeon as Inside Director	Mgmt	For	For	For
3.2	Elect Cho Hyeok-min as Inside Director	Mgmt	For	For	For
3.3	Elect Kim Gi-hong as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.4	Elect Oh Myeong-jeon as Outside Director	Mgmt	For	For	For
3.5	Elect Choi Young-Geun as Outside Director	Mgmt	For	For	For
4	Elect Jeong Seon-yeol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Elect Oh Myeong-jeon as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

LG Household & Health Care Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Cha Seok-yong as Inside Director	Mgmt	For	For	For
3.2	Elect Lee Tae-hui as Outside Director	Mgmt	For	For	For
3.3	Elect Kim Sang-hun as Outside Director	Mgmt	For	For	For
4	Elect Lee Woo-young as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Lee Tae-hui as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Kim Sang-hun as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meinian Onehealth Healthcare Holdings Co., Ltd.

Meeting Date: 03/28/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Credit Line Application and Provision of Guarantee as well as Counter-guarantee	Mgmt	For	Against	Against
2	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
3	Elect Wu Tong as Non-Independent Director	Mgmt	For	For	For

PTT Exploration & Production Plc

Meeting Date: 03/28/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Performance Results and the 2022 Work Plan	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Dividend Payment	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For	For
6	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For	For
7.1	Elect Nimit Suwannarat as Director	Mgmt	For	For	For
7.2	Elect Penchun Jarikasem as Director	Mgmt	For	For	For
7.3	Elect Atikom Terbsiri as Director	Mgmt	For	For	For
7.4	Elect Veerathai Santiprabhob as Director	Mgmt	For	For	For
7.5	Elect Teerapong Wongsiwawilas as Director	Mgmt	For	For	For

SK Chemicals Co. Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

SK Chemicals Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Jeon Gwang-hyeon as Inside Director	Mgmt	For	For	For
3.2	Elect Ahn Jae-hyeon as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.3	Elect Park Jeong-su as Outside Director	Mgmt	For	For	For
4	Elect Park Jeong-su as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Sk Ie Technology Co., Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Noh Jae-seok as Inside Director	Mgmt	For	For	For
3.2	Elect Kim Jun as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.3	Elect Ahn Jin-ho as Outside Director	Mgmt	For	For	For
4	Approve Stock Option Grants	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

SK Square Co. Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

SK Square Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

The Bank of East Asia, Limited

Meeting Date: 03/28/2022

Country: Hong Kong

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Buy-back Deed and Related Transactions	Mgmt	For	For	For

The Go-Ahead Group Plc

Meeting Date: 03/28/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	Refer	Abstain
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

Turkiye Sigorta AS

Meeting Date: 03/28/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Accept Board Report	Mgmt	For		

Turkiye Sigorta AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Accept Audit Report	Mgmt	For		
4	Accept Financial Statements	Mgmt	For		
5	Approve Allocation of Income	Mgmt	For		
6	Approve Discharge of Board	Mgmt	For		
7	Elect Directors	Mgmt	For		
8	Approve Director Remuneration	Mgmt	For		
9	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
10	Ratify External Auditors	Mgmt	For		
11	Receive Information on Donations Made in 2021	Mgmt			
12	Approve Upper Limit of Donations for 2022	Mgmt	For		
13	Receive Information on Share Repurchase Program	Mgmt			
14	Receive Information on Disclosure Policy	Mgmt			
15	Receive Information on Remuneration Policy	Mgmt			
16	Receive Information on Compensation Policy	Mgmt			
17	Wishes	Mgmt			

Turkiye Sise ve Cam Fabrikalari AS

Meeting Date: 03/28/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Elect Presiding Council of Meeting and Authorize Presiding Council to sign Meeting Minutes	Mgmt	For		
2	Accept Statutory Reports	Mgmt	For		
3	Accept Financial Statements	Mgmt	For		
4	Ratify Director Appointments	Mgmt	For		
5	Approve Discharge of Board	Mgmt	For		
6	Elect Directors	Mgmt	For		
7	Approve Director Remuneration	Mgmt	For		

Türkiye Sise ve Cam Fabrikalari AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
9	Approve Allocation of Income	Mgmt	For		
10	Authorize Board to Distribute Advance Dividends	Mgmt	For		
11	Approve Share Repurchase Program	Mgmt	For		
12	Ratify External Auditors	Mgmt	For		
13	Approve Upper Limit of Donations in 2022 and Receive Information on Donations Made in 2021	Mgmt	For		
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
15	Wishes	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Elect Presiding Council of Meeting and Authorize Presiding Council to sign Meeting Minutes	Mgmt	For	For	Do Not Vote
2	Accept Statutory Reports	Mgmt	For	For	Do Not Vote
3	Accept Financial Statements	Mgmt	For	For	Do Not Vote
4	Ratify Director Appointments	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Board	Mgmt	For	For	Do Not Vote
6	Elect Directors	Mgmt	For	Against	Do Not Vote
7	Approve Director Remuneration	Mgmt	For	Against	Do Not Vote
8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	Do Not Vote
9	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
10	Authorize Board to Distribute Advance Dividends	Mgmt	For	For	Do Not Vote
11	Approve Share Repurchase Program	Mgmt	For	For	Do Not Vote

Türkiye Sise ve Cam Fabrikalari AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Ratify External Auditors	Mgmt	For	Against	Do Not Vote
13	Approve Upper Limit of Donations in 2022 and Receive Information on Donations Made in 2021	Mgmt	For	For	Do Not Vote
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
15	Wishes	Mgmt			

Yamamah Saudi Cement Co.

Meeting Date: 03/28/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
6	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
7	Approve Related Party Transactions Re: The Yemeni Saudi Company	Mgmt	For	For	For
8	Approve Related Party Transactions Re: The Arab Shield Cooperative Insurance Company	Mgmt	For	For	For
9	Approve Related Party Transactions Re: Saudi Mobile Telecommunications Company	Mgmt	For	For	For
10	Approve Related Party Transactions Re: Al Rajhi Bank	Mgmt	For	For	For
11	Approve Related Party Transactions Re: Cement Industry Products	Mgmt	For	For	For
12	Approve Remuneration of Directors of SAR 1,400,000 for FY 2021	Mgmt	For	For	For
13	Amend Board Membership Policies and Standards	Mgmt	For	For	For
14	Approve Social Responsibility Policy	Mgmt	For	For	For

Yunnan Aluminium Co., Ltd.

Meeting Date: 03/28/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Daily Related Party Transactions	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Xu Jing as Director	Mgmt	For	Against	Against
2.2	Elect Zheng Ting as Director	Mgmt	For	Against	Against

Zai Lab Limited

Meeting Date: 03/28/2022

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Share Subdivision	Mgmt	For	For	For

Aksigorta AS

Meeting Date: 03/29/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Accept Board Report	Mgmt	For		
3	Accept Audit Report	Mgmt	For		
4	Accept Financial Statements	Mgmt	For		
5	Ratify Director Appointments	Mgmt	For		
6	Approve Discharge of Board	Mgmt	For		
7	Approve Allocation of Income	Mgmt	For		
8	Amend Company Articles	Mgmt	For		

Aksigorta AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect Directors	Mgmt	For		
10	Approve Director Remuneration	Mgmt	For		
11	Ratify External Auditors	Mgmt	For		
12	Receive Information on Donations Made in 2021	Mgmt			
13	Approve Upper Limit of Donations for 2022	Mgmt	For		
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	Mgmt	For		
15	Wishes	Mgmt			

Alibaba Pictures Group Limited

Meeting Date: 03/29/2022

Country: Bermuda

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Operation Services Agreement, Annual Caps and Related Transactions	Mgmt	For	For	For

Beijing Jingneng Clean Energy Co., Limited

Meeting Date: 03/29/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Song Zhiyong as Director	Mgmt	For	For	For
2	Approve Issuance of Asset-Backed Securities	Mgmt	For	For	For

Benefit One Inc.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Special

Benefit One Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger by Absorption	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For

BGF Retail Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lim Young-cheol as Outside Director	Mgmt	For	For	For
3.2	Elect Han Myeong-gwan as Outside Director	Mgmt	For	For	For
3.3	Elect Choi Ja-won as Outside Director	Mgmt	For	For	For
4	Elect Baek Bok-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Elect Han Myeong-gwan as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Bosideng International Holdings Limited

Meeting Date: 03/29/2022

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Annual Caps, Renewal of Framework Manufacturing Outsourcing and Agency Agreement and Related Transactions	Mgmt	For	For	For

Canon Marketing Japan, Inc.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Canon Marketing Japan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2	Approve Allocation of Income, With a Final Dividend of JPY 45	Mgmt	For	For	For
3.1	Elect Director Adachi, Masachika	Mgmt	For	Against	Against
3.2	Elect Director Mizoguchi, Minoru	Mgmt	For	For	For
3.3	Elect Director Hirukawa, Hatsumi	Mgmt	For	For	For
3.4	Elect Director Osato, Tsuyoshi	Mgmt	For	For	For
3.5	Elect Director Dobashi, Akio	Mgmt	For	For	For
3.6	Elect Director Osawa, Yoshio	Mgmt	For	For	For
3.7	Elect Director Hasebe, Toshiharu	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Hamada, Shiro	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Hasegawa, Shigeo	Mgmt	For	Against	Against
5	Approve Annual Bonus	Mgmt	For	Against	Against
6	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

Change Healthcare Inc.

Meeting Date: 03/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Neil E. de Crescenzo	Mgmt	For	For	For
1b	Elect Director Howard L. Lance	Mgmt	For	For	For
1c	Elect Director Nella Domenici	Mgmt	For	For	For
1d	Elect Director Nicholas L. Kuhar	Mgmt	For	Withhold	Withhold
1e	Elect Director Diana McKenzie	Mgmt	For	For	For
1f	Elect Director Bansi Nagji	Mgmt	For	Withhold	Withhold
1g	Elect Director Philip M. Pead	Mgmt	For	For	For
1h	Elect Director Phillip W. Roe	Mgmt	For	For	For
1i	Elect Director Neil P. Simpkins	Mgmt	For	Withhold	Withhold
1j	Elect Director Robert J. Zollars	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Change Healthcare Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Okuda, Osamu	Mgmt	For	Against	Against
3.2	Elect Director Yamada, Hisafumi	Mgmt	For	For	For
3.3	Elect Director Itagaki, Toshiaki	Mgmt	For	For	For
3.4	Elect Director Momoi, Mariko	Mgmt	For	For	For

CJ CheilJedang Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Son Gyeong-sik as Inside Director	Mgmt	For	For	For
3.2	Elect Kim Jong-chang as Outside Director	Mgmt	For	For	For
3.3	Elect Kim Tae-yoon as Outside Director	Mgmt	For	For	For
4	Elect Lee Si-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Kim Jong-chang as Audit Committee Member	Mgmt	For	For	For
5.2	Elect Kim Tae-yoon as Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
7	Approve Terms of Retirement Pay	Mgmt	For	For	For

CJ Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Kim Yeon-geun as Outside Director	Mgmt	For	For	For
4	Elect Kim Yeon-geun as a Member of Audit Committee	Mgmt	For	For	For
5	Elect Han Ae-ra as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
7	Approve Terms of Retirement Pay	Mgmt	For	For	For

CJ ENM Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Yoon Sang-hyeon as Inside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For

Credicorp Ltd.

Meeting Date: 03/29/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Present Board Chairman Report of the Annual and Sustainability Report	Mgmt			

Credicorp Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Present Board Chairman Report of the Sustainability Strategy	Mgmt			
3	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2021, Including External Auditors' Report	Mgmt			
4	Ratify PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Daewoo Engineering & Construction Co. Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Kim Jae-jung as Outside Director	Mgmt	For	For	For
3	Amend Articles of Incorporation	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Datang International Power Generation Co., Ltd.

Meeting Date: 03/29/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Entering Into of the Leasing and Factoring Business Cooperation Agreement with Shanghai Datang Financial Lease Company	Mgmt	For	For	For
2	Approve Registration of the Qualification for Debt Financing Instruments (DFI) of Non-Financial Enterprises	Mgmt	For	For	For

DIC Corp.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Saito, Masayuki	Mgmt	For	For	For
3.2	Elect Director Ino, Kaoru	Mgmt	For	For	For
3.3	Elect Director Tamaki, Toshifumi	Mgmt	For	For	For
3.4	Elect Director Kawamura, Yoshihisa	Mgmt	For	For	For
3.5	Elect Director Asai, Takeshi	Mgmt	For	For	For
3.6	Elect Director Furuta, Shuji	Mgmt	For	For	For
3.7	Elect Director Tsukahara, Kazuo	Mgmt	For	For	For
3.8	Elect Director Tamura, Yoshiaki	Mgmt	For	For	For
3.9	Elect Director Shoji, Kuniko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Hiyama, Satoshi	Mgmt	For	For	For

Dogus Otomotiv Servis ve Ticaret AS

Meeting Date: 03/29/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Accept Board Report	Mgmt	For		
3	Accept Audit Report	Mgmt	For		
4	Accept Financial Statements	Mgmt	For		
5	Approve Discharge of Board	Mgmt	For		
6	Approve Allocation of Income	Mgmt	For		
7	Authorize Board to Distribute Advance Dividends	Mgmt	For		
8	Approve Director Remuneration	Mgmt	For		
9	Ratify External Auditors	Mgmt	For		
10	Amend Corporate Purpose	Mgmt	For		

Dogus Otomotiv Servis ve Ticaret AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Receive Information on Donations Made in 2021	Mgmt			
12	Approve Upper Limit of Donations for 2022	Mgmt	For		
13	Receive Information on Related Party Transactions	Mgmt			
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
15	Receive Information on Share Repurchases	Mgmt			
16	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt			
17	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
18	Wishes	Mgmt			

Doosan Heavy Industries & Construction Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Jeong Yeon-in as Inside Director	Mgmt	For	For	For
3.2	Elect Kim Dae-gi as Outside Director	Mgmt	For	Against	Against
3.3	Elect Lee Jun-ho as Outside Director	Mgmt	For	For	For
4.1	Elect Kim Dae-gi as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Lee Jun-ho as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For	For

Dr. Reddy's Laboratories Limited

Meeting Date: 03/29/2022

Country: India

Meeting Type: Special

Dr. Reddy's Laboratories Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Elect K P Krishnan as Director	Mgmt	For	For	For
2	Elect Penny Wan as Director	Mgmt	For	For	For

Duc Giang Chemicals Group JSC

Meeting Date: 03/29/2022

Country: Vietnam

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Meeting Regulations	Mgmt	For	For	For
3	Approve Report of Board of Directors for Financial Year 2021	Mgmt	For	For	For
4	Approve Report of Supervisory Board	Mgmt	For	For	For
5	Approve Audited Financial Statements of Financial Year 2021	Mgmt	For	For	For
6	Approve Allocation of Income of Financial Year 2021	Mgmt	For	For	For
7	Approve Business Plan for Financial Year 2022	Mgmt	For	For	For
8	Approve Issuance of Shares to Pay Dividends for Financial Year 2021	Mgmt	For	For	For
9	Approve Issuance of Shares to Employees under ESOP	Mgmt	For	For	For
10	Approve Payment of Remuneration of Board of Directors and Supervisory Board in Financial Year 2021	Mgmt	For	For	For
11	Approve Auditors	Mgmt	For	For	For
12	Dismiss Khuc Ngoc Giang as Director and Approve Election of Additional Director	Mgmt	For	For	For
13	Elect Luu Bach Dat as Additional Director	Mgmt	For	For	For
14	Approve Meeting Minutes and Meeting Resolutions	Mgmt	For	For	For
15	Other Business	Mgmt	For	Against	Against

Ebara Corp.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 113	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Maeda, Toichi	Mgmt	For	For	For
3.2	Elect Director Asami, Masao	Mgmt	For	For	For
3.3	Elect Director Sawabe, Hajime	Mgmt	For	For	For
3.4	Elect Director Oeda, Hiroshi	Mgmt	For	For	For
3.5	Elect Director Hashimoto, Masahiro	Mgmt	For	For	For
3.6	Elect Director Nishiyama, Junko	Mgmt	For	For	For
3.7	Elect Director Fujimoto, Mie	Mgmt	For	For	For
3.8	Elect Director Kitayama, Hisae	Mgmt	For	For	For
3.9	Elect Director Nagamine, Akihiko	Mgmt	For	For	For
3.10	Elect Director Shimamura, Takuya	Mgmt	For	For	For

Ecopro BM Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Ju Jae-hwan as Inside Director	Mgmt	For	For	For
3.2	Elect Choi Moon-ho as Inside Director	Mgmt	For	For	For
3.3	Elect Park Seok-hui as Inside Director	Mgmt	For	For	For
3.4	Elect Kim Jang-woo as Inside Director	Mgmt	For	For	For
3.5	Elect Park Jae-ha as Inside Director	Mgmt	For	For	For
3.6	Elect Kang Gi-seok as Outside Director	Mgmt	For	For	For
3.7	Elect Cho Jae-jeong as Outside Director	Mgmt	For	For	For
3.8	Elect Shin Il-yong as Outside Director	Mgmt	For	For	For
3.9	Elect Oh Gyu-seop as Outside Director	Mgmt	For	For	For
4	Elect Lee Hwa-ryeon to Serve as an Audit Committee Member	Mgmt	For	For	For

Ecopro BM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Elect Park Jae-ha as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Oh Gyu-seop as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

E-Mart, Inc.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Fabege AB

Meeting Date: 03/29/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Designate Jonas Gombrii and Peter Kangertas Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

Fabege AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.b	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For	Do Not Vote
8.c1	Approve Discharge of Jan Litborn	Mgmt	For	For	Do Not Vote
8.c2	Approve Discharge of Anette Asklin	Mgmt	For	For	Do Not Vote
8.c3	Approve Discharge of Emma Henriksson	Mgmt	For	For	Do Not Vote
8.c4	Approve Discharge of Martha Josefsson	Mgmt	For	For	Do Not Vote
8.c5	Approve Discharge of Stina Lindh Hok	Mgmt	For	For	Do Not Vote
8.c6	Approve Discharge of Lennart Mauritzson	Mgmt	For	For	Do Not Vote
8.c7	Approve Discharge of Mats Qviberg	Mgmt	For	For	Do Not Vote
8.c8	Approve Discharge of Stefan Dahlbo	Mgmt	For	For	Do Not Vote
8.d	Approve Record Dates for Dividend Payment	Mgmt	For	For	Do Not Vote
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
10.a	Approve Remuneration of Directors in the Amount of SEK 575,000 for Chair and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
10.b	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
11.a	Reelect Anette Asklin as Director	Mgmt	For	For	Do Not Vote
11.b	Reelect Martha Josefsson as Director	Mgmt	For	Against	Do Not Vote
11.c	Reelect Jan Litborn as Director	Mgmt	For	Against	Do Not Vote
11.d	Reelect Stina Lindh Hok as Director	Mgmt	For	For	Do Not Vote
11.e	Reelect Lennart Mauritzson as Director	Mgmt	For	Against	Do Not Vote
11.f	Elect Mattias Johansson as New Director	Mgmt	For	For	Do Not Vote
11.g	Elect Anne Arenby as New Director	Mgmt	For	For	Do Not Vote
11.h	Elect Jan Litborn as Board Chair	Mgmt	For	For	Do Not Vote
12	Ratify Deloitte as Auditor	Mgmt	For	For	Do Not Vote
13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	Do Not Vote

Fabege AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
15	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
17	Other Business	Mgmt			
18	Close Meeting	Mgmt			

FILA Holdings Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Yoon Geun-chang as Inside Director	Mgmt	For	For	For
2.2	Elect Lee Hak-woo as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.3	Elect Kim Seok as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

GCL System Integration Technology Co., Ltd.

Meeting Date: 03/29/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Huo Jiazhen as Independent Director	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Liu Fu as Director	SH	For	Against	Against
2.2	Elect Ma Junjian as Director	SH	For	For	For

Genmab A/S

Meeting Date: 03/29/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	Do Not Vote
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	Do Not Vote
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	Do Not Vote
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	Do Not Vote
5.d	Reelect Paolo Paoletti as Director	Mgmt	For	For	Do Not Vote
5.e	Reelect Anders Gersel Pedersen as Director	Mgmt	For	Abstain	Do Not Vote
5.f	Elect Elizabeth O'Farrell as New Director	Mgmt	For	For	Do Not Vote
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	Mgmt	For	Against	Do Not Vote
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	Do Not Vote
9	Other Business	Mgmt			

Green Cross Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Heo Eun-cheol as Inside Director	Mgmt	For	For	For

Green Cross Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Namgoong Hyeon as Inside Director	Mgmt	For	For	For
3.3	Elect Lee Chun-woo as Outside Director	Mgmt	For	For	For
4	Elect Lee Young-tae as Internal Auditor	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Hanon Systems

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Two Non-Independent Non-Executive Directors and Two Outside Directors (Bundled)	Mgmt	For	Against	Against
3	Elect Kim Gu as a Member of Audit Committee	Mgmt	For	For	For
4	Elect Baek Seong-jun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hanwha Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Ock Gyeong-seok as Inside Director	Mgmt	For	For	For
2.2	Elect Kim Dong-gwan as Inside Director	Mgmt	For	For	For
2.3	Elect Kim Seung-heon as Outside Director	Mgmt	For	For	For
2.4	Elect Lee Seok-jae as Outside Director	Mgmt	For	For	For
2.5	Elect Kwon Ik-hwan as Outside Director	Mgmt	For	For	For

Hanwha Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Kim Seung-heon as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

HMM Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Gyeong-bae as Inside Director	Mgmt	For	For	For
2.2	Elect Park Jin-gi as Inside Director	Mgmt	For	For	For
2.3	Elect Woo Su-han as Outside Director	Mgmt	For	For	For
2.4	Elect Jeong Woo-young as Outside Director	Mgmt	For	For	For
3.1	Elect Woo Su-han as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Jeong Woo-young as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hyundai Development Co.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Yoo Byeong-gyu as Inside Director	Mgmt	For	Against	Against
2.2	Elect Jeong Ik-hui as Inside Director	Mgmt	For	Against	Against
2.3	Elect Kwon In-so as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4.1	Amend Articles of Incorporation (New Sustainable Management System)	Mgmt	For	For	For

Hyundai Development Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Amend Articles of Incorporation (Establishment of Clauses Related to ESG) (Shareholder Proposal)	SH	None	For	For
4.3	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For	For
4.4	Amend Articles of Incorporation (Disclosure on Sustainable Management)	Mgmt	For	For	For
4.5	Amend Articles of Incorporation (Bylaws)	Mgmt	For	For	For
4.6	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For	For

Impax Asset Management Group Plc

Meeting Date: 03/29/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Sally Bridgeland as Director	Mgmt	For	For	For
4	Re-elect Ian Simm as Director	Mgmt	For	For	For
5	Re-elect Arnaud de Servigny as Director	Mgmt	For	For	For
6	Re-elect Vincent O'Brien as Director	Mgmt	For	Against	Against
7	Re-elect Lindsey Martinez as Director	Mgmt	For	For	For
8	Re-elect William O'Regan as Director	Mgmt	For	For	For
9	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Approve Final Dividend	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Jefferies Financial Group Inc.

Meeting Date: 03/29/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	For	For
1b	Elect Director Barry J. Alperin	Mgmt	For	For	For
1c	Elect Director Robert D. Beyer	Mgmt	For	For	For
1d	Elect Director Matrice Ellis Kirk	Mgmt	For	For	For
1e	Elect Director Brian P. Friedman	Mgmt	For	For	For
1f	Elect Director MaryAnne Gilmartin	Mgmt	For	For	For
1g	Elect Director Richard B. Handler	Mgmt	For	For	For
1h	Elect Director Thomas W. Jones	Mgmt	For	For	For
1i	Elect Director Jacob M. Katz	Mgmt	For	For	For
1j	Elect Director Michael T. O'Kane	Mgmt	For	For	For
1k	Elect Director Joseph S. Steinberg	Mgmt	For	For	For
1l	Elect Director Melissa V. Weiler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Kakao Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Stock Option Grants)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Chairman of Shareholder Meeting)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Interim Dividend)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For	For
3.1	Elect Namgoong Hun as Inside Director	Mgmt	For	For	For
3.2	Elect Kim Seong-su as Inside Director	Mgmt	For	For	For
3.3	Elect Hong Eun-taek as Inside Director	Mgmt	For	For	For

Kakao Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Stock Option Grants	Mgmt	For	For	For
6	Approve Cancellation of Treasury Shares	Mgmt	For	For	For
7	Approve Terms of Retirement Pay	Mgmt	For	For	For
8	Approve Stock Option Grants	Mgmt	For	For	For

KakaoBank Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Issuance of New Shares)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Convocation of Board Meetings)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Establishment of ESG Committee)	Mgmt	For	For	For
3.1	Elect Lee Eun-gyeong as Outside Director	Mgmt	For	For	For
3.2	Elect Hwang In-san as Outside Director	Mgmt	For	For	For
4	Elect Seong Sam-jae as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Elect Kim Gwang-ock as Inside Director	Mgmt	For	For	For
6	Elect Kim Seong-su as Non-Independent Non-Executive Director	Mgmt	For	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
8	Approve Stock Option Grants	Mgmt	For	For	For

KCC Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For	For

KCC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Jeong Mong-jin as Inside Director	Mgmt	For	For	For
2.2	Elect Kim Seong-won as Inside Director	Mgmt	For	For	For
2.3	Elect Han Mu-geun as Outside Director	Mgmt	For	Against	Against
2.4	Elect Yoon Seok-hwa as Outside Director	Mgmt	For	Against	Against
2.5	Elect Jang Seong-wan as Outside Director	Mgmt	For	Against	Against
3	Elect Jang Seong-wan as Audit Committee Member	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

KEPCO Plant Service & Engineering Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Kia Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Song Ho-seong as Inside Director	Mgmt	For	For	For
2.2	Elect Jeong Ui-seon as Inside Director	Mgmt	For	For	For
2.3	Elect Shin Hyeon-jeong as Outside Director	Mgmt	For	For	For
3	Elect Kim Dong-won as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Korea Electric Power Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Korea Gas Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

KT&G Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Son Gwan-su as Outside Director	Mgmt	For	For	For
3.2	Elect Lee Ji-hui as Outside Director	Mgmt	For	For	For
4	Elect Son Gwan-su as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

LG Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

LG Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Ha Beom-jong as Inside Director	Mgmt	For	For	For
2.2	Elect Han Jong-su as Outside Director	Mgmt	For	For	For
3	Elect Han Jong-su as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

LS Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Myeong Noh-hyeon as Inside Director	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sarah L. Casanova	Mgmt	For	For	For
3.2	Elect Director Arosha Wijemuni	Mgmt	For	For	For
3.3	Elect Director Jo Sempels	Mgmt	For	For	For
3.4	Elect Director Ueda, Masataka	Mgmt	For	For	For
3.5	Elect Director Takahashi, Tetsu	Mgmt	For	For	For

McDonald's Holdings Co. (Japan) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against

MonotaRO Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5.75	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3.1	Elect Director Seto, Kinya	Mgmt	For	For	For
3.2	Elect Director Suzuki, Masaya	Mgmt	For	For	For
3.3	Elect Director Kishida, Masahiro	Mgmt	For	Against	Against
3.4	Elect Director Ise, Tomoko	Mgmt	For	For	For
3.5	Elect Director Sagiya, Mari	Mgmt	For	For	For
3.6	Elect Director Miura, Hiroshi	Mgmt	For	For	For
3.7	Elect Director Barry Greenhouse	Mgmt	For	For	For

Netmarble Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Jun-hyeon as Outside Director	Mgmt	For	For	For
2.2	Elect Lee Chan-hui as Outside Director	Mgmt	For	For	For
3	Elect Jeon Seong-ryul as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Kim Jun-hyeon as Audit Committee Member	Mgmt	For	For	For
4.2	Elect Lee Chan-hui as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Netmarble Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Terms of Retirement Pay	Mgmt	For	For	For

NHN Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Jun-ho as Inside Director	Mgmt	For	For	For
3.2	Elect Ahn Hyeon-sik as Inside Director	Mgmt	For	For	For
3.3	Elect Yoo Wan-hui as Outside Director	Mgmt	For	For	For
4	Elect Yoo Wan-hui as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Stock Option Grants	Mgmt	For	For	For
7	Extension of Stock Option Exercise Period by the Board's Resolution	Mgmt	For	For	For
8	Approve Spin-Off Agreement	Mgmt	For	For	For

Nippon Paint Holdings Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Indemnify Directors	Mgmt	For	Against	Against
3.1	Elect Director Goh Hup Jin	Mgmt	For	For	For
3.2	Elect Director Hara, Hisashi	Mgmt	For	For	For
3.3	Elect Director Peter M Kirby	Mgmt	For	For	For

Nippon Paint Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Koezuka, Miharū	Mgmt	For	For	For
3.5	Elect Director Lim Hwee Hua	Mgmt	For	For	For
3.6	Elect Director Mitsuhashi, Masataka	Mgmt	For	For	For
3.7	Elect Director Morohoshi, Toshio	Mgmt	For	For	For
3.8	Elect Director Nakamura, Masayoshi	Mgmt	For	For	For
3.9	Elect Director Tsutsui, Takashi	Mgmt	For	For	For
3.10	Elect Director Wakatsuki, Yuichiro	Mgmt	For	For	For
3.11	Elect Director Wee Siew Kim	Mgmt	For	For	For

OTSUKA CORP.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against	Against

Pan Ocean Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Hong-guk as Inside Director	Mgmt	For	For	For
3.2	Elect Cheon Se-gi as Inside Director	Mgmt	For	For	For
3.3	Elect Hong Soon-jik as Outside Director	Mgmt	For	For	For
3.4	Elect Oh Gwang-su as Outside Director	Mgmt	For	For	For
3.5	Elect Jang Ji-young as Outside Director	Mgmt	For	For	For

Pan Ocean Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Hong Soon-jik as Audit Committee Member	Mgmt	For	For	For
4.2	Elect Oh Gwang-su as Audit Committee Member	Mgmt	For	For	For
4.3	Elect Jang Ji-young as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Randstad NV

Meeting Date: 03/29/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	For	For
2c	Adopt Financial Statements	Mgmt	For	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2e	Approve Dividends of EUR 2.19 Per Share	Mgmt	For	For	For
2f	Approve Special Dividends of EUR 2.81 Per Share	Mgmt	For	For	For
3a	Approve Discharge of Management Board	Mgmt	For	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4a	Amend Remuneration Policy of Management Board	Mgmt	For	For	For
4b	Approve Performance Related Remuneration of the Executive Board in Performance Shares	Mgmt	For	For	For
4c	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	For
5a	Reelect Chris Heutink to Management Board	Mgmt	For	For	For
5b	Reelect Henry Schirmer to Management Board	Mgmt	For	For	For
6a	Reelect Wout Dekker to Supervisory Board	Mgmt	For	For	For
6b	Reelect Frank Dorjee to Supervisory Board	Mgmt	For	For	For
6c	Reelect Annet Aris to Supervisory Board	Mgmt	For	For	For

Randstad NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	For
7b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b	Mgmt	For	For	For
8a	Elect Claartje Bulten as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	For	For	For
8b	Elect Annelies van der Pauw as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	For	For	For
9	Ratify Deloitte as Auditors	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

Red Star Macalline Group Corporation Ltd.

Meeting Date: 03/29/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1	Elect Hu Xiao as Director	SH	For	Against	Against
2	Elect Yang Guang as Director	SH	For	Against	Against

Samsung BioLogics Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Dong-jung as Inside Director	Mgmt	For	Against	Against
2.2	Elect Heo Geun-nyeong as Outside Director	Mgmt	For	Against	Against

Samsung BioLogics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Park Jae-wan as Outside Director	Mgmt	For	Against	Against
3	Elect Lee Chang-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Heo Geun-nyeong as a Member of Audit Committee	Mgmt	For	Against	Against
4.2	Elect Kim Eunice Kyunghee as a Member of Audit Committee	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Sartorius Stedim Biotech SA

Meeting Date: 03/29/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.26 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Refer	Against
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 331,800	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
11	Reelect Joachim Kreuzburg as Director	Mgmt	For	Against	Against
12	Reelect Pascale Boissel as Director	Mgmt	For	For	For
13	Reelect Rene Faber as Director	Mgmt	For	For	For
14	Reelect Lothar Kappich as Director	Mgmt	For	Against	Against
15	Reelect Henri Riey as Director	Mgmt	For	Against	Against

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against	Against
24	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

SCG Packaging Public Co., Ltd.

Meeting Date: 03/29/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Annual Report	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Prasarn Trairatvorakul as Director	Mgmt	For	For	For
4.2	Elect Pongpen Ruengvirayudh as Director	Mgmt	For	For	For

SCG Packaging Public Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Vanus Taepaisitphongse as Director	Mgmt	For	For	For
4.4	Elect Vibul Tuangsitthisombat as Director	Mgmt	For	For	For
5	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	Against	Against

SD Biosensor, Inc.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Cho Young-sik as Inside Director	Mgmt	For	For	For
3.2	Elect Lee Hyo-geun as Inside Director	Mgmt	For	For	For
3.3	Elect Heo Tae-young as Inside Director	Mgmt	For	For	For
3.4	Elect Lee Woo-chang as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SGS SA

Meeting Date: 03/29/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For	Do Not Vote
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For	Do Not Vote
4.1.3	Reelect Paul Desmarais as Director	Mgmt	For	For	Do Not Vote
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	For	Do Not Vote
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For	Do Not Vote
4.1.6	Reelect Shelby du Pasquier as Director	Mgmt	For	For	Do Not Vote
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For	Do Not Vote
4.1.8	Reelect Janet Vergis as Director	Mgmt	For	For	Do Not Vote
4.1.9	Elect Phyllis Cheung as Director	Mgmt	For	For	Do Not Vote
4.2	Reelect Calvin Grieder as Board Chairman	Mgmt	For	For	Do Not Vote
4.3.1	Appoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	Do Not Vote
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	Do Not Vote
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	For	Do Not Vote
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	For	For	Do Not Vote
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For	Do Not Vote
6	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For	For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	Against	Against
4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For	For
4.1.3	Reelect Paul Desmarais as Director	Mgmt	For	For	For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	For	For
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For	For
4.1.6	Reelect Shelby du Pasquier as Director	Mgmt	For	For	For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For	For
4.1.8	Reelect Janet Vergis as Director	Mgmt	For	For	For
4.1.9	Elect Phyllis Cheung as Director	Mgmt	For	For	For
4.2	Reelect Calvin Grieder as Board Chairman	Mgmt	For	For	For
4.3.1	Appoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	For	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Date: 03/29/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

SK Inc.

Meeting Date: 03/29/2022 Country: South Korea
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Choi Tae-won as Inside Director	Mgmt	For	For	For
2.2	Elect Yeom Jae-ho as Outside Director	Mgmt	For	Against	Against
2.3	Elect Kim Byeong-ho as Outside Director	Mgmt	For	Against	Against
3	Elect Kim Byeong-ho as a Member of Audit Committee	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SK Networks Co., Ltd.

Meeting Date: 03/29/2022 Country: South Korea
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Choi Seong-hwan as Inside Director	Mgmt	For	Against	Against
3.2	Elect Kim Hyeong-geun as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4	Elect Jeong Seok-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Date: 03/29/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2.a	Designate Helena Stjernholm as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2.b	Designate Mats Guldbrand as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8	Approve Allocation of Income and Dividends of SEK 10.00 Per Share	Mgmt	For	For	Do Not Vote
9.a	Approve Discharge of Hans Biorck	Mgmt	For	For	Do Not Vote
9.b	Approve Discharge of Par Boman	Mgmt	For	For	Do Not Vote
9.c	Approve Discharge of Jan Gurander	Mgmt	For	For	Do Not Vote
9.d	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	Do Not Vote
9.e	Approve Discharge of Catherine Marcus	Mgmt	For	For	Do Not Vote
9.f	Approve Discharge of Jayne McGivern	Mgmt	For	For	Do Not Vote
9.g	Approve Discharge of Asa Soderstrom Winberg	Mgmt	For	For	Do Not Vote
9.h	Approve Discharge of Ola Falt	Mgmt	For	For	Do Not Vote
9.i	Approve Discharge of Richard Horstedt	Mgmt	For	For	Do Not Vote
9.j	Approve Discharge of Yvonne Stenman	Mgmt	For	For	Do Not Vote
9.k	Approve Discharge of Hans Reinholdsson	Mgmt	For	For	Do Not Vote
9.l	Approve Discharge of Anders Rattgard	Mgmt	For	For	Do Not Vote
9.m	Approve Discharge of Anders Danielsson	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
11.a	Approve Remuneration of Directors in the Amount of SEK 2.25 Million for Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
11.b	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12.a	Reelect Hans Biorck as Director	Mgmt	For	For	Do Not Vote
12.b	Reelect Par Boman as Director	Mgmt	For	Against	Do Not Vote
12.c	Reelect Jan Gurander as Director	Mgmt	For	For	Do Not Vote
12.d	Elect Mats Hederos as New Director	Mgmt	For	For	Do Not Vote
12.e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Do Not Vote
12.f	Reelect Catherine Marcus as Director	Mgmt	For	For	Do Not Vote
12.g	Elect Ann E. Massey as New Director	Mgmt	For	For	Do Not Vote
12.h	Reelect Asa Soderstrom Winberg as Director	Mgmt	For	For	Do Not Vote
12.i	Reelect Hans Biorck as Board Chair	Mgmt	For	For	Do Not Vote
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	Do Not Vote
14	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
15	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote
16.a	Approve Performance Share Matching Plan (Seop 6)	Mgmt	For	For	Do Not Vote
16.b	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote
16.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Do Not Vote

SSANGYONGC&E.Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Cho Seong-wook as Outside Director	Mgmt	For	Against	Against
3.2	Elect Ahn Dong-beom as Outside Director	Mgmt	For	For	For
3.3	Elect Song Hyeon-ju as Outside Director	Mgmt	For	For	For
4	Elect Yoon Seok-gu as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Elect Two Members of Audit Committee (Bundled)	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SUMCO Corp.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Hashimoto, Mayuki	Mgmt	For	For	For
2.2	Elect Director Takii, Michiharu	Mgmt	For	For	For
2.3	Elect Director Awa, Toshihiro	Mgmt	For	For	For
2.4	Elect Director Ryuta, Jiro	Mgmt	For	For	For
2.5	Elect Director Kato, Akane	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Inoue, Fumio	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Tanaka, Hitoshi	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Mitomi, Masahiro	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Ota, Shinichiro	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Sue, Masahiko	Mgmt	For	For	For

Sumitomo Forestry Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ichikawa, Akira	Mgmt	For	Against	Against
3.2	Elect Director Mitsuyoshi, Toshiro	Mgmt	For	Against	Against
3.3	Elect Director Sato, Tatsuru	Mgmt	For	For	For
3.4	Elect Director Kawata, Tatsumi	Mgmt	For	For	For
3.5	Elect Director Kawamura, Atsushi	Mgmt	For	For	For
3.6	Elect Director Takahashi, Ikuro	Mgmt	For	For	For
3.7	Elect Director Hirakawa, Junko	Mgmt	For	For	For
3.8	Elect Director Yamashita, Izumi	Mgmt	For	For	For
3.9	Elect Director Kurihara, Mitsue	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Tetsu, Yoshimasa	Mgmt	For	Against	Against
4.2	Appoint Statutory Auditor Matsuo, Makoto	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	Against	Against
6	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/29/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2.1	Designate Bengt Kileus as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Speech by the CEO	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8.2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	For	Do Not Vote
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For	Do Not Vote
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For	Do Not Vote
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For	Do Not Vote
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against	Do Not Vote
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	For	Do Not Vote
8.3.g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against	Do Not Vote
8.3.h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against	Do Not Vote
8.3.i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against	Do Not Vote
8.3.j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For	Do Not Vote
8.3.k	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against	Do Not Vote
8.3.l	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For	Do Not Vote
8.3.m	Approve Discharge of Deputy Employee Representative Anders Ripa	Mgmt	For	For	Do Not Vote
8.3.n	Approve Discharge of Employee Representative Roger Svensson	Mgmt	For	For	Do Not Vote
8.3.o	Approve Discharge of Deputy Employee Representative Per Holmberg	Mgmt	For	For	Do Not Vote
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For	Do Not Vote
8.3.q	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	For	Do Not Vote
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against	Do Not Vote
8.4	Approve Allocation of Income and Dividends of SEK 2.5 per Share	Mgmt	For	For	Do Not Vote
9	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	Do Not Vote

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of SEK 4.37 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	Do Not Vote
11.2	Reelect Jan Carlson as Director	Mgmt	For	Against	Do Not Vote
11.3	Reelect Nora Denzel as Director	Mgmt	For	For	Do Not Vote
11.4	Elect Carolina Dybeck Happe as New Director	Mgmt	For	For	Do Not Vote
11.5	Reelect Borje Ekholm as Director	Mgmt	For	For	Do Not Vote
11.6	Reelect Eric A. Elzvik as Director	Mgmt	For	For	Do Not Vote
11.7	Reelect Kurt Jofs as Director	Mgmt	For	For	Do Not Vote
11.8	Reelect Ronnie Leten as Director	Mgmt	For	For	Do Not Vote
11.9	Reelect Kristin S. Rinne as Director	Mgmt	For	For	Do Not Vote
11.10	Reelect Helena Stjernholm as Director	Mgmt	For	For	Do Not Vote
11.11	Reelect Jacob Wallenberg as Director	Mgmt	For	For	Do Not Vote
12	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	Do Not Vote
13	Determine Number of Auditors (1)	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
15	Ratify Deloitte AB as Auditors	Mgmt	For	For	Do Not Vote
16.1	Approve Long-Term Variable Compensation Program 2022 (LTV 2022)	Mgmt	For	Against	Do Not Vote
16.2	Approve Equity Plan Financing of LTV 2022	Mgmt	For	Against	Do Not Vote
16.3	Approve Alternative Equity Plan Financing of LTV 2022, if Item 16.2 is Not Approved	Mgmt	For	Against	Do Not Vote
17	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For	Do Not Vote
18	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
19	Increase the Production of Semiconductors that was Conducted by Ericsson During the 1980's	SH	None	Against	Do Not Vote
20	Close Meeting	Mgmt			

TIM SA

Meeting Date: 03/29/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Ratify Claudio Giovanni Ezio Ongaro and Alberto Mario Griselli as Directors	Mgmt	For	For	Do Not Vote
4	Fix Number of Fiscal Council Members	Mgmt	For	For	Do Not Vote
5	Elect Fiscal Council Members	Mgmt	For	For	Do Not Vote
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
7	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote
8	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Do Not Vote

TIM SA

Meeting Date: 03/29/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.	Mgmt	For	For	Do Not Vote

TIM SA

Meeting Date: 03/29/2022

Country: Brazil

Meeting Type: Annual/Special

TIM SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual Shareholders' Meeting	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Ratify Claudio Giovanni Ezio Ongaro and Alberto Mario Griselli as Directors	Mgmt	For	Against	Do Not Vote
4	Fix Number of Fiscal Council Members	Mgmt	For	For	Do Not Vote
5	Elect Fiscal Council Members	Mgmt	For	For	Do Not Vote
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
7	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Do Not Vote
	Extraordinary Shareholders' Meeting	Mgmt			
1	Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.	Mgmt	For	For	Do Not Vote

Tokyo Tatemono Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Trend Micro, Inc.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Trend Micro, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 195	Mgmt	For	For	For
2.1	Elect Director Chang Ming-Jang	Mgmt	For	For	For
2.2	Elect Director Eva Chen	Mgmt	For	For	For
2.3	Elect Director Mahendra Negi	Mgmt	For	For	For
2.4	Elect Director Omikawa, Akihiko	Mgmt	For	For	For
2.5	Elect Director Nonaka, Ikujiro	Mgmt	For	Against	Against
2.6	Elect Director Koga, Tetsuo	Mgmt	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Turk Hava Yollari AO

Meeting Date: 03/29/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Accept Board Report	Mgmt	For		
3	Accept Audit Report	Mgmt	For		
4	Accept Financial Statements	Mgmt	For		
5	Approve Discharge of Board	Mgmt	For		
6	Approve Allocation of Income	Mgmt	For		
7	Approve Director Remuneration	Mgmt	For		
8	Ratify Director Appointments	Mgmt	For		
9	Ratify External Auditors	Mgmt	For		
10	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
11	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For		

Turk Hava Yollari AO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Wishes	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Board Report	Mgmt	For	For	Do Not Vote
3	Accept Audit Report	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Board	Mgmt	For	For	Do Not Vote
6	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
7	Approve Director Remuneration	Mgmt	For	Against	Do Not Vote
8	Ratify Director Appointments	Mgmt	For	Against	Do Not Vote
9	Ratify External Auditors	Mgmt	For	Against	Do Not Vote
10	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
11	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against	Do Not Vote
12	Wishes	Mgmt			

UPM-Kymmene Oyj

Meeting Date: 03/29/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Marjan Oudeman, Martin a Porta, Kim Wahl and Bjorn Wahlroos as Directors; Elect Topi Manner as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18.1	Amend Articles Re: Auditor	Mgmt	For	For	For
18.2	Amend Articles Re: Annual General Meeting	Mgmt	For	For	For
19	Authorize Charitable Donations	Mgmt	For	For	For
20	Close Meeting	Mgmt			

AGC, Inc. (Japan)

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Shimamura, Takuya	Mgmt	For	For	For
3.2	Elect Director Hirai, Yoshinori	Mgmt	For	For	For
3.3	Elect Director Miyaji, Shinji	Mgmt	For	For	For

AGC, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Kurata, Hideyuki	Mgmt	For	For	For
3.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
3.6	Elect Director Honda, Keiko	Mgmt	For	For	For
3.7	Elect Director Teshirogi, Isao	Mgmt	For	For	For
4	Appoint Statutory Auditor Ishizuka, Tatsuro	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Beijing OriginWater Technology Co., Ltd.

Meeting Date: 03/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee to Liangye Technology Group Co., Ltd. (1)	Mgmt	For	For	For
2	Approve Provision of Guarantee to Liangye Technology Group Co., Ltd. (2)	Mgmt	For	For	For
3	Elect Xu Aihua as Non-independent Director	SH	For	For	For

Brunner Investment Trust Plc

Meeting Date: 03/30/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Carolan Dobson as Director	Mgmt	For	For	For
4	Re-elect Amanda Aldridge as Director	Mgmt	For	For	For
5	Re-elect Andrew Hutton as Director	Mgmt	For	For	For
6	Re-elect Peter Maynard as Director	Mgmt	For	For	For
7	Re-elect Jim Sharp as Director	Mgmt	For	Against	Against
8	Approve Remuneration Implementation Report	Mgmt	For	For	For

Brunner Investment Trust Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Canon, Inc.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Mitarai, Fujio	Mgmt	For	Against	Against
3.2	Elect Director Tanaka, Toshizo	Mgmt	For	For	For
3.3	Elect Director Homma, Toshio	Mgmt	For	For	For
3.4	Elect Director Saida, Kunitaro	Mgmt	For	For	For
3.5	Elect Director Kawamura, Yusuke	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Yanagibashi, Katsuhito	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Kashimoto, Koichi	Mgmt	For	Against	Against
5	Approve Annual Bonus	Mgmt	For	Against	Against

Carl Zeiss Meditec AG

Meeting Date: 03/30/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			

Carl Zeiss Meditec AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Creation of EUR 26.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Amend Articles Re: D&O Insurance	Mgmt	For	For	For

China Ruyi Holdings Limited

Meeting Date: 03/30/2022

Country: Bermuda

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of New Shares under the Specific Mandate to Water Lily Investment Limited	Mgmt	For	For	For

China Zhenhua (Group) Science & Technology Co., Ltd.

Meeting Date: 03/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction with Zhenhua Group Finance Co., Ltd.	Mgmt	For	Against	Against
2	Approve Provision of Guarantee	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	Against	Against

Dentsu Group, Inc.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Dentsu Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Timothy Andree	Mgmt	For	For	For
3.2	Elect Director Igarashi, Hiroshi	Mgmt	For	Against	Against
3.3	Elect Director Soga, Arinobu	Mgmt	For	For	For
3.4	Elect Director Nick Priday	Mgmt	For	For	For
3.5	Elect Director Wendy Clark	Mgmt	For	For	For
3.6	Elect Director Kuretani, Norihiro	Mgmt	For	For	For
3.7	Elect Director Takahashi, Yuko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Okoshi, Izumi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Matsui, Gan	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Paul Candland	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Andrew House	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Sagawa, Keiichi	Mgmt	For	Against	Against
4.6	Elect Director and Audit Committee Member Sogabe, Mihoko	Mgmt	For	Against	Against

Ecopetrol SA

Meeting Date: 03/30/2022

Country: Colombia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Safety Guidelines	Mgmt			
2	Verify Quorum	Mgmt			
3	Opening by Chief Executive Officer	Mgmt			
4	Approve Meeting Agenda	Mgmt	For	For	For
5	Elect Chairman of Meeting	Mgmt	For	For	For
6	Appoint Committee in Charge of Scrutinizing Elections and Polling	Mgmt	For	For	For
7	Elect Meeting Approval Committee	Mgmt	For	For	For

Ecopetrol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Present Board of Directors' Report on its Operation, Development and Compliance with the Corporate Governance Code	Mgmt			
9	Present Board of Directors and Chairman's Report	Mgmt			
10	Present Individual and Consolidated Financial Statements	Mgmt			
11	Present Auditor's Report	Mgmt			
12	Approve Board of Directors' Report on its Operation, Development and Compliance with the Corporate Governance Code	Mgmt	For	For	For
13	Approve Management Reports	Mgmt	For	For	For
14	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	For
15	Approve Allocation of Income	Mgmt	For	For	For
16	Approve Legal Assistance Aid for the Board of Directors	Mgmt	For	Against	Against
17	Amend Articles	Mgmt	For	Against	Against
18	Transact Other Business (Non-Voting)	Mgmt			

Electrolux AB

Meeting Date: 03/30/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2.1	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9.1	Approve Discharge of Staffan Bohman	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Approve Discharge of Petra Hedengran	Mgmt	For	For	Do Not Vote
9.3	Approve Discharge of Henrik Henriksson	Mgmt	For	For	Do Not Vote
9.4	Approve Discharge of Ulla Litzen	Mgmt	For	For	Do Not Vote
9.5	Approve Discharge of Karin Overbeck	Mgmt	For	For	Do Not Vote
9.6	Approve Discharge of Fredrik Persson	Mgmt	For	For	Do Not Vote
9.7	Approve Discharge of David Porter	Mgmt	For	For	Do Not Vote
9.8	Approve Discharge of Jonas Samuelson	Mgmt	For	For	Do Not Vote
9.9	Approve Discharge of Kai Warn	Mgmt	For	For	Do Not Vote
9.10	Approve Discharge of Mina Billing	Mgmt	For	For	Do Not Vote
9.11	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	For	For	Do Not Vote
9.12	Approve Discharge of Peter Ferm	Mgmt	For	For	Do Not Vote
9.13	Approve Discharge of Ulrik Danestad	Mgmt	For	For	Do Not Vote
9.14	Approve Discharge of Richard Dellner	Mgmt	For	For	Do Not Vote
9.15	Approve Discharge of Wilson Quispe	Mgmt	For	For	Do Not Vote
9.16	Approve Discharge of Emy Voss	Mgmt	For	For	Do Not Vote
9.17	Approve Discharge of Jonas Samuelson as CEO	Mgmt	For	For	Do Not Vote
10	Approve Allocation of Income and Dividends of SEK 9.2 Per Share	Mgmt	For	For	Do Not Vote
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
12.2	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
13.a	Reelect Staffan Bohman as Director	Mgmt	For	For	Do Not Vote
13.b	Reelect Petra Hedengran as Director	Mgmt	For	Against	Do Not Vote
13.c	Reelect Henrik Henriksson as Director	Mgmt	For	For	Do Not Vote
13.d	Reelect Ulla Litzen as Director	Mgmt	For	For	Do Not Vote

Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.e	Reelect Karin Overbeck as Director	Mgmt	For	For	Do Not Vote
13.f	Reelect Fredrik Persson as Director	Mgmt	For	For	Do Not Vote
13.g	Reelect David Porter as Director	Mgmt	For	For	Do Not Vote
13.h	Reelect Jonas Samuelson as Director	Mgmt	For	For	Do Not Vote
13.i	Elect Staffan Bohman as Board Chair	Mgmt	For	For	Do Not Vote
14	Elect PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	Do Not Vote
15	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
16.a	Amend Articles Re: Equity-Related Set Minimum (200 Million) and Maximum (800 Million) Number of Shares	Mgmt	For	For	Do Not Vote
16.b	Approve SEK 129.2 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
16.c	Approve Capitalization of Reserves of SEK 129.2 Million for a Bonus Issue	Mgmt	For	For	Do Not Vote
17.a	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
17.c	Approve Equity Plan Financing	Mgmt	For	Against	Do Not Vote
18.a	Approve Performance Share Plan for Key Employees	Mgmt	For	For	Do Not Vote
18.b	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote
19	Amend Articles Re: Participation at General Meeting	Mgmt	For	For	Do Not Vote

Enagas SA

Meeting Date: 03/30/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For

Enagas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
6.1	Reelect Antonio Lladen Carratala as Director	Mgmt	For	For	For
6.2	Ratify Appointment of and Elect Arturo Gonzalo Aizpiri as Director	Mgmt	For	For	For
6.3	Reelect Ana Palacio Vallelersundi as Director	Mgmt	For	For	For
6.4	Elect Maria Teresa Costa Campi as Director	Mgmt	For	For	For
6.5	Elect Clara Belen Garcia Fernandez-Muro as Director	Mgmt	For	For	For
6.6	Elect Manuel Gabriel Gonzalez Ramos as Director	Mgmt	For	For	For
6.7	Elect David Sandalow as Director	Mgmt	For	For	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
8	Amend Remuneration Policy	Mgmt	For	Against	Against
9	Approve Long-Term Incentive Plan	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt			
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Gazit-Globe Ltd.

Meeting Date: 03/30/2022

Country: Israel

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares and Options in Private Placement to Norstar, Controller (Via Norstar Israel)	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against

Gazit-Globe Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Guangdong HEC Technology Holding Co., Ltd.

Meeting Date: 03/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Equity Acquisition	Mgmt	For	For	For

GungHo Online Entertainment, Inc.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Morishita, Kazuki	Mgmt	For	Against	Against
2.2	Elect Director Sakai, Kazuya	Mgmt	For	For	For
2.3	Elect Director Kitamura, Yoshinori	Mgmt	For	For	For
2.4	Elect Director Yoshida, Koji	Mgmt	For	For	For
2.5	Elect Director Ichikawa, Akihiko	Mgmt	For	For	For
2.6	Elect Director Oba, Norikazu	Mgmt	For	For	For
2.7	Elect Director Onishi, Hidetsugu	Mgmt	For	For	For
2.8	Elect Director Miyakawa, Keiji	Mgmt	For	For	For
2.9	Elect Director Tanaka, Susumu	Mgmt	For	For	For

Habib Bank Ltd.

Meeting Date: 03/30/2022

Country: Pakistan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve KPMG Taseer Hadi & Co as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Final Cash Dividend	Mgmt	For	For	For
4	Approve Acquisition of Entire Shareholdings in Habib Allied Holding Limited, UK, Subsidiary Company	Mgmt	For	Against	Against
5	Other Business	Mgmt	For	Against	Against

Haci Omer Sabanci Holding AS

Meeting Date: 03/30/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Accept Board Report	Mgmt	For		
3	Accept Audit Report	Mgmt	For		
4	Accept Financial Statements	Mgmt	For		
5	Approve Discharge of Board	Mgmt	For		
6	Approve Allocation of Income	Mgmt	For		
7	Elect Directors	Mgmt	For		
8	Approve Director Remuneration	Mgmt	For		
9	Ratify External Auditors	Mgmt	For		
10	Receive Information on Donations Made in 2021	Mgmt			
11	Approve Upper Limit of Donations for 2022	Mgmt	For		
12	Approve Share Repurchase Program	Mgmt	For		

Haci Omer Sabanci Holding AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Board Report	Mgmt	For	For	Do Not Vote
3	Accept Audit Report	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Board	Mgmt	For	For	Do Not Vote
6	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
7	Elect Directors	Mgmt	For	Against	Do Not Vote
8	Approve Director Remuneration	Mgmt	For	For	Do Not Vote
9	Ratify External Auditors	Mgmt	For	For	Do Not Vote
10	Receive Information on Donations Made in 2021	Mgmt			
11	Approve Upper Limit of Donations for 2022	Mgmt	For	Against	Do Not Vote
12	Approve Share Repurchase Program	Mgmt	For	For	Do Not Vote
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	Do Not Vote

Hankook Tire & Technology Co., Ltd.

Meeting Date: 03/30/2022

Country: South Korea

Meeting Type: Annual

Hankook Tire & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

HLB Co., Ltd.

Meeting Date: 03/30/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against	Against
3.1	Elect Hwang Jay Jeong-hwan as Inside Director	Mgmt	For	For	For
3.2	Elect Choi Jun-gyu as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
6	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
7	Approve Stock Option Grants	Mgmt	For	For	For

Holmen AB

Meeting Date: 03/30/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote

Holmen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports; Receive Auditors Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8	Approve Allocation of Income and Dividends of SEK 11.50 Per Share	Mgmt	For	For	Do Not Vote
9.1	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	Do Not Vote
9.2	Approve Discharge of Carl Bennet	Mgmt	For	For	Do Not Vote
9.3	Approve Discharge of Steewe Bjorklundh	Mgmt	For	For	Do Not Vote
9.4	Approve Discharge of Kenneth Johansson	Mgmt	For	For	Do Not Vote
9.5	Approve Discharge of Lars Josefsson	Mgmt	For	For	Do Not Vote
9.6	Approve Discharge of Lars G Josefsson	Mgmt	For	For	Do Not Vote
9.7	Approve Discharge of Alice Kempe	Mgmt	For	For	Do Not Vote
9.8	Approve Discharge of Louise Lindh	Mgmt	For	For	Do Not Vote
9.9	Approve Discharge of Ulf Lundahl	Mgmt	For	For	Do Not Vote
9.10	Approve Discharge of Board Member and CEO Henrik Sjolund	Mgmt	For	For	Do Not Vote
9.11	Approve Discharge of Henriette Zeuchner	Mgmt	For	For	Do Not Vote
9.12	Approve Discharge of Tommy Asenbrygg	Mgmt	For	For	Do Not Vote
10.1	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
11.a	Approve Remuneration of Directors in the Amount of SEK 780.000 for Chairman and SEK 390.000 for Other Directors	Mgmt	For	For	Do Not Vote
11.b	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12.1	Reelect Fredrik Lundberg as Director (chair)	Mgmt	For	Against	Do Not Vote
12.2	Reelect Carl Bennet as Director	Mgmt	For	Against	Do Not Vote
12.3	Reelect Lars Josefsson as Director	Mgmt	For	For	Do Not Vote
12.4	Reelect Alice Kempe as Director	Mgmt	For	Against	Do Not Vote

Holmen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.5	Reelect Louise Lindh as Director	Mgmt	For	Against	Do Not Vote
12.6	Reelect Ulf Lundahl as Director	Mgmt	For	Against	Do Not Vote
12.7	Elect Fredrik Persson as New Director	Mgmt	For	Against	Do Not Vote
12.8	Reelect Henrik Sjolund as Director	Mgmt	For	For	Do Not Vote
12.9	Reelect Henriette Zeuchner as Director	Mgmt	For	For	Do Not Vote
13	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	Do Not Vote
14	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
15.1	Approve Performance Share Matching Plan LTIP 2022 for Key Employees; Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote
15.2	Approve Performance Share Matching Plan LTIP 2022 for Key Employees; Approve Alternative Equity Plan Financing - if Item 15.1 is Not Approved	Mgmt	For	Against	Do Not Vote
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote

HYBE Co., Ltd.

Meeting Date: 03/30/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Mi-gyeong as Outside Director	Mgmt	For	For	For
2.2	Elect Cho Baek-gyu as Outside Director	Mgmt	For	For	For
2.3	Elect Lim Su-hyeon as Outside Director	Mgmt	For	For	For
2.4	Elect Hahm Yoon-sik as Outside Director	Mgmt	For	For	For
3.1	Elect Lim Su-hyeon as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Hahm Yoon-sik as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Stock Option Grants (Previously Granted)	Mgmt	For	For	For
6	Approve Stock Option Grants (To be Granted)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Yoav Doppelt as Director	Mgmt	For	For	For
1.2	Reelect Aviad Kaufman as Director	Mgmt	For	For	For
1.3	Reelect Avisar Paz as Director	Mgmt	For	For	For
1.4	Reelect Sagi Kabla as Director	Mgmt	For	For	For
1.5	Reelect Ovadia Eli as Director	Mgmt	For	For	For
1.6	Reelect Reem Aminoach as Director	Mgmt	For	For	For
1.7	Reelect Lior Reitblatt as Director	Mgmt	For	For	For
1.8	Reelect Tzipi Ozer as Director	Mgmt	For	For	For
1.9	Reelect Gadi Lesin as Director	Mgmt	For	For	For
2	Reappoint Somekh Chaikin (KPMG) as Auditors	Mgmt	For	For	For
3	Approve New Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	For
4	Approve Amended Compensation Terms of Yoav Doppelt, Chairman (Subject to the Approval of Items #1.1 and #3)	Mgmt	For	For	For
5	Approve Grant of Options to Yoav Doppelt, Chairman (Subject to the Approval of Item #1.1)	Mgmt	For	Against	Against
6	Approve Grant of Options to Raviv Zoller, President and CEO	Mgmt	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

IMEIK Technology Development Co., Ltd.

Meeting Date: 03/30/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration (Allowance) of Directors	Mgmt	For	For	For
7	Approve Remuneration (Allowance) of Supervisors	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For

Kagome Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2.1	Elect Director Yamaguchi, Satoshi	Mgmt	For	For	For
2.2	Elect Director Watanabe, Yoshihide	Mgmt	For	For	For
2.3	Elect Director Hashimoto, Takashi	Mgmt	For	For	For
2.4	Elect Director Kobayashi, Hirohisa	Mgmt	For	For	For
2.5	Elect Director Hashimoto, Takayuki	Mgmt	For	For	For
2.6	Elect Director Sato, Hidemi	Mgmt	For	For	For
2.7	Elect Director Arakane, Kumi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kodama, Hirohito	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Endo, Tatsuya	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Yamagami, Asako	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Murata, Morihiro	Mgmt	For	For	For

Kirin Holdings Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Isozaki, Yoshinori	Mgmt	For	For	For
3.2	Elect Director Nishimura, Keisuke	Mgmt	For	For	For
3.3	Elect Director Miyoshi, Toshiya	Mgmt	For	For	For
3.4	Elect Director Yokota, Noriya	Mgmt	For	For	For
3.5	Elect Director Minamikata, Takeshi	Mgmt	For	For	For
3.6	Elect Director Mori, Masakatsu	Mgmt	For	For	For
3.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
3.8	Elect Director Matsuda, Chieko	Mgmt	For	For	For
3.9	Elect Director Shiono, Noriko	Mgmt	For	For	For
3.10	Elect Director Rod Eddington	Mgmt	For	For	For
3.11	Elect Director George Olcott	Mgmt	For	For	For
3.12	Elect Director Kato, Kaoru	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Nishitani, Shobu	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Fujinawa, Kenichi	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	Mgmt	For	Against	Against
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Kobayashi Pharmaceutical Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Kobayashi Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors	Mgmt	For	Against	Against
2.1	Elect Director Kobayashi, Kazumasa	Mgmt	For	For	For
2.2	Elect Director Kobayashi, Akihiro	Mgmt	For	For	For
2.3	Elect Director Yamane, Satoshi	Mgmt	For	For	For
2.4	Elect Director Miyanishi, Kazuhito	Mgmt	For	For	For
2.5	Elect Director Ito, Kunio	Mgmt	For	For	For
2.6	Elect Director Sasaki, Kaori	Mgmt	For	For	For
2.7	Elect Director Ariizumi, Chiaki	Mgmt	For	For	For
2.8	Elect Director Katae, Yoshiro	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Takai, Shintaro	Mgmt	For	For	For

KOKUYO CO., LTD.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25.5	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kuroda, Hidekuni	Mgmt	For	For	For
3.2	Elect Director Naito, Toshio	Mgmt	For	For	For
3.3	Elect Director Fujiwara, Taketsugu	Mgmt	For	For	For
3.4	Elect Director Masuyama, Mika	Mgmt	For	For	For
3.5	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
3.6	Elect Director Omori, Shinichiro	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Naruse, Kentaro	Mgmt	For	For	For

Korea Aerospace Industries Ltd.

Meeting Date: 03/30/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Kwang-gi as Outside Director	Mgmt	For	For	For
2.2	Elect Park Chun-seop as Outside Director	Mgmt	For	For	For
2.3	Elect Cho Jin-su as Outside Director	Mgmt	For	For	For
3	Elect Won Yoon-hui as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Kim Kwang-gi as Audit Committee Member	Mgmt	For	For	For
4.2	Elect Park Chun-seop as Audit Committee Member	Mgmt	For	For	For
4.3	Elect Cho Jin-su as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

KOSÉ Corp.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kobayashi, Kazutoshi	Mgmt	For	Against	Against
3.2	Elect Director Kobayashi, Takao	Mgmt	For	For	For
3.3	Elect Director Kobayashi, Masanori	Mgmt	For	For	For
3.4	Elect Director Shibusawa, Koichi	Mgmt	For	For	For
3.5	Elect Director Kobayashi, Yusuke	Mgmt	For	For	For
3.6	Elect Director Mochizuki, Shinichi	Mgmt	For	For	For
3.7	Elect Director Horita, Masahiro	Mgmt	For	For	For
3.8	Elect Director Kikuma, Yukino	Mgmt	For	For	For
3.9	Elect Director Yuasa, Norika	Mgmt	For	For	For
3.10	Elect Director Maeda, Yuko	Mgmt	For	For	For

Lion Corp.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Hama, Itsuo	Mgmt	For	For	For
2.2	Elect Director Kikukawa, Masazumi	Mgmt	For	For	For
2.3	Elect Director Kobayashi, Kenjiro	Mgmt	For	For	For
2.4	Elect Director Kume, Yugo	Mgmt	For	For	For
2.5	Elect Director Noritake, Fumitomo	Mgmt	For	For	For
2.6	Elect Director Suzuki, Hitoshi	Mgmt	For	For	For
2.7	Elect Director Fukuda, Kengo	Mgmt	For	For	For
2.8	Elect Director Uchida, Kazunari	Mgmt	For	For	For
2.9	Elect Director Shiraishi, Takashi	Mgmt	For	For	For
2.10	Elect Director Sugaya, Takako	Mgmt	For	For	For
2.11	Elect Director Yasue, Reiko	Mgmt	For	For	For

Mabuchi Motor Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Okoshi, Hiro	Mgmt	For	For	For
3.2	Elect Director Taniguchi, Shinichi	Mgmt	For	For	For
3.3	Elect Director Katayama, Hiroto	Mgmt	For	For	For
3.4	Elect Director Iyoda, Tadahito	Mgmt	For	For	For
3.5	Elect Director Miyajima, Kazuaki	Mgmt	For	For	For
3.6	Elect Director Takahashi, Toru	Mgmt	For	For	For
3.7	Elect Director Mitarai, Naoki	Mgmt	For	For	For
3.8	Elect Director Tsutsumi, Kazuhiko	Mgmt	For	For	For

Mabuchi Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Elect Director Jody L. Ono	Mgmt	For	For	For

Micro Focus International Plc

Meeting Date: 03/30/2022 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Elect Matt Ashley as Director	Mgmt	For	For	For
5	Elect Pauline Campbell as Director	Mgmt	For	For	For
6	Re-elect Greg Lock as Director	Mgmt	For	For	For
7	Re-elect Stephen Murdoch as Director	Mgmt	For	For	For
8	Re-elect Richard Atkins as Director	Mgmt	For	For	For
9	Re-elect Amanda Brown as Director	Mgmt	For	For	For
10	Re-elect Lawton Fitt as Director	Mgmt	For	For	For
11	Re-elect Robert Youngjohns as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Adopt New Articles of Association	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

MocChau Dairy Cattle Breeding JSC

Meeting Date: 03/30/2022 **Country:** Vietnam
Meeting Type: Annual

MocChau Dairy Cattle Breeding JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of Board of Directors for Financial Year 2021	Mgmt	For	Refer	For
2	Approve Report of Supervisory Board for Financial Year 2021	Mgmt	For	Refer	For
3	Approve Audited Financial Statements of Financial Year 2021	Mgmt	For	Refer	For
4	Approve Report on Capital Use from February 5, 2021 to December 31, 2021	Mgmt	For	Refer	For
5	Approve Allocation of Income of Financial Year 2021	Mgmt	For	Refer	For
6	Approve Business Plan of Financial Year 2022	Mgmt	For	Refer	For
7	Approve Expected Income Allocation of Financial Year 2022	Mgmt	For	Refer	For
8	Approve Auditors	Mgmt	For	Refer	For
9	Approve Proposed Remuneration of Board of Directors and Supervisory Board in Financial Year 2022	Mgmt	For	Refer	For
10	Amend Articles of Association	Mgmt	For	Refer	For
11	Amend Corporate Governance Regulations	Mgmt	For	Refer	For
12	Amend Regulations on Operation of Board of Directors	Mgmt	For	Refer	For
13	Dismiss Members of the Board of Directors	Mgmt	For	Refer	For
14	Elect Director	Mgmt	For	Refer	For
15	Other Business	Mgmt	For	Refer	For

Motherson Sumi Systems Limited

Meeting Date: 03/30/2022

Country: India

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Norikatsu Ishida as Director	Mgmt	For	For	For
2	Elect Robert Joseph Remenar as Director	Mgmt	For	For	For
3	Elect Veli Matti Ruotsala as Director	Mgmt	For	For	For
4	Approve Related Party Transactions with Motherson Sumi Wiring India Limited and SEI Thai Electric Conductor Co., Ltd., Thailand	Mgmt	For	For	For

NCsoft Corp.

Meeting Date: 03/30/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Park Byeong-mu as Non-Independent Non-Executive Director	Mgmt	For	For	For
3	Elect Baek Sang-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Jeong Gyo-hwa as Outside Director	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Neste Corp.

Meeting Date: 03/30/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8	Approve Allocation of Income and Dividends of EUR 0.82 Per Share	Mgmt	For	For	Do Not Vote
9	Approve Discharge of Board and President	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount of EUR 78,100 for Chairman, EUR 54,400 for Vice Chairman, and EUR 37,900 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	Do Not Vote
12	Fix Number of Directors at Nine	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Martina Floel, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect Just Jansz and Eeva Sipila as New Directors	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
15	Ratify KPMG as Auditors	Mgmt	For	For	Do Not Vote
16	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
17	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.82 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 78,100 for Chairman, EUR 54,400 for Vice Chairman, and EUR 37,900 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Martina Floel, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect Just Jansz and Eeva Sipila as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Nippon Electric Glass Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Arioka, Masayuki	Mgmt	For	Against	Against
3.2	Elect Director Matsumoto, Motoharu	Mgmt	For	For	For
3.3	Elect Director Takeuchi, Hirokazu	Mgmt	For	For	For
3.4	Elect Director Yamazaki, Hiroki	Mgmt	For	For	For
3.5	Elect Director Kano, Tomonori	Mgmt	For	For	For
3.6	Elect Director Morii, Mamoru	Mgmt	For	For	For
3.7	Elect Director Mori, Shuichi	Mgmt	For	For	For
3.8	Elect Director Urade, Reiko	Mgmt	For	For	For
3.9	Elect Director Ito, Hiroyuki	Mgmt	For	For	For
3.10	Elect Director Ito, Yoshio	Mgmt	For	For	For
4	Appoint Statutory Auditor Yagura, Yukihiro	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	For	For	For
6	Approve Annual Bonus	Mgmt	For	Against	Against
7	Approve Restricted Stock Plan	Mgmt	For	Against	Against

Otsuka Holdings Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
2.1	Elect Director Otsuka, Ichiro	Mgmt	For	Against	Against
2.2	Elect Director Higuchi, Tatsuo	Mgmt	For	For	For
2.3	Elect Director Matsuo, Yoshiro	Mgmt	For	For	For
2.4	Elect Director Makino, Yuko	Mgmt	For	For	For
2.5	Elect Director Takagi, Shuichi	Mgmt	For	For	For

Otsuka Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Tobe, Sadanobu	Mgmt	For	For	For
2.7	Elect Director Kobayashi, Masayuki	Mgmt	For	For	For
2.8	Elect Director Tojo, Noriko	Mgmt	For	For	For
2.9	Elect Director Inoue, Makoto	Mgmt	For	For	For
2.10	Elect Director Matsutani, Yukio	Mgmt	For	For	For
2.11	Elect Director Sekiguchi, Ko	Mgmt	For	For	For
2.12	Elect Director Aoki, Yoshihisa	Mgmt	For	For	For
2.13	Elect Director Mita, Mayo	Mgmt	For	For	For
2.14	Elect Director Kitachi, Tatsuaki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Toba, Yozo	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Sugawara, Hiroshi	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Osawa, Kanako	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Tsuji, Sachie	Mgmt	For	For	For

PearlAbyss Corp.

Meeting Date: 03/30/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Company Address Change)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Amendments Relating to Auditors)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (Change in Bond Issuance Limit)	Mgmt	For	For	For
2.5	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	For	For	For
3.1	Elect Kim Dae-il as Inside Director	Mgmt	For	For	For
3.2	Elect Ji Hui-hwan as Inside Director	Mgmt	For	For	For
3.3	Elect Yoon Jae-min as Inside Director	Mgmt	For	For	For
3.4	Elect Heo Jin-young as Inside Director	Mgmt	For	For	For
3.5	Elect Kim Gyeong-man as Inside Director	Mgmt	For	For	For

PearlAbyss Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Pigeon Corp.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Reduce Directors' Term	Mgmt	For	For	For
3.1	Elect Director Yamashita, Shigeru	Mgmt	For	For	For
3.2	Elect Director Kitazawa, Norimasa	Mgmt	For	For	For
3.3	Elect Director Itakura, Tadashi	Mgmt	For	For	For
3.4	Elect Director Kurachi, Yasunori	Mgmt	For	For	For
3.5	Elect Director Kevin Vyse-Peacock	Mgmt	For	For	For
3.6	Elect Director Nitta, Takayuki	Mgmt	For	For	For
3.7	Elect Director Hatoyama, Rehito	Mgmt	For	For	For
3.8	Elect Director Hayashi, Chiaki	Mgmt	For	For	For
3.9	Elect Director Yamaguchi, Eriko	Mgmt	For	For	For
3.10	Elect Director Miwa, Yumiko	Mgmt	For	For	For
4	Appoint Statutory Auditor Ishigami, Koji	Mgmt	For	For	For

Rakuten Group, Inc.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Reflect Changes in Law	Mgmt	For	Against	Against

Rakuten Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Mikitani, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Hosaka, Masayuki	Mgmt	For	For	For
2.3	Elect Director Charles B. Baxter	Mgmt	For	For	For
2.4	Elect Director Hyakuno, Kentaro	Mgmt	For	For	For
2.5	Elect Director Kutaragi, Ken	Mgmt	For	Against	Against
2.6	Elect Director Sarah J. M. Whitley	Mgmt	For	For	For
2.7	Elect Director Mitachi, Takashi	Mgmt	For	For	For
2.8	Elect Director Murai, Jun	Mgmt	For	Against	Against
2.9	Elect Director John V. Roos	Mgmt	For	For	For
3	Appoint Statutory Auditor Fujita, Satoshi	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	Against	Against

Renesas Electronics Corp.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Shibata, Hidetoshi	Mgmt	For	For	For
3.2	Elect Director Iwasaki, Jiro	Mgmt	For	For	For
3.3	Elect Director Selena Loh Lacroix	Mgmt	For	For	For
3.4	Elect Director Arunjai Mittal	Mgmt	For	For	For
3.5	Elect Director Yamamoto, Noboru	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Yamazaki, Kazuyoshi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Miyama, Miya	Mgmt	For	For	For

Sapporo Holdings Ltd.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Sapporo Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Oga, Masaki	Mgmt	For	Against	Against
3.2	Elect Director Matsude, Yoshitada	Mgmt	For	For	For
3.3	Elect Director Sato, Masashi	Mgmt	For	For	For
3.4	Elect Director Shofu, Rieko	Mgmt	For	For	For
3.5	Elect Director Mackenzie Clugston	Mgmt	For	For	For
3.6	Elect Director Shoji, Tetsuya	Mgmt	For	For	For
3.7	Elect Director Uchiyama, Toshihiro	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Mizokami, Toshio	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Fukuda, Shuji	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Yamamoto, Kotaro	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Iizuka, Takanori	Mgmt	For	For	For

SBI Life Insurance Company Limited

Meeting Date: 03/30/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transaction for Purchase and / or Sale of Investments	Mgmt	For	For	For
2	Approve Material Related Party Transaction with State Bank of India	Mgmt	For	For	For

Shimano, Inc.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 117.5	Mgmt	For	For	For
2.1	Elect Director Shimano, Yoza	Mgmt	For	Against	Against
2.2	Elect Director Shimano, Taizo	Mgmt	For	For	For
2.3	Elect Director Toyoshima, Takashi	Mgmt	For	For	For
2.4	Elect Director Tsuzaki, Masahiro	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Tarutani, Kiyoshi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Nozue, Kanako	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Hashimoto, Toshihiko	Mgmt	For	For	For

Showa Denko K.K.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Morikawa, Kohei	Mgmt	For	For	For
3.2	Elect Director Takahashi, Hidehito	Mgmt	For	For	For
3.3	Elect Director Maruyama, Hisashi	Mgmt	For	For	For
3.4	Elect Director Sakai, Hiroshi	Mgmt	For	For	For
3.5	Elect Director Somemiya, Hideki	Mgmt	For	For	For
3.6	Elect Director Maoka, Tomomitsu	Mgmt	For	For	For
3.7	Elect Director Oshima, Masaharu	Mgmt	For	For	For
3.8	Elect Director Nishioka, Kiyoshi	Mgmt	For	For	For
3.9	Elect Director Isshiki, Kozo	Mgmt	For	For	For
3.10	Elect Director Morikawa, Noriko	Mgmt	For	For	For
4	Appoint Statutory Auditor Miyasaka, Yasuyuki	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Showa Denko K.K.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Annual Bonus	Mgmt	For	Against	Against

SillaJen, Inc.

Meeting Date: 03/30/2022 **Country:** South Korea
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
4.1	Amend Articles of Incorporation (Amendment of Board Committee)	Mgmt	For	For	For
4.2	Amend Articles of Incorporation (Establishment of Committee)	Mgmt	For	For	For

Sinopec Shanghai Petrochemical Company Limited

Meeting Date: 03/30/2022 **Country:** China
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Waiver of the Pre-Emptive Right Over the Equity Transfer of Non-Controlled Company	Mgmt	For	For	For
2	Authorize Repurchase of Domestic Shares and/or Overseas-Listed Foreign Shares	Mgmt	For	For	For

Sinopec Shanghai Petrochemical Company Limited

Meeting Date: 03/30/2022 **Country:** China
Meeting Type: Special

Sinopec Shanghai Petrochemical Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Authorize Repurchase of Domestic Shares and/or Overseas Listed Foreign Shares	Mgmt	For	For	For

Sinopec Shanghai Petrochemical Company Limited

Meeting Date: 03/30/2022
Country: China
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Waiver of the Pre-Emptive Right Over the Equity Transfer of Non-Controlled Company	Mgmt	For	For	For
2	Authorize Repurchase of Domestic Shares and/or Overseas-Listed Foreign Shares	Mgmt	For	For	For

Sinopec Shanghai Petrochemical Company Limited

Meeting Date: 03/30/2022
Country: China
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Authorize Repurchase of Domestic Shares and/or Overseas Listed Foreign Shares	Mgmt	For	For	For

SK hynix, Inc.

Meeting Date: 03/30/2022
Country: South Korea
Meeting Type: Annual

SK hynix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Stock Option Grants (To be granted)	Mgmt	For	For	For
4	Approve Stock Option Grants (Previously granted)	Mgmt	For	For	For
5.1	Elect Gwak Noh-jeong as Inside Director	Mgmt	For	For	For
5.2	Elect Noh Jong-won as Inside Director	Mgmt	For	For	For
6	Elect Ha Young-gu as Outside Director	Mgmt	For	For	For
7	Elect Ha Young-gu as a Member of Audit Committee	Mgmt	For	For	For
8	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Skylark Holdings Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Tani, Makoto	Mgmt	For	For	For
2.2	Elect Director Kanaya, Minoru	Mgmt	For	For	For
2.3	Elect Director Okawara, Toshiaki	Mgmt	For	For	For
2.4	Elect Director Nishijo, Atsushi	Mgmt	For	For	For
2.5	Elect Director Tahara, Fumio	Mgmt	For	For	For
2.6	Elect Director Sano, Ayako	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Suzuki, Makoto	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Okuhara, Reiko	Mgmt	For	For	For

Solus Advanced Materials Co., Ltd.

Meeting Date: 03/30/2022

Country: South Korea

Meeting Type: Annual

Solus Advanced Materials Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Choi Tae-hyeon as Outside Director	Mgmt	For	For	For
4	Elect Choi Tae-hyeon as a Member of Audit Committee	Mgmt	For	For	For
5	Elect Hwang In-i as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
7	Approve Stock Option Grants	Mgmt	For	For	For

Sul America SA

Meeting Date: 03/30/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	Refer	Do Not Vote
3	Fix Number of Directors at Ten	Mgmt	For	For	Do Not Vote
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote
5	Elect Directors	Mgmt	For	For	Do Not Vote
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Do Not Vote

Sul America SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Percentage of Votes to Be Assigned - Elect Patrick Antonio Claude de Larragoiti Lucas as Director	Mgmt	None	For	Do Not Vote
8.2	Percentage of Votes to Be Assigned - Elect Andre Guilherme Brandao as Independent Director	Mgmt	None	For	Do Not Vote
8.3	Percentage of Votes to Be Assigned - Elect Carlos Infante Santos de Castro as Director	Mgmt	None	Abstain	Do Not Vote
8.4	Percentage of Votes to Be Assigned - Elect Catia Yussa Tokoro as Independent Director	Mgmt	None	For	Do Not Vote
8.5	Percentage of Votes to Be Assigned - Elect Denizar Vianna Araujo as Independent Director	Mgmt	None	For	Do Not Vote
8.6	Percentage of Votes to Be Assigned - Elect Gabriel Portella Fagundes Filho as Director	Mgmt	None	Abstain	Do Not Vote
8.7	Percentage of Votes to Be Assigned - Elect Louis Antoine de Segur de Charbonnieres as Director	Mgmt	None	Abstain	Do Not Vote
8.8	Percentage of Votes to Be Assigned - Elect Pierre Claude Perrenoud as Independent Director	Mgmt	None	Abstain	Do Not Vote
8.9	Percentage of Votes to Be Assigned - Elect Renato Russo as Independent Director	Mgmt	None	For	Do Not Vote
8.10	Percentage of Votes to Be Assigned - Elect Simone Petroni Agra as Independent Director	Mgmt	None	For	Do Not Vote
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote
10	Elect Director Appointed by Minority Shareholder	SH	None	Against	Do Not Vote
11	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	Do Not Vote
12	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote
13	Elect Director Appointed by Preferred Shareholder	SH	None	Abstain	Do Not Vote
14	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	Do Not Vote

Sul America SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Remuneration of Company's Management	Mgmt	For	Against	Do Not Vote
16	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote

Swedbank AB

Meeting Date: 03/30/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5.a	Designate Ulrika Danielsson as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
5.b	Designate Emilie Westholm as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9	Approve Allocation of Income and Dividends of SEK 11.25 Per Share	Mgmt	For	For	Do Not Vote
10.a	Approve Discharge of Josefin Lindstrand	Mgmt	For	For	Do Not Vote
10.b	Approve Discharge of Bo Bengtson	Mgmt	For	For	Do Not Vote
10.c	Approve Discharge of Goran Bengtson	Mgmt	For	For	Do Not Vote
10.d	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	Do Not Vote
10.e	Approve Discharge of Kerstin Hermansson	Mgmt	For	For	Do Not Vote
10.f	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	For	Do Not Vote
10.g	Approve Discharge of Bo Magnusson	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.h	Approve Discharge of Anna Mossberg	Mgmt	For	For	Do Not Vote
10.i	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	Do Not Vote
10.j	Approve Discharge of Goran Persson	Mgmt	For	For	Do Not Vote
10.k	Approve Discharge of Annika Creutzer	Mgmt	For	For	Do Not Vote
10.l	Approve Discharge of Per Olof Nyman	Mgmt	For	For	Do Not Vote
10.m	Approve Discharge of Jens Henriksson	Mgmt	For	For	Do Not Vote
10.n	Approve Discharge of Roger Ljung	Mgmt	For	For	Do Not Vote
10.o	Approve Discharge of Ake Skoglund	Mgmt	For	For	Do Not Vote
10.p	Approve Discharge of Henrik Joelsson	Mgmt	For	For	Do Not Vote
10.q	Approve Discharge of Camilla Linder	Mgmt	For	For	Do Not Vote
11	Determine Number of Members (12) and Deputy Members of Board (0)	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 686,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
13.a	Elect Helena Liljedahl as New Director	Mgmt	For	For	Do Not Vote
13.b	Elect Biorn Riese as New Director	Mgmt	For	For	Do Not Vote
13.c	Reelect Bo Bengtsson as Director	Mgmt	For	For	Do Not Vote
13.d	Reelect Goran Bengtsson as Director	Mgmt	For	For	Do Not Vote
13.e	Reelect Annika Creutzer as Director	Mgmt	For	For	Do Not Vote
13.f	Reelect Hans Eckerstrom as Director	Mgmt	For	Against	Do Not Vote
13.g	Reelect Kerstin Hermansson as Director	Mgmt	For	For	Do Not Vote
13.h	Reelect Bengt Erik Lindgren as Director	Mgmt	For	For	Do Not Vote
13.i	Reelect Anna Mossberg as Director	Mgmt	For	For	Do Not Vote
13.j	Reelect Per Olof Nyman as Director	Mgmt	For	For	Do Not Vote
13.k	Reelect Biljana Pehrsson as Director	Mgmt	For	For	Do Not Vote

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.l	Reelect Goran Persson as Director	Mgmt	For	For	Do Not Vote
14	Elect Goran Persson as Board Chairman	Mgmt	For	For	Do Not Vote
15	Approve Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For	Do Not Vote
18	Authorize General Share Repurchase Program	Mgmt	For	For	Do Not Vote
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	Do Not Vote
20.a	Approve Common Deferred Share Bonus Plan (Eken 2022)	Mgmt	For	For	Do Not Vote
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2022)	Mgmt	For	For	Do Not Vote
20.c	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote
21	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Change Bank Software	SH	None	Against	Do Not Vote
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
23	Establish an Integration Institute with Operations in the Oresund Region	SH	None	Against	Do Not Vote
24	Close Meeting	Mgmt			

Swisscom AG

Meeting Date: 03/30/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4.1	Reelect Roland Abt as Director	Mgmt	For	For	Do Not Vote
4.2	Reelect Alain Carrupt as Director	Mgmt	For	For	Do Not Vote
4.3	Reelect Guus Dekkers as Director	Mgmt	For	For	Do Not Vote
4.4	Reelect Frank Esser as Director	Mgmt	For	For	Do Not Vote
4.5	Reelect Barbara Frei as Director	Mgmt	For	For	Do Not Vote
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	Do Not Vote
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For	Do Not Vote
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	Against	Do Not Vote
4.9	Reelect Michael Rechsteiner as Board Chairman	Mgmt	For	For	Do Not Vote
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	Do Not Vote
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For	Do Not Vote
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Roland Abt as Director	Mgmt	For	For	For
4.2	Reelect Alain Carrupt as Director	Mgmt	For	For	For
4.3	Reelect Guus Dekkers as Director	Mgmt	For	For	For
4.4	Reelect Frank Esser as Director	Mgmt	For	For	For
4.5	Reelect Barbara Frei as Director	Mgmt	For	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	For
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For	For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	Against	Against
4.9	Reelect Michael Rechsteiner as Board Chairman	Mgmt	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Date: 03/30/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

The Siam Cement Public Co. Ltd.

Meeting Date: 03/30/2022 **Country:** Thailand
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Annual Report	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4.1	Elect Thumnithi Wanichthanom as Director	Mgmt	For	For	For
4.2	Elect Pasu Decharin as Director	Mgmt	For	For	For
4.3	Elect Parnsiree Amatayakul as Director	Mgmt	For	For	For
4.4	Elect Nuntawan Sakuntanaga as Director	Mgmt	For	For	For
5	Approve Increase in Number of Directors from 12 to 15 and Amend Articles of Association	Mgmt	For	For	For
6.1	Elect Somchai Kanchanamaanee as Director	Mgmt	For	For	For
6.2	Elect Suphachai Chearavanont as Director	Mgmt	For	For	For
6.3	Elect Jareeporn Jarukornsakul as Director	Mgmt	For	For	For
7	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	Against	Against
8	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

The Yokohama Rubber Co., Ltd.

Meeting Date: 03/30/2022 **Country:** Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For

The Yokohama Rubber Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Yamaishi, Masataka	Mgmt	For	Against	Against
3.2	Elect Director Matsuo, Gota	Mgmt	For	For	For
3.3	Elect Director Nitin Mantri	Mgmt	For	For	For
3.4	Elect Director Nakamura, Toru	Mgmt	For	For	For
3.5	Elect Director Nakayama, Yasuo	Mgmt	For	For	For
3.6	Elect Director Seimiya, Shinji	Mgmt	For	For	For
3.7	Elect Director Okada, Hideichi	Mgmt	For	For	For
3.8	Elect Director Takenaka, Nobuo	Mgmt	For	For	For
3.9	Elect Director Kono, Hirokazu	Mgmt	For	For	For
3.10	Elect Director Hori, Masatoshi	Mgmt	For	For	For
3.11	Elect Director Kaneko, Hiroko	Mgmt	For	For	For
4	Appoint Statutory Auditor Shimizu, Megumi	Mgmt	For	For	For

Tokai Carbon Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nagasaka, Hajime	Mgmt	For	For	For
3.2	Elect Director Serizawa, Yuji	Mgmt	For	For	For
3.3	Elect Director Tsuji, Masafumi	Mgmt	For	For	For
3.4	Elect Director Yamaguchi, Katsuyuki	Mgmt	For	For	For
3.5	Elect Director Yamamoto, Shunji	Mgmt	For	For	For
3.6	Elect Director Kambayashi, Nobumitsu	Mgmt	For	For	For
3.7	Elect Director Asada, Mayumi	Mgmt	For	For	For
3.8	Elect Director Miyazaki, Toshiro	Mgmt	For	For	For
4	Appoint Statutory Auditor Ogashiwa, Kaoru	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Matsushima, Yoshinori	Mgmt	For	For	For

TOKYO OHKA KOGYO CO., LTD.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 94	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Taneichi, Noriaki	Mgmt	For	For	For
3.2	Elect Director Sato, Harutoshi	Mgmt	For	For	For
3.3	Elect Director Mizuki, Kunio	Mgmt	For	For	For
3.4	Elect Director Murakami, Yuichi	Mgmt	For	For	For
3.5	Elect Director Narumi, Yusuke	Mgmt	For	For	For
3.6	Elect Director Kurimoto, Hiroshi	Mgmt	For	For	For
3.7	Elect Director Sekiguchi, Noriko	Mgmt	For	For	For
3.8	Elect Director Ichiyanagi, Kazuo	Mgmt	For	For	For
3.9	Elect Director Doi, Kosuke	Mgmt	For	For	For
3.10	Elect Director Ando, Hisashi	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

TongFu Microelectronics Co., Ltd.

Meeting Date: 03/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Turkiye Petrol Rafinerileri AS

Meeting Date: 03/30/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Accept Board Report	Mgmt	For		
3	Accept Audit Report	Mgmt	For		
4	Accept Financial Statements	Mgmt	For		
5	Ratify Director Appointment	Mgmt	For		
6	Approve Discharge of Board	Mgmt	For		
7	Approve Allocation of Income	Mgmt	For		
8	Elect Directors	Mgmt	For		
9	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For		
10	Approve Director Remuneration	Mgmt	For		
11	Ratify External Auditors	Mgmt	For		
12	Receive Information on Strategic Transformation Policy	Mgmt			
13	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For		
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
16	Wishes	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Board Report	Mgmt	For	For	Do Not Vote
3	Accept Audit Report	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements	Mgmt	For	For	Do Not Vote

Turkiye Petrol Rafinerileri AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Director Appointment	Mgmt	For	For	Do Not Vote
6	Approve Discharge of Board	Mgmt	For	For	Do Not Vote
7	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
8	Elect Directors	Mgmt	For	For	Do Not Vote
9	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For	For	Do Not Vote
10	Approve Director Remuneration	Mgmt	For	Against	Do Not Vote
11	Ratify External Auditors	Mgmt	For	For	Do Not Vote
12	Receive Information on Strategic Transformation Policy	Mgmt			
13	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against	Do Not Vote
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	Do Not Vote
16	Wishes	Mgmt			

UPL Limited

Meeting Date: 03/30/2022

Country: India

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Naina Lal Kidwal as Director	Mgmt	For	For	For
2	Approve Sale/ Purchase/ Services Transactions of UPL Limited with its Subsidiaries, Joint Ventures and Associates	Mgmt	For	For	For
3	Approve Sale/ Purchase/ Services Transactions of UPL Corporation Limited, Mauritius and Subsidiaries, Joint Ventures and Associates	Mgmt	For	For	For
4	Approve Financial Support Transactions amongst UPL Corporation Limited, Mauritius and Subsidiaries, Joint Ventures and Subsidiaries	Mgmt	For	Against	Against

UPL Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Buyback of Equity Shares	Mgmt	For	Against	Against

Yamazaki Baking Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Iijima, Nobuhiro	Mgmt	For	Against	Against
3.2	Elect Director Iijima, Sachihiko	Mgmt	For	For	For
3.3	Elect Director Iijima, Mikio	Mgmt	For	For	For
3.4	Elect Director Yokohama, Michio	Mgmt	For	For	For
3.5	Elect Director Aida, Masahisa	Mgmt	For	For	For
3.6	Elect Director Inutsuka, Isamu	Mgmt	For	For	For
3.7	Elect Director Sekine, Osamu	Mgmt	For	For	For
3.8	Elect Director Fukasawa, Tadashi	Mgmt	For	For	For
3.9	Elect Director Sonoda, Makoto	Mgmt	For	For	For
3.10	Elect Director Shimada, Hideo	Mgmt	For	For	For
3.11	Elect Director Hatae, Keiko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Sato, Kenji	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Matsuda, Michihiro	Mgmt	For	Against	Against
4.3	Elect Director and Audit Committee Member Saito, Masao	Mgmt	For	Against	Against
4.4	Elect Director and Audit Committee Member Baba, Kumao	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Director and Statutory Auditor Retirement Bonus	Mgmt	For	Against	Against

ZTE Corporation

Meeting Date: 03/30/2022

Country: China

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.01	Elect Li Zixue as Director	Mgmt	For	For	For
1.02	Elect Xu Ziyang as Director	Mgmt	For	For	For
1.03	Elect Li Buqing as Director	Mgmt	For	Against	Against
1.04	Elect Gu Junying as Director	Mgmt	For	For	For
1.05	Elect Zhu Weimin as Director	Mgmt	For	Against	Against
1.06	Elect Fang Rong as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.01	Elect Cai Manli as Director	Mgmt	For	For	For
2.02	Elect Gordon Ng as Director	Mgmt	For	For	For
2.03	Elect Zhuang Jiansheng as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.01	Elect Jiang Mihua as Supervisor	Mgmt	For	For	For
3.02	Elect Hao Bo as Supervisor	Mgmt	For	For	For
4.00	Approve Adjustment of the Non-Executive Directors' Allowance	Mgmt	For	For	For
5.00	Approve Adjustment of the Independent Non-Executive Directors' Allowance	Mgmt	For	For	For
6.00	Approve Tabling of the Proposed Mandate for the Repurchase of the A Shares for 2022	Mgmt	For	For	For

ZTE Corporation

Meeting Date: 03/30/2022

Country: China

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

ZTE Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.01	Elect Li Zixue as Director	Mgmt	For	For	For
1.02	Elect Xu Ziyang as Director	Mgmt	For	For	For
1.03	Elect Li Buqing as Director	Mgmt	For	Against	Against
1.04	Elect Gu Junying as Director	Mgmt	For	For	For
1.05	Elect Zhu Weimin as Director	Mgmt	For	Against	Against
1.06	Elect Fang Rong as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.01	Elect Cai Manli as Director	Mgmt	For	For	For
2.02	Elect Gordon Ng as Director	Mgmt	For	For	For
2.03	Elect Zhuang Jiansheng as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.01	Elect Jiang Mihua as Supervisor	Mgmt	For	For	For
3.02	Elect Hao Bo as Supervisor	Mgmt	For	For	For
4.00	Approve Adjustment of the Non-Executive Directors' Allowance	Mgmt	For	For	For
5.00	Approve Adjustment of the Independent Non-Executive Directors' Allowance	Mgmt	For	For	For
6.00	Approve Tabling of the Proposed Mandate for the Repurchase of the A Shares for 2022	Mgmt	For	For	For

Aena S.M.E. SA

Meeting Date: 03/31/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Appoint KPMG Auditores as Auditor	Mgmt	For	For	For
7.1	Ratify Appointment of and Elect Raul Miguez Bailo as Director	Mgmt	For	Against	Against
7.2	Ratify Appointment of and Elect Manuel Delacampagne Crespo as Director	Mgmt	For	Against	Against

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Reelect Maurici Lucena Betriu as Director	Mgmt	For	For	For
7.4	Elect Eva Balleste Morillas as Director	Mgmt	For	For	For
8.1	Amend Articles Re: General Shareholders Meeting's Competences and Board of Directors' Competences	Mgmt	For	For	For
8.2	Amend Articles Re: Shareholders' Right to Information and Annual Report on Directors' Remuneration	Mgmt	For	For	For
8.3	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
9	Amend Articles of General Meeting Regulations	Mgmt	For	For	For
10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For
12	Advisory Vote on Company's 2021 Updated Report on Climate Action Plan	Mgmt	For	Refer	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

An Hui Wenergy Co., Ltd.

Meeting Date: 03/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by Cash and Provision of Guarantee	Mgmt	For	For	For

Apeloa Pharmaceutical Co., Ltd.

Meeting Date: 03/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For

Apeloa Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Provision of Guarantees	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Use of Idle Own Funds for Financial Investment	Mgmt	For	Against	Against
10	Elect Pan Weiguang as Independent Director	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
15	Amend Work System of Independent Directors	Mgmt	For	Against	Against
16	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against

Banco Santander SA

Meeting Date: 03/31/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	Do Not Vote
1.B	Approve Non-Financial Information Statement	Mgmt	For	For	Do Not Vote
1.C	Approve Discharge of Board	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3.A	Fix Number of Directors at 15	Mgmt	For	For	Do Not Vote
3.B	Elect German de la Fuente as Director	Mgmt	For	For	Do Not Vote
3.C	Reelect Henrique de Castro as Director	Mgmt	For	For	Do Not Vote
3.D	Reelect Jose Antonio Alvarez as Director	Mgmt	For	For	Do Not Vote
3.E	Reelect Belen Romana as Director	Mgmt	For	For	Do Not Vote
3.F	Reelect Luis Isasi as Director	Mgmt	For	For	Do Not Vote

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.G	Reelect Sergio Rial as Director	Mgmt	For	For	Do Not Vote
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	Do Not Vote
5.A	Amend Articles Re: Form of Shares and Transfer of Shares	Mgmt	For	For	Do Not Vote
5.B	Amend Article 16 Re: Capital Reduction	Mgmt	For	For	Do Not Vote
5.C	Amend Article 19 Re: Issuance of Other Securities	Mgmt	For	For	Do Not Vote
5.D	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	Do Not Vote
5.E	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For	Do Not Vote
5.F	Amend Article 48 Re: Executive Chair	Mgmt	For	For	Do Not Vote
5.G	Amend Article 52 Re: Audit Committee	Mgmt	For	For	Do Not Vote
5.H	Amend Articles Re: Director Remuneration	Mgmt	For	For	Do Not Vote
5.I	Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	Mgmt	For	For	Do Not Vote
6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	Mgmt	For	For	Do Not Vote
6.B	Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For	Do Not Vote
6.C	Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	Do Not Vote
6.D	Amend Article 17 of General Meeting Regulations Re: Presentations	Mgmt	For	For	Do Not Vote
7.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	Do Not Vote
7.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	Do Not Vote
7.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	Do Not Vote
7.D	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	Do Not Vote
8.A	Approve Remuneration Policy	Mgmt	For	For	Do Not Vote
8.B	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
8.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	Do Not Vote

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	Do Not Vote
8.E	Approve Buy-out Policy	Mgmt	For	For	Do Not Vote
8.F	Advisory Vote on Remuneration Report	Mgmt	For	For	Do Not Vote
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.C	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For	For
3.B	Elect German de la Fuente as Director	Mgmt	For	For	For
3.C	Reelect Henrique de Castro as Director	Mgmt	For	For	For
3.D	Reelect Jose Antonio Alvarez as Director	Mgmt	For	For	For
3.E	Reelect Belen Romana as Director	Mgmt	For	For	For
3.F	Reelect Luis Isasi as Director	Mgmt	For	For	For
3.G	Reelect Sergio Rial as Director	Mgmt	For	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
5.A	Amend Articles Re: Form of Shares and Transfer of Shares	Mgmt	For	For	For
5.B	Amend Article 16 Re: Capital Reduction	Mgmt	For	For	For
5.C	Amend Article 19 Re: Issuance of Other Securities	Mgmt	For	For	For
5.D	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
5.E	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For	For
5.F	Amend Article 48 Re: Executive Chair	Mgmt	For	For	For
5.G	Amend Article 52 Re: Audit Committee	Mgmt	For	For	For
5.H	Amend Articles Re: Director Remuneration	Mgmt	For	For	For
5.I	Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	Mgmt	For	For	For

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	Mgmt	For	For	For
6.B	Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For	For
6.C	Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.D	Amend Article 17 of General Meeting Regulations Re: Presentations	Mgmt	For	For	For
7.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
7.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.D	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8.A	Approve Remuneration Policy	Mgmt	For	For	For
8.B	Approve Remuneration of Directors	Mgmt	For	For	For
8.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
8.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For
8.E	Approve Buy-out Policy	Mgmt	For	For	For
8.F	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Beijing E-hualu Information Technology Co., Ltd.

Meeting Date: 03/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee by Controlling Shareholder and Counter Guarantee Provision by the Company as well as Related Party Transactions	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sven Unger as Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8	Approve Allocation of Income and Dividends of SEK 7.60 Per Share	Mgmt	For	For	Do Not Vote
9.1	Approve Discharge of Rutger Arnhult	Mgmt	For	For	Do Not Vote
9.2	Approve Discharge of Per Berggren	Mgmt	For	For	Do Not Vote
9.3	Approve Discharge of Anna-Karin Celsing	Mgmt	For	For	Do Not Vote
9.4	Approve Discharge of Christina Karlsson Kazeem	Mgmt	For	For	Do Not Vote
9.5	Approve Discharge of Anna Kinberg Batra	Mgmt	For	For	Do Not Vote
9.6	Approve Discharge of Zdravko Markovski	Mgmt	For	For	Do Not Vote
9.7	Approve Discharge of Joacim Sjoberg	Mgmt	For	For	Do Not Vote
9.8	Approve Discharge of Anna-Karin Hatt	Mgmt	For	For	Do Not Vote
9.9	Approve Discharge of Christer Jacobson	Mgmt	For	For	Do Not Vote
9.10	Approve Discharge of Nina Linander	Mgmt	For	For	Do Not Vote
9.11	Approve Discharge of Charlotte Stromberg	Mgmt	For	For	Do Not Vote
9.12	Approve Discharge of Henrik Saxborn	Mgmt	For	For	Do Not Vote
9.13	Approve Discharge of Jakob Morndal	Mgmt	For	For	Do Not Vote

Castellum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.14	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	Do Not Vote
9.15	Approve Discharge of Ylva Sarby Westman	Mgmt	For	For	Do Not Vote
10	Amend Articles Re: General Meetings	Mgmt	For	For	Do Not Vote
11	Receive Nominating Committee's Report	Mgmt			
12.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
13.1	Approve Remuneration of Directors in the Amount of SEK 1.07 Million for Chairman and SEK 440,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
13.2	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
14.1	Reelect Per Berggren (Chair) as Director	Mgmt	For	Against	Do Not Vote
14.2	Reelect Anna Kinberg Batra as Director	Mgmt	For	For	Do Not Vote
14.3	Reelect Anna-Karin Celsing as Director	Mgmt	For	For	Do Not Vote
14.4	Reelect Joacim Sjoberg as Director	Mgmt	For	For	Do Not Vote
14.5	Reelect Rutger Arnhult as Director	Mgmt	For	For	Do Not Vote
14.6	Elect Henrik Kall as New Director	Mgmt	For	For	Do Not Vote
15	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
16	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote

CECEP Wind-Power Corp.

Meeting Date: 03/31/2022

Country: China

Meeting Type: Annual

CECEP Wind-Power Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Investment Plan	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
10	Approve Related Party Transaction	Mgmt	For	Against	Against
11	Approve External Donations	Mgmt	For	For	For
12	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
13	Approve Provision of Guarantee for a Project	Mgmt	For	For	For

Ciena Corporation

Meeting Date: 03/31/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lawton W. Fitt	Mgmt	For	For	For
1b	Elect Director Devinder Kumar	Mgmt	For	For	For
1c	Elect Director Patrick H. Nettles	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Citic Pacific Special Steel Group Co., Ltd.

Meeting Date: 03/31/2022

Country: China

Meeting Type: Annual

Citic Pacific Special Steel Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Provision of Guarantee to Hubei AVIC Metallurgical Steel Special Steel Sales Co., Ltd.	Mgmt	For	For	For
8	Approve Provision of Guarantee to CITIC Pacific Special Steel International Trading Co., Ltd.	Mgmt	For	For	For

Compania de Minas Buenaventura SAA

Meeting Date: 03/31/2022

Country: Peru

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Annual Report	Mgmt	For	For	Do Not Vote
2	Approve Financial Statements	Mgmt	For	For	Do Not Vote
3	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
4	Appoint Auditors	Mgmt	For	For	Do Not Vote
5	Approve Distribution of Dividends	Mgmt	For	For	Do Not Vote
6	Approve Report on ESG Criteria	Mgmt			

Concentradora Fibra Danhos SA de CV

Meeting Date: 03/31/2022

Country: Mexico

Meeting Type: Annual

Concentradora Fibra Danhos SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFDA020005	Mgmt			
1	Open Meeting	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Elect and/or Ratify Members of Trust Technical Committee; Qualification of Independence of Technical Committee Members	Mgmt	For	Against	Against
4	Approve Real Estate Trust Certificates Repurchase Program; Set Maximum Amount of Share Repurchase	Mgmt	For	For	For
5.1	Approve Issuance of Real Estate Trust Certificates to Pay Annual Remuneration to Adviser	Mgmt	For	For	For
5.2	Authorize to Carry out Acts or Sign Documents for Issuance of Real Estate Trust Certificates	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Coway Co., Ltd.

Meeting Date: 03/31/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Lee Gil-yeon as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

CREDIT BANK OF MOSCOW PJSC

Meeting Date: 03/31/2022

Country: Russia

Meeting Type: Special

CREDIT BANK OF MOSCOW PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify AKG RBS as RAS Auditor	Mgmt	For	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/31/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3	Approve Directors' Remuneration	Mgmt	For	For	Do Not Vote
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Do Not Vote
5	Elect Bonghan Cho as Director	Mgmt	For	For	Do Not Vote
6	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For	Do Not Vote
7	Elect Tham Sai Choy as Director	Mgmt	For	For	Do Not Vote
8	Elect Chng Kai Fong as Director	Mgmt	For	For	Do Not Vote
9	Elect Judy Lee as Director	Mgmt	For	For	Do Not Vote
10	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	Against	Do Not Vote
11	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	Against	Do Not Vote
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Do Not Vote
13	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	Do Not Vote
14	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Bonghan Cho as Director	Mgmt	For	For	For
6	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For	For
7	Elect Tham Sai Choy as Director	Mgmt	For	For	For
8	Elect Chng Kai Fong as Director	Mgmt	For	For	For
9	Elect Judy Lee as Director	Mgmt	For	For	For
10	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	Against	Against
11	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	Against	Against
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
13	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For

EDP Renovaveis SA

Meeting Date: 03/31/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Mgmt	For	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For	For
7	Approve General Meeting Regulations	Mgmt	For	For	For

EDP Renovaveis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration Policy	Mgmt	For	For	For
9.1	Amend Article 1 Re: Company Name	Mgmt	For	For	For
9.2	Amend Articles Re: Convening of Meetings, Ordinary and Extraordinary Meetings, Right to Information, Right to Attendance, Representation and Vote	Mgmt	For	For	For
9.3	Amend Articles Re: Chairman and Secretary of the Board, Limitations to be a Director, Vacancies and Directors' Remuneration	Mgmt	For	For	For
9.4	Amend Articles Re: Executive Committee, Audit, Control and Related-Party Committee, and Appointments and Remuneration Committee	Mgmt	For	For	For
9.5	Amend Article 31 Re: Annual Corporate Governance Report	Mgmt	For	For	For
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
11	Maintain Vacant Board Seat	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

e-Finance for Digital & Financial Investments SAE

Meeting Date: 03/31/2022

Country: Egypt

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	Do Not Vote
2	Approve Corporate Governance Report and Related Auditor's Report	Mgmt	For	For	Do Not Vote
3	Approve Auditors' Report on Company Standalone and Consolidated Financial Statements for FY 2021	Mgmt	For	For	Do Not Vote
4	Accept Standalone and Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	Against	Do Not Vote
5	Approve Allocation of Income and Dividends for FY 2021 and Authorize the Board to Execute Approved Resolution with Misr for Central Clearing	Mgmt	For	For	Do Not Vote
6	Approve Discharge of Chairman and Directors for FY 2021	Mgmt	For	Against	Do Not Vote

e-Finance for Digital & Financial Investments SAE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Chairman, Directors, Non-executive Director and Committee Members for FY 2022	Mgmt	For	Against	Do Not Vote
8	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	Do Not Vote
9	Elect Directors (Bundled)	Mgmt	For	Against	Do Not Vote
10	Approve Charitable Donations for FY 2021 and FY 2022	Mgmt	For	Against	Do Not Vote
11	Approve Related Party Transactions for FY 2022	Mgmt	For	Against	Do Not Vote

Egypt Kuwait Holding Co. SAE

Meeting Date: 03/31/2022

Country: Egypt

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Corporate Governance Report for FY 2018	Mgmt	For	For	Do Not Vote
2	Approve Auditor's Reports on Company Consolidated and Standalone Financial Statements for FY 2018	Mgmt	For	For	Do Not Vote
3	Accept Standalone and Consolidated Financial Statements and Statutory Reports for FY 2018	Mgmt	For	For	Do Not Vote
4	Approve Dividends of USD 0.05 Per Share for FY 2018	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Directors for FY 2018	Mgmt	For	For	Do Not Vote
6	Approve Sitting Fees and Travel Allowances of Directors for FY 2019	Mgmt	For	For	Do Not Vote
7	Ratify Auditors and Fix Their Remuneration for FY 2019	Mgmt	For	For	Do Not Vote
8	Approve Charitable Donations for FY 2019	Mgmt	For	For	Do Not Vote

Egypt Kuwait Holding Co. SAE

Meeting Date: 03/31/2022

Country: Egypt

Meeting Type: Extraordinary Shareholders

Egypt Kuwait Holding Co. SAE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve the Extension of Company's Operation Term for 25 Years and Amend Article 5 of Bylaws	Mgmt	For	For	Do Not Vote

Egypt Kuwait Holding Co. SAE

Meeting Date: 03/31/2022

Country: Egypt

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Corporate Governance Report for FY 2021	Mgmt	For	For	Do Not Vote
2	Approve Auditor's Reports on Company Consolidated and Standalone Financial Statements for FY 2021	Mgmt	For	For	Do Not Vote
3	Accept Standalone and Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	Do Not Vote
4	Approve Dividends of USD 0.07 Per Share	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Chairman and Directors for FY 2021	Mgmt	For	For	Do Not Vote
6	Approve Sitting Fees and Travel Allowances of Directors for FY 2022	Mgmt	For	Against	Do Not Vote
7	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	Do Not Vote
8	Approve Charitable Donations for FY 2022	Mgmt	For	Against	Do Not Vote

Helixmith Co., Ltd.

Meeting Date: 03/31/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

Helixmith Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Dismiss Outside Director: Noh Dae-rae	SH	Against	Against	Against
2.2	Dismiss Outside Director: Charanjit Bountra	SH	Against	Against	Against
3.1	Elect Park Young-ju as Inside Director	Mgmt	For	For	For
3.2	Elect Park Jae-seok as Inside Director (Shareholder Proposal)	SH	Against	Against	Against
3.3	Elect Choi Gyeong-jun as Outside Director (Shareholder Proposal)	SH	Against	Against	Against
3.4	Elect Kim Ho-cheol as Outside Director (Shareholder Proposal)	SH	Against	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hua Xia Bank Co., Ltd.

Meeting Date: 03/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT DIRECTORS	Mgmt			
1.1	Elect Zhu Min as Non-Independent Director	Mgmt	For	For	For
1.2	Elect Cai Zhiwei as Non-Independent Director	Mgmt	For	For	For
1.3	Elect Guan Jifa as Non-Independent Director	Mgmt	For	For	For
1.4	Elect Chen Shenghua as Independent Director	Mgmt	For	For	For
1.5	Elect Cheng Xinsheng as Independent Director	Mgmt	For	For	For
	ELECT SUPERVISORS	Mgmt			
2.1	Elect Deng Kang as Supervisor	Mgmt	For	For	For
2.2	Elect Guo Tianyong as Supervisor	Mgmt	For	For	For
2.3	Elect Zhang Hong as Supervisor	Mgmt	For	For	For

Inner Mongolia Baotou Steel Union Co. Ltd.

Meeting Date: 03/31/2022

Country: China

Meeting Type: Special

Inner Mongolia Baotou Steel Union Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Renewal of Rare Earth Concentrate Related Transaction Agreement	Mgmt	For	For	For
2	Approve Application of Credit Lines	Mgmt	For	Refer	For
3	Approve Provision of Guarantee	Mgmt	For	For	For
4	Approve Annual Budget	Mgmt	For	For	For

Intershop Holding AG

Meeting Date: 03/31/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Accept Annual Financial Statements	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends of CHF 25.00 per Share	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Remuneration of Directors in the Amount of CHF 400,000	Mgmt	For	For	For
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	Against	Against
4.1.1	Reelect Ernst Schaufelberger as Director	Mgmt	For	For	For
4.1.2	Reelect Kurt Ritz as Director	Mgmt	For	For	For
4.1.3	Elect Christoph Nater as Director	Mgmt	For	For	For
4.2	Elect Ernst Schaufelberger as Board Chairman	Mgmt	For	For	For
4.3.1	Reappoint Ernst Schaufelberger as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Kurt Ritz as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Christoph Nater as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Designate BFMS Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
5	Transact Other Business (Voting)	Mgmt	For	Against	Against

Intershop Holding AG

Meeting Date: 03/31/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Kangwon Land, Inc.

Meeting Date: 03/31/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Choi Shin-yung as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

KRAFTON, Inc

Meeting Date: 03/31/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Stock Option Grants	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Approve Terms of Retirement Pay	Mgmt	For	For	For
5	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
6	Amend Articles of Incorporation	Mgmt	For	For	For

L'Occitane International S.A.

Meeting Date: 03/31/2022

Country: Luxembourg

Meeting Type: Extraordinary Shareholders

L'Occitane International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acknowledgment of the Availability of the Draft Terms in Relation to the Transfer of Professional Assets to L'Occitane International (Suisse) SA, Reports on the Transfer of Professional Assets and Interim Accounts	Mgmt	For	For	For
2	Approve Terms of Transfer in Relation to the Transfer of Professional Assets to the Recipient Company	Mgmt	For	For	For
3	Approve Transfer Agreement	Mgmt	For	For	For
4	Approve Delegation of Powers to Any Director or Any Lawyer or Employee of the Law Firm Arendt & Medernach S.A. to Deal with All Matters in Relation to the Transfer of Professional Assets	Mgmt	For	For	For
5	Elect Betty Liu as Director	Mgmt	For	For	For

Lundin Energy AB

Meeting Date: 03/31/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
10	Approve Allocation of Income and Dividends of USD 2.25 Per Share	Mgmt	For	For	Do Not Vote
11.a	Approve Discharge of Peggy Bruzelius	Mgmt	For	For	Do Not Vote
11.b	Approve Discharge of C. Ashley Heppenstall	Mgmt	For	For	Do Not Vote

Lundin Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.c	Approve Discharge of Adam I. Lundin	Mgmt	For	For	Do Not Vote
11.d	Approve Discharge of Ian H. Lundin	Mgmt	For	For	Do Not Vote
11.e	Approve Discharge of Lukas H. Lundin	Mgmt	For	For	Do Not Vote
11.f	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For	Do Not Vote
11.g	Approve Discharge of Torstein Sanness	Mgmt	For	For	Do Not Vote
11.h	Approve Discharge of Alex Schneiter	Mgmt	For	For	Do Not Vote
11.i	Approve Discharge of Jakob Thomasen	Mgmt	For	For	Do Not Vote
11.j	Approve Discharge of Cecilia Vieweg	Mgmt	For	For	Do Not Vote
11.k	Approve Discharge of Nick Walker	Mgmt	For	For	Do Not Vote
12	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
13	Receive Nominating Committee's Report	Mgmt			
14	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
15	Approve Remuneration of Directors in the Amount of USD 130,000 for the Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
16.a	Reelect Peggy Bruzelius as Director	Mgmt	For	For	Do Not Vote
16.b	Reelect C. Ashley Heppenstall as Director	Mgmt	For	Against	Do Not Vote
16.c	Reelect Ian H. Lundin as Director	Mgmt	For	Against	Do Not Vote
16.d	Reelect Lukas H. Lundin as Director	Mgmt	For	Against	Do Not Vote
16.e	Reelect Grace Reksten as Director	Mgmt	For	For	Do Not Vote
16.f	Reelect Torstein Sanness as Director	Mgmt	For	Against	Do Not Vote
16.g	Reelect Alex Schneiter as Director	Mgmt	For	Against	Do Not Vote
16.h	Reelect Jakob Thomasen as Director	Mgmt	For	For	Do Not Vote
16.i	Reelect Cecilia Vieweg as Director	Mgmt	For	For	Do Not Vote
16.j	Reelect Adam I. Lundin as Director	Mgmt	For	Against	Do Not Vote
16.k	Reelect Ian H. Lundin as Board Chairman	Mgmt	For	For	Do Not Vote

Lundin Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
18	Ratify Ernst & Young as Auditors	Mgmt	For	For	Do Not Vote
19	Approve Extra Remuneration for Board for Work Carried Out in 2021	Mgmt	For	Against	Do Not Vote
20.a	Approve Merger Agreement with Aker BP ASA	Mgmt	For	Refer	Do Not Vote
20.b	Approve Distribution of Shares in Subsidiary Lundin Energy MergerCo AB to Shareholders	Mgmt	For	Refer	Do Not Vote
20.c	Approve Sale of Company Assets	Mgmt	For	Refer	Do Not Vote
	Shareholder Proposals	Mgmt			
21.a	Instruct Company to Align its Proposed Merger with Both Customary Law and its Human Rights Obligations	SH	Against	Against	Do Not Vote
21.b	Instruct Company to Reconcile with the people of Block 5A, South Sudan	SH	Against	Against	Do Not Vote
22	Close Meeting	Mgmt			

mBank SA

Meeting Date: 03/31/2022

Country: Poland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Elect Members of Vote Counting Commission	Mgmt	For	For	For
4	Receive Presentation by CEO, Management Board Report on Company's and Group's Operations, and Standalone and Consolidated Financial Statements	Mgmt			
5	Receive Presentation by Supervisory Board Chairman and Report of Supervisory Board on Board's Work and Company's Standing	Mgmt			
6	Receive Management Reports on Company's and Group's Operations, Financial Statements, and Supervisory Board Report	Mgmt			
7	Receive Consolidated Financial Statements	Mgmt			
8.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
8.2	Approve Financial Statements	Mgmt	For	For	For
8.3	Approve Treatment of Net Loss	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.4	Approve Allocation of Income from Previous Years	Mgmt	For	For	For
8.5	Approve Discharge of Cezary Stypulkowski (CEO)	Mgmt	For	For	For
8.6	Approve Discharge of Cezary Kocik (Deputy CEO)	Mgmt	For	For	For
8.7	Approve Discharge of Adam Pers (Deputy CEO)	Mgmt	For	For	For
8.8	Approve Discharge of Krzysztof Dabrowski (Deputy CEO)	Mgmt	For	For	For
8.9	Approve Discharge of Andreas Boeger (Deputy CEO)	Mgmt	For	For	For
8.10	Approve Discharge of Marek Lusztyn (Deputy CEO)	Mgmt	For	For	For
8.11	Elect Arno Walter as Supervisory Board Member	Mgmt	For	For	For
8.12	Elect Armin Barthel as Supervisory Board Member	Mgmt	For	For	For
8.13	Approve Discharge of Agnieszka Slomka-Golebiowska (Supervisory Board Chairwoman)	Mgmt	For	For	For
8.14	Approve Discharge of Sabine Schmittroth (Supervisory Board Member)	Mgmt	For	For	For
8.15	Approve Discharge of Bettina Orlopp (Supervisory Board Member and Deputy Chairwoman)	Mgmt	For	For	For
8.16	Approve Discharge of Marcus Chromik (Supervisory Board Member)	Mgmt	For	For	For
8.17	Approve Discharge of Joerg Hessenmueller (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
8.18	Approve Discharge of Tomasz Bieske (Supervisory Board Member)	Mgmt	For	For	For
8.19	Approve Discharge of Miroslaw Godlewski (Supervisory Board Member)	Mgmt	For	For	For
8.20	Approve Discharge of Aleksandra Gren (Supervisory Board Member)	Mgmt	For	For	For
8.21	Approve Discharge of Arno Walter (Supervisory Board Member)	Mgmt	For	For	For
8.22	Approve Discharge of Armin Barthel (Supervisory Board Member)	Mgmt	For	For	For
8.23	Approve Consolidated Financial Statements	Mgmt	For	For	For
8.24	Amend Statute	Mgmt	For	Against	Against
8.25	Approve Supervisory Board Report on Remuneration Policy	Mgmt	For	For	For
8.26	Approve Policy on Suitability, Appointment and Dismissal of Board Members	Mgmt	For	For	For
8.27	Approve Suitability of Members of Supervisory Board	Mgmt	For	For	For
8.28	Approve Remuneration Report	Mgmt	For	Against	Against

mBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.29	Amend Mar. 27, 2020, AGM, Resolution Re: Auditor	Mgmt	For	Against	Against
8.30	Ratify Auditor	Mgmt	For	Against	Against
8.31	Approve Terms of Remuneration of Supervisory Board Members	Mgmt	For	For	For
9	Receive Information on Disputes Re: Loans in CHF	Mgmt			
10	Close Meeting	Mgmt			

Medy-Tox, Inc.

Meeting Date: 03/31/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Shin Hyo-jin as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Ningxia Baofeng Energy Group Co., Ltd.

Meeting Date: 03/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
4	Approve Related Party Transaction	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Appointment of Auditor and Payment of Remuneration	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against

Ningxia Baofeng Energy Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11	Amend Work System of Independent Directors	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
13	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
14	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
15	Amend Management System for Providing External Investments	Mgmt	For	Against	Against
16	Amend Management System of Raised Funds	Mgmt	For	Against	Against

Operadora de Sites Mexicanos SAB de CV

Meeting Date: 03/31/2022

Country: Mexico

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Share Repurchase Reserve	Mgmt	For	Against	Against
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Pegasus Hava Tasimaciligi AS

Meeting Date: 03/31/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For		
2	Ratify Director Appointment	Mgmt	For		
3	Accept Financial Statements and Statutory Reports	Mgmt	For		
4	Approve Discharge of Board	Mgmt	For		
5	Approve Allocation of Income	Mgmt	For		

Pegasus Hava Tasimaciligi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Directors	Mgmt	For		
7	Approve Director Remuneration	Mgmt	For		
8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
9	Ratify External Auditors	Mgmt	For		
10	Approve Upper Limit of Donations for 2022 and Donations Made in 2021	Mgmt	For		
11	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt			
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
13	Close Meeting	Mgmt			

Porto Seguro SA

Meeting Date: 03/31/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
3	Ratify Interest-on-Capital-Stock Payments	Mgmt	For	For	Do Not Vote
4	Approve Dividends and Interest-on-Capital-Stock Payment Date	Mgmt	For	For	Do Not Vote
5	Fix Number of Directors at Seven	Mgmt	For	For	Do Not Vote
6	Elect Directors	Mgmt	For	For	Do Not Vote
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Do Not Vote
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	Do Not Vote

Porto Seguro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Percentage of Votes to Be Assigned - Elect Bruno Campos Garfinkel as Board Chairman	Mgmt	None	For	Do Not Vote
9.2	Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Board Vice-Chairman	Mgmt	None	Abstain	Do Not Vote
9.3	Percentage of Votes to Be Assigned - Elect Ana Luiza Campos Garfinkel as Director	Mgmt	None	Abstain	Do Not Vote
9.4	Percentage of Votes to Be Assigned - Elect Andre Luis Teixeira Rodrigues as Director	Mgmt	None	Abstain	Do Not Vote
9.5	Percentage of Votes to Be Assigned - Elect Pedro Luiz Cerize as Independent Director	Mgmt	None	Abstain	Do Not Vote
9.6	Percentage of Votes to Be Assigned - Elect Patricia Maria Muratori Calfat as Independent Director	Mgmt	None	For	Do Not Vote
9.7	Percentage of Votes to Be Assigned - Elect Paulo Sergio Kakinoff as Independent Director	Mgmt	None	For	Do Not Vote
10	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Do Not Vote
11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote
12	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Do Not Vote
13	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	Do Not Vote

Porto Seguro SA

Meeting Date: 03/31/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Restricted Stock Plan	Mgmt	For	Against	Do Not Vote

PSP Swiss Property AG

Meeting Date: 03/31/2022

Country: Switzerland

Meeting Type: Annual

PSP Swiss Property AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.75 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Reelect Luciano Gabriel as Director	Mgmt	For	For	For
5.2	Reelect Corinne Denzler as Director	Mgmt	For	For	For
5.3	Reelect Adrian Dudle as Director	Mgmt	For	For	For
5.4	Reelect Peter Forstmoser as Director	Mgmt	For	Against	Against
5.5	Reelect Henrik Saxborn as Director	Mgmt	For	For	For
5.6	Reelect Josef Stadler as Director	Mgmt	For	Against	Against
5.7	Reelect Aviram Wertheim as Director	Mgmt	For	For	For
5.8	Elect Mark Abramson as Director	Mgmt	For	For	For
6	Reelect Luciano Gabriel as Board Chairman	Mgmt	For	For	For
7.1	Reappoint Peter Forstmoser as Member of the Compensation Committee	Mgmt	For	Against	Against
7.2	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Josef Stadler as Member of the Compensation Committee	Mgmt	For	Against	Against
8	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

PSP Swiss Property AG

Meeting Date: 03/31/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

PT Semen Indonesia (Persero) Tbk

Meeting Date: 03/31/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Annual Report of Social and Environmental Responsibility Program and Discharge of Directors and Commissioners	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Against
5	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	For	For	For
6	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

Raiffeisen Bank International AG

Meeting Date: 03/31/2022

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	Do Not Vote
3	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
6	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	Do Not Vote
7.1	Elect Heinrich Schaller as Supervisory Board Member	Mgmt	For	Against	Do Not Vote
7.2	Elect Peter Gauper as Supervisory Board Member	Mgmt	For	Against	Do Not Vote
7.3	Elect Rudolf Koenighofer as Supervisory Board Member	Mgmt	For	Against	Do Not Vote
7.4	Elect Birgit Noggler as Supervisory Board Member	Mgmt	For	For	Do Not Vote
7.5	Elect Eva Eberhartinger as Supervisory Board Member	Mgmt	For	For	Do Not Vote

Raiffeisen Bank International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6	Elect Michael Hoellerer as Supervisory Board Member	Mgmt	For	Against	Do Not Vote
7.7	Elect Michael Alge as Supervisory Board Member	Mgmt	For	Against	Do Not Vote
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	Do Not Vote
10	Amend Articles Re: Corporate Purpose; Special Provisions for the Issuance of Covered Bonds	Mgmt	For	For	Do Not Vote

Shanghai Friendess Electronic Technology Corp., Ltd.

Meeting Date: 03/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period of Issuance of Shares to Specific Targets	Mgmt	For	Against	Against
2	Approve Extension of Authorization of the Board on Issuance of Shares to Specific Targets	Mgmt	For	Against	Against

SK Innovation Co., Ltd.

Meeting Date: 03/31/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jang Dong-hyeon as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
2.2	Elect Kim Tae-jin as Outside Director	Mgmt	For	For	For
2.3	Elect Park Jin-hoe as Outside Director	Mgmt	For	For	For
3	Elect Kim Tae-jin as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Meeting Date: 03/31/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
5	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
7.b	Approve Allocation of Income and Dividends of SEK 3.25 Per Share	Mgmt	For	For	Do Not Vote
7.c1	Approve Discharge of Charlotte Bengtsson	Mgmt	For	For	Do Not Vote
7.c2	Approve Discharge of Par Boman	Mgmt	For	For	Do Not Vote
7.c3	Approve Discharge of Lennart Evrell	Mgmt	For	For	Do Not Vote
7.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	Do Not Vote
7.c5	Approve Discharge of Carina Hakansson	Mgmt	For	For	Do Not Vote
7.c6	Approve Discharge of Ulf Larsson (as Board Member)	Mgmt	For	For	Do Not Vote
7.c7	Approve Discharge of Martin Lindqvist	Mgmt	For	For	Do Not Vote
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For	Do Not Vote
7.c9	Approve Discharge of Anders Sundstrom	Mgmt	For	For	Do Not Vote
7.c10	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For	Do Not Vote
7.c11	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For	Do Not Vote
7.c12	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For	Do Not Vote
7.c13	Approve Discharge of Employee Representative Johanna Viklund Linden	Mgmt	For	For	Do Not Vote

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c14	Approve Discharge of Deputy Employee Representative Per Andersson	Mgmt	For	For	Do Not Vote
7.c15	Approve Discharge of Deputy Employee Representative Maria Jonsson	Mgmt	For	For	Do Not Vote
7.c16	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For	Do Not Vote
7.c17	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For	Do Not Vote
7.c18	Approve Discharge of Ulf Larsson (as CEO)	Mgmt	For	For	Do Not Vote
8	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	Do Not Vote
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
10.1	Approve Remuneration of Directors in the Amount of SEK 2.02 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
10.2	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
11.1	Reelect Par Boman as Director	Mgmt	For	Against	Do Not Vote
11.2	Reelect Lennart Evrell as Director	Mgmt	For	For	Do Not Vote
11.3	Reelect Annemarie Gardshol as Director	Mgmt	For	For	Do Not Vote
11.4	Reelect Carina Hakansson as Director	Mgmt	For	For	Do Not Vote
11.5	Reelect Ulf Larsson as Director	Mgmt	For	For	Do Not Vote
11.6	Reelect Martin Lindqvist as Director	Mgmt	For	For	Do Not Vote
11.7	Reelect Anders Sundstrom as Director	Mgmt	For	For	Do Not Vote
11.8	Reelect Barbara Thoralfsson as Director	Mgmt	For	Against	Do Not Vote
11.9	Elect Asa Bergman as New Director	Mgmt	For	For	Do Not Vote
11.10	Elect Karl Aberg as New Director	Mgmt	For	For	Do Not Vote
12	Reelect Par Boman as Board Chair	Mgmt	For	For	Do Not Vote
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	Do Not Vote
14	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
15	Resolution on guidelines for remuneration to senior executives	Mgmt	For	For	Do Not Vote
16	Approve Long Term Incentive Program 2022-2024 for Key Employees	Mgmt	For	For	Do Not Vote

Talaat Moustafa Group Holding

Meeting Date: 03/31/2022

Country: Egypt

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report and Corporate Governance Report on Company Operations for FY 2021	Mgmt	For	For	Do Not Vote
2	Approve Auditors' Report on Company Operation, Financial Statements and on Corporate Governance Report for FY 2021	Mgmt	For	For	Do Not Vote
3	Approve Financial Statements and Allocation of Income for FY 2021	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	Do Not Vote
5	Ratify Changes in the Composition of the Board	Mgmt	For	Against	Do Not Vote
6	Elect Directors (Cumulative voting)	Mgmt	For	Against	Do Not Vote
7	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	Do Not Vote
8	Approve Directors Remuneration, Sitting Fees and Transportation Allowances for FY 2022	Mgmt	For	For	Do Not Vote
9	Approve Charitable Donations Above EGP 1000 for FY 2022	Mgmt	For	For	Do Not Vote

TAV Havalimanlari Holding AS

Meeting Date: 03/31/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For		
2	Accept Board Report	Mgmt	For		
3	Accept Audit Report	Mgmt	For		
4	Accept Financial Statements	Mgmt	For		
5	Approve Discharge of Board	Mgmt	For		
6	Approve Allocation of Income	Mgmt	For		
7	Approve Remuneration Policy	Mgmt	For		

TAV Havalimanlari Holding AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Directors	Mgmt	For		
9	Approve Director Remuneration	Mgmt	For		
10	Ratify External Auditors	Mgmt	For		
11	Amend Company Articles 3 and 6	Mgmt	For		
12	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For		
13	Receive Information on Related Party Transactions	Mgmt			
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
16	Wishes	Mgmt			
17	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Board Report	Mgmt	For	For	Do Not Vote
3	Accept Audit Report	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Board	Mgmt	For	For	Do Not Vote
6	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Policy	Mgmt	For	For	Do Not Vote
8	Elect Directors	Mgmt	For	For	Do Not Vote
9	Approve Director Remuneration	Mgmt	For	For	Do Not Vote
10	Ratify External Auditors	Mgmt	For	For	Do Not Vote
11	Amend Company Articles 3 and 6	Mgmt	For	Against	Do Not Vote

TAV Havalimanlari Holding AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	For	Do Not Vote
13	Receive Information on Related Party Transactions	Mgmt			
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	Do Not Vote
16	Wishes	Mgmt			
17	Close Meeting	Mgmt			

Tebian Electric Apparatus Stock Co., Ltd.

Meeting Date: 03/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Long-term Rights Medium-term Notes	Mgmt	For	For	For
	APPROVE INITIAL PUBLIC OFFERING OF RMB ORDINARY SHARES (A SHARES) AND LISTING OF CONTROLLED SUBSIDIARY	Mgmt			
2.1	Approve Share Type	Mgmt	For	For	For
2.2	Approve Par Value	Mgmt	For	For	For
2.3	Approve Listing Exchange	Mgmt	For	For	For
2.4	Approve Issue Size	Mgmt	For	For	For
2.5	Approve Target Subscribers	Mgmt	For	For	For
2.6	Approve Issue Manner	Mgmt	For	For	For
2.7	Approve Pricing Method	Mgmt	For	For	For
2.8	Approve Underwriting Method	Mgmt	For	For	For
2.9	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For	For
2.10	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Investment in Construction of High-end Electronic-grade Polysilicon Green Low-carbon Circular Economy Project	Mgmt	For	Refer	For

Tebian Electric Apparatus Stock Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Hedging and Forward Foreign Exchange Business	Mgmt	For	For	For

Telecom Egypt

Meeting Date: 03/31/2022

Country: Egypt

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	Do Not Vote
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	Do Not Vote
3	Approve Corporate Governance Report for FY 2021	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	Against	Do Not Vote
5	Ratify Auditor to Audit the Company Consolidated Financial Statement for FY 2021	Mgmt	For	For	Do Not Vote
6	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	Do Not Vote
7	Ratify Changes in the Composition of the Board	Mgmt	For	For	Do Not Vote
8	Approve Discharge of Chairman and Directors for FY 2021	Mgmt	For	Against	Do Not Vote
9	Approve Charitable Donations for the Period between the General Shareholders Meeting for FY 2021 and General Shareholders Meeting for FY 2022	Mgmt	For	For	Do Not Vote
10	Approve Sitting Fees of Directors for FY 2022	Mgmt	For	Against	Do Not Vote
11	Approve Related Party Transactions that have been Completed and for FY 2022	Mgmt	For	For	Do Not Vote
12	Approve Allocation of Income and Dividends for FY 2021	Mgmt	For	For	Do Not Vote
13	Elect Directors (Bundled)	Mgmt	For	Against	Do Not Vote

Telecom Egypt

Meeting Date: 03/31/2022

Country: Egypt

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Articles of Bylaws	Mgmt	For	Against	Do Not Vote

Tryg A/S

Meeting Date: 03/31/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2.b	Approve Discharge of Management and Board	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	Do Not Vote
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Do Not Vote
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
6.a	Approve Creation of DKK 327.3 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 327.3 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 327.3 Million	Mgmt	For	For	Do Not Vote
6.b	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
6.c	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For	Do Not Vote
6.d	Fix Number of Employee-Elected Directors; Amend Articles Accordingly	Mgmt	For	For	Do Not Vote
6.e	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	Do Not Vote
6.f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Do Not Vote
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	For	Do Not Vote

Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Reelect Torben Nielsen as Member of Board	Mgmt	For	For	Do Not Vote
7.3	Reelect Mari Thjomoe as Member of Board	Mgmt	For	For	Do Not Vote
7.4	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For	Do Not Vote
7.5	Elect Mengmeng Du as New Member of Board	Mgmt	For	For	Do Not Vote
7.6	Elect Thomas Hofman-Bang as New Member of Board	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	Do Not Vote
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	Do Not Vote
10	Other Business	Mgmt			

Turk Telekomunikasyon AS

Meeting Date: 03/31/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	Do Not Vote
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Accept Board Report	Mgmt	For	For	Do Not Vote
4	Accept Audit Report	Mgmt	For	For	Do Not Vote
5	Accept Financial Statements	Mgmt	For	For	Do Not Vote
6	Approve Discharge of Board	Mgmt	For	For	Do Not Vote
7	Ratify Director Appointments	Mgmt	For	Against	Do Not Vote
8	Elect Directors	Mgmt	For	Against	Do Not Vote
9	Approve Director Remuneration	Mgmt	For	Against	Do Not Vote
10	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
11	Ratify External Auditors	Mgmt	For	Against	Do Not Vote

Turk Telekomunikasyon AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Donation Policy	Mgmt	For	Against	Do Not Vote
13	Receive Information on Donations Made in 2021	Mgmt			
14	Receive Information on Disclosure Policy	Mgmt			
15	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
16	Receive Information in Accordance to Article 1.3.1 of Capital Market Board Corporate Governance Principles	Mgmt			
17	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt			
18	Receive Information on Remuneration Policy	Mgmt			
19	Authorize Board to Acquire Businesses up to a EUR 125 Million Value	Mgmt	For	For	Do Not Vote
20	Authorize Board to Establish New Companies in Relation to Business Acquired	Mgmt	For	For	Do Not Vote
21	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	Do Not Vote
22	Wishes	Mgmt			

Turkiye Garanti Bankasi AS

Meeting Date: 03/31/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For		
2	Accept Board Report	Mgmt	For		
3	Accept Audit Report	Mgmt	For		
4	Accept Financial Statements	Mgmt	For		
5	Approve Discharge of Board	Mgmt	For		
6	Approve Allocation of Income	Mgmt	For		
7	Ratify External Auditors	Mgmt	For		
8	Receive Information on Remuneration Policy	Mgmt			

Turkiye Garanti Bankasi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Director Remuneration	Mgmt	For		
10	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For		
11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For		
12	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Board Report	Mgmt	For	For	Do Not Vote
3	Accept Audit Report	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements	Mgmt	For	Against	Do Not Vote
5	Approve Discharge of Board	Mgmt	For	Against	Do Not Vote
6	Approve Allocation of Income	Mgmt	For	For	Do Not Vote
7	Ratify External Auditors	Mgmt	For	For	Do Not Vote
8	Receive Information on Remuneration Policy	Mgmt			
9	Approve Director Remuneration	Mgmt	For	Against	Do Not Vote
10	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	For	Do Not Vote
11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	Do Not Vote
12	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt			

Yes Bank Limited

Meeting Date: 03/31/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Issuance of Debt Securities or Equity / Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
2	Approve Material Related Party Transactions with State Bank of India	Mgmt	For	For	For

Kone Oyj

Meeting Date: 03/01/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.3475 per Class A Share and EUR 0.35 per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	Against	Against
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Jennifer Xin-Zhe Li as Directors; Elect Krishna Mikkilineni and Andreas Opfermann as New Directors	Mgmt	For	Against	Against

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2022	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Apple Inc.

Meeting Date: 03/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Al Gore	Mgmt	For	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For	For
1f	Elect Director Art Levinson	Mgmt	For	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Articles of Incorporation to become a Social Purpose Corporation	SH	Against	Against	Against
6	Approve Revision of Transparency Reports	SH	Against	For	For
7	Report on Forced Labor	SH	Against	For	For
8	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
9	Report on Civil Rights Audit	SH	Against	For	For
10	Report on Concealment Clauses	SH	Against	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For	For	Do Not Vote
4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	Do Not Vote
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	Do Not Vote
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For	Do Not Vote
6.3	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	Do Not Vote
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For	Do Not Vote
7.3	Reelect Ton Buechner as Director	Mgmt	For	For	Do Not Vote
7.4	Reelect Patrice Bula as Director	Mgmt	For	For	Do Not Vote
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	Do Not Vote
7.6	Reelect Bridgette Heller as Director	Mgmt	For	For	Do Not Vote
7.7	Reelect Frans van Houten as Director	Mgmt	For	For	Do Not Vote
7.8	Reelect Simon Moroney as Director	Mgmt	For	For	Do Not Vote
7.9	Reelect Andreas von Planta as Director	Mgmt	For	For	Do Not Vote
7.10	Reelect Charles Sawyers as Director	Mgmt	For	For	Do Not Vote
7.11	Reelect William Winters as Director	Mgmt	For	For	Do Not Vote
7.12	Elect Ana de Pro Gonzalo as Director	Mgmt	For	For	Do Not Vote
7.13	Elect Daniel Hochstrasser as Director	Mgmt	For	For	Do Not Vote

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
9	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	Do Not Vote
11	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Novartis AG

Meeting Date: 03/04/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Analog Devices, Inc.

Meeting Date: 03/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For	For
1c	Elect Director James A. Champy	Mgmt	For	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For
1e	Elect Director Tunc Doluca	Mgmt	For	For	For
1f	Elect Director Bruce R. Evans	Mgmt	For	For	For
1g	Elect Director Edward H. Frank	Mgmt	For	For	For
1h	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1i	Elect Director Karen M. Golz	Mgmt	For	For	For

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Mercedes Johnson	Mgmt	For	For	For
1k	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For
1l	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Johnson Controls International plc

Meeting Date: 03/09/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
1f	Elect Director Simone Menne	Mgmt	For	For	For
1g	Elect Director George R. Oliver	Mgmt	For	For	For
1h	Elect Director Jurgen Tinggren	Mgmt	For	For	For
1i	Elect Director Mark Vergnano	Mgmt	For	For	For
1j	Elect Director R. David Yost	Mgmt	For	For	For
1k	Elect Director John D. Young	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	Against	Against
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

QUALCOMM Incorporated

Meeting Date: 03/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
1l	Elect Director Anthony J. Vinciquerra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

TE Connectivity Ltd.

Meeting Date: 03/09/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence R. Curtin	Mgmt	For	For	Do Not Vote
1b	Elect Director Carol A. (John) Davidson	Mgmt	For	For	Do Not Vote
1c	Elect Director Lynn A. Dugle	Mgmt	For	For	Do Not Vote
1d	Elect Director William A. Jeffrey	Mgmt	For	For	Do Not Vote
1e	Elect Director Syaru Shirley Lin	Mgmt	For	For	Do Not Vote
1f	Elect Director Thomas J. Lynch	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Heath A. Mitts	Mgmt	For	For	Do Not Vote
1h	Elect Director Yong Nam	Mgmt	For	For	Do Not Vote
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	Do Not Vote
1j	Elect Director Mark C. Trudeau	Mgmt	For	For	Do Not Vote
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	Do Not Vote
1l	Elect Director Laura H. Wright	Mgmt	For	For	Do Not Vote
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For	Do Not Vote
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	Do Not Vote
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	Do Not Vote
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	Do Not Vote
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	Do Not Vote
5.1	Accept Annual Report for Fiscal Year Ended September 24, 2021	Mgmt	For	For	Do Not Vote
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	For	Do Not Vote
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	For	Do Not Vote
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	Mgmt	For	For	Do Not Vote
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	Do Not Vote
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	Do Not Vote
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Do Not Vote
9	Approve Remuneration of Executive Management in the Amount of USD 49.9 Million	Mgmt	For	Against	Do Not Vote
10	Approve Remuneration of Board of Directors in the Amount of USD 4 Million	Mgmt	For	For	Do Not Vote
11	Approve Allocation of Available Earnings at September 24, 2021	Mgmt	For	For	Do Not Vote
12	Approve Declaration of Dividend	Mgmt	For	For	Do Not Vote

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
14	Approve Renewal of Authorized Capital	Mgmt	For	Against	Do Not Vote
15	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	Do Not Vote
16	Adjourn Meeting	Mgmt	For	For	Do Not Vote

The Walt Disney Company

Meeting Date: 03/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For	For
1d	Elect Director Amy L. Chang	Mgmt	For	For	For
1e	Elect Director Robert A. Chapek	Mgmt	For	For	For
1f	Elect Director Francis A. deSouza	Mgmt	For	For	For
1g	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	For
1j	Elect Director Mark G. Parker	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Human Rights Due Diligence	SH	Against	Refer	For
7	Report on Gender/Racial Pay Gap	SH	Against	Refer	For
8	Report on Workplace Non-Discrimination Audit	SH	Against	Against	Against

Applied Materials, Inc.

Meeting Date: 03/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Improve Executive Compensation Program and Policy	SH	Against	Against	Against

DATAGROUP SE

Meeting Date: 03/10/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Hans-Hermann Schaber for Fiscal Year 2020/21	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Dirk Peters for Fiscal Year 2020/21	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Andreas Baresel for Fiscal Year 2020/21	Mgmt	For	For	For

DATAGROUP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Peter Schneck for Fiscal Year 2020/21	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Heinz Hilgert for Fiscal Year 2020/21	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Hubert Deutsch for Fiscal Year 2020/21	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Carola Wittig for Fiscal Year 2020/21	Mgmt	For	For	For
5.1	Reelect Heinz Hilgert to the Supervisory Board	Mgmt	For	Against	Against
5.2	Elect Hans-Hermann Schaber to the Supervisory Board	Mgmt	For	Against	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For	Against	Against
7	Ratify BANSBACH GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For

Ferguson Plc

Meeting Date: 03/10/2022

Country: Jersey

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	For

Pandora AS

Meeting Date: 03/10/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote
4	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Allocation of Income and Dividends of DKK 16 Per Share	Mgmt	For	For	Do Not Vote
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	Do Not Vote
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	Do Not Vote
6.3	Reelect Heine Dalsgaard as Director	Mgmt	For	For	Do Not Vote
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	Do Not Vote
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	Do Not Vote
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For	Do Not Vote
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For	Do Not Vote
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	Do Not Vote
8	Approve Discharge of Management and Board	Mgmt	For	For	Do Not Vote
9.1	Approve DKK 4,5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	Do Not Vote
9.2	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	Do Not Vote
10	Other Business	Mgmt			

Discovery, Inc.

Meeting Date: 03/11/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Approve Reclassification of Discovery Capital stock Issued and Outstanding or Held by Discovery as Treasury Stock	Mgmt	For	For	For
1B	Increase Authorized Common Stock	Mgmt	For	For	For
1C	Increase Authorized Preferred Stock	Mgmt	For	Against	Against
1D	Declassify the Board of Directors	Mgmt	For	For	For
1E	Approve All Other Changes in Connection with the Charter Amendment	Mgmt	For	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	Refer	For

Discovery, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

Carlsberg A/S

Meeting Date: 03/14/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of DKK 24 Per Share	Mgmt	For	For	Do Not Vote
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote
5.A	Approve Remuneration of Directors in the Amount of DKK 1.99 Million for Chairman, DKK 660,000 for Vice Chair and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
5.B	Approve DKK 68 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
5.C	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
5.D	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	Do Not Vote
6.a	Reelect Henrik Poulsen as Director	Mgmt	For	For	Do Not Vote
6.b	Reelect Carl Bache as Director	Mgmt	For	Abstain	Do Not Vote
6.c	Reelect Magdi Batato as Director	Mgmt	For	For	Do Not Vote
6.d	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	Do Not Vote
6.e	Reelect Richard Burrows as Director	Mgmt	For	Abstain	Do Not Vote
6.f	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	For	Do Not Vote
6.g	Reelect Majken Schultz as Director	Mgmt	For	For	Do Not Vote
6.h	Elect Punita Lal as New Director	Mgmt	For	For	Do Not Vote
6.i	Elect Mikael Aro as New Director	Mgmt	For	For	Do Not Vote
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote

A.P. Moller-Maersk A/S

Meeting Date: 03/15/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management and Board	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends of DKK 2,500 Per Share	Mgmt	For	For	Do Not Vote
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Do Not Vote
6.a	Reelect Robert Maersk Ugglas as Director	Mgmt	For	Abstain	Do Not Vote
6.b	Reelect Thomas Lindegaard Madsen as Director	Mgmt	For	For	Do Not Vote
6.c	Elect Julija Voitiekute as New Director	Mgmt	For	For	Do Not Vote
6.d	Elect Marika Fredriksson as New Director	Mgmt	For	For	Do Not Vote
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
8.a	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For	Do Not Vote
8.b	Approve DKK 668.8 Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
8.c	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	Do Not Vote
8.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Do Not Vote

Naturgy Energy Group SA

Meeting Date: 03/15/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Consolidated Non-Financial Information Statement	Mgmt	For	For	For

Naturgy Energy Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Amend Share Appreciation Rights Plan	Mgmt	For	Against	Against
8	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
9.1	Ratify Appointment of and Elect Enrique Alcantara Garcia-Irazoqui as Director	Mgmt	For	Against	Against
9.2	Ratify Appointment of and Elect Jaime Siles Fernandez-Palacios as Director	Mgmt	For	Against	Against
9.3	Ratify Appointment of and Elect Ramon Adell Ramon as Director	Mgmt	For	Against	Against
10	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt			
12	Amend Article 6 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.1	Amend Article 7 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.2	Amend Article 9 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.3	Amend Article 10 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.4	Amend Article 11 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.5	Amend Article 13 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
14	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Roche Holding AG

Meeting Date: 03/15/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2.1	Approve CHF 10.5 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2020	Mgmt	For	Against	Do Not Vote
2.2	Approve CHF 949,263 Share Bonus for the Chairman of the Board of Directors for Fiscal Year 2020	Mgmt	For	Against	Do Not Vote
3	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends of CHF 9.30 per Share	Mgmt	For	For	Do Not Vote
5.1	Reelect Christoph Franz as Director and Board Chairman	Mgmt	For	Against	Do Not Vote
5.2	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
5.3	Reelect Andre Hoffmann as Director	Mgmt	For	Against	Do Not Vote
5.4	Reelect Julie Brown as Director	Mgmt	For	For	Do Not Vote
5.5	Reelect Joerg Duschnale as Director	Mgmt	For	Against	Do Not Vote
5.6	Reelect Patrick Frost as Director	Mgmt	For	For	Do Not Vote
5.7	Reelect Anita Hauser as Director	Mgmt	For	For	Do Not Vote
5.8	Reelect Richard Lifton as Director	Mgmt	For	Against	Do Not Vote
5.9	Reelect Bernard Poussot as Director	Mgmt	For	For	Do Not Vote
5.10	Reelect Severin Schwan as Director	Mgmt	For	For	Do Not Vote
5.11	Reelect Claudia Dyckerhoff as Director	Mgmt	For	For	Do Not Vote
5.12	Elect Jemilah Mahmood as Director	Mgmt	For	For	Do Not Vote
5.13	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
5.14	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
5.15	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.16	Appoint Patrick Frost as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	Against	Do Not Vote

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Designate Testaris AG as Independent Proxy	Mgmt	For	For	Do Not Vote
9	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Stora Enso Oyj

Meeting Date: 03/15/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.55 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Amend Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 203,000 for Chairman, EUR 115,000 for Vice Chairman, and EUR 79,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For	For
14	Reelect Elisabeth Fleuriot, Hock Goh, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson, Hakan Buskhe (Vice Chair), Helena Hedblom and Hans Sohlstrom as Directors; Elect Kari Jordan as New Director	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For	For
19	Decision Making Order	Mgmt			
20	Close Meeting	Mgmt			

Uponor Oyj

Meeting Date: 03/15/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.67 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 58,000 for Vice Chairman and Chairman of Audit Committee, and EUR 48,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
13	Fix Number of Directors at Six	Mgmt	For	For	For
14	Reelect Pia Aaltonen-Forsell, Johan Falk, Markus Lengauer, Michael G. Marchi and Annika Paasikivi (Chair) as Directors; Elect Susanne Skippari as New Director	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For	For

Uponor Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Agilent Technologies, Inc.

Meeting Date: 03/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hans E. Bishop	Mgmt	For	For	For
1.2	Elect Director Otis W. Brawley	Mgmt	For	For	For
1.3	Elect Director Mikael Dolsten	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Safestore Holdings Plc

Meeting Date: 03/16/2022

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Elect Laure Duhot as Director	Mgmt	For	For	For
7	Elect Delphine Mousseau as Director	Mgmt	For	For	For
8	Re-elect David Hearn as Director	Mgmt	For	For	For
9	Re-elect Frederic Vecchioli as Director	Mgmt	For	For	For

Safestore Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Andy Jones as Director	Mgmt	For	For	For
11	Re-elect Gert van de Weerdhof as Director	Mgmt	For	For	For
12	Re-elect Ian Krieger as Director	Mgmt	For	For	For
13	Re-elect Claire Balmforth as Director	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Adopt New Articles of Association	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Starbucks Corporation

Meeting Date: 03/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For	For
1c	Elect Director Mary N. Dillon	Mgmt	For	For	For
1d	Elect Director Isabel Ge Mahe	Mgmt	For	For	For
1e	Elect Director Melody Hobson	Mgmt	For	For	For
1f	Elect Director Kevin R. Johnson	Mgmt	For	For	For
1g	Elect Director Jorgen Vig Knudstorp	Mgmt	For	Against	Against
1h	Elect Director Satya Nadella	Mgmt	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1j	Elect Director Clara Shih	Mgmt	For	For	For
1k	Elect Director Javier G. Teruel	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Prevention of Harassment and Discrimination in the Workplace	SH	Against	For	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/17/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3.1	Reelect Carlos Torres Vila as Director	Mgmt	For	For	For
3.2	Reelect Onur Genc as Director	Mgmt	For	For	For
3.3	Elect Connie Hedegaard Koksbang as Director	Mgmt	For	For	For
4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
9	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Danske Bank A/S

Meeting Date: 03/17/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of DKK 7.5 Per Share	Mgmt	For	For	Do Not Vote
4	Determine Number of Members and Deputy Members of Board	Mgmt	For	For	Do Not Vote
4.a	Reelect Martin Blessing as Director	Mgmt	For	For	Do Not Vote
4.b	Reelect Lars-Erik Brenoe as Director	Mgmt	For	Abstain	Do Not Vote
4.c	Reelect Raija-Leena Hankonen-Nybo as Director	Mgmt	For	For	Do Not Vote
4.d	Reelect Bente Avnung Landsnes as Director	Mgmt	For	For	Do Not Vote
4.e	Reelect Jan Thorsgaard Nielsen as Director	Mgmt	For	Abstain	Do Not Vote
4.f	Reelect Carol Sergeant as Director	Mgmt	For	For	Do Not Vote
4.g	Elect Jacob Dahl as New Director	Mgmt	For	For	Do Not Vote
4.h	Elect Allan Polack as New Director	Mgmt	For	For	Do Not Vote
4.i	Elect Helle Valentin as New Director	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Michael Strabo	Mgmt			
4.j	Elect Michael Strabo as New Director	SH	Abstain	Refer	Do Not Vote
	Shareholder Proposals Submitted by Wismann Property Consult A/S	Mgmt			
4.k	Elect Lars Wismann as New Director	SH	Abstain	Refer	Do Not Vote
5	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
6.a	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For	Do Not Vote
6.b	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
6.c	Amend Articles Re: Secondary Name	Mgmt	For	For	Do Not Vote
7	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
8	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	Against	Do Not Vote
	Shareholder Proposals Submitted by Ole Schultz	Mgmt			
12	Prepare Business Strategy in Line with Paris Agreement	SH	Against	Refer	Do Not Vote
	Shareholder Proposals Submitted by Jorgen Thulesen	Mgmt			
13	Share Repurchase Program	SH	Against	For	Do Not Vote
	Shareholder Proposals Submitted by Wismann Property Consult A/S	Mgmt			
14.a	Deadline for shareholder proposals	SH	Against	Against	Do Not Vote
14.b	Alternates and Limitation of the Number of Candidates for the Board of Directors	SH	Against	Against	Do Not Vote
14.c	Obligation to comply with applicable legislation	SH	Against	Against	Do Not Vote
14.d	Confirm receipt of enquiries from shareholders	SH	Against	Against	Do Not Vote
14.e	Response to enquiries from shareholders	SH	Against	Against	Do Not Vote
14.f	Approve Decision About The Inalterability of the Articles of Association	SH	Against	Against	Do Not Vote
14.g	Decisions of 2021 AGM	SH	Against	Against	Do Not Vote
14.h	The Chairman's Derogation from the Articles of Association	SH	Against	Against	Do Not Vote
14.i	Legal statement Concerning the Chairman of the General Meeting's Derogation from the Articles of Association	SH	Against	Against	Do Not Vote
14.j	Payment of Compensation to Lars Wismann	SH	Against	Against	Do Not Vote
14.k	Publishing Information Regarding the Completion of Board Leadership Courses	SH	Against	Against	Do Not Vote
14.l	Resignation Due to Lack of Education	SH	Against	Against	Do Not Vote
14.m	Danish Language Requirements for the CEO	SH	Against	Against	Do Not Vote
14.n	Requirement for Completion of Danish Citizen Test	SH	Against	Against	Do Not Vote
14.o	Administration Margins and Interest Rates	SH	Against	Against	Do Not Vote
14.p	Information Regarding Assessments	SH	Against	Against	Do Not Vote
14.q	Disclosure of Valuation Basis	SH	Against	Against	Do Not Vote
14.r	Minutes of the annual general meeting	SH	Against	Against	Do Not Vote

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.s	Use of the Danish tax Scheme for Researchers and Highly Paid Employees	SH	Against	Against	Do Not Vote
14.t	The CEO's use of the Danish Tax Scheme for Researchers and Highly paid Employees	SH	Against	Against	Do Not Vote
15	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	Do Not Vote
16	Other Business	Mgmt			

DKSH Holding AG

Meeting Date: 03/17/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 2.05 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For	Do Not Vote
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For	Do Not Vote
5.1.1	Reelect Wolfgang Baier as Director	Mgmt	For	For	Do Not Vote
5.1.2	Reelect Jack Clemons as Director	Mgmt	For	For	Do Not Vote
5.1.3	Reelect Marco Gadola as Director	Mgmt	For	For	Do Not Vote
5.1.4	Reelect Adrian Keller as Director	Mgmt	For	For	Do Not Vote
5.1.5	Reelect Andreas Keller as Director	Mgmt	For	For	Do Not Vote
5.1.6	Reelect Annette Koehler as Director	Mgmt	For	For	Do Not Vote
5.1.7	Reelect Hans Tanner as Director	Mgmt	For	For	Do Not Vote
5.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	Against	Do Not Vote
5.2	Reelect Marco Gadola as Board Chairman	Mgmt	For	For	Do Not Vote
5.3.1	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote

DKSH Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.2	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
5.3.3	Appoint Hans Tanner as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
7	Designate Ernst Widmer as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

DKSH Holding AG

Meeting Date: 03/17/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

DSV A/S

Meeting Date: 03/17/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	Mgmt	For	For	Do Not Vote
4	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
5	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	Abstain	Do Not Vote
6.2	Reelect Jorgen Moller as Director	Mgmt	For	Abstain	Do Not Vote
6.3	Reelect Birgit Norgaard as Director	Mgmt	For	Abstain	Do Not Vote

DSV A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Reelect Malou Aamund as Director	Mgmt	For	For	Do Not Vote
6.5	Reelect Beat Walti as Director	Mgmt	For	For	Do Not Vote
6.6	Reelect Niels Smedegaard as Director	Mgmt	For	For	Do Not Vote
6.7	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	For	Do Not Vote
6.8	Elect Benedikte Leroy as New Director	Mgmt	For	For	Do Not Vote
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
8.1	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
8.2	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
8.3	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	Do Not Vote
9	Other Business	Mgmt			

Keysight Technologies, Inc.

Meeting Date: 03/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James G. Cullen	Mgmt	For	For	For
1.2	Elect Director Michelle J. Holthaus	Mgmt	For	For	For
1.3	Elect Director Jean M. Nye	Mgmt	For	For	For
1.4	Elect Director Joanne B. Olsen	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

Graines Voltz SA

Meeting Date: 03/22/2022

Country: France

Meeting Type: Annual

Graines Voltz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	Against	Against
2	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Refer	Against
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Approve Compensation of Executive Directors	Mgmt	For	Against	Against
5	Elect Laurent Fuchs as Director	Mgmt	For	Against	Against
6	Reelect Christian Voltz as Director	Mgmt	For	Against	Against
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
8	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Omer-Decugis & Cie SA

Meeting Date: 03/22/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Discharge of Management Board from 1 October 2020 to 8 January 2021	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Non-Deductible Expenses	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of EUR 0.035 per Share	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
8	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against

Omer-Decugis & Cie SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
10	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
11	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
12	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 8 to 11	Mgmt	For	Against	Against
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
14	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
15	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 8-12 and 14 at EUR 6 Million	Mgmt	For	Against	Against
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Bankinter SA

Meeting Date: 03/23/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5.1	Amend Article 24 Re: Board Composition	Mgmt	For	For	For
5.2	Amend Article 36 Re: Appointments, Sustainability and Corporate Governance Committee	Mgmt	For	For	For
6	Amend Article 16 of General Meeting Regulations	Mgmt	For	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For

Bankinter SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Elect Alfonso Botin-Sanz de Sautuola y Naveda as Director	Mgmt	For	For	For
8.2	Reelect Teresa Martin-Retortillo Rubio as Director	Mgmt	For	For	For
8.3	Fix Number of Directors at 11	Mgmt	For	For	For
9	Approve Restricted Capitalization Reserve	Mgmt	For	For	For
10.1	Approve Delivery of Shares under FY 2021 Variable Pay Scheme	Mgmt	For	For	For
10.2	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
13	Receive Amendments to Board of Directors Regulations	Mgmt			

H. Lundbeck A/S

Meeting Date: 03/23/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of DKK 2.00 Per Share	Mgmt	For	For	Do Not Vote
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote
5.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	Abstain	Do Not Vote
5.2	Reelect Lene Skole-Sorensen as Director	Mgmt	For	For	Do Not Vote
5.3	Reelect Lars Erik Holmqvist as Director	Mgmt	For	Abstain	Do Not Vote
5.4	Reelect Jeffrey Berkowitz as Director	Mgmt	For	For	Do Not Vote
5.5	Reelect Jeremy Max Levin as Director	Mgmt	For	Abstain	Do Not Vote
5.6	Reelect Dorothea Wenzel as Director	Mgmt	For	For	Do Not Vote
5.7	Reelect Santiago Arroyo as Director	Mgmt	For	For	Do Not Vote

H. Lundbeck A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	Mgmt	For	For	Do Not Vote
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
8.1	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
8.2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	Do Not Vote
9	Other Business	Mgmt			

Orion Oyj

Meeting Date: 03/23/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 55,000 for Vice Chairman and Chairman of the Committees, and EUR 45,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For

Orion Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Mikael Silvennoinen (Chair), Kari Jussi Aho, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin and Eija Ronkainen as Directors; Elect Maziar Mike Doustdar and Karen Lykke Sorensen as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Svenska Handelsbanken AB

Meeting Date: 03/23/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3.1	Designate Maria Sjostedt as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3.2	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
5	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
11.1	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For	Do Not Vote
11.2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For	Do Not Vote

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.3	Approve Discharge of Board Member Hans Biorck	Mgmt	For	For	Do Not Vote
11.4	Approve Discharge of Board Chairman Par Boman	Mgmt	For	For	Do Not Vote
11.5	Approve Discharge of Board Member Kerstin Hessius	Mgmt	For	For	Do Not Vote
11.6	Approve Discharge of Board Member Fredrik Lundberg	Mgmt	For	For	Do Not Vote
11.7	Approve Discharge of Board Member Ulf Riese	Mgmt	For	For	Do Not Vote
11.8	Approve Discharge of Board Member Arja Taaveniku	Mgmt	For	For	Do Not Vote
11.9	Approve Discharge of Board Member Carina Akerstrom	Mgmt	For	For	Do Not Vote
11.10	Approve Discharge of Employee Representative Anna Hjelmberg	Mgmt	For	For	Do Not Vote
11.11	Approve Discharge of Employee Representative Lena Renstrom	Mgmt	For	For	Do Not Vote
11.12	Approve Discharge of Employee Representative, Deputy Stefan Henricson	Mgmt	For	For	Do Not Vote
11.13	Approve Discharge of Employee Representative, Deputy Charlotte Uriz	Mgmt	For	For	Do Not Vote
11.14	Approve Discharge of CEO Carina Akerstrom	Mgmt	For	For	Do Not Vote
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
13	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	Do Not Vote
15	Determine Number of Directors (10)	Mgmt	For	For	Do Not Vote
16	Determine Number of Auditors (2)	Mgmt	For	For	Do Not Vote
17.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 745,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
17.2	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
18.1	Reelect Jon-Fredrik Baksaas as Director	Mgmt	For	Against	Do Not Vote
18.2	Elect Helene Barnekow as New Director	Mgmt	For	For	Do Not Vote
18.3	Reelect Stina Bergfors as Director	Mgmt	For	For	Do Not Vote
18.4	Reelect Hans Biorck as Director	Mgmt	For	For	Do Not Vote

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.5	Reelect Par Boman as Director	Mgmt	For	Against	Do Not Vote
18.6	Reelect Kerstin Hessius as Director	Mgmt	For	For	Do Not Vote
18.7	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Do Not Vote
18.8	Reelect Ulf Riese as Director	Mgmt	For	Against	Do Not Vote
18.9	Reelect Arja Taaveniku as Director	Mgmt	For	For	Do Not Vote
18.10	Reelect Carina Akerstrom as Director	Mgmt	For	For	Do Not Vote
19	Reelect Par Boman as Board Chair	Mgmt	For	For	Do Not Vote
20.1	Ratify Ernst & Young as Auditors	Mgmt	For	For	Do Not Vote
20.2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
21	Approve Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
24	Amend Bank's Mainframe Computers Software	SH	None	Refer	Do Not Vote
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
25	Approve Formation of Integration Institute	SH	None	Refer	Do Not Vote
26	Close Meeting	Mgmt			

Tokmanni Group Oyj

Meeting Date: 03/23/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			

Tokmanni Group Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.96 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 84,000 for Chairman, and EUR 30,000 for Other Directors; Approve Meeting Fees; Approve Remuneration of Committee Chairmen	Mgmt	For	For	For
12	Fix Number of Directors at Six	Mgmt	For	For	For
13	Reelect Seppo Saastamoinen (Chair), Harri Sivula, Therese Cedercreutz, Juha Blomster, Erkki Jarvinen and Ulla Lettijeiff as Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	Against	Against
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 2.9 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Yamaha Motor Co., Ltd.

Meeting Date: 03/23/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Watanabe, Katsuaki	Mgmt	For	For	For
3.2	Elect Director Hidaka, Yoshihiro	Mgmt	For	For	For
3.3	Elect Director Maruyama, Heiji	Mgmt	For	For	For
3.4	Elect Director Matsuyama, Satohiko	Mgmt	For	For	For
3.5	Elect Director Shitara, Motofumi	Mgmt	For	For	For

Yamaha Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Nakata, Takuya	Mgmt	For	For	For
3.7	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
3.8	Elect Director Tashiro, Yuko	Mgmt	For	For	For
3.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
3.10	Elect Director Jin Song Montesano	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Fujita, Ko	Mgmt	For	For	For
5	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For
6	Approve Performance Share Plan	Mgmt	For	For	For

ABB Ltd.

Meeting Date: 03/24/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	Mgmt	For	For	Do Not Vote
5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	Do Not Vote
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	For	Do Not Vote
7.1	Reelect Gunnar Brock as Director	Mgmt	For	For	Do Not Vote
7.2	Reelect David Constable as Director	Mgmt	For	For	Do Not Vote
7.3	Reelect Frederico Curado as Director	Mgmt	For	For	Do Not Vote
7.4	Reelect Lars Foerberg as Director	Mgmt	For	For	Do Not Vote
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	Do Not Vote

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	Do Not Vote
7.7	Reelect David Meline as Director	Mgmt	For	For	Do Not Vote
7.8	Reelect Satish Pai as Director	Mgmt	For	For	Do Not Vote
7.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For	Do Not Vote
7.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	Against	Do Not Vote
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	Do Not Vote
10	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
11	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

ABB Ltd.

Meeting Date: 03/24/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Givaudan SA

Meeting Date: 03/24/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 66 per Share	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
5.1.1	Reelect Victor Balli as Director	Mgmt	For	For	Do Not Vote
5.1.2	Reelect Werner Bauer as Director	Mgmt	For	For	Do Not Vote
5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For	Do Not Vote
5.1.4	Reelect Michael Carlos as Director	Mgmt	For	For	Do Not Vote
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For	Do Not Vote
5.1.6	Reelect Olivier Filliol as Director	Mgmt	For	For	Do Not Vote
5.1.7	Reelect Sophie Gasperment as Director	Mgmt	For	For	Do Not Vote
5.1.8	Reelect Calvin Grieder as Director and Board Chairman	Mgmt	For	Against	Do Not Vote
5.2	Elect Tom Knutzen as Director	Mgmt	For	For	Do Not Vote
5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	Do Not Vote
5.5	Ratify Deloitte SA as Auditors	Mgmt	For	For	Do Not Vote
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	Do Not Vote
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For	Do Not Vote
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For	Do Not Vote
7	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Givaudan SA

Meeting Date: 03/24/2022

Country: Switzerland

Meeting Type: Annual

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Linea Directa Aseguradora SA

Meeting Date: 03/24/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Ratify Appointment of and Elect Patricia Ayuela de Rueda as Director	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
11	Receive Amendments to Board of Directors Regulations	Mgmt			

Nordea Bank Abp

Meeting Date: 03/24/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 340,000 for Chairman, EUR 160,000 for Vice Chairman, and EUR 102,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For	For
13	Reelect Torbjorn Magnusson (Chair), Petra van Hoeken, Robin Lawther, John Maltby, Birger Steen and Jonas Synnergren as Directors; Elect Stephen Hester (Vice Chair), Lene Skole, Arja Talma and Kjersti Wiklund as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve the Revised Charter of the Shareholders Nomination Board	Mgmt	For	For	For
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Novo Nordisk A/S

Meeting Date: 03/24/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	For	For	Do Not Vote
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	For	For	Do Not Vote
5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	For	For	Do Not Vote
6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	For	Abstain	Do Not Vote
6.3a	Reelect Jeppe Christiansen as Director	Mgmt	For	Abstain	Do Not Vote
6.3b	Reelect Laurence Debroux as Director	Mgmt	For	For	Do Not Vote
6.3c	Reelect Andreas Fibig as Director	Mgmt	For	For	Do Not Vote
6.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For	Do Not Vote
6.3e	Reelect Kasim Kutay as Director	Mgmt	For	For	Do Not Vote
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain	Do Not Vote
6.3g	Elect Choi La Christina Law as New Director	Mgmt	For	For	Do Not Vote
7	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	Do Not Vote
8.2	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	Mgmt	For	For	Do Not Vote
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	Do Not Vote
8.5	Amend Articles Re: Board-Related	Mgmt	For	For	Do Not Vote
9	Other Business	Mgmt			

Siemens Gamesa Renewable Energy SA

Meeting Date: 03/24/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Ratify Appointment of and Elect Jochen Eickholt as Director	Mgmt	For	For	For
7	Ratify Appointment of and Elect Francisco Belil Creixell as Director	Mgmt	For	For	For
8	Ratify Appointment of and Elect Andre Clark as Director	Mgmt	For	For	For
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
10.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
10.2	Amend Article 45 Re: Director Remuneration	Mgmt	For	For	For
10.3	Amend Articles Re: Involvement of Shareholders in Listed Companies	Mgmt	For	For	For
10.4	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
11.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
11.2	Amend Article 6 of General Meeting Regulations Re: Board Competences	Mgmt	For	For	For
11.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For	For

SKF AB

Meeting Date: 03/24/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3.1	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3.2	Designate Emilie Westholm as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
5	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For	Do Not Vote
10.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	Do Not Vote
10.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	Do Not Vote
10.3	Approve Discharge of Board Member Alrik Danielson	Mgmt	For	For	Do Not Vote
10.4	Approve Discharge of President Alrik Danielson	Mgmt	For	For	Do Not Vote
10.5	Approve Discharge of Board Member Ronnie Leten	Mgmt	For	For	Do Not Vote
10.6	Approve Discharge of Board Member Barb Samardzich	Mgmt	For	For	Do Not Vote
10.7	Approve Discharge of Board Member Colleen Replier	Mgmt	For	For	Do Not Vote
10.8	Approve Discharge of Board Member Geert Follens	Mgmt	For	For	Do Not Vote
10.9	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	Do Not Vote
10.10	Approve Discharge of Board Member Susanna Schneeberger	Mgmt	For	For	Do Not Vote
10.11	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For	Do Not Vote
10.12	Approve Discharge of President Rickard Gustafson	Mgmt	For	For	Do Not Vote
10.13	Approve Discharge of Board Member Jonny Hilbert	Mgmt	For	For	Do Not Vote
10.14	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.15	Approve Discharge of Deputy Employee Representative Kennet Carlsson	Mgmt	For	For	Do Not Vote
10.16	Approve Discharge of Deputy Employee Representative Claes Palm	Mgmt	For	For	Do Not Vote
10.17	Approve Discharge of Deputy Employee Representative Steve Norrman	Mgmt	For	For	Do Not Vote
10.18	Approve Discharge of Deputy Employee Representative Thomas Eliasson	Mgmt	For	For	Do Not Vote
10.19	Approve Discharge of President Niclas Rosenlew	Mgmt	For	For	Do Not Vote
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
13.1	Reelect Hans Straberg as Director	Mgmt	For	For	Do Not Vote
13.2	Reelect Hock Goh as Director	Mgmt	For	For	Do Not Vote
13.3	Reelect Colleen Replier as Director	Mgmt	For	For	Do Not Vote
13.4	Reelect Geert Follens as Director	Mgmt	For	For	Do Not Vote
13.5	Reelect Hakan Buskhe as Director	Mgmt	For	Against	Do Not Vote
13.6	Reelect Susanna Schneeberger as Director	Mgmt	For	For	Do Not Vote
13.7	Reelect Rickard Gustafson as Director	Mgmt	For	For	Do Not Vote
14	Reelect Hans Straberg as Board Chairman	Mgmt	For	Against	Do Not Vote
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
16	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
17	Approve 2022 Performance Share Program	Mgmt	For	Against	Do Not Vote

Stabilus S.A.

Meeting Date: 03/24/2022

Country: Luxembourg

Meeting Type: Extraordinary Shareholders

Stabilus S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Approve Conversion of the Company into European Public Limited liability Company (SE) Under the Name of Stabilus SE	Mgmt	For	For	For
2	Approve Increase in Nominal Value Per Share from EUR 0.01 to EUR 1	Mgmt	For	For	For
3	Approve Amendment and Restatement of Articles of Association	Mgmt	For	For	For
4	Approve Mandates of the Current Members of the Supervisory Board	Mgmt	For	For	For
5	Approve Mandate of the Appointed Independent Auditor	Mgmt	For	For	For

Capricorn Energy Plc

Meeting Date: 03/25/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares in Connection with a Tender Offer	Mgmt	For	Refer	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For	For

Invesco Markets III plc Invesco EQQQ NASDAQ-100 UCITS ETF Fund

Meeting Date: 03/25/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Pola Orbis Holdings, Inc.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Suzuki, Satoshi	Mgmt	For	For	For
3.2	Elect Director Kume, Naoki	Mgmt	For	For	For
3.3	Elect Director Yokote, Yoshikazu	Mgmt	For	For	For
3.4	Elect Director Kobayashi, Takuma	Mgmt	For	For	For
3.5	Elect Director Ogawa, Koji	Mgmt	For	For	For
3.6	Elect Director Komiya, Kazuyoshi	Mgmt	For	For	For
3.7	Elect Director Ushio, Naomi	Mgmt	For	For	For
3.8	Elect Director Yamamoto, Hikaru	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Komoto, Hideki	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Sato, Akio	Mgmt	For	Against	Against
4.3	Appoint Statutory Auditor Nakamura, Motohiko	Mgmt	For	Against	Against

Suntory Beverage & Food Ltd.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Saito, Kazuhiro	Mgmt	For	For	For
3.2	Elect Director Kimura, Josuke	Mgmt	For	For	For
3.3	Elect Director Shekhar Mundlay	Mgmt	For	For	For
3.4	Elect Director Peter Harding	Mgmt	For	For	For
3.5	Elect Director Aritake, Kazutomo	Mgmt	For	For	For
3.6	Elect Director Inoue, Yukari	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	For	For	For

BAWAG Group AG

Meeting Date: 03/28/2022

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend Articles Re: Supervisory Board Composition	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

BELIMO Holding AG

Meeting Date: 03/28/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Mgmt	For	For	Do Not Vote
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 970,000	Mgmt	For	For	Do Not Vote
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.9 Million	Mgmt	For	For	Do Not Vote
6.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	For	Do Not Vote
6.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	Against	Do Not Vote

BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.3	Reelect Sandra Emme as Director	Mgmt	For	Against	Do Not Vote
6.1.4	Reelect Urban Linsi as Director	Mgmt	For	For	Do Not Vote
6.1.5	Reelect Stefan Ranstrand as Director	Mgmt	For	For	Do Not Vote
6.1.6	Reelect Martin Zwyszig as Director	Mgmt	For	For	Do Not Vote
6.2.1	Reelect Patrick Burkhalter as Board Chairman	Mgmt	For	For	Do Not Vote
6.2.2	Reelect Martin Zwyszig as Deputy Chairman	Mgmt	For	For	Do Not Vote
6.3.1	Reappoint Sandra Emme as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.3.2	Reappoint Adrian Altenburger as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.3.3	Reappoint Urban Linsi as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	Do Not Vote
6.5	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
7	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

BELIMO Holding AG

Meeting Date: 03/28/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Fortum Oyj

Meeting Date: 03/28/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			

Fortum Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.14 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Luisa Delgado, Essimari Kairisto, Anja McAlister, Teppo Paavola, Veli-Matti Reinikkala (Chair), Philipp Rosler and Annette Stube as Directors; Elect Ralf Christian and Kimmo Viertola as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Charitable Donations	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Vente-Unique.com SA

Meeting Date: 03/28/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For

Vente-Unique.com SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
5	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
6	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Authorize Capitalization of Reserves of Up to EUR 20,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
8	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40,000	Mgmt	For	For	For
9	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,000	Mgmt	For	Against	Against
10	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,000	Mgmt	For	Against	Against
11	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 40,000	Mgmt	For	Against	Against
12	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Benefit One Inc.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger by Absorption	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For

Genmab A/S

Meeting Date: 03/29/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	Do Not Vote
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	Do Not Vote
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	Do Not Vote
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	Do Not Vote
5.d	Reelect Paolo Paoletti as Director	Mgmt	For	For	Do Not Vote
5.e	Reelect Anders Gersel Pedersen as Director	Mgmt	For	Abstain	Do Not Vote
5.f	Elect Elizabeth O'Farrell as New Director	Mgmt	For	For	Do Not Vote
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	Do Not Vote
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	Mgmt	For	Against	Do Not Vote
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	Do Not Vote
9	Other Business	Mgmt			

MonotaRO Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5.75	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against

MonotaRO Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Seto, Kinya	Mgmt	For	For	For
3.2	Elect Director Suzuki, Masaya	Mgmt	For	For	For
3.3	Elect Director Kishida, Masahiro	Mgmt	For	Against	Against
3.4	Elect Director Ise, Tomoko	Mgmt	For	For	For
3.5	Elect Director Sagiya, Mari	Mgmt	For	For	For
3.6	Elect Director Miura, Hiroshi	Mgmt	For	For	For
3.7	Elect Director Barry Greenhouse	Mgmt	For	For	For

Nippon Paint Holdings Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Indemnify Directors	Mgmt	For	Against	Against
3.1	Elect Director Goh Hup Jin	Mgmt	For	For	For
3.2	Elect Director Hara, Hisashi	Mgmt	For	For	For
3.3	Elect Director Peter M Kirby	Mgmt	For	For	For
3.4	Elect Director Koezuka, Miharuru	Mgmt	For	For	For
3.5	Elect Director Lim Hwee Hua	Mgmt	For	For	For
3.6	Elect Director Mitsuhashi, Masataka	Mgmt	For	For	For
3.7	Elect Director Morohoshi, Toshio	Mgmt	For	For	For
3.8	Elect Director Nakamura, Masayoshi	Mgmt	For	For	For
3.9	Elect Director Tsutsui, Takashi	Mgmt	For	For	For
3.10	Elect Director Wakatsuki, Yuichiro	Mgmt	For	For	For
3.11	Elect Director Wee Siew Kim	Mgmt	For	For	For

Randstad NV

Meeting Date: 03/29/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	For	For
2c	Adopt Financial Statements	Mgmt	For	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2e	Approve Dividends of EUR 2.19 Per Share	Mgmt	For	For	For
2f	Approve Special Dividends of EUR 2.81 Per Share	Mgmt	For	For	For
3a	Approve Discharge of Management Board	Mgmt	For	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4a	Amend Remuneration Policy of Management Board	Mgmt	For	For	For
4b	Approve Performance Related Remuneration of the Executive Board in Performance Shares	Mgmt	For	For	For
4c	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	For
5a	Reelect Chris Heutink to Management Board	Mgmt	For	For	For
5b	Reelect Henry Schirmer to Management Board	Mgmt	For	For	For
6a	Reelect Wout Dekker to Supervisory Board	Mgmt	For	For	For
6b	Reelect Frank Dorjee to Supervisory Board	Mgmt	For	For	For
6c	Reelect Annet Aris to Supervisory Board	Mgmt	For	For	For
7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	For
7b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b	Mgmt	For	For	For
8a	Elect Claartje Bulten as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	For	For	For
8b	Elect Annelies van der Pauw as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	For	For	For
9	Ratify Deloitte as Auditors	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For	Do Not Vote
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	Against	Do Not Vote
4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For	Do Not Vote
4.1.3	Reelect Paul Desmarais as Director	Mgmt	For	For	Do Not Vote
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	For	Do Not Vote
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For	Do Not Vote
4.1.6	Reelect Shelby du Pasquier as Director	Mgmt	For	For	Do Not Vote
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For	Do Not Vote
4.1.8	Reelect Janet Vergis as Director	Mgmt	For	For	Do Not Vote
4.1.9	Elect Phyllis Cheung as Director	Mgmt	For	For	Do Not Vote
4.2	Reelect Calvin Grieder as Board Chairman	Mgmt	For	For	Do Not Vote
4.3.1	Appoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	Do Not Vote
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	Do Not Vote
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	For	Do Not Vote
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	For	For	Do Not Vote

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For	Do Not Vote
6	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

SGS SA

Meeting Date: 03/29/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Skanska AB

Meeting Date: 03/29/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2.a	Designate Helena Stjernholm as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2.b	Designate Mats Guldbrand as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8	Approve Allocation of Income and Dividends of SEK 10.00 Per Share	Mgmt	For	For	Do Not Vote
9.a	Approve Discharge of Hans Biorck	Mgmt	For	For	Do Not Vote
9.b	Approve Discharge of Par Boman	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c	Approve Discharge of Jan Gurander	Mgmt	For	For	Do Not Vote
9.d	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	Do Not Vote
9.e	Approve Discharge of Catherine Marcus	Mgmt	For	For	Do Not Vote
9.f	Approve Discharge of Jayne McGivern	Mgmt	For	For	Do Not Vote
9.g	Approve Discharge of Asa Soderstrom Winberg	Mgmt	For	For	Do Not Vote
9.h	Approve Discharge of Ola Falt	Mgmt	For	For	Do Not Vote
9.i	Approve Discharge of Richard Horstedt	Mgmt	For	For	Do Not Vote
9.j	Approve Discharge of Yvonne Stenman	Mgmt	For	For	Do Not Vote
9.k	Approve Discharge of Hans Reinholdsson	Mgmt	For	For	Do Not Vote
9.l	Approve Discharge of Anders Rattgard	Mgmt	For	For	Do Not Vote
9.m	Approve Discharge of Anders Danielsson	Mgmt	For	For	Do Not Vote
10.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
11.a	Approve Remuneration of Directors in the Amount of SEK 2.25 Million for Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
11.b	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12.a	Reelect Hans Biorck as Director	Mgmt	For	For	Do Not Vote
12.b	Reelect Par Boman as Director	Mgmt	For	Against	Do Not Vote
12.c	Reelect Jan Gurander as Director	Mgmt	For	For	Do Not Vote
12.d	Elect Mats Hederos as New Director	Mgmt	For	For	Do Not Vote
12.e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Do Not Vote
12.f	Reelect Catherine Marcus as Director	Mgmt	For	For	Do Not Vote
12.g	Elect Ann E. Massey as New Director	Mgmt	For	For	Do Not Vote
12.h	Reelect Asa Soderstrom Winberg as Director	Mgmt	For	For	Do Not Vote
12.i	Reelect Hans Biorck as Board Chair	Mgmt	For	For	Do Not Vote

Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	Do Not Vote
14	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
15	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote
16.a	Approve Performance Share Matching Plan (Seop 6)	Mgmt	For	For	Do Not Vote
16.b	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote
16.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Do Not Vote

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/29/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2.1	Designate Bengt Kileus as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Speech by the CEO	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8.2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	For	Do Not Vote
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For	Do Not Vote
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For	Do Not Vote
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaa	Mgmt	For	For	Do Not Vote

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against	Do Not Vote
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	For	Do Not Vote
8.3.g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against	Do Not Vote
8.3.h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against	Do Not Vote
8.3.i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against	Do Not Vote
8.3.j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For	Do Not Vote
8.3.k	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against	Do Not Vote
8.3.l	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For	Do Not Vote
8.3.m	Approve Discharge of Deputy Employee Representative Anders Ripa	Mgmt	For	For	Do Not Vote
8.3.n	Approve Discharge of Employee Representative Roger Svensson	Mgmt	For	For	Do Not Vote
8.3.o	Approve Discharge of Deputy Employee Representative Per Holmberg	Mgmt	For	For	Do Not Vote
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For	Do Not Vote
8.3.q	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	For	Do Not Vote
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against	Do Not Vote
8.4	Approve Allocation of Income and Dividends of SEK 2.5 per Share	Mgmt	For	For	Do Not Vote
9	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Directors in the Amount of SEK 4.37 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
11.1	Reelect Jon Fredrik Baksas as Director	Mgmt	For	For	Do Not Vote
11.2	Reelect Jan Carlson as Director	Mgmt	For	Against	Do Not Vote
11.3	Reelect Nora Denzel as Director	Mgmt	For	For	Do Not Vote
11.4	Elect Carolina Dybeck Happe as New Director	Mgmt	For	For	Do Not Vote
11.5	Reelect Borje Ekholm as Director	Mgmt	For	For	Do Not Vote
11.6	Reelect Eric A. Elzvik as Director	Mgmt	For	For	Do Not Vote
11.7	Reelect Kurt Jofs as Director	Mgmt	For	For	Do Not Vote

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.8	Reelect Ronnie Leten as Director	Mgmt	For	For	Do Not Vote
11.9	Reelect Kristin S. Rinne as Director	Mgmt	For	For	Do Not Vote
11.10	Reelect Helena Stjernholm as Director	Mgmt	For	For	Do Not Vote
11.11	Reelect Jacob Wallenberg as Director	Mgmt	For	For	Do Not Vote
12	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	Do Not Vote
13	Determine Number of Auditors (1)	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
15	Ratify Deloitte AB as Auditors	Mgmt	For	For	Do Not Vote
16.1	Approve Long-Term Variable Compensation Program 2022 (LTV 2022)	Mgmt	For	Against	Do Not Vote
16.2	Approve Equity Plan Financing of LTV 2022	Mgmt	For	Against	Do Not Vote
16.3	Approve Alternative Equity Plan Financing of LTV 2022, if Item 16.2 is Not Approved	Mgmt	For	Against	Do Not Vote
17	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For	Do Not Vote
18	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
19	Increase the Production of Semiconductors that was Conducted by Ericsson During the 1980's	SH	None	Against	Do Not Vote
20	Close Meeting	Mgmt			

UPM-Kymmene Oyj

Meeting Date: 03/29/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Marjan Oudeman, Martin a Porta, Kim Wahl and Bjorn Wahlroos as Directors; Elect Topi Manner as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18.1	Amend Articles Re: Auditor	Mgmt	For	For	For
18.2	Amend Articles Re: Annual General Meeting	Mgmt	For	For	For
19	Authorize Charitable Donations	Mgmt	For	For	For
20	Close Meeting	Mgmt			

AGC, Inc. (Japan)

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Shimamura, Takuya	Mgmt	For	For	For
3.2	Elect Director Hirai, Yoshinori	Mgmt	For	For	For
3.3	Elect Director Miyaji, Shinji	Mgmt	For	For	For

AGC, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Kurata, Hideyuki	Mgmt	For	For	For
3.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
3.6	Elect Director Honda, Keiko	Mgmt	For	For	For
3.7	Elect Director Teshirogi, Isao	Mgmt	For	For	For
4	Appoint Statutory Auditor Ishizuka, Tatsuro	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Carl Zeiss Meditec AG

Meeting Date: 03/30/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Creation of EUR 26.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Amend Articles Re: D&O Insurance	Mgmt	For	For	For

Neste Corp.

Meeting Date: 03/30/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			

Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.82 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 78,100 for Chairman, EUR 54,400 for Vice Chairman, and EUR 37,900 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Martina Floel, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect Just Jansz and Eeva Sipila as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Swedbank AB

Meeting Date: 03/30/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.a	Designate Ulrika Danielsson as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
5.b	Designate Emilie Westholm as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
9	Approve Allocation of Income and Dividends of SEK 11.25 Per Share	Mgmt	For	For	Do Not Vote
10.a	Approve Discharge of Josefin Lindstrand	Mgmt	For	For	Do Not Vote
10.b	Approve Discharge of Bo Bengtson	Mgmt	For	For	Do Not Vote
10.c	Approve Discharge of Goran Bengtson	Mgmt	For	For	Do Not Vote
10.d	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	Do Not Vote
10.e	Approve Discharge of Kerstin Hermansson	Mgmt	For	For	Do Not Vote
10.f	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	For	Do Not Vote
10.g	Approve Discharge of Bo Magnusson	Mgmt	For	For	Do Not Vote
10.h	Approve Discharge of Anna Mossberg	Mgmt	For	For	Do Not Vote
10.i	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	Do Not Vote
10.j	Approve Discharge of Goran Persson	Mgmt	For	For	Do Not Vote
10.k	Approve Discharge of Annika Creutzer	Mgmt	For	For	Do Not Vote
10.l	Approve Discharge of Per Olof Nyman	Mgmt	For	For	Do Not Vote
10.m	Approve Discharge of Jens Henriksson	Mgmt	For	For	Do Not Vote
10.n	Approve Discharge of Roger Ljung	Mgmt	For	For	Do Not Vote
10.o	Approve Discharge of Ake Skoglund	Mgmt	For	For	Do Not Vote
10.p	Approve Discharge of Henrik Joelsson	Mgmt	For	For	Do Not Vote
10.q	Approve Discharge of Camilla Linder	Mgmt	For	For	Do Not Vote
11	Determine Number of Members (12) and Deputy Members of Board (0)	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 686,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
13.a	Elect Helena Liljedahl as New Director	Mgmt	For	For	Do Not Vote
13.b	Elect Biorn Riese as New Director	Mgmt	For	For	Do Not Vote
13.c	Reelect Bo Bengtsson as Director	Mgmt	For	For	Do Not Vote
13.d	Reelect Goran Bengtsson as Director	Mgmt	For	For	Do Not Vote
13.e	Reelect Annika Creutzer as Director	Mgmt	For	For	Do Not Vote
13.f	Reelect Hans Eckerstrom as Director	Mgmt	For	Against	Do Not Vote
13.g	Reelect Kerstin Hermansson as Director	Mgmt	For	For	Do Not Vote
13.h	Reelect Bengt Erik Lindgren as Director	Mgmt	For	For	Do Not Vote
13.i	Reelect Anna Mossberg as Director	Mgmt	For	For	Do Not Vote
13.j	Reelect Per Olof Nyman as Director	Mgmt	For	For	Do Not Vote
13.k	Reelect Biljana Pehrsson as Director	Mgmt	For	For	Do Not Vote
13.l	Reelect Goran Persson as Director	Mgmt	For	For	Do Not Vote
14	Elect Goran Persson as Board Chairman	Mgmt	For	For	Do Not Vote
15	Approve Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For	Do Not Vote
18	Authorize General Share Repurchase Program	Mgmt	For	For	Do Not Vote
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	Do Not Vote
20.a	Approve Common Deferred Share Bonus Plan (Eken 2022)	Mgmt	For	For	Do Not Vote
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2022)	Mgmt	For	For	Do Not Vote
20.c	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote
21	Approve Remuneration Report	Mgmt	For	For	Do Not Vote

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Change Bank Software	SH	None	Against	Do Not Vote
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
23	Establish an Integration Institute with Operations in the Oresund Region	SH	None	Against	Do Not Vote
24	Close Meeting	Mgmt			

Swisscom AG

Meeting Date: 03/30/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4.1	Reelect Roland Abt as Director	Mgmt	For	For	Do Not Vote
4.2	Reelect Alain Carrupt as Director	Mgmt	For	For	Do Not Vote
4.3	Reelect Guus Dekkers as Director	Mgmt	For	For	Do Not Vote
4.4	Reelect Frank Esser as Director	Mgmt	For	For	Do Not Vote
4.5	Reelect Barbara Frei as Director	Mgmt	For	For	Do Not Vote
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	Do Not Vote
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For	Do Not Vote
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	Against	Do Not Vote
4.9	Reelect Michael Rechsteiner as Board Chairman	Mgmt	For	For	Do Not Vote
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	Do Not Vote
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For	Do Not Vote
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Swisscom AG

Meeting Date: 03/30/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Aena S.M.E. SA

Meeting Date: 03/31/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Appoint KPMG Auditores as Auditor	Mgmt	For	For	For
7.1	Ratify Appointment of and Elect Raul Miguez Bailo as Director	Mgmt	For	Against	Against

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Ratify Appointment of and Elect Manuel Delacampagne Crespo as Director	Mgmt	For	Against	Against
7.3	Reelect Maurici Lucena Betriu as Director	Mgmt	For	For	For
7.4	Elect Eva Balleste Morillas as Director	Mgmt	For	For	For
8.1	Amend Articles Re: General Shareholders Meeting's Competences and Board of Directors' Competences	Mgmt	For	For	For
8.2	Amend Articles Re: Shareholders' Right to Information and Annual Report on Directors' Remuneration	Mgmt	For	For	For
8.3	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
9	Amend Articles of General Meeting Regulations	Mgmt	For	For	For
10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For
12	Advisory Vote on Company's 2021 Updated Report on Climate Action Plan	Mgmt	For	Refer	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Banco Santander SA

Meeting Date: 03/31/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.C	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For	For
3.B	Elect German de la Fuente as Director	Mgmt	For	For	For
3.C	Reelect Henrique de Castro as Director	Mgmt	For	For	For
3.D	Reelect Jose Antonio Alvarez as Director	Mgmt	For	For	For
3.E	Reelect Belen Romana as Director	Mgmt	For	For	For
3.F	Reelect Luis Isasi as Director	Mgmt	For	For	For
3.G	Reelect Sergio Rial as Director	Mgmt	For	For	For

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
5.A	Amend Articles Re: Form of Shares and Transfer of Shares	Mgmt	For	For	For
5.B	Amend Article 16 Re: Capital Reduction	Mgmt	For	For	For
5.C	Amend Article 19 Re: Issuance of Other Securities	Mgmt	For	For	For
5.D	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
5.E	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For	For
5.F	Amend Article 48 Re: Executive Chair	Mgmt	For	For	For
5.G	Amend Article 52 Re: Audit Committee	Mgmt	For	For	For
5.H	Amend Articles Re: Director Remuneration	Mgmt	For	For	For
5.I	Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	Mgmt	For	For	For
6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	Mgmt	For	For	For
6.B	Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For	For
6.C	Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.D	Amend Article 17 of General Meeting Regulations Re: Presentations	Mgmt	For	For	For
7.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
7.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.D	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8.A	Approve Remuneration Policy	Mgmt	For	For	For
8.B	Approve Remuneration of Directors	Mgmt	For	For	For
8.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
8.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For
8.E	Approve Buy-out Policy	Mgmt	For	For	For
8.F	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/31/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Bonghan Cho as Director	Mgmt	For	For	For
6	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For	For
7	Elect Tham Sai Choy as Director	Mgmt	For	For	For
8	Elect Chng Kai Fong as Director	Mgmt	For	For	For
9	Elect Judy Lee as Director	Mgmt	For	For	For
10	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	Against	Against
11	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	Against	Against
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
13	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For

EDP Renovaveis SA

Meeting Date: 03/31/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Mgmt	For	For	For

EDP Renovaveis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Non-Financial Information Statement	Mgmt	For	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For	For
7	Approve General Meeting Regulations	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9.1	Amend Article 1 Re: Company Name	Mgmt	For	For	For
9.2	Amend Articles Re: Convening of Meetings, Ordinary and Extraordinary Meetings, Right to Information, Right to Attendance, Representation and Vote	Mgmt	For	For	For
9.3	Amend Articles Re: Chairman and Secretary of the Board, Limitations to be a Director, Vacancies and Directors' Remuneration	Mgmt	For	For	For
9.4	Amend Articles Re: Executive Committee, Audit, Control and Related-Party Committee, and Appointments and Remuneration Committee	Mgmt	For	For	For
9.5	Amend Article 31 Re: Annual Corporate Governance Report	Mgmt	For	For	For
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
11	Maintain Vacant Board Seat	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

INFICON Holding AG

Meeting Date: 03/31/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 17.90 per Share and CHF 3.10 per Share from Legal Reserves from Capital Contributions	Mgmt	For	For	Do Not Vote
4.1	Reelect Beat Luethi as Director and Board Chairman	Mgmt	For	For	Do Not Vote
4.2	Reelect Richard Fischer as Director	Mgmt	For	For	Do Not Vote

INFICON Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Reelect Vanessa Frey as Director	Mgmt	For	Against	Do Not Vote
4.4	Reelect Beat Siegrist as Director	Mgmt	For	Against	Do Not Vote
4.5	Reelect Reto Suter as Director	Mgmt	For	For	Do Not Vote
4.6	Reappoint Richard Fischer as Member of the Compensation and HR Committee	Mgmt	For	For	Do Not Vote
4.7	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	Mgmt	For	Against	Do Not Vote
4.8	Reappoint Reto Suter as Member of the Compensation and HR Committee	Mgmt	For	For	Do Not Vote
5	Designate Baur Huerlimann AG as Independent Proxy	Mgmt	For	For	Do Not Vote
6	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

INFICON Holding AG

Meeting Date: 03/31/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	Do Not Vote

Lundin Energy AB

Meeting Date: 03/31/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote

Lundin Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
10	Approve Allocation of Income and Dividends of USD 2.25 Per Share	Mgmt	For	For	Do Not Vote
11.a	Approve Discharge of Peggy Bruzelius	Mgmt	For	For	Do Not Vote
11.b	Approve Discharge of C. Ashley Heppenstall	Mgmt	For	For	Do Not Vote
11.c	Approve Discharge of Adam I. Lundin	Mgmt	For	For	Do Not Vote
11.d	Approve Discharge of Ian H. Lundin	Mgmt	For	For	Do Not Vote
11.e	Approve Discharge of Lukas H. Lundin	Mgmt	For	For	Do Not Vote
11.f	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For	Do Not Vote
11.g	Approve Discharge of Torstein Sanness	Mgmt	For	For	Do Not Vote
11.h	Approve Discharge of Alex Schneider	Mgmt	For	For	Do Not Vote
11.i	Approve Discharge of Jakob Thomasen	Mgmt	For	For	Do Not Vote
11.j	Approve Discharge of Cecilia Vieweg	Mgmt	For	For	Do Not Vote
11.k	Approve Discharge of Nick Walker	Mgmt	For	For	Do Not Vote
12	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
13	Receive Nominating Committee's Report	Mgmt			
14	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	Do Not Vote
15	Approve Remuneration of Directors in the Amount of USD 130,000 for the Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
16.a	Reelect Peggy Bruzelius as Director	Mgmt	For	For	Do Not Vote
16.b	Reelect C. Ashley Heppenstall as Director	Mgmt	For	Against	Do Not Vote

Lundin Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.c	Reelect Ian H. Lundin as Director	Mgmt	For	Against	Do Not Vote
16.d	Reelect Lukas H. Lundin as Director	Mgmt	For	Against	Do Not Vote
16.e	Reelect Grace Reksten as Director	Mgmt	For	For	Do Not Vote
16.f	Reelect Torstein Sanness as Director	Mgmt	For	Against	Do Not Vote
16.g	Reelect Alex Schneider as Director	Mgmt	For	Against	Do Not Vote
16.h	Reelect Jakob Thomasen as Director	Mgmt	For	For	Do Not Vote
16.i	Reelect Cecilia Vieweg as Director	Mgmt	For	For	Do Not Vote
16.j	Reelect Adam I. Lundin as Director	Mgmt	For	Against	Do Not Vote
16.k	Reelect Ian H. Lundin as Board Chairman	Mgmt	For	For	Do Not Vote
17	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
18	Ratify Ernst & Young as Auditors	Mgmt	For	For	Do Not Vote
19	Approve Extra Remuneration for Board for Work Carried Out in 2021	Mgmt	For	Against	Do Not Vote
20.a	Approve Merger Agreement with Aker BP ASA	Mgmt	For	Refer	Do Not Vote
20.b	Approve Distribution of Shares in Subsidiary Lundin Energy MergerCo AB to Shareholders	Mgmt	For	Refer	Do Not Vote
20.c	Approve Sale of Company Assets	Mgmt	For	Refer	Do Not Vote
	Shareholder Proposals	Mgmt			
21.a	Instruct Company to Align its Proposed Merger with Both Customary Law and its Human Rights Obligations	SH	Against	Against	Do Not Vote
21.b	Instruct Company to Reconcile with the people of Block 5A, South Sudan	SH	Against	Against	Do Not Vote
22	Close Meeting	Mgmt			

Raiffeisen Bank International AG

Meeting Date: 03/31/2022

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			

Raiffeisen Bank International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7.1	Elect Heinrich Schaller as Supervisory Board Member	Mgmt	For	Against	Against
7.2	Elect Peter Gauper as Supervisory Board Member	Mgmt	For	Against	Against
7.3	Elect Rudolf Koenighofer as Supervisory Board Member	Mgmt	For	Against	Against
7.4	Elect Birgit Noggler as Supervisory Board Member	Mgmt	For	For	For
7.5	Elect Eva Eberhartinger as Supervisory Board Member	Mgmt	For	For	For
7.6	Elect Michael Hoellerer as Supervisory Board Member	Mgmt	For	Against	Against
7.7	Elect Michael Alge as Supervisory Board Member	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For
10	Amend Articles Re: Corporate Purpose; Special Provisions for the Issuance of Covered Bonds	Mgmt	For	For	For

Tryg A/S

Meeting Date: 03/31/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2.b	Approve Discharge of Management and Board	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	Do Not Vote

Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Do Not Vote
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
6.a	Approve Creation of DKK 327.3 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 327.3 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 327.3 Million	Mgmt	For	For	Do Not Vote
6.b	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
6.c	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For	Do Not Vote
6.d	Fix Number of Employee-Elected Directors; Amend Articles Accordingly	Mgmt	For	For	Do Not Vote
6.e	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	Do Not Vote
6.f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Do Not Vote
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	For	Do Not Vote
7.2	Reelect Torben Nielsen as Member of Board	Mgmt	For	For	Do Not Vote
7.3	Reelect Mari Thjomoe as Member of Board	Mgmt	For	For	Do Not Vote
7.4	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For	Do Not Vote
7.5	Elect Mengmeng Du as New Member of Board	Mgmt	For	For	Do Not Vote
7.6	Elect Thomas Hofman-Bang as New Member of Board	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	Do Not Vote
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	Do Not Vote
10	Other Business	Mgmt			

AECOM

Meeting Date: 03/01/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	Mgmt	For	For	For
1.2	Elect Director Robert G. Card	Mgmt	For	For	For
1.3	Elect Director Diane C. Creel	Mgmt	For	For	For
1.4	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1.5	Elect Director W. Troy Rudd	Mgmt	For	For	For
1.6	Elect Director Clarence T. Schmitz	Mgmt	For	For	For
1.7	Elect Director Douglas W. Stotlar	Mgmt	For	For	For
1.8	Elect Director Daniel R. Tishman	Mgmt	For	For	For
1.9	Elect Director Sander van't Noordende	Mgmt	For	For	For
1.10	Elect Director Janet C. Wolfenbarger	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

China Merchants Shekou Industrial Zone Holdings Co., Ltd.

Meeting Date: 03/01/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yang Yuntao as Supervisor	Mgmt	For	For	For

Dubai Islamic Bank PJSC

Meeting Date: 03/01/2022

Country: United Arab Emirates

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For

Dubai Islamic Bank PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Internal Shariah Supervisory Committee Report for FY 2021	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
5	Approve Dividends Representing 25 Percent of Paid-up Capital	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
8	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	For
9	Elect Internal Sharia Supervisory Committee Members (Bundled) for FY 2022	Mgmt	For	For	For
10	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
11	Appoint Representatives of Shareholders Who Wish to be Represent and Vote on Their Behalf	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12	Authorize the Board to Issue Non Convertible Bonds/Sukuk Up to USD 7.5 Billion	Mgmt	For	For	For
13.a	Amend Articles of Association	Mgmt	For	For	For
13.b	Authorize Board or any Assigned Delegate to Ratify and Execute Approved Resolutions Regarding Amendment of Articles of Association	Mgmt	For	For	For

Jarir Marketing Co.

Meeting Date: 03/01/2022

Country: Saudi Arabia

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Elect Mohammed Al Aqeel as Director	Mgmt	None	Abstain	Abstain
1.2	Elect Abdullah Al Aqeel as Director	Mgmt	None	Abstain	Abstain
1.3	Elect Abdulkareem Al Aqeel as Director	Mgmt	None	Abstain	Abstain
1.4	Elect Nassir Al Aqeel as Director	Mgmt	None	Abstain	Abstain
1.5	Elect Fahad Al Qassim as Director	Mgmt	None	Abstain	Abstain
1.6	Elect Mohammed Al Dahsh as Director	Mgmt	None	Abstain	Abstain
1.7	Elect Samir Al Khawashki as Director	Mgmt	None	Abstain	Abstain
1.8	Elect Abdulrahman Tarabzouni as Director	Mgmt	None	Abstain	Abstain

Jarir Marketing Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Asma Hamdan as Director	Mgmt	None	Abstain	Abstain
1.10	Elect Khalid Al Bawardi as Director	Mgmt	None	Abstain	Abstain
1.11	Elect Mohammed Al Assaf as Director	Mgmt	None	Abstain	Abstain
1.12	Elect Munirah bin Hassan as Director	Mgmt	None	Abstain	Abstain
1.13	Elect Ahmed Khoqeer as Director	Mgmt	None	Abstain	Abstain
1.14	Elect Talal Al Moammar as Director	Mgmt	None	Abstain	Abstain
1.15	Elect Abdulrahman Al Khayyal as Director	Mgmt	None	Abstain	Abstain
1.16	Elect Feisal Al Hameedi as Director	Mgmt	None	Abstain	Abstain
1.17	Elect Mohammed Al Moammar as Director	Mgmt	None	Abstain	Abstain
1.18	Elect Saad Al Mashouh as Director	Mgmt	None	Abstain	Abstain
1.19	Elect Ahmed Murad as Director	Mgmt	None	Abstain	Abstain
1.20	Elect Salih Al Khalaf as Director	Mgmt	None	Abstain	Abstain
1.21	Elect Fahad Al Shamri as Director	Mgmt	None	Abstain	Abstain
1.22	Elect Abdulhameed Ibrahim as Director	Mgmt	None	Abstain	Abstain
1.23	Elect Thamir Al Wadee as Director	Mgmt	None	Abstain	Abstain
1.24	Elect Abdullah Al Haseeni as Director	Mgmt	None	Abstain	Abstain
1.25	Elect Turki Al Qareeni as Director	Mgmt	None	Abstain	Abstain
1.26	Elect Abdulazeez Al Oud as Director	Mgmt	None	Abstain	Abstain
1.27	Elect Fahad Al Sameeh as Director	Mgmt	None	Abstain	Abstain
1.28	Elect Ibrahim Khan as Director	Mgmt	None	Abstain	Abstain
1.29	Elect Bassim Al Saloum as Director	Mgmt	None	Abstain	Abstain
1.30	Elect Hani Al Zeid as Director	Mgmt	None	Abstain	Abstain
1.31	Elect Khalid Al Nuweisir as Director	Mgmt	None	Abstain	Abstain
1.32	Elect Suleiman Al Hawas as Director	Mgmt	None	Abstain	Abstain
1.33	Elect Mohammed Al Abdulkareem as Director	Mgmt	None	Abstain	Abstain
1.34	Elect Khalid Al Khudheiri as Director	Mgmt	None	Abstain	Abstain
1.35	Elect Fadhil Al Saadi as Director	Mgmt	None	Abstain	Abstain
1.36	Elect Hani Al Bakheetan as Director	Mgmt	None	Abstain	Abstain
1.37	Elect Yassir Al Harbi as Director	Mgmt	None	Abstain	Abstain
1.38	Elect Mohammed Hamdi as Director	Mgmt	None	Abstain	Abstain
1.39	Elect Hamoud Al Hamzah as Director	Mgmt	None	Abstain	Abstain
2	Elect Members of Audit Committee, Approve its Charter and Remuneration of Its Members	Mgmt	For	Against	Against
3	Approve Suspension the Transfer of 10 Percent of Net Profit to Form a Statutory Reserve	Mgmt	For	For	For

Jarir Marketing Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For

Kone Oyj

Meeting Date: 03/01/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.3475 per Class A Share and EUR 0.35 per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	Against	Against
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Jennifer Xin-Zhe Li as Directors; Elect Krishna Mikkilineni and Andreas Opfermann as New Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2022	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For	For

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Close Meeting	Mgmt			

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 03/01/2022
Country: Indonesia
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	Against
5	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	For
6	Accept Report on the Use of Proceeds	Mgmt	For	For	For
7	Approve Share Repurchase Program	Mgmt	For	Against	Against
8	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

Hoshine Silicon Industry Co., Ltd.

Meeting Date: 03/02/2022
Country: China
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For	For
2	Approve External Investment	Mgmt	For	Refer	For

PT Barito Pacific Tbk

Meeting Date: 03/02/2022
Country: Indonesia
Meeting Type: Extraordinary Shareholders

PT Barito Pacific Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changes in the Board of Directors	Mgmt	For	For	For

Suzhou TA&A Ultra Clean Technology Co., Ltd.

Meeting Date: 03/02/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Development of Foreign Exchange Derivatives Transaction Business	Mgmt	For	For	For
7	Approve Company's Eligibility for Issuance of Shares to Specific Targets	SH	For	For	For
	APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS	Mgmt			
8.1	Approve Share Type and Par Value	SH	For	For	For
8.2	Approve Issue Manner and Issue Time	SH	For	For	For
8.3	Approve Target Subscribers and Subscription Method	SH	For	For	For
8.4	Approve Pricing Reference Date, Issue Price and Pricing Principles	SH	For	For	For
8.5	Approve Issue Size	SH	For	For	For
8.6	Approve Lock-up Period	SH	For	For	For
8.7	Approve Distribution Arrangement of Cumulative Earnings	SH	For	For	For
8.8	Approve Amount and Usage of Raised Funds	SH	For	For	For
8.9	Approve Listing Exchange	SH	For	For	For
8.10	Approve Resolution Validity Period	SH	For	For	For
9	Approve Plan for Issuance of Shares to Specific Targets	SH	For	For	For
10	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	SH	For	For	For
11	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	SH	For	For	For

Suzhou TA&A Ultra Clean Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Explanation of the Company's Penalties or Regulatory Measures taken by Securities Regulatory Authorities and Exchanges in the Last Five Years	SH	For	For	For
13	Approve Special Report on the Usage of Previously Raised Funds	SH	For	For	For
14	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	SH	For	For	For
15	Approve Authorization of the Board to Handle All Related Matters	SH	For	For	For
16	Approve Draft and Summary of Performance Share Incentive Plan	SH	For	For	For
17	Approve Methods to Assess the Performance of Plan Participants	SH	For	For	For
18	Approve Authorization of the Board to Handle All Matters Related to the Performance Share Incentive Plan	SH	For	For	For

Aditya Birla Sun Life AMC Ltd.

Meeting Date: 03/03/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Ramesh Abhishek as Director	Mgmt	For	For	For
2	Elect Sunder Rajan Raman as Director	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
4	Approve Ratification of Aditya Birla Sun Life AMC Limited - Employee Stock Option Scheme 2021	Mgmt	For	Against	Against

Enghouse Systems Limited

Meeting Date: 03/03/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Sadler	Mgmt	For	For	For
1b	Elect Director Eric Demirian	Mgmt	For	For	For

Enghouse Systems Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Reid Drury	Mgmt	For	For	For
1d	Elect Director Melissa Sonberg	Mgmt	For	For	For
1e	Elect Director Pierre Lassonde	Mgmt	For	For	For
1f	Elect Director Jane Mowat	Mgmt	For	For	For
1g	Elect Director Paul Stoyan	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Fawry for Banking & Payment Technology Services SAE

Meeting Date: 03/03/2022

Country: Egypt

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Increase in Authorized Capital from EGP 1 Billion to EGP 3 Billion	Mgmt	For	For	Do Not Vote
2	Approve Increase in Issued Capital from EGP 853,652,060 to EGP 1,653,652,060 With Preemptive Rights	Mgmt	For	Against	Do Not Vote
3	Authorize Chairman or Managing Director and CEO to Ratify and Execute Approved Resolutions Regarding Subscription in the Capital Increase Shares	Mgmt	For	For	Do Not Vote
4	Authorize Board to Amend Articles 6 and 7 of Bylaws to Reflect Changes in Capital	Mgmt	For	For	Do Not Vote

Kimberly-Clark de Mexico SAB de CV

Meeting Date: 03/03/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Series A & B Shares Have Voting Rights Where Series A Shares Must Be Mexican National to Vote	Mgmt			
1	Approve Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	For

Kimberly-Clark de Mexico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect and/or Ratify Principal and Alternate Members of Board of Directors, Chairman of Audit and Corporate Practices Committee and Secretary; Verify Director's Independence	Mgmt	For	Against	Against
3	Approve Remuneration of Principal and Alternate Members of Board of Directors, Board Committees and Secretary	Mgmt	For	For	For
4	Approve Report on Share Repurchase Policies and Approve their Allocation	Mgmt	For	For	For
5	Approve Cash Dividends of MXN 1.64 per Series A and B Shares; Such Dividends Will Be Distributed in Four Installments of MXN 0.41	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

SBI Cards & Payment Services Limited

Meeting Date: 03/03/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Tejendra Mohan Bhasin as Director	Mgmt	For	For	For
2	Reelect Rajendra Kumar Saraf as Director	Mgmt	For	For	For

Wartsila Oyj Abp

Meeting Date: 03/03/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			

Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.24 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For	For
14	Reelect Karen Bomba, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Risto Murto (Vice Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Morten H. Engelstoft as New Director	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Apple Inc.

Meeting Date: 03/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Al Gore	Mgmt	For	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For	For
1f	Elect Director Art Levinson	Mgmt	For	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For	For

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Articles of Incorporation to become a Social Purpose Corporation	SH	Against	Against	Against
6	Approve Revision of Transparency Reports	SH	Against	For	For
7	Report on Forced Labor	SH	Against	For	For
8	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
9	Report on Civil Rights Audit	SH	Against	For	For
10	Report on Concealment Clauses	SH	Against	For	For

Novartis AG

Meeting Date: 03/04/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For	For	For
4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For	For
6.3	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
7.7	Reelect Frans van Houten as Director	Mgmt	For	For	For
7.8	Reelect Simon Moroney as Director	Mgmt	For	For	For
7.9	Reelect Andreas von Planta as Director	Mgmt	For	For	For
7.10	Reelect Charles Sawyers as Director	Mgmt	For	For	For
7.11	Reelect William Winters as Director	Mgmt	For	For	For
7.12	Elect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
7.13	Elect Daniel Hochstrasser as Director	Mgmt	For	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

OFILM Group Co., Ltd.

Meeting Date: 03/04/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendment to Articles of Association and Related Systems	Mgmt	For	Against	Against
2	Approve to Formulate Working System for Independent Directors	Mgmt	For	For	For
3	Approve to Formulate Working Rules for the Secretary of the Board of Directors	Mgmt	For	For	For
4	Approve Credit Line Application and Guarantee Matters	Mgmt	For	Against	Against
5	Approve Cancellation of Repurchased Shares and Decrease in Registered Capital	Mgmt	For	For	For

Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.

Meeting Date: 03/04/2022

Country: China

Meeting Type: Special

Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For
2	Amend Management System of Raised Funds	Mgmt	For	Against	Against

Axis Bank Limited

Meeting Date: 03/06/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Rakesh Makhija as Non-Executive (Part-Time) Chairman	Mgmt	For	For	For
2	Elect Ashish Kotecha as Director	Mgmt	For	For	For
3	Approve Re-Designation of Rajiv Anand as Deputy Managing Director	Mgmt	For	For	For
4	Approve Revision in the Remuneration Payable to Rajiv Anand as Whole-Time Director	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Rajiv Anand as Deputy Managing Director	Mgmt	For	For	For

Shriram Transport Finance Company Limited

Meeting Date: 03/06/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Cancellation of Equity Shares Not Taken or Agreed to be Taken by Any Person from the Issued Share Capital	Mgmt	For	For	For
2	Approve Renewal of Limit to Issue Debentures on Private Placement Basis	Mgmt	For	For	For

Alfa SAB de CV

Meeting Date: 03/07/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Only Mexican Series A Shareholders	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Cash Dividends of USD 0.04 per Share; Approve Maximum Amount for Repurchase of Shares	Mgmt	For	For	For
3	Elect Directors and Chairmen of Audit and Corporate Practices Committees; Fix Their Remuneration	Mgmt	For	Against	Against
4	Appoint Legal Representatives	Mgmt	For	For	For
5	Approve Minutes of Meeting	Mgmt	For	For	For

Suzhou Dongshan Precision Manufacturing Co., Ltd.

Meeting Date: 03/08/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in the Usage of Raised Funds	Mgmt	For	For	For
2	Approve Termination of Spin-off on the ChiNext	Mgmt	For	For	For
3	Approve Employee Share Purchase Plan and Its Summary	Mgmt	For	Against	Against
4	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
5	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	Against	Against
6	Elect Gao Yongru as Independent Director	Mgmt	For	For	For

Toll Brothers, Inc.

Meeting Date: 03/08/2022

Country: USA

Meeting Type: Annual

Toll Brothers, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas C. Yearley, Jr.	Mgmt	For	For	For
1.2	Elect Director Stephen F. East	Mgmt	For	For	For
1.3	Elect Director Christine N. Garvey	Mgmt	For	For	For
1.4	Elect Director Karen H. Grimes	Mgmt	For	For	For
1.5	Elect Director Derek T. Kan	Mgmt	For	For	For
1.6	Elect Director Carl B. Marbach	Mgmt	For	For	For
1.7	Elect Director John A. McLean	Mgmt	For	For	For
1.8	Elect Director Wendell E. Pritchett	Mgmt	For	For	For
1.9	Elect Director Paul E. Shapiro	Mgmt	For	For	For
1.10	Elect Director Scott D. Stowell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Analog Devices, Inc.

Meeting Date: 03/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For	For
1c	Elect Director James A. Champy	Mgmt	For	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For
1e	Elect Director Tunc Doluca	Mgmt	For	For	For
1f	Elect Director Bruce R. Evans	Mgmt	For	For	For
1g	Elect Director Edward H. Frank	Mgmt	For	For	For
1h	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1i	Elect Director Karen M. Golz	Mgmt	For	For	For
1j	Elect Director Mercedes Johnson	Mgmt	For	For	For
1k	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For
1l	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

China Yangtze Power Co., Ltd.

Meeting Date: 03/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Lei Mingshan as Director	Mgmt	For	For	For
1.2	Elect Ma Zhenbo as Director	Mgmt	For	For	For
1.3	Elect Zhang Xingliao as Director	Mgmt	For	For	For
1.4	Elect Guan Jielin as Director	Mgmt	For	For	For
1.5	Elect Hu Weiming as Director	Mgmt	For	Against	Against
1.6	Elect Zong Renhuai as Director	Mgmt	For	Against	Against
1.7	Elect Su Jingsong as Director	Mgmt	For	Against	Against
1.8	Elect Su Tianpeng as Director	Mgmt	For	Against	Against
1.9	Elect Zhao Yan as Director	Mgmt	For	Against	Against
1.10	Elect Hong Meng as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Zhang Biyi as Director	Mgmt	For	For	For
2.2	Elect Wen Bingyou as Director	Mgmt	For	For	For
2.3	Elect Yan Hua as Director	Mgmt	For	For	For
2.4	Elect Huang Delin as Director	Mgmt	For	For	For
2.5	Elect Huang Feng as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Zeng Yi as Supervisor	SH	For	For	For
3.2	Elect Mo Jinhe as Supervisor	SH	For	For	For
3.3	Elect Xia Ying as Supervisor	SH	For	For	For
3.4	Elect Sheng Xiang as Supervisor	SH	For	For	For
3.5	Elect Teng Weiheng as Supervisor	SH	For	For	For

GN Store Nord A/S

Meeting Date: 03/09/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 1.55 Per Share	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
6	Approve Remuneration of Directors in the Amount of DKK 915,000 for Chairman, DKK 610,000 for Vice Chairman, and DKK 305,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
7.1	Reelect Per Wold-Olsen as Director	Mgmt	For	For	For
7.2	Reelect Jukka Pekka Pertola as Director	Mgmt	For	Abstain	Abstain
7.3	Reelect Helene Barnekow as Director	Mgmt	For	For	For
7.4	Reelect Montserrat Maresch Pascual as Director	Mgmt	For	For	For
7.5	Reelect Ronica Wang as Director	Mgmt	For	For	For
7.6	Reelect Anette Weber as New Director	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Abstain
9.a	Authorize Share Repurchase Program	Mgmt	For	For	For
9.b	Approve DKK 3,9 Million Reduction in Share Capital via Share Cancellation; Amend Articles of Association Accordingly	Mgmt	For	For	For
9.c	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
9.d	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
10	Other Proposals from Shareholders (None Submitted)	Mgmt			
11	Other Business (Non-Voting)	Mgmt			

Hangzhou Silan Microelectronics Co., Ltd.

Meeting Date: 03/09/2022

Country: China

Meeting Type: Special

Hangzhou Silan Microelectronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Injection and Signing of Agreement	Mgmt	For	Against	Against
2	Approve Provision of Guarantee	Mgmt	For	Against	Against

Johnson Controls International plc

Meeting Date: 03/09/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
1f	Elect Director Simone Menne	Mgmt	For	For	For
1g	Elect Director George R. Oliver	Mgmt	For	For	For
1h	Elect Director Jurgen Tinggren	Mgmt	For	For	For
1i	Elect Director Mark Vergnano	Mgmt	For	For	For
1j	Elect Director R. David Yost	Mgmt	For	For	For
1k	Elect Director John D. Young	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	Against	Against
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

Luxshare Precision Industry Co. Ltd.

Meeting Date: 03/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	Against	Against
	APPROVE PRIVATE PLACEMENT OF SHARES	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	Against	Against
2.2	Approve Issue Manner and Issue Time	Mgmt	For	Against	Against
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	Against	Against
2.4	Approve Issue Price and Pricing Basis	Mgmt	For	Against	Against
2.5	Approve Issue Size	Mgmt	For	Against	Against
2.6	Approve Amount and Use of Proceeds	Mgmt	For	For	For
2.7	Approve Lock-up Period	Mgmt	For	Against	Against
2.8	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	Against	Against
2.9	Approve Listing Exchange	Mgmt	For	Against	Against
2.10	Approve Resolution Validity Period	Mgmt	For	Against	Against
3	Approve Plan on Private Placement of Shares	Mgmt	For	Against	Against
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	Against	Against
7	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	Against

QUALCOMM Incorporated

Meeting Date: 03/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
1l	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Reliance Industries Ltd.

Meeting Date: 03/09/2022

Country: India

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

TE Connectivity Ltd.

Meeting Date: 03/09/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1b	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For
1c	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1d	Elect Director William A. Jeffrey	Mgmt	For	For	For
1e	Elect Director Syaru Shirley Lin	Mgmt	For	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Heath A. Mitts	Mgmt	For	For	For
1h	Elect Director Yong Nam	Mgmt	For	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1j	Elect Director Mark C. Trudeau	Mgmt	For	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 24, 2021	Mgmt	For	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	Mgmt	For	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
9	Approve Remuneration of Executive Management in the Amount of USD 49.9 Million	Mgmt	For	Against	Against
10	Approve Remuneration of Board of Directors in the Amount of USD 4 Million	Mgmt	For	For	For
11	Approve Allocation of Available Earnings at September 24, 2021	Mgmt	For	For	For
12	Approve Declaration of Dividend	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Renewal of Authorized Capital	Mgmt	For	Against	Against
15	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	For

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Adjourn Meeting	Mgmt	For	For	For

The Walt Disney Company

Meeting Date: 03/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For	For
1d	Elect Director Amy L. Chang	Mgmt	For	For	For
1e	Elect Director Robert A. Chapek	Mgmt	For	For	For
1f	Elect Director Francis A. deSouza	Mgmt	For	For	For
1g	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	For
1j	Elect Director Mark G. Parker	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Human Rights Due Diligence	SH	Against	Refer	For
7	Report on Gender/Racial Pay Gap	SH	Against	Refer	For
8	Report on Workplace Non-Discrimination Audit	SH	Against	Against	Against

AmerisourceBergen Corporation

Meeting Date: 03/10/2022

Country: USA

Meeting Type: Annual

AmerisourceBergen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For	For
1b	Elect Director Steven H. Collis	Mgmt	For	For	For
1c	Elect Director D. Mark Durcan	Mgmt	For	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1f	Elect Director Jane E. Henney	Mgmt	For	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For	For
1h	Elect Director Michael J. Long	Mgmt	For	For	For
1i	Elect Director Henry W. McGee	Mgmt	For	Against	Against
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Adopt a Policy That No Financial Metric Be Adjusted to Exclude Legal or Compliance Costs in Determining Executive Compensation	SH	Against	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Applied Materials, Inc.

Meeting Date: 03/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For	For

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Improve Executive Compensation Program and Policy	SH	Against	Against	Against

Banco Bradesco SA

Meeting Date: 03/10/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Preferred Holders	Mgmt			
11	Elect Cristiana Pereira as Fiscal Council Member and Ava Cohn as Alternate Appointed by Preferred Shareholder	SH	None	For	For

Beijing New Building Materials Public Ltd. Co.

Meeting Date: 03/10/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Guan Li as Non-independent Director	SH	For	For	For

Demant A/S

Meeting Date: 03/10/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			

Demant A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain	Abstain
6.b	Reelect Niels Jacobsen as Director	Mgmt	For	Abstain	Abstain
6.c	Reelect Anja Madsen as Director	Mgmt	For	For	For
6.d	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	For	For	For
6.e	Reelect Kristian Villumsen as Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.a	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	For	For	For
8.b	Authorize Share Repurchase Program	Mgmt	For	For	For
8.c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against
8.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

F5, Inc.

Meeting Date: 03/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sandra E. Bergeron	Mgmt	For	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1c	Elect Director Michael L. Dreyer	Mgmt	For	For	For
1d	Elect Director Alan J. Higginson	Mgmt	For	For	For
1e	Elect Director Peter S. Klein	Mgmt	For	For	For
1f	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1g	Elect Director Nikhil Mehta	Mgmt	For	For	For

F5, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Michael F. Montoya	Mgmt	For	For	For
1i	Elect Director Marie E. Myers	Mgmt	For	For	For
1j	Elect Director James M. Phillips	Mgmt	For	For	For
1k	Elect Director Sripada Shivananda	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ferguson Plc

Meeting Date: 03/10/2022

Country: Jersey

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	For

Hologic, Inc.

Meeting Date: 03/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1d	Elect Director Scott T. Garrett	Mgmt	For	For	For
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
1f	Elect Director Namal Nawana	Mgmt	For	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For	For
1h	Elect Director Amy M. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Mainstreet Equity Corp.

Meeting Date: 03/10/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For	For
2.1	Elect Director Navjeet (Bob) S. Dhillon	Mgmt	For	For	For
2.2	Elect Director Joseph B. Amantea	Mgmt	For	Withhold	Withhold
2.3	Elect Director Ron B. Anderson	Mgmt	For	For	For
2.4	Elect Director Karanveer V. Dhillon	Mgmt	For	Withhold	Withhold
2.5	Elect Director Richard Grimaldi	Mgmt	For	For	For
2.6	Elect Director John Irwin	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	Against	Against

Pandora AS

Meeting Date: 03/10/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 16 Per Share	Mgmt	For	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	For
6.3	Reelect Heine Dalsgaard as Director	Mgmt	For	For	For
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For	For
6.7	Reelect Jan Zijdeveld as Director	Mgmt	For	For	For

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For	For
9.1	Approve DKK 4,5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
9.2	Authorize Share Repurchase Program	Mgmt	For	For	For
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

PT Bank Mandiri (Persero) Tbk

Meeting Date: 03/10/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	Against
4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	For
5	Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-05/MBU/04/2021	Mgmt	For	For	For
6	Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-11/MBU/07/2021	Mgmt	For	For	For
7	Approve Transfer of Shares from Shares Buyback under the Employee Stock Ownership Program	Mgmt	For	Against	Against
8	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

Discovery, Inc.

Meeting Date: 03/11/2022

Country: USA

Meeting Type: Special

Discovery, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Approve Reclassification of Discovery Capital stock Issued and Outstanding or Held by Discovery as Treasury Stock	Mgmt	For	For	For
1B	Increase Authorized Common Stock	Mgmt	For	For	For
1C	Increase Authorized Preferred Stock	Mgmt	For	Against	Against
1D	Declassify the Board of Directors	Mgmt	For	For	For
1E	Approve All Other Changes in Connection with the Charter Amendment	Mgmt	For	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

Ginlong Technologies Co., Ltd.

Meeting Date: 03/11/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

Midea Group Co. Ltd.

Meeting Date: 03/11/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

Sany Heavy Industry Co., Ltd.

Meeting Date: 03/11/2022

Country: China

Meeting Type: Special

Sany Heavy Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Establishment of Controlled Subsidiary and Issuance of Asset Backed Securitization	Mgmt	For	For	For

Abu Dhabi Commercial Bank

Meeting Date: 03/14/2022

Country: United Arab Emirates

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Approve Internal Shariah Supervisory Board's Report for FY 2021	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
5	Elect Internal Shariah Supervisory Board Members (Bundled)	Mgmt	For	For	For
6	Approve Dividends Representing 37 Percent of Share Capital for FY 2021	Mgmt	For	For	For
7	Approve Remuneration of Directors for FY 2021	Mgmt	For	For	For
8	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
9	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	For
10	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
11.1	Elect Zayid Al Nahyan as Directors	Mgmt	None	Abstain	Abstain
11.2	Elect Sultan Al Dhahiri Directors	Mgmt	None	Abstain	Abstain
11.3	Elect Aisha Al Hallami as Director	Mgmt	None	Abstain	Abstain
11.4	Elect Khalid Khouri as Directors	Mgmt	None	For	For
11.5	Elect Hussein Al Noweis Directors	Mgmt	None	Abstain	Abstain
	Extraordinary Business	Mgmt			
1	Amend Article 17 Subsections 2, 3 and 12	Mgmt	For	For	For
2	Approve Removal of Article 17 Subsection 15 From Bylaws	Mgmt	For	For	For

Abu Dhabi Commercial Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve an Inclusion Under Article 57 of Bylaws	Mgmt	For	For	For

Adani Ports & Special Economic Zone Limited

Meeting Date: 03/14/2022

Country: India

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Carlsberg A/S

Meeting Date: 03/14/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 24 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.A	Approve Remuneration of Directors in the Amount of DKK 1.99 Million for Chairman, DKK 660,000 for Vice Chair and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5.B	Approve DKK 68 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
5.C	Authorize Share Repurchase Program	Mgmt	For	For	For
5.D	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
6.a	Reelect Henrik Poulsen as Director	Mgmt	For	For	For
6.b	Reelect Carl Bache as Director	Mgmt	For	Abstain	Abstain
6.c	Reelect Magdi Batato as Director	Mgmt	For	For	For
6.d	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For

Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.e	Reelect Richard Burrows as Director	Mgmt	For	Abstain	Abstain
6.f	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	For	For
6.g	Reelect Majken Schultz as Director	Mgmt	For	For	For
6.h	Elect Punita Lal as New Director	Mgmt	For	For	For
6.i	Elect Mikael Aro as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Chongqing Brewery Co., Ltd.

Meeting Date: 03/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Leo Evers as Non-independent Director for Carlsberg Chongqing Brewery Co., Ltd.	Mgmt	For	Against	Against
2	Approve Aluminum Futures Hedging Business	Mgmt	For	For	For
3	Approve Investment in Short-term Financial Products	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Gavin Brockett as Director	Mgmt	For	Against	Against

Iflytek Co., Ltd.

Meeting Date: 03/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against

Intco Medical Technology Co., Ltd.

Meeting Date: 03/14/2022

Country: China

Meeting Type: Special

Intco Medical Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Liu Fangyi as Director	SH	For	For	For
1.2	Elect Sun Jing as Director	SH	For	For	For
1.3	Elect Chen Qiong as Director	SH	For	For	For
1.4	Elect Yu Haisheng as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Wang Yang as Director	SH	For	For	For
2.2	Elect Wu Xiaohui as Director	SH	For	For	For
2.3	Elect Xiang Jing as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Tang Ye as Supervisor	Mgmt	For	For	For
3.2	Elect Xu Juan as Supervisor	Mgmt	For	For	For
4	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

NAVER Corp.

Meeting Date: 03/14/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2.1	Elect Choi Su-yeon as Inside Director	Mgmt	For	For	For
2.2	Elect Chae Seon-ju as Inside Director	Mgmt	For	For	For
3.1	Elect Jeong Doh-jin as Outside Director	Mgmt	For	For	For
3.2	Elect Noh Hyeok-jun as Outside Director	Mgmt	For	For	For
4.1	Elect Jeong Doh-jin as Audit Committee Member	Mgmt	For	For	For
4.2	Elect Noh Hyeok-jun as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

United Company RUSAL Plc

Meeting Date: 03/14/2022

Country: Russia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal	Mgmt			
1	Amend Charter	SH	Against	Against	Against

A.P. Moller-Maersk A/S

Meeting Date: 03/15/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 2,500 Per Share	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
6.a	Reelect Robert Maersk Ugglas as Director	Mgmt	For	Abstain	Abstain
6.b	Reelect Thomas Lindegaard Madsen as Director	Mgmt	For	For	For
6.c	Elect Julija Voitiekute as New Director	Mgmt	For	For	For
6.d	Elect Marika Fredriksson as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.a	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For	For
8.b	Approve DKK 668.8 Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8.c	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
8.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against

Meeting Date: 03/15/2022

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Interactive Investor Group	Mgmt	For	Refer	For

Naturgy Energy Group SA

Meeting Date: 03/15/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Consolidated Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Amend Share Appreciation Rights Plan	Mgmt	For	Against	Against
8	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
9.1	Ratify Appointment of and Elect Enrique Alcantara Garcia-Irazoqui as Director	Mgmt	For	Against	Against
9.2	Ratify Appointment of and Elect Jaime Siles Fernandez-Palacios as Director	Mgmt	For	Against	Against
9.3	Ratify Appointment of and Elect Ramon Adell Ramon as Director	Mgmt	For	Against	Against
10	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt			
12	Amend Article 6 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.1	Amend Article 7 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.2	Amend Article 9 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.3	Amend Article 10 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For

Naturgy Energy Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.4	Amend Article 11 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.5	Amend Article 13 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
14	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

PT Bank Negara Indonesia (Persero) Tbk

Meeting Date: 03/15/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	Against
4	Approve Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	For
5	Approve Stocks Acquisition of PT Bank Mayora by the Company	Mgmt	For	Against	Against
6	Approve Transfer of Treasury Stock	Mgmt	For	Against	Against
7	Approve Confirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia	Mgmt	For	For	For

Roche Holding AG

Meeting Date: 03/15/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2.1	Approve CHF 10.5 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2020	Mgmt	For	Against	Do Not Vote
2.2	Approve CHF 949,263 Share Bonus for the Chairman of the Board of Directors for Fiscal Year 2020	Mgmt	For	Against	Do Not Vote
3	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends of CHF 9.30 per Share	Mgmt	For	For	Do Not Vote
5.1	Reelect Christoph Franz as Director and Board Chairman	Mgmt	For	Against	Do Not Vote
5.2	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
5.3	Reelect Andre Hoffmann as Director	Mgmt	For	Against	Do Not Vote
5.4	Reelect Julie Brown as Director	Mgmt	For	For	Do Not Vote
5.5	Reelect Joerg Duschnale as Director	Mgmt	For	Against	Do Not Vote
5.6	Reelect Patrick Frost as Director	Mgmt	For	For	Do Not Vote
5.7	Reelect Anita Hauser as Director	Mgmt	For	For	Do Not Vote
5.8	Reelect Richard Lifton as Director	Mgmt	For	Against	Do Not Vote
5.9	Reelect Bernard Poussot as Director	Mgmt	For	For	Do Not Vote
5.10	Reelect Severin Schwan as Director	Mgmt	For	For	Do Not Vote
5.11	Reelect Claudia Dyckerhoff as Director	Mgmt	For	For	Do Not Vote
5.12	Elect Jemilah Mahmood as Director	Mgmt	For	For	Do Not Vote
5.13	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
5.14	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
5.15	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.16	Appoint Patrick Frost as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	Against	Do Not Vote

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Designate Testaris AG as Independent Proxy	Mgmt	For	For	Do Not Vote
9	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Stora Enso Oyj

Meeting Date: 03/15/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.55 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Amend Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 203,000 for Chairman, EUR 115,000 for Vice Chairman, and EUR 79,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For	For
14	Reelect Elisabeth Fleuriot, Hock Goh, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson, Hakan Buskhe (Vice Chair), Helena Hedblom and Hans Sohlstrom as Directors; Elect Kari Jordan as New Director	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For	For
19	Decision Making Order	Mgmt			
20	Close Meeting	Mgmt			

TD SYNEX Corporation

Meeting Date: 03/15/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis Polk	Mgmt	For	For	For
1.2	Elect Director Robert Kalsow-Ramos	Mgmt	For	For	For
1.3	Elect Director Ann Vezina	Mgmt	For	For	For
1.4	Elect Director Richard Hume	Mgmt	For	For	For
1.5	Elect Director Fred Breidenbach	Mgmt	For	For	For
1.6	Elect Director Hau Lee	Mgmt	For	For	For
1.7	Elect Director Matthew Miao	Mgmt	For	Withhold	Withhold
1.8	Elect Director Nayaki R. Nayyar	Mgmt	For	For	For
1.9	Elect Director Matthew Nord	Mgmt	For	For	For
1.10	Elect Director Merline Saintil	Mgmt	For	Withhold	Withhold
1.11	Elect Director Duane E. Zitzner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Waive Corporate Opportunity Doctrine	Mgmt	For	Against	Against

Agilent Technologies, Inc.

Meeting Date: 03/16/2022

Country: USA

Meeting Type: Annual

Agilent Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hans E. Bishop	Mgmt	For	For	For
1.2	Elect Director Otis W. Brawley	Mgmt	For	For	For
1.3	Elect Director Mikael Dolsten	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Bank of Beijing Co., Ltd.

Meeting Date: 03/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Huo Xuewen as Non-Independent Director	Mgmt	For	For	For

Jiangsu Eastern Shenghong Co., Ltd.

Meeting Date: 03/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association to Change Business Scope	Mgmt	For	For	For
2	Approve Change in Registered Capital and Amend Articles of Association	Mgmt	For	For	For
3	Elect Xu Jinye as Independent Director	Mgmt	For	For	For
4	Approve Related Party Transaction	Mgmt	For	For	For
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
7	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

Meeting Date: 03/16/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.56 Million for Chairman, DKK1.04 Million for Vice Chairman and DKK 522,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Reelect Jorgen Buhl Rasmussen (Chair) as Director	Mgmt	For	Abstain	Abstain
7	Reelect Cornelis de Jong (Vice Chair) as Director	Mgmt	For	For	For
8a	Reelect Heine Dalsgaard as Director	Mgmt	For	Abstain	Abstain
8b	Elect Sharon James as Director	Mgmt	For	For	For
8c	Reelect Kasim Kutay as Director	Mgmt	For	For	For
8d	Reelect Kim Stratton as Director	Mgmt	For	Abstain	Abstain
8e	Elect Morten Otto Alexander Sommer as New Director	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For	For
10b	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
10c	Authorize Share Repurchase Program	Mgmt	For	For	For
10d	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
10e	Amend Articles Re: Board-Related	Mgmt	For	For	For
10f	Amend Articles	Mgmt	For	For	For
10g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
11	Other Business	Mgmt			

Samsung Electro-Mechanics Co., Ltd.

Meeting Date: 03/16/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Yoon-jeong as Outside Director	Mgmt	For	For	For
2.2	Elect Jang Deok-hyeon as Inside Director	Mgmt	For	For	For
2.3	Elect Kim Seong-jin as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/16/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Kim Han-jo as Outside Director	Mgmt	For	Against	For
2.1.2	Elect Han Hwa-jin as Outside Director	Mgmt	For	For	For
2.1.3	Elect Kim Jun-seong as Outside Director	Mgmt	For	For	For
2.2.1	Elect Gyeong Gye-hyeon as Inside Director	Mgmt	For	For	For
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For	For
2.2.3	Elect Park Hak-gyu as Inside Director	Mgmt	For	For	For
2.2.4	Elect Lee Jeong-bae as Inside Director	Mgmt	For	For	For
2.3.1	Elect Kim Han-jo as a Member of Audit Committee	Mgmt	For	Against	For
2.3.2	Elect Kim Jong-hun as a Member of Audit Committee	Mgmt	For	Against	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung SDS Co., Ltd.

Meeting Date: 03/16/2022

Country: South Korea

Meeting Type: Annual

Samsung SDS Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Starbucks Corporation

Meeting Date: 03/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For	For
1c	Elect Director Mary N. Dillon	Mgmt	For	For	For
1d	Elect Director Isabel Ge Mahe	Mgmt	For	For	For
1e	Elect Director Mellody Hobson	Mgmt	For	For	For
1f	Elect Director Kevin R. Johnson	Mgmt	For	For	For
1g	Elect Director Jorgen Vig Knudstorp	Mgmt	For	Against	Against
1h	Elect Director Satya Nadella	Mgmt	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1j	Elect Director Clara Shih	Mgmt	For	For	For
1k	Elect Director Javier G. Teruel	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Prevention of Harassment and Discrimination in the Workplace	SH	Against	For	For

The Cooper Companies, Inc.

Meeting Date: 03/16/2022

Country: USA

Meeting Type: Annual

The Cooper Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	For	For	For
1.2	Elect Director William A. Kozy	Mgmt	For	For	For
1.3	Elect Director Jody S. Lindell	Mgmt	For	For	For
1.4	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For	For
1.6	Elect Director Maria Rivas	Mgmt	For	For	For
1.7	Elect Director Robert S. Weiss	Mgmt	For	For	For
1.8	Elect Director Albert G. White, III	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

YTO Express Group Co., Ltd.

Meeting Date: 03/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For	For
2	Approve Completion of Partial Raised Funds Investment Project and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For

Abu Dhabi Islamic Bank

Meeting Date: 03/17/2022

Country: United Arab Emirates

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For

Abu Dhabi Islamic Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Internal Shariah Supervisory Committee Report for FY 2021	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
5	Approve Dividends of AED 0.311155 Per Share for FY 2021	Mgmt	For	For	For
6	Approve Remuneration of Directors for FY 2021	Mgmt	For	For	For
7	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
8	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	For
9	Elect Internal Shariah Supervisory Committee Members (Bundled)	Mgmt	For	Against	Against
10	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
11	Elect Directors (Cumulative Voting)	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Approve Board's Amendment to Tier 1 Sukuk Issued to the Government of Abu Dhabi in Compliance with the New Base 3 Frame Work	Mgmt	For	For	For
2	Approve Renewal of Non-Convertible Senior Sukuk Programme of Up to USD 5 Billion	Mgmt	For	For	For
3.a	Authorize the Board to Issue Sukuk/Bonds or other Non-Convertible Instruments of Up to USD 5 Billion	Mgmt	For	For	For
3.b	Authorize the Board to Issue an Additional Tier 1 Non-Convertible Sukuk of Up to USD 3 Billion	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/17/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3.1	Reelect Carlos Torres Vila as Director	Mgmt	For	For	For
3.2	Reelect Onur Genc as Director	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Connie Hedegaard Koksbang as Director	Mgmt	For	For	For
4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
9	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Banco de Chile SA

Meeting Date: 03/17/2022

Country: Chile

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
b	Approve Allocation of Income and Dividends of CLP 5.34 Per Share	Mgmt	For	For	For
c	Approve Remuneration of Directors	Mgmt	For	Against	Against
d	Approve Remuneration and Budget of Directors and Audit Committee	Mgmt	For	For	For
e	Appoint Auditors	Mgmt	For	For	For
f	Designate Risk Assessment Companies	Mgmt	For	For	For
g	Present Directors and Audit Committee's Report	Mgmt			
h	Receive Report Regarding Related-Party Transactions	Mgmt			
i	In Case Shareholders Wish to Apply Optional Tax Regime to Dividends Received for All (Option 1) or Part (Option 2) of their Shares Held	Mgmt	For	Against	Against
j	Other Business	Mgmt			

Cheil Worldwide, Inc.

Meeting Date: 03/17/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jang Byeong-wan as Outside Director	Mgmt	For	For	For
2.2	Elect Yoo Jeong-geun as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Chongqing Changan Automobile Co. Ltd.

Meeting Date: 03/17/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Elect Ye Wenhua as Non-independent Director	SH	For	For	For
2	Approve Investment Plan	Mgmt	For	For	For
3	Approve Bill Pool Business	Mgmt	For	Refer	For
4	Approve Forward Foreign Exchange Business	Mgmt	For	For	For

Danske Bank A/S

Meeting Date: 03/17/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.5 Per Share	Mgmt	For	For	For
4	Determine Number of Members and Deputy Members of Board	Mgmt	For	For	For

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.a	Reelect Martin Blessing as Director	Mgmt	For	For	For
4.b	Reelect Lars-Erik Brenoe as Director	Mgmt	For	Abstain	Abstain
4.c	Reelect Raija-Leena Hankonen-Nybom as Director	Mgmt	For	For	For
4.d	Reelect Bente Avnung Landsnes as Director	Mgmt	For	For	For
4.e	Reelect Jan Thorsgaard Nielsen as Director	Mgmt	For	Abstain	Abstain
4.f	Reelect Carol Sergeant as Director	Mgmt	For	For	For
4.g	Elect Jacob Dahl as New Director	Mgmt	For	For	For
4.h	Elect Allan Polack as New Director	Mgmt	For	For	For
4.i	Elect Helle Valentin as New Director	Mgmt	For	For	For
	Shareholder Proposals Submitted by Michael Strabo	Mgmt			
4.j	Elect Michael Strabo as New Director	SH	Abstain	Refer	Abstain
	Shareholder Proposals Submitted by Wismann Property Consult A/S	Mgmt			
4.k	Elect Lars Wismann as New Director	SH	Abstain	Refer	Abstain
5	Ratify Deloitte as Auditors	Mgmt	For	For	For
6.a	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For	For
6.b	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
6.c	Amend Articles Re: Secondary Name	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
11	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Ole Schultz	Mgmt			
12	Prepare Business Strategy in Line with Paris Agreement	SH	Against	Refer	Against
	Shareholder Proposals Submitted by Jorgen Thulesen	Mgmt			
13	Share Repurchase Program	SH	Against	For	For
	Shareholder Proposals Submitted by Wismann Property Consult A/S	Mgmt			

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.a	Deadline for shareholder proposals	SH	Against	Against	Against
14.b	Alternates and Limitation of the Number of Candidates for the Board of Directors	SH	Against	Against	Against
14.c	Obligation to comply with applicable legislation	SH	Against	Against	Against
14.d	Confirm receipt of enquiries from shareholders	SH	Against	Against	Against
14.e	Response to enquiries from shareholders	SH	Against	Against	Against
14.f	Approve Decision About The Inalterability of the Articles of Association	SH	Against	Against	Against
14.g	Decisions of 2021 AGM	SH	Against	Against	Against
14.h	The Chairman's Derogation from the Articles of Association	SH	Against	Against	Against
14.i	Legal statement Concerning the Chairman of the General Meeting's Derogation from the Articles of Association	SH	Against	Against	Against
14.j	Payment of Compensation to Lars Wismann	SH	Against	Against	Against
14.k	Publishing Information Regarding the Completion of Board Leadership Courses	SH	Against	Against	Against
14.l	Resignation Due to Lack of Education	SH	Against	Against	Against
14.m	Danish Language Requirements for the CEO	SH	Against	Against	Against
14.n	Requirement for Completion of Danish Citizen Test	SH	Against	Against	Against
14.o	Administration Margins and Interest Rates	SH	Against	Against	Against
14.p	Information Regarding Assessments	SH	Against	Against	Against
14.q	Disclosure of Valuation Basis	SH	Against	Against	Against
14.r	Minutes of the annual general meeting	SH	Against	Against	Against
14.s	Use of the Danish tax Scheme for Researchers and Highly Paid Employees	SH	Against	Against	Against
14.t	The CEO's use of the Danish Tax Scheme for Researchers and Highly paid Employees	SH	Against	Against	Against
15	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
16	Other Business	Mgmt			

DSV A/S

Meeting Date: 03/17/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	Abstain	Abstain
6.2	Reelect Jorgen Moller as Director	Mgmt	For	Abstain	Abstain
6.3	Reelect Birgit Norgaard as Director	Mgmt	For	Abstain	Abstain
6.4	Reelect Malou Aamund as Director	Mgmt	For	For	For
6.5	Reelect Beat Walti as Director	Mgmt	For	For	For
6.6	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
6.7	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	For	For
6.8	Elect Benedikte Leroy as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
9	Other Business	Mgmt			

Eregli Demir ve Celik Fabrikalari TAS

Meeting Date: 03/17/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	For
3	Accept Board Report	Mgmt	For	For	For
4	Accept Audit Report	Mgmt	For	For	For

Eregli Demir ve Celik Fabrikalari TAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Accept Financial Statements	Mgmt	For	For	For
6	Approve Discharge of Board	Mgmt	For	For	For
7	Approve Allocation of Income	Mgmt	For	For	For
8	Elect Independent Directors	Mgmt	For	For	For
9	Approve Director Remuneration	Mgmt	For	Against	Against
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
11	Ratify External Auditors	Mgmt	For	Against	Against
12	Amend Article 7 Re: Capital Related	Mgmt	For	Against	Against
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
14	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against	Against
15	Close Meeting	Mgmt			

Hotel Shilla Co., Ltd.

Meeting Date: 03/17/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Jun-hwan as Inside Director	Mgmt	For	Against	Against
2.2	Elect Kim Jun-gi as Outside Director	Mgmt	For	For	For
2.3	Elect Kim Hyeon-woong as Outside Director	Mgmt	For	For	For
2.4	Elect Jin Jeong-gu as Outside Director	Mgmt	For	For	For
3.1	Elect Kim Jun-gi as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Kim Hyeon-woong as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Keysight Technologies, Inc.

Meeting Date: 03/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James G. Cullen	Mgmt	For	For	For
1.2	Elect Director Michelle J. Holthaus	Mgmt	For	For	For
1.3	Elect Director Jean M. Nye	Mgmt	For	For	For
1.4	Elect Director Joanne B. Olsen	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

MERITZ SECURITIES Co., Ltd.

Meeting Date: 03/17/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Choi Hui-moon as Inside Director	Mgmt	For	For	For
2.2	Elect Nam Jun as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
4	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For

PT Bank Central Asia Tbk

Meeting Date: 03/17/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	For

PT Bank Central Asia Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Changes in the Board of Directors	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	Against
5	Approve Auditors	Mgmt	For	For	For
6	Approve Payment of Interim Dividends	Mgmt	For	For	For
7	Approve Revised Recovery Plan	Mgmt	For	For	For

Public Power Corp. SA

Meeting Date: 03/17/2022

Country: Greece

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Articles 9 and 17	Mgmt	For	For	For
2	Amend Suitability Policy for Directors	Mgmt	For	For	For
3	Various Announcements	Mgmt			

S-1 Corp. (Korea)

Meeting Date: 03/17/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Man-woo as Outside Director	Mgmt	For	For	For
2.2	Elect Namgoong Beom as Inside Director	Mgmt	For	For	For
2.3	Elect Nakada Takashi as Non-Independent Non-Executive Director	Mgmt	For	For	For
3	Appoint Kim Yoon-hwan as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Samsung Engineering Co., Ltd.

Meeting Date: 03/17/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2.1	Elect Moon Il as Outside Director	Mgmt	For	For	For
2.2	Elect Choi Jeong-hyeon as Outside Director	Mgmt	For	For	For
3	Elect Moon Il as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung Life Insurance Co., Ltd.

Meeting Date: 03/17/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Lee Geun-chang as Outside Director	Mgmt	For	For	For
2.1.2	Elect Heo Gyeong-ock as Outside Director	Mgmt	For	For	For
2.2.1	Elect Kim Seon as Inside Director	Mgmt	For	For	For
2.2.2	Elect Ban Gi-bong as Inside Director	Mgmt	For	For	For
3.1	Elect Lee Geun-chang as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Heo Gyeong-ock as a Member of Audit Committee	Mgmt	For	For	For
4	Elect Yoo Il-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung SDI Co., Ltd.

Meeting Date: 03/17/2022

Country: South Korea

Meeting Type: Annual

Samsung SDI Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Choi Yoon-ho as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 03/17/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	Against	Against
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Sun Xiaowei as Supervisor	Mgmt	For	For	For

Agricultural Bank of China

Meeting Date: 03/18/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve 2022-2024 Capital Plan	Mgmt	For	For	For
2	Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments	Mgmt	For	For	For

Agricultural Bank of China Limited

Meeting Date: 03/18/2022

Country: China

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2022-2024 Capital Plan	Mgmt	For	For	For
2	Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments	Mgmt	For	For	For

Great Wall Motor Company Limited

Meeting Date: 03/18/2022

Country: China

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Amended 2022 Ordinary Related Party Transactions with Spotlight Automotive	Mgmt	For	For	For
2	Approve Great Wall Binyin Deposits and Other Ordinary Related Party Transactions	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
4	Approve 2022-2024 Ordinary Related Party Transactions	Mgmt	For	For	For
5	Approve Renewal of the Continuing Connected Transactions (Related to the Purchase of Products and the 2022-2024 Proposed Annual Caps)	Mgmt	For	For	For
6	Approve Amendments to Articles of Association to Expand Business Scope and Related Transactions	Mgmt	For	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.01	Elect Zhao Guo Qing as Director, Enter into a Service Agreement with Him and Authorize Board to Fix His Remuneration	SH	For	For	For
7.02	Elect Li Hong Shuan as Director, Enter into a Service Agreement with Her and Authorize Board to Fix Her Remuneration	SH	For	For	For

Great Wall Motor Company Limited

Meeting Date: 03/18/2022

Country: China

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Amended 2022 Ordinary Related Party Transactions with Spotlight Automotive	Mgmt	For	For	For
2	Approve Great Wall Binyin Deposits and Other Ordinary Related Party Transactions	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
4	Approve 2022-2024 Ordinary Related Party Transactions	Mgmt	For	For	For
5	Approve Renewal of the Continuing Connected Transactions (Related to the Purchase of Products and the 2022-2024 Proposed Annual Caps)	Mgmt	For	For	For
6	Approve Amendments to Articles of Association to Expand Business Scope and Related Transactions	Mgmt	For	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.01	Elect Zhao Guo Qing as Director, Enter into a Service Agreement with Him and Authorize Board to Fix His Remuneration	SH	For	For	For
7.02	Elect Li Hong Shuan as Director, Enter into a Service Agreement with Her and Authorize Board to Fix Her Remuneration	SH	For	For	For

Kubota Corp.

Meeting Date: 03/18/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
2.1	Elect Director Kimata, Masatoshi	Mgmt	For	For	For
2.2	Elect Director Kitao, Yuichi	Mgmt	For	For	For
2.3	Elect Director Yoshikawa, Masato	Mgmt	For	For	For
2.4	Elect Director Kurosawa, Toshihiko	Mgmt	For	For	For
2.5	Elect Director Watanabe, Dai	Mgmt	For	For	For

Kubota Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Kimura, Hiroto	Mgmt	For	For	For
2.7	Elect Director Matsuda, Yuzuru	Mgmt	For	For	For
2.8	Elect Director Ina, Koichi	Mgmt	For	For	For
2.9	Elect Director Shintaku, Yutaro	Mgmt	For	For	For
2.10	Elect Director Arakane, Kumi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Fukuyama, Toshikazu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Hiyama, Yasuhiko	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Tsunematsu, Masashi	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Kimura, Keijiro	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Fujiwara, Masaki	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	Against	Against
6	Approve Compensation Ceiling and Annual Bonus Ceiling for Directors	Mgmt	For	For	For
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

LG Uplus Corp.

Meeting Date: 03/18/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Hyeok-ju as Inside Director	Mgmt	For	For	For
2.2	Elect Hong Beom-sik as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.3	Elect Nam Hyeong-du as Outside Director	Mgmt	For	For	For
3	Elect Nam Hyeong-du as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

MicroPort Scientific Corporation

Meeting Date: 03/18/2022

Country: Cayman Islands

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Amendments to the Terms of the CardioFlow Share Option Scheme	Mgmt	For	For	For
2	Approve Share Option Scheme of Shanghai Microport MedBot (Group) Co., Ltd	Mgmt	For	For	For

POSCO

Meeting Date: 03/18/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jeon Jung-seon as Inside Director	Mgmt	For	For	For
2.2	Elect Jeong Chang-hwa as Inside Director	Mgmt	For	Against	Against
2.3	Elect Yoo Byeong-ock as Inside Director	Mgmt	For	Against	Against
3	Elect Kim Hak-dong as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4.1	Elect Son Seong-gyu as Outside Director	Mgmt	For	For	For
4.2	Elect Yoo Jin-nyeong as Outside Director	Mgmt	For	For	For
4.3	Elect Park Hui-jae as Outside Director	Mgmt	For	Against	Against
5.1	Elect Son Seong-gyu as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Yoo Jin-nyeong as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung C&T Corp.

Meeting Date: 03/18/2022

Country: South Korea

Meeting Type: Annual

Samsung C&T Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung Fire & Marine Insurance Co., Ltd.

Meeting Date: 03/18/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Moon-hwa as Inside Director	Mgmt	For	For	For
2.2	Elect Park Seong-yeon as Outside Director	Mgmt	For	For	For
3	Elect Park Seong-yeon as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung Heavy Industries Co., Ltd.

Meeting Date: 03/18/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Bae Jin-han as Inside Director	Mgmt	For	For	For
2.2	Elect Nam Gi-seop as Outside Director	Mgmt	For	For	For
3	Elect Nam Gi-seop as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung Securities Co., Ltd.

Meeting Date: 03/18/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Ahn Dong-hyeon as Outside Director	Mgmt	For	For	For
2.2	Elect Lee Jong-wan as Inside Director	Mgmt	For	For	For
3	Elect Ahn Dong-hyeon as Audit Committee Member	Mgmt	For	For	For
4	Elect Choi Hye-ri as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Shanxi Meijin Energy Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

Tianfeng Securities Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Hu Ming as Non-independent Director	SH	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	For	For

Wuxi Shangji Automation Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Meeting Type: Special

Wuxi Shangji Automation Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in the Construction of High Purity Industrial Silicon and High-purity Crystalline Silicon Project	Mgmt	For	Refer	For
2	Approve Use of Funds for Cash Management	SH	For	For	For

Yuhan Corp.

Meeting Date: 03/18/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Zhejiang Expressway Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Mid-Term Notes and Authorize General Manager to Deal with All Matters in Relation to the Mid-Term Notes Issue	Mgmt	For	For	For
2	Approve Issuance of Super and Short-Term Commercial Paper and Authorize General Manager to Deal with All Matters in Relation to the Super and Short-Term Commercial Paper Issue	Mgmt	For	For	For

Zhejiang Jiuzhou Pharmaceutical Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Meeting Type: Special

Zhejiang Jiuzhou Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Advanced Petrochemical Co.

Meeting Date: 03/20/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
5	Approve Remuneration of Directors of SAR 2,700,000 for FY 2021	Mgmt	For	For	For
6	Ratify Distributed Dividends for Q1, Q2, Q3 and Q4 of SAR 2.6 Per Share for FY 2021	Mgmt	For	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For	For
9	Amend Article 9 of Bylaws Re: Preferred and Ordinary Shares	Mgmt	For	For	For
10	Approve the Amended Remuneration and Nomination Committee Charter	Mgmt	For	For	For
11	Approve Competing Business Standards Policy	Mgmt	For	For	For
12	Approve the Amended Remuneration Policy	Mgmt	For	Against	Against
13	Approve Employees Incentive Shares Program And Authorize the Board to Approve Any Future Amendments	Mgmt	For	For	For

Advanced Petrochemical Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Share Repurchase Program up to 1,500,000 Shares to be Allocated to Employees Incentive Shares Program and Authorize the Board to Ratify and Execute the Approved Resolution	Mgmt	For	Against	Against
15	Authorize Increase of Capital by Capitalizing from the Retained Earning for Bonus Issue and Amend Articles of Bylaws to Reflect Changes in Capital	Mgmt	For	For	For
16	Approve Discontinuing Allocation of 10 Percent from Net Profit to Consensual Reserve	Mgmt	For	For	For

Ford Otomotiv Sanayi AS

Meeting Date: 03/21/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For
3	Accept Audit Report	Mgmt	For	For	For
4	Accept Financial Statements	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7	Elect Directors	Mgmt	For	Against	Against
8	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For	For	For
9	Approve Director Remuneration	Mgmt	For	Against	Against
10	Ratify External Auditors	Mgmt	For	For	For
11	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against	Against
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
14	Wishes	Mgmt			

Hithink RoyalFlush Information Network Co., Ltd.

Meeting Date: 03/21/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For

Ningbo Joyson Electronic Corp.

Meeting Date: 03/21/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Liu Yuan as Director	Mgmt	For	For	For

POSCO Chemical Co., Ltd.

Meeting Date: 03/21/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Min Gyeong-jun as Inside Director	Mgmt	For	For	For
3.2	Elect Kim Ju-hyeon as Inside Director	Mgmt	For	For	For
3.3	Elect Kim Jin-chul as Inside Director	Mgmt	For	For	For

POSCO Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Yoo Byeong-ock as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.5	Elect Kwon Oh-cheol as Outside Director	Mgmt	For	For	For
3.6	Elect Yoon Hyeon-cheol as Outside Director	Mgmt	For	For	For
4	Elect Jeon Young-soon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Yoon Hyeon-cheol as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Lee Woong-beom as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

China Telecom Corporation Limited

Meeting Date: 03/22/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Tang Ke as Director, Authorize Any Director to Sign a Director's Service Contract with Him and Authorize Board to Fix His Remuneration	SH	For	For	For
2	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.01	Elect Han Fang as Supervisor, Authorize Any Director to Sign a Supervisor's Service Contract with Her and Authorize Supervisory Committee to Fix Her Remuneration	SH	For	For	For
3.02	Elect Wang Yibing as Supervisor, Authorize Any Director to Sign a Supervisor's Service Contract with Her and Authorize Supervisory Committee to Fix Her Remuneration	SH	For	For	For

Concentrix Corporation

Meeting Date: 03/22/2022

Country: USA

Meeting Type: Annual

Concentrix Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher Caldwell	Mgmt	For	For	For
1b	Elect Director Teh-Chien Chou	Mgmt	For	For	For
1c	Elect Director LaVerne H. Council	Mgmt	For	For	For
1d	Elect Director Jennifer Deason	Mgmt	For	Withhold	Withhold
1e	Elect Director Kathryn Hayley	Mgmt	For	For	For
1f	Elect Director Kathryn Marinello	Mgmt	For	For	For
1g	Elect Director Dennis Polk	Mgmt	For	For	For
1h	Elect Director Ann Vezina	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Hengli Petrochemical Co., Ltd.

Meeting Date: 03/22/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employee Share Purchase Plan	Mgmt	For	Against	Against
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	Against	Against

Inner Mongolia Yuan Xing Energy Co., Ltd.

Meeting Date: 03/22/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Loan Guarantee	Mgmt	For	For	For
2	Elect Gao Zhicheng as Supervisor	SH	For	For	For

Korea Shipbuilding & Offshore Engineering Co., Ltd.

Meeting Date: 03/22/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Ga Sam-hyeon as Inside Director	Mgmt	For	For	For
2.2	Elect Jeong Gi-seon as Inside Director	Mgmt	For	For	For
2.3	Elect Cho Young-hui as Outside Director	Mgmt	For	For	For
3	Elect Lim Seok-sik as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Cho Young-hui as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Schindler Holding AG

Meeting Date: 03/22/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	Against	Against
4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.1 Million	Mgmt	For	For	For
4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 8 Million	Mgmt	For	Against	Against
4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12 Million	Mgmt	For	For	For
5.1	Reelect Silvio Napoli as Director and Board Chairman	Mgmt	For	Against	Against
5.2	Elect Petra Winkler as Director	Mgmt	For	For	For
5.3.a	Reelect Alfred Schindler as Director	Mgmt	For	Against	Against
5.3.b	Reelect Pius Baschera as Director	Mgmt	For	Against	Against

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.c	Reelect Erich Ammann as Director	Mgmt	For	Against	Against
5.3.d	Reelect Luc Bonnard as Director	Mgmt	For	Against	Against
5.3.e	Reelect Patrice Bula as Director	Mgmt	For	For	For
5.3.f	Reelect Monika Buetler as Director	Mgmt	For	For	For
5.3.g	Reelect Orit Gadiesh as Director	Mgmt	For	For	For
5.3.h	Reelect Adam Keswick as Director	Mgmt	For	Against	Against
5.3.i	Reelect Guenter Schaeuble as Director	Mgmt	For	Against	Against
5.3.j	Reelect Tobias Staehelin as Director	Mgmt	For	For	For
5.3.k	Reelect Carole Vischer as Director	Mgmt	For	Against	Against
5.4.1	Reappoint Pius Baschera as Member of the Compensation Committee	Mgmt	For	Against	Against
5.4.2	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
5.4.3	Reappoint Adam Keswick as Member of the Compensation Committee	Mgmt	For	Against	Against
5.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	For
5.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Skandinaviska Enskilda Banken AB

Meeting Date: 03/22/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.2	Designate Jannis Kitsakis as Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For	For
11.1	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For	For
11.2	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For	For
11.3	Approve Discharge of Winnie Fok	Mgmt	For	For	For
11.4	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For	For
11.5	Approve Discharge of Annika Dahlberg	Mgmt	For	For	For
11.6	Approve Discharge of Charlotta Lindholm	Mgmt	For	For	For
11.7	Approve Discharge of Sven Nyman	Mgmt	For	For	For
11.8	Approve Discharge of Magnus Olsson	Mgmt	For	For	For
11.9	Approve Discharge of Lars Ottersgard	Mgmt	For	For	For
11.10	Approve Discharge of Jesper Ovesen	Mgmt	For	For	For
11.11	Approve Discharge of Helena Saxon	Mgmt	For	For	For
11.12	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For	For
11.13	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11.14	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For	For
12.1	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.a1	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	Against	Against
14.a2	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	For
14.a3	Reelect Winnie Fok as Director	Mgmt	For	For	For
14.a4	Reelect Sven Nyman as Director	Mgmt	For	Against	Against
14.a5	Reelect Lars Ottersgard as Director	Mgmt	For	For	For
14.a6	Reelect Jesper Ovesen as Director	Mgmt	For	Against	Against
14.a7	Reelect Helena Saxon as Director	Mgmt	For	Against	Against
14.a8	Reelect Johan Torgeby as Director	Mgmt	For	For	For
14.a9	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14a10	Elect Jacob Aarup-Andersen as New Director	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14a11	Elect John Flint as New Director	Mgmt	For	For	For
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17.a	Approve SEB All Employee Program 2022 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	For
17.b	Approve SEB Share Deferral Program 2022 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	For
17.c	Approve SEB Restricted Share Program 2022 for Some Employees in Certain Business Units	Mgmt	For	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For	For
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	For
18.c	Approve Transfer of Class A Shares to Participants in 2022 Long-Term Equity Programs	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
21.a	Approve SEK 154.5 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	For	For	For
21.b	Approve Capitalization of Reserves of SEK 154.5 Million for a Bonus Issue	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Change Bank Software	SH	None	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
23	Formation of an Integration Institute with Operations in the Oresund Region	SH	None	Against	Against
24	Close Meeting	Mgmt			

S-Oil Corp.

Meeting Date: 03/22/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Motaz A. Al-Mashouk as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

XCMG Construction Machinery Co., Ltd.

Meeting Date: 03/22/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			
1.1	Approve Procurement of Materials or Products	Mgmt	For	For	For
1.2	Approve Selling Materials or Products	Mgmt	For	For	For
1.3	Approve Rent or Lease of Properties, Equipment and Products	Mgmt	For	For	For
1.4	Approve Use of Licensing Trademark	Mgmt	For	For	For
1.5	Approve Cooperative Technology Development	Mgmt	For	For	For
1.6	Approve Provision or Acceptance of Services	Mgmt	For	For	For
2	Approve Provision of Guarantee for Subsidiaries	Mgmt	For	For	For
	APPROVE GUARANTEE PROVISION FOR MORTGAGE BUSINESS, FINANCIAL LEASING BUSINESS AND SUPPLY CHAIN FINANCE BUSINESS	Mgmt			
3.1	Approve Provision of Guarantee for Mortgage Business	Mgmt	For	For	For
3.2	Approve Provision of Guarantee for Financial Leasing Business	Mgmt	For	For	For
3.3	Approve Provision of Guarantee for Supply Chain Finance Business	Mgmt	For	For	For
4	Approve Application of Comprehensive Credit Lines	Mgmt	For	Refer	For

Bridgestone Corp.

Meeting Date: 03/23/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For	For
3.2	Elect Director Higashi, Masahiro	Mgmt	For	For	For
3.3	Elect Director Scott Trevor Davis	Mgmt	For	Against	Against
3.4	Elect Director Okina, Yuri	Mgmt	For	For	For
3.5	Elect Director Masuda, Kenichi	Mgmt	For	For	For
3.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For	For
3.7	Elect Director Terui, Keiko	Mgmt	For	For	For
3.8	Elect Director Sasa, Seiichi	Mgmt	For	For	For
3.9	Elect Director Shiba, Yojiro	Mgmt	For	For	For
3.10	Elect Director Suzuki, Yoko	Mgmt	For	For	For
3.11	Elect Director Hara, Hideo	Mgmt	For	For	For
3.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For	For

HANWHA SOLUTIONS CORP.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Dong-gwan as Inside Director	Mgmt	For	For	For
3.2	Elect Ryu Du-hyeong as Inside Director	Mgmt	For	For	For
3.3	Elect Nam I-hyeon as Inside Director	Mgmt	For	Against	Against
3.4	Elect Choi Man-gyu as Outside Director	Mgmt	For	For	For
3.5	Elect Shima Satoshi as Outside Director	Mgmt	For	For	For
3.6	Elect Amanda Bush as Outside Director	Mgmt	For	For	For
3.7	Elect Seo Jeong-ho as Outside Director	Mgmt	For	For	For

HANWHA SOLUTIONS CORP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Park Ji-hyeong as Outside Director	Mgmt	For	Against	Against
4.1	Elect Choi Man-gyu as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Park Ji-hyeong as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

HOSHIZAKI Corp.

Meeting Date: 03/23/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Sakamoto, Seishi	Mgmt	For	Against	Against
2.2	Elect Director Kobayashi, Yasuhiro	Mgmt	For	For	For
2.3	Elect Director Tomozoe, Masanao	Mgmt	For	For	For
2.4	Elect Director Goto, Masahiko	Mgmt	For	For	For
2.5	Elect Director Maruyama, Satoru	Mgmt	For	For	For
2.6	Elect Director Kurimoto, Katsuhiro	Mgmt	For	For	For
2.7	Elect Director Ieta, Yasushi	Mgmt	For	For	For
2.8	Elect Director Yaguchi, Kyo	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Mizutani, Tadashi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Motomatsu, Shigeru	Mgmt	For	For	For
4.1	Elect Alternate Director and Audit Committee Member Kawashima, Masami	Mgmt	For	For	For
4.2	Elect Alternate Director and Audit Committee Member Suzuki, Tachio	Mgmt	For	For	For

Hulic Co., Ltd.

Meeting Date: 03/23/2022

Country: Japan

Meeting Type: Annual

Hulic Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Nishiura, Saburo	Mgmt	For	Against	Against
3.2	Elect Director Maeda, Takaya	Mgmt	For	For	For
3.3	Elect Director Shiga, Hidehiro	Mgmt	For	For	For
3.4	Elect Director Kobayashi, Hajime	Mgmt	For	For	For
3.5	Elect Director Nakajima, Tadashi	Mgmt	For	For	For
3.6	Elect Director Yoshidome, Manabu	Mgmt	For	For	For
3.7	Elect Director Miyajima, Tsukasa	Mgmt	For	For	For
3.8	Elect Director Yamada, Hideo	Mgmt	For	For	For
3.9	Elect Director Fukushima, Atsuko	Mgmt	For	For	For
3.10	Elect Director Tsuji, Shinji	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Hyundai GLOVIS Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Jan Eyvin Wang as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3.2	Elect Eliot P.S. Merrill as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hyundai Mobis Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Appropriation of Income	Mgmt	For	For	For
3.1	Elect Kim Hwa-jin as Outside Director	Mgmt	For	For	For
3.2	Elect Cho Seong-hwan as Inside Director	Mgmt	For	For	For
3.3	Elect Ko Young-seok as Inside Director	Mgmt	For	For	For
4	Elect Kim Hwa-jin as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Amend Articles of Incorporation	Mgmt	For	For	For

Hyundai Steel Co.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Ahn Dong-il as Inside Director	Mgmt	For	For	For
2.2	Elect Lee Jae-hwan as Inside Director	Mgmt	For	For	For
2.3	Elect Hong Gyeong-tae as Outside Director	Mgmt	For	For	For
2.4	Elect Park Ji-soon as Outside Director	Mgmt	For	For	For
3.1	Elect Hong Gyeong-tae as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Park Ji-soon as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Japan Tobacco, Inc.

Meeting Date: 03/23/2022

Country: Japan

Meeting Type: Annual

Japan Tobacco, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
5.1	Elect Director Iwai, Mutsuo	Mgmt	For	For	For
5.2	Elect Director Okamoto, Shigeaki	Mgmt	For	For	For
5.3	Elect Director Terabatake, Masamichi	Mgmt	For	For	For
5.4	Elect Director Minami, Naohiro	Mgmt	For	For	For
5.5	Elect Director Hirowatari, Kiyohide	Mgmt	For	For	For
5.6	Elect Director Yamashita, Kazuhito	Mgmt	For	For	For
5.7	Elect Director Koda, Main	Mgmt	For	For	For
5.8	Elect Director Nagashima, Yukiko	Mgmt	For	For	For
5.9	Elect Director Kitera, Masato	Mgmt	For	For	For
5.10	Elect Director Shoji, Tetsuya	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Korea Zinc Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Choi Yoon-beom as Inside Director	Mgmt	For	For	For
2.2	Elect Jang Hyeong-jin as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.3	Elect Seong Yong-rak as Outside Director	Mgmt	For	For	For
2.4	Elect Lee Min-ho as Outside Director	Mgmt	For	For	For
3	Elect Kim Doh-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Seong Yong-rak as a Member of Audit Committee	Mgmt	For	For	For

Korea Zinc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Korean Air Lines Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Park Nam-gyu as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

L&F Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Gyun-bal as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
3.2	Elect Jeong Jae-hak as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
5	Approve Stock Option Grants	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

LG Chem Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Shin Hak-Cheol as Inside Director	Mgmt	For	For	For
2.2	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.3	Elect Lee Hyeon-ju as Outside Director	Mgmt	For	For	For
2.4	Elect Cho Hwa-soon as Outside Director	Mgmt	For	For	For
3.1	Elect Lee Hyeon-ju as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Cho Hwa-soon as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

LG Display Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Ha Beom-jong as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.2	Elect Kim Seong-hyeon as Inside Director	Mgmt	For	For	For
3.3	Elect Lee Chang-yang as Outside Director	Mgmt	For	For	For
3.4	Elect Kang Jeong-hye as Outside Director	Mgmt	For	For	For
4.1	Elect Lee Chang-yang as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Lee Byeong-ho as a Member of Audit Committee	Mgmt	For	For	For
4.3	Elect Kang Jeong-hye as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

LG Innotek Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jeong Cheol-dong as Inside Director	Mgmt	For	For	For
2.2	Elect Ahn Jung-hong as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.3	Elect Park Sang-chan as Outside Director	Mgmt	For	For	For
2.4	Elect Lee Hui-jeong as Outside Director	Mgmt	For	For	For
3.1	Elect Park Sang-chan as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Lee Hui-jeong as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Orion Oyj

Meeting Date: 03/23/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Orion Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 55,000 for Vice Chairman and Chairman of the Committees, and EUR 45,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Mikael Silvennoinen (Chair), Kari Jussi Aho, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin and Eija Ronkainen as Directors; Elect Maziar Mike Doustdar and Karen Lykke Sorensen as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Seazen Holdings Co. Ltd.

Meeting Date: 03/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period of Private Placement	Mgmt	For	For	For
2	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	Against	Against
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
6	Amend Working System for Independent Directors	Mgmt	For	Against	Against
7	Approve Loan from Related Parties	Mgmt	For	Refer	For

Svenska Handelsbanken AB

Meeting Date: 03/23/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Maria Sjostedt as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For	For
11.2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For	For
11.3	Approve Discharge of Board Member Hans Biorck	Mgmt	For	For	For
11.4	Approve Discharge of Board Chairman Par Boman	Mgmt	For	For	For
11.5	Approve Discharge of Board Member Kerstin Hessius	Mgmt	For	For	For
11.6	Approve Discharge of Board Member Fredrik Lundberg	Mgmt	For	For	For
11.7	Approve Discharge of Board Member Ulf Riese	Mgmt	For	For	For
11.8	Approve Discharge of Board Member Arja Taaveniku	Mgmt	For	For	For
11.9	Approve Discharge of Board Member Carina Akerstrom	Mgmt	For	For	For
11.10	Approve Discharge of Employee Representative Anna Hjelmberg	Mgmt	For	For	For
11.11	Approve Discharge of Employee Representative Lena Renstrom	Mgmt	For	For	For
11.12	Approve Discharge of Employee Representative, Deputy Stefan Henricson	Mgmt	For	For	For
11.13	Approve Discharge of Employee Representative, Deputy Charlotte Uriz	Mgmt	For	For	For
11.14	Approve Discharge of CEO Carina Akerstrom	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
15	Determine Number of Directors (10)	Mgmt	For	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For	For
17.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 745,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
17.2	Approve Remuneration of Auditors	Mgmt	For	For	For
18.1	Reelect Jon-Fredrik Baksas as Director	Mgmt	For	Against	Against
18.2	Elect Helene Barnekow as New Director	Mgmt	For	For	For
18.3	Reelect Stina Bergfors as Director	Mgmt	For	For	For
18.4	Reelect Hans Biorck as Director	Mgmt	For	For	For
18.5	Reelect Par Boman as Director	Mgmt	For	Against	Against
18.6	Reelect Kerstin Hessius as Director	Mgmt	For	For	For
18.7	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
18.8	Reelect Ulf Riese as Director	Mgmt	For	Against	Against
18.9	Reelect Arja Taaveniku as Director	Mgmt	For	For	For
18.10	Reelect Carina Akerstrom as Director	Mgmt	For	For	For
19	Reelect Par Boman as Board Chair	Mgmt	For	For	For
20.1	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
20.2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
21	Approve Nomination Committee Procedures	Mgmt	For	For	For
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
24	Amend Bank's Mainframe Computers Software	SH	None	Refer	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
25	Approve Formation of Integration Institute	SH	None	Refer	Against
26	Close Meeting	Mgmt			

Swiss Prime Site AG

Meeting Date: 03/23/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve CHF 1 Billion Reduction in Share Capital via Reduction of Nominal Value and Repayment to Shareholders	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 1.68 per Registered Share	Mgmt	For	For	For
6	Change Location of Registered Office/Headquarters to Zug, Switzerland	Mgmt	For	For	For
7.1	Amend Articles Re: AGM Convocation and Agenda	Mgmt	For	For	For
7.2	Amend Articles Re: Non-financial Reports	Mgmt	For	For	For
7.3	Amend Articles Re: Remove Contributions in Kind and Transfers of Assets Clause	Mgmt	For	For	For
7.4	Amend Articles Re: Remove Conversion of Shares Clause	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
8.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	For	For
9.1.1	Reelect Ton Buechner as Director	Mgmt	For	For	For
9.1.2	Reelect Christopher Chambers as Director	Mgmt	For	Against	Against
9.1.3	Reelect Barbara Knoflach as Director	Mgmt	For	For	For
9.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	For	For	For
9.1.5	Reelect Mario Seris as Director	Mgmt	For	For	For
9.1.6	Reelect Thomas Studhalter as Director	Mgmt	For	For	For
9.1.7	Elect Brigitte Walter as Director	Mgmt	For	For	For
9.2	Reelect Ton Buechner as Board Chairman	Mgmt	For	For	For
9.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9.3.2	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9.3.3	Appoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	For

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Xiamen Tungsten Co., Ltd.

Meeting Date: 03/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares to Specific Targets by Subsidiary	Mgmt	For	Against	Against
2	Approve Participation in Subscription of Shares to Specific Targets of Subsidiary with Related Party	Mgmt	For	Against	Against

Yamaha Motor Co., Ltd.

Meeting Date: 03/23/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Watanabe, Katsuaki	Mgmt	For	For	For
3.2	Elect Director Hidaka, Yoshihiro	Mgmt	For	For	For
3.3	Elect Director Maruyama, Heiji	Mgmt	For	For	For
3.4	Elect Director Matsuyama, Satohiko	Mgmt	For	For	For
3.5	Elect Director Shitara, Motofumi	Mgmt	For	For	For
3.6	Elect Director Nakata, Takuya	Mgmt	For	For	For
3.7	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
3.8	Elect Director Tashiro, Yuko	Mgmt	For	For	For
3.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
3.10	Elect Director Jin Song Montesano	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Fujita, Ko	Mgmt	For	For	For

Yamaha Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For
6	Approve Performance Share Plan	Mgmt	For	For	For

Yanbu National Petrochemical Co.

Meeting Date: 03/23/2022

Country: Saudi Arabia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
4	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3, Q4 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For	For
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
6	Approve Remuneration of Directors of SAR 1,400,000 for FY 2021	Mgmt	For	For	For
7	Approve Interim Dividends of SAR 1.5 per Share for Second Half of FY 2021	Mgmt	For	For	For
8	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For	For

Yonyou Network Technology Co., Ltd.

Meeting Date: 03/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Idle Raised Funds for Cash Management and Related Party Transactions	Mgmt	For	For	For

ABB Ltd.

Meeting Date: 03/24/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	Mgmt	For	For	For
5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	For	For
7.1	Reelect Gunnar Brock as Director	Mgmt	For	For	For
7.2	Reelect David Constable as Director	Mgmt	For	For	For
7.3	Reelect Frederico Curado as Director	Mgmt	For	For	For
7.4	Reelect Lars Foerberg as Director	Mgmt	For	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For	For
7.8	Reelect Satish Pai as Director	Mgmt	For	For	For
7.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
7.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	Against	Against
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Abu Dhabi National Oil Co. for Distribution PJSC

Meeting Date: 03/24/2022

Country: United Arab Emirates

Meeting Type: Annual

Abu Dhabi National Oil Co. for Distribution PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Authorize Chairman to Appoint the Meeting Secretary and Votes Collector	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Article 68 of Bylaws	Mgmt	For	Against	Against
2	Authorize Board or any Delegates to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Continuation of Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
4	Ratify Distributed Dividends of AED 0.10285 per Share for the First Half of FY 2021	Mgmt	For	For	For
5	Approve Dividends of AED 0.10285 per Share for the Second Half of FY 2021	Mgmt	For	For	For
6	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
7	Approve Discharge of Auditors for FY 2021	Mgmt	For	For	For
8	Approve Remuneration of Directors fir FY 2021	Mgmt	For	Against	Against
9	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
10	Approve Board Remuneration Policy	Mgmt	For	For	For

Advanced Info Service Public Co., Ltd.

Meeting Date: 03/24/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Elect Surasak Vajasit as Director	Mgmt	For	For	For

Advanced Info Service Public Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect Jeann Low Ngiap Jong as Director	Mgmt	For	Against	Against
5.3	Elect Smith Banomyong as Director	Mgmt	For	For	For
5.4	Elect Arthur Lang Tao Yih as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Amend Articles of Association	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

Amorepacific Corp.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Hwi-seong as Outside Director	Mgmt	For	For	For
3.2	Elect Kim Jong-dae as Outside Director	Mgmt	For	For	For
3.3	Elect Ahn Hui-jun as Outside Director	Mgmt	For	For	For
3.4	Elect Choi In-ah as Outside Director	Mgmt	For	For	For
3.5	Elect Lee Sang-mok as Inside Director	Mgmt	For	For	For
4.1	Elect Lee Hwi-seong as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Ahn Hui-jun as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

AmorePacific Group, Inc.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

AmorePacific Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Kim Seung-hwan as Inside Director	Mgmt	For	For	For
4	Elect Choi Jong-hak as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

CEMEX SAB de CV

Meeting Date: 03/24/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of CPOs of Mexican Nationality Can Exercise Their Voting Rights with Respect to Series A and B Shares, While Those of Foreign Nationality Can Only Do so for Series B Shares	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
4.a1	Elect Rogelio Zambrano Lozano as Board Chairman	Mgmt	For	For	For
4.a2	Elect Fernando A. Gonzalez Olivieri as Director	Mgmt	For	For	For
4.a3	Elect Marcelo Zambrano Lozano as Director	Mgmt	For	For	For
4.a4	Elect Armando J. Garcia Segovia as Director	Mgmt	For	For	For
4.a5	Elect Rodolfo Garcia Muriel as Director	Mgmt	For	For	For
4.a6	Elect Francisco Javier Fernandez Carbajal as Director	Mgmt	For	For	For
4.a7	Elect Armando Garza Sada as Director	Mgmt	For	Against	Against
4.a8	Elect David Martinez Guzman as Director	Mgmt	For	For	For
4.a9	Elect Everardo Elizondo Almaguer as Director	Mgmt	For	For	For
4.a10	Elect Ramiro Gerardo Villarreal Morales as Director	Mgmt	For	For	For
4.a11	Elect Gabriel Jaramillo Sanint as Director	Mgmt	For	For	For
4.a12	Elect Isabel Maria Aguilera Navarro as Director	Mgmt	For	For	For

CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.b	Elect Members of Audit, Corporate Practices and Finance, and Sustainability Committees; and Secretary and Deputy Secretary of Board, Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	For	For
5	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	Against	Against
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

CEMEX SAB de CV

Meeting Date: 03/24/2022

Country: Mexico

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of CPOs of Mexican Nationality Can Exercise Their Voting Rights with Respect to Series A and B Shares, While Those of Foreign Nationality Can Only Do so for Series B Shares	Mgmt			
1	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

DOUZONE BIZON Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Ji Yong-gu as Inside Director	Mgmt	For	For	For
3.2	Elect Lee Cheol-hui as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Meeting Date: 03/24/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Eva Hagg as Chairman of Meeting	Mgmt	For	For	For
2.a	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.b	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For	For
7.c2	Approve Discharge of Par Boman	Mgmt	For	For	For
7.c3	Approve Discharge of Majja-Liisa Friman	Mgmt	For	For	For
7.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
7.c5	Approve Discharge of Magnus Groth	Mgmt	For	For	For
7.c6	Approve Discharge of Susanna Lind	Mgmt	For	For	For
7.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For	For
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
7.c9	Approve Discharge of Louise Svanberg	Mgmt	For	For	For
7.c10	Approve Discharge of Orjan Svensson	Mgmt	For	For	For
7.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	For	For
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	For	For
7.c13	Approve Discharge of Niclas Thulin	Mgmt	For	For	For
7.c14	Approve Discharge of Magnus Groth	Mgmt	For	For	For
8	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For	For

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.a	Reelect Ewa Bjorling as Director	Mgmt	For	For	For
11.b	Reelect Par Boman as Director	Mgmt	For	Against	Against
11.c	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
11.d	Reelect Magnus Groth as Director	Mgmt	For	For	For
11.e	Reelect Torbjorn Loof as Director	Mgmt	For	For	For
11.f	Reelect Bert Nordberg as Director	Mgmt	For	For	For
11.g	Reelect Louise Svanberg as Director	Mgmt	For	For	For
11.h	Reelect Lars Rebien Sorensen as Director	Mgmt	For	For	For
11.i	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For	For
11.j	Elect Bjorn Gulden as New Director	Mgmt	For	For	For
12	Reelect Par Boman as Board Chair	Mgmt	For	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Long Term Incentive Program 2022-2024 for Key Employees	Mgmt	For	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Givaudan SA

Meeting Date: 03/24/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 66 per Share	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.1	Reelect Victor Balli as Director	Mgmt	For	For	For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For	For	For
5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For	For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For	For	For

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For
5.1.6	Reelect Olivier Filliol as Director	Mgmt	For	For	For
5.1.7	Reelect Sophie Gasperment as Director	Mgmt	For	For	For
5.1.8	Reelect Calvin Grieder as Director and Board Chairman	Mgmt	For	Against	Against
5.2	Elect Tom Knutzen as Director	Mgmt	For	For	For
5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For
5.5	Ratify Deloitte SA as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For	For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Gjensidige Forsikring ASA

Meeting Date: 03/24/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Registration of Attending Shareholders and Proxies	Mgmt			
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.70 Per Share	Mgmt	For	For	Do Not Vote

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
8	Approve Remuneration Guidelines For Executive Management	Mgmt	For	For	Do Not Vote
9.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	For	For	Do Not Vote
9.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For	Do Not Vote
9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For	Do Not Vote
10	Approve Merger Agreement with the Owned Subsidiary NEM Forsikring A/S	Mgmt	For	For	Do Not Vote
11	Amend Articles Re: Board-Related	Mgmt	For	For	Do Not Vote
12	Amend Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
13.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Mgmt	For	Against	Do Not Vote
13.b1	Elect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.b2	Elect Iwar Arnstad as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.b3	Elect Marianne Odegaard Ribe as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.b4	Elect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.b5	Elect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.c	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote

GoGold Resources Inc.

Meeting Date: 03/24/2022

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Turner	Mgmt	For	For	For

GoGold Resources Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Karen Flores	Mgmt	For	For	For
1.3	Elect Director Phillip Gaunce	Mgmt	For	For	For
1.4	Elect Director George Waye	Mgmt	For	For	For
1.5	Elect Director Terrence R. Cooper	Mgmt	For	For	For
1.6	Elect Director Bradley Langille	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Omnibus Equity Incentive Plan	Mgmt	For	Against	Against
4	Re-approve Stock Option Plan	Mgmt	For	Against	Against

Hanmi Pharmaceutical Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Woo Jong-su as Inside Director	Mgmt	For	For	For
2.2	Elect Lee Gwan-soon as Inside Director	Mgmt	For	For	For
2.3	Elect Kim Pil-gon as Outside Director	Mgmt	For	For	For
3	Elect Hwang Seon-hye as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Kim Pil-gon as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Hwang Jun-ha as Inside Director	Mgmt	For	For	For
2.2	Elect Jeong Moon-gi as Outside Director	Mgmt	For	For	For

HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Jeong Moon-gi as an Audit Committee Member	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hyundai Motor Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Yoon Chi-won as Outside Director	Mgmt	For	For	For
2.1.2	Elect Lee Sang-seung as Outside Director	Mgmt	For	Against	Against
2.1.3	Elect Eugene M. Ohr as Outside Director	Mgmt	For	For	For
2.2.1	Elect Jeong Ui-seon as Inside Director	Mgmt	For	For	For
2.2.2	Elect Park Jeong-guk as Inside Director	Mgmt	For	For	For
2.2.3	Elect Lee Dong-seok as Inside Director	Mgmt	For	For	For
3.1	Elect Yoon Chi-won as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Lee Sang-seung as a Member of Audit Committee	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Industrial Bank of Korea

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Intouch Holdings Public Co. Ltd.

Meeting Date: 03/24/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Matters to be Informed	Mgmt	For	For	For
2	Acknowledge Operating Results	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5	Approve KPMG Phoomchai Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7.1	Elect Kanit Vallayapet as Director	Mgmt	For	For	For
7.2	Elect Varang Chaiyawan as Director	Mgmt	For	For	For
7.3	Elect Bung-on Suttipattanakit as Director	Mgmt	For	For	For
7.4	Elect Arthur Lang Tao Yih as Director	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

Kajaria Ceramics Limited

Meeting Date: 03/24/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Issuance of Additional Stock Options to the Eligible Employees of the Company Under Kajaria Employee Stock Option Scheme 2015	Mgmt	For	Against	Against
2	Approve Issuance of Additional Stock Options to the Eligible Employees of the Company's Subsidiaries Under Kajaria Employee Stock Option Scheme 2015	Mgmt	For	Against	Against

LG Electronics, Inc.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

LG Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Sang-gu as Outside Director	Mgmt	For	For	For
3.2	Elect Ryu Chung-ryeol as Outside Director	Mgmt	For	For	For
4.1	Elect Lee Sang-gu as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Ryu Chung-ryeol as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Lotte Chemical Corp.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Young-jun as Inside Director	Mgmt	For	For	For
3.2	Elect Choi Hyeon-min as Outside Director	Mgmt	For	Against	Against
3.3	Elect Jeon Woon-bae as Outside Director	Mgmt	For	Against	Against
3.4	Elect Lee Geum-roh as Outside Director	Mgmt	For	Against	Against
3.5	Elect Kang Jeong-won as Outside Director	Mgmt	For	Against	Against
3.6	Elect Cho Woon-haeng as Outside Director	Mgmt	For	For	For
4.1	Elect Choi Hyeon-min as Audit Committee Member	Mgmt	For	Against	Against
4.2	Elect Cho Woon-haeng as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Mirae Asset Securities Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Mirae Asset Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Choi Hyeon-man as Inside Director	Mgmt	For	For	For
2.2	Elect Lee Man-yeol as Inside Director	Mgmt	For	For	For
2.3	Elect Kang Seong-beom as Inside Director	Mgmt	For	For	For
2.4	Elect Lee Jem-ma as Outside Director	Mgmt	For	For	For
2.5	Elect Seong Tae-yoon as Outside Director	Mgmt	For	Against	Against
2.6	Elect Seok Jun-hui as Outside Director	Mgmt	For	For	For
3	Elect Jeong Yong-seon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Lee Jem-ma as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Seong Tae-yoon as a Member of Audit Committee	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Nordea Bank Abp

Meeting Date: 03/24/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 340,000 for Chairman, EUR 160,000 for Vice Chairman, and EUR 102,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For	For
13	Reelect Torbjorn Magnusson (Chair), Petra van Hoeken, Robin Lawther, John Maltby, Birger Steen and Jonas Synnergren as Directors; Elect Stephen Hester (Vice Chair), Lene Skole, Arja Talma and Kjersti Wiklund as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve the Revised Charter of the Shareholders Nomination Board	Mgmt	For	For	For
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Novo Nordisk A/S

Meeting Date: 03/24/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	For	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	For	Abstain	Abstain
6.3a	Reelect Jeppe Christiansen as Director	Mgmt	For	Abstain	Abstain
6.3b	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3c	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3e	Reelect Kasim Kutay as Director	Mgmt	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain	Abstain
6.3g	Elect Choi La Christina Law as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	Mgmt	For	For	For
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
8.5	Amend Articles Re: Board-Related	Mgmt	For	For	For
9	Other Business	Mgmt			

ORION Corp. (Korea)

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Seung-jun as Inside Director	Mgmt	For	For	For
2.2	Elect Lee Wook as Outside Director	Mgmt	For	Against	Against

ORION Corp. (Korea)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Lee Wook as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Shenzhen Senior Technology Material Co., Ltd.

Meeting Date: 03/24/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Application of Comprehensive Credit Lines	Mgmt	For	Refer	For
7	Approve Remuneration of Non-Independent Directors and Senior Management Members	Mgmt	For	For	For
8	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
9	Approve Provision of Guarantee	Mgmt	For	Against	Against

Shinhan Financial Group Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Park Ahn-soon as Outside Director	Mgmt	For	Against	Against
2.2	Elect Byeon Yang-ho as Outside Director	Mgmt	For	Against	Against
2.3	Elect Seong Jae-ho as Outside Director	Mgmt	For	Against	Against
2.4	Elect Yoon Jae-won as Outside Director	Mgmt	For	Against	Against
2.5	Elect Lee Yoon-jae as Outside Director	Mgmt	For	Against	Against
2.6	Elect Jin Hyeon-deok as Outside Director	Mgmt	For	Against	Against

Shinhan Financial Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Heo Yong-hak as Outside Director	Mgmt	For	Against	Against
2.8	Elect Kim Jo-seol as Outside Director	Mgmt	For	For	For
3.1	Elect Bae Hun as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Seong Jae-ho as a Member of Audit Committee	Mgmt	For	Against	Against
3.3	Elect Yoon Jae-won as a Member of Audit Committee	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Siemens Gamesa Renewable Energy SA

Meeting Date: 03/24/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Ratify Appointment of and Elect Jochen Eickholt as Director	Mgmt	For	For	For
7	Ratify Appointment of and Elect Francisco Belil Creixell as Director	Mgmt	For	For	For
8	Ratify Appointment of and Elect Andre Clark as Director	Mgmt	For	For	For
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
10.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
10.2	Amend Article 45 Re: Director Remuneration	Mgmt	For	For	For
10.3	Amend Articles Re: Involvement of Shareholders in Listed Companies	Mgmt	For	For	For
10.4	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
11.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
11.2	Amend Article 6 of General Meeting Regulations Re: Board Competences	Mgmt	For	For	For

Siemens Gamesa Renewable Energy SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For	For

SK Biopharmaceuticals Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Cho Jeong-woo as Inside Director	Mgmt	For	For	For
2.2	Elect Lee Dong-hun as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.3	Elect Bang Young-ju as Outside Director	Mgmt	For	For	For
2.4	Elect Ahn Hae-young as Outside Director	Mgmt	For	For	For
3	Elect Song Min-seop as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Bang Young-ju as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Ahn Hae-young as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SK bioscience Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Jeon Gwang-hyeon as Non-Independent Non-Executive Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SKC Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Park Won-cheol as Inside Director	Mgmt	For	For	For
2.2	Elect Kim Yang-taek as Non-Independent Non-Executive Director	Mgmt	For	For	For
3	Elect Park Young-seok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Stock Option Grants	Mgmt	For	For	For

SKF AB

Meeting Date: 03/24/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Emilie Westholm as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For	For
10.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	For
10.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	For
10.3	Approve Discharge of Board Member Alrik Danielson	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.4	Approve Discharge of President Alrik Danielson	Mgmt	For	For	For
10.5	Approve Discharge of Board Member Ronnie Leten	Mgmt	For	For	For
10.6	Approve Discharge of Board Member Barb Samardzich	Mgmt	For	For	For
10.7	Approve Discharge of Board Member Colleen Replier	Mgmt	For	For	For
10.8	Approve Discharge of Board Member Geert Follens	Mgmt	For	For	For
10.9	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	For
10.10	Approve Discharge of Board Member Susanna Schneeberger	Mgmt	For	For	For
10.11	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For	For
10.12	Approve Discharge of President Rickard Gustafson	Mgmt	For	For	For
10.13	Approve Discharge of Board Member Jonny Hilbert	Mgmt	For	For	For
10.14	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	For
10.15	Approve Discharge of Deputy Employee Representative Kennet Carlsson	Mgmt	For	For	For
10.16	Approve Discharge of Deputy Employee Representative Claes Palm	Mgmt	For	For	For
10.17	Approve Discharge of Deputy Employee Representative Steve Norrman	Mgmt	For	For	For
10.18	Approve Discharge of Deputy Employee Representative Thomas Eliasson	Mgmt	For	For	For
10.19	Approve Discharge of President Niclas Rosenlew	Mgmt	For	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.1	Reelect Hans Straberg as Director	Mgmt	For	For	For
13.2	Reelect Hock Goh as Director	Mgmt	For	For	For
13.3	Reelect Colleen Replier as Director	Mgmt	For	For	For
13.4	Reelect Geert Follens as Director	Mgmt	For	For	For
13.5	Reelect Hakan Buskhe as Director	Mgmt	For	Against	Against
13.6	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For
13.7	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
14	Reelect Hans Straberg as Board Chairman	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve 2022 Performance Share Program	Mgmt	For	Against	Against

Thunder Software Technology Co., Ltd.

Meeting Date: 03/24/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Allowance of Directors	Mgmt	For	For	For
8	Approve Comprehensive Credit Line Application	Mgmt	For	For	For
9	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For	For
10	Approve Increase in Registered Capital and Amend Articles of Association	Mgmt	For	For	For
11	Approve Company's Eligibility for Issuance of Shares to Specific Targets	Mgmt	For	Against	Against
	APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS	Mgmt			
12.1	Approve Issue Type and Par Value	Mgmt	For	Against	Against
12.2	Approve Issue Manner and Issue Time	Mgmt	For	Against	Against
12.3	Approve Target Subscribers	Mgmt	For	Against	Against
12.4	Approve Issue Price and Pricing Principles	Mgmt	For	Against	Against
12.5	Approve Issue Size	Mgmt	For	Against	Against
12.6	Approve Subscription Method	Mgmt	For	Against	Against
12.7	Approve Restricted Period	Mgmt	For	Against	Against
12.8	Approve Listing Location	Mgmt	For	Against	Against
12.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Against	Against

Thunder Software Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.10	Approve Amount and Usage of Raised Funds	Mgmt	For	For	For
12.11	Approve Resolution Validity Period	Mgmt	For	Against	Against
13	Approve Plan for Issuance of Shares to Specific Targets	Mgmt	For	Against	Against
14	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	Mgmt	For	Against	Against
15	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
16	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
17	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	Against	Against
18	Approve Undertakings of Remedial Measures by the Relevant Parties in Relation to the Dilution of Current Returns as a Result of the Issuance of Shares to Specific Targets	Mgmt	For	Against	Against
19	Approve Shareholder Return Plan	Mgmt	For	For	For
20	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	Against

Toshiba Corp.

Meeting Date: 03/24/2022

Country: Japan

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Seek Confirmation of Shareholders' Views on Proceeding with the Examination of Strategic Reorganization	Mgmt	For	Against	Against
2	Amend Articles to Add Provisions on Implementation of Board's Strategic Reorganization Plans	SH	Against	Abstain	Abstain
3	Require Re-examination of Strategy Adopted by the Strategic Committee and the Board of Directors	SH	Against	Against	Abstain

Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.

Meeting Date: 03/24/2022

Country: China

Meeting Type: Special

Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Li Weiwei as Director	SH	For	For	For
1.2	Elect Zeng Kaitian as Director	Mgmt	For	For	For
1.3	Elect Hu Yuhang as Director	Mgmt	For	For	For
1.4	Elect Yang Jun as Director	SH	For	For	For
1.5	Elect Liu Jun as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Li Yang as Director	SH	For	For	For
2.2	Elect Ye Xin as Director	SH	For	For	For
2.3	Elect Lu Rui as Director	SH	For	For	For
2.4	Elect Tao Feng as Director	SH	For	For	For
3	Approve Allowance Plan for Independent Directors	Mgmt	For	For	For
4	Elect Cheng Lin as Supervisor	SH	For	For	For
5	Approve Change in Company Name	Mgmt	For	For	For
6	Approve Change in Registered Address	Mgmt	For	For	For
7	Amend Articles of Association and Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
8	Approve Extension of Authorization of the Board on Private Placement	Mgmt	For	For	For

Advanced Micro Fabrication Equipment, Inc. China

Meeting Date: 03/25/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Injection	Mgmt	For	For	For
2	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
3	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
4	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Asahi Group Holdings Ltd.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Koji, Akiyoshi	Mgmt	For	Against	Against
3.2	Elect Director Katsuki, Atsushi	Mgmt	For	For	For
3.3	Elect Director Taemin Park	Mgmt	For	For	For
3.4	Elect Director Tanimura, Keizo	Mgmt	For	For	For
3.5	Elect Director Christina L. Ahmadjian	Mgmt	For	For	For
3.6	Elect Director Sakita, Kaoru	Mgmt	For	For	For
3.7	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
3.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
4	Appoint Statutory Auditor Oyagi, Shigeo	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against	Against

Beijing Roborock Technology Co., Ltd.

Meeting Date: 03/25/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

Celltrion Healthcare Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Celltrion Healthcare Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated Financial Statements	Mgmt	For	For	For
1.2	Approve Separate Financial Statements	Mgmt	For	For	For
2.1	Elect Kim Hyeong-gi as Inside Director	Mgmt	For	For	For
2.2	Elect Ra Hyeon-ju as Outside Director	Mgmt	For	For	For
2.3	Elect Jeong Woon-gap as Outside Director	Mgmt	For	For	For
2.4	Elect Choi Won-gyeong as Outside Director	Mgmt	For	For	For
3	Elect Choi Eung-yeol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
4.1	Elect Ra Hyeon-ju as a Member of Audit Committee	Mgmt	For	Against	Against
4.2	Elect Jeong Woon-gap as a Member of Audit Committee	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Appropriation of Income (Stock and Cash Dividends)	Mgmt	For	For	For
7	Approve Stock Option Grants	Mgmt	For	For	For

Celltrion Pharm Inc.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Seo Jeong-su as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
5	Approve Stock Option Grants	Mgmt	For	For	For

Celltrion, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Celltrion, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Geun-young as Outside Director	Mgmt	For	For	For
2.2	Elect Kim Won-seok as Outside Director	Mgmt	For	For	For
2.3	Elect Yoo Dae-hyeon as Outside Director	Mgmt	For	For	For
2.4	Elect Lee Soon-Woo as Outside Director	Mgmt	For	For	For
2.5	Elect Ko Young-hye as Outside Director	Mgmt	For	For	For
3	Elect Lee Jae-sik as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Kim Geun-young as a Member of Audit Committee	Mgmt	For	Against	Against
4.2	Elect Kim Won-seok as a Member of Audit Committee	Mgmt	For	Against	Against
4.3	Elect Yoo Dae-hyeon as a Member of Audit Committee	Mgmt	For	Against	Against
4.4	Elect Lee Soon-woo as a Member of Audit Committee	Mgmt	For	Against	Against
4.5	Elect Ko Young-hye as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Stock Option Grants	Mgmt	For	For	For

DB Insurance Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Choi Jeong-ho as Outside Director	Mgmt	For	For	For
2.2	Elect Moon Jeong-suk as Outside Director	Mgmt	For	Against	Against
3	Elect Jeong Chae-woong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Choi Jeong-ho as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Moon Jeong-suk as a Member of Audit Committee	Mgmt	For	Against	Against

DB Insurance Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

F&F Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Bae Jun-geun as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Grupo de Inversiones Suramericana SA

Meeting Date: 03/25/2022

Country: Colombia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Verify Quorum	Mgmt			
2	Approve Meeting Agenda	Mgmt	For	For	For
3	Elect Meeting Approval Committee	Mgmt	For	For	For
4	Present Board of Directors and Chairman's Report	Mgmt	For	For	For
5	Present Individual and Consolidated Financial Statements	Mgmt	For	For	For
6	Present Auditor's Report	Mgmt	For	For	For
7	Approve Board of Directors and Chairman's Report	Mgmt	For	For	For
8	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	For
9	Approve Allocation of Income, Constitution of Reserves and Donations	Mgmt	For	For	For
10	Amend Articles	Mgmt	For	Against	Against
11	Elect Directors	Mgmt	For	Against	Against

Grupo de Inversiones Suramericana SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Appoint Auditors	Mgmt	For	For	For
13	Approve Remuneration of Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For

GS Engineering & Construction Corp.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lim Byeong-yong as Inside Director	Mgmt	For	For	For
3.2	Elect Kang Ho-in as Outside Director	Mgmt	For	For	For
3.3	Elect Lee Ho-young as Outside Director	Mgmt	For	For	For
4	Elect Lee Ho-young as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Guangdong Kinlong Hardware Products Co., Ltd.

Meeting Date: 03/25/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Bai Baikun as Director	Mgmt	For	For	For
1.2	Elect Yan Guilin as Director	Mgmt	For	For	For
1.3	Elect Chen Ping as Director	Mgmt	For	For	For
1.4	Elect Bai Baoping as Director	Mgmt	For	For	For
1.5	Elect Wang Xiaoli as Director	Mgmt	For	For	For
1.6	Elect Yin Jianzhong as Director	Mgmt	For	For	For
1.7	Elect Zhao Jian as Director	Mgmt	For	Against	Against

Guangdong Kinlong Hardware Products Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Wang Lijun as Director	Mgmt	For	For	For
2.2	Elect Gao Gang as Director	Mgmt	For	For	For
2.3	Elect Zhao Zhengting as Director	Mgmt	For	For	For
2.4	Elect Xu Huaibin as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Ma Long as Supervisor	SH	For	For	For
3.2	Elect Zhang Ping as Supervisor	SH	For	For	For

Hana Financial Group, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Baek Tae-seung as Outside Director	Mgmt	For	For	For
3.2	Elect Kim Hong-jin as Outside Director	Mgmt	For	For	For
3.3	Elect Heo Yoon as Outside Director	Mgmt	For	Against	Against
3.4	Elect Lee Jeong-won as Outside Director	Mgmt	For	Against	Against
3.5	Elect Lee Gang-won as Outside Director	Mgmt	For	For	For
3.6	Elect Hahm Young-ju as Inside Director	Mgmt	For	Against	Against
4	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5.1	Elect Baek Tae-seung as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Lee Jeong-won as a Member of Audit Committee	Mgmt	For	Against	Against
5.3	Elect Park Dong-moon as a Member of Audit Committee	Mgmt	For	For	For
6.1	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6.2	Approve Special Reward Payment	Mgmt	For	For	For

Hindustan Petroleum Corporation Limited

Meeting Date: 03/25/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Revision in the Amount of Material Related Party Transactions with HPCL-Mittal Energy Limited	Mgmt	For	For	For
2	Approve Material Related Party Transactions with Hindustan Colas Private Limited	Mgmt	For	For	For

INPEX Corp.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11,200 for Class Ko Shares and JPY 28 for Ordinary Shares	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kitamura, Toshiaki	Mgmt	For	Against	Against
3.2	Elect Director Ueda, Takayuki	Mgmt	For	For	For
3.3	Elect Director Ikeda, Takahiko	Mgmt	For	For	For
3.4	Elect Director Kawano, Kenji	Mgmt	For	For	For
3.5	Elect Director Kittaka, Kimihisa	Mgmt	For	For	For
3.6	Elect Director Sase, Nobuharu	Mgmt	For	For	For
3.7	Elect Director Yamada, Daisuke	Mgmt	For	For	For
3.8	Elect Director Yanai, Jun	Mgmt	For	For	For
3.9	Elect Director Iio, Norinao	Mgmt	For	For	For
3.10	Elect Director Nishimura, Atsuko	Mgmt	For	For	For
3.11	Elect Director Nishikawa, Tomo	Mgmt	For	For	For
3.12	Elect Director Morimoto, Hideka	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	Against	Against
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Interconexion Electrica SA ESP

Meeting Date: 03/25/2022

Country: Colombia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Present Meeting Secretary's Report Re: Minutes of Meetings Held on March 26, 2021, June 15, 2021 and October 22, 2021	Mgmt			
3	Elect Meeting Approval Committee	Mgmt	For	For	For
4	Welcome Message from Chairman and Presentation of Board Report	Mgmt			
5	Approve Management Report	Mgmt	For	For	For
6	Present Individual and Consolidated Financial Statements	Mgmt			
7	Present Auditor's Report	Mgmt			
8	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	For
9	Approve Allocation of Income and Constitution of Reserves	Mgmt	For	For	For
10	Amend Articles	Mgmt	For	For	For
11	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Elect Directors	Mgmt	For	Against	Against
13	Approve Board Succession Policy	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	For	For
15	Approve Remuneration of Directors	Mgmt	For	For	For
16	Transact Other Business (Non-Voting)	Mgmt			

Kao Corp.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sawada, Michitaka	Mgmt	For	For	For
3.2	Elect Director Hasebe, Yoshihiro	Mgmt	For	For	For

Kao Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Takeuchi, Toshiaki	Mgmt	For	For	For
3.4	Elect Director Matsuda, Tomoharu	Mgmt	For	For	For
3.5	Elect Director David J. Muenz	Mgmt	For	For	For
3.6	Elect Director Shinobe, Osamu	Mgmt	For	For	For
3.7	Elect Director Mukai, Chiaki	Mgmt	For	For	For
3.8	Elect Director Hayashi, Nobuhide	Mgmt	For	For	For
3.9	Elect Director Sakurai, Eriko	Mgmt	For	For	For
4	Appoint Statutory Auditor Oka, Nobuhiro	Mgmt	For	For	For

KB Financial Group, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Jae-geun as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.2	Elect Seonwoo Seok-ho as Outside Director	Mgmt	For	For	For
2.3	Elect Choi Myeong-hui as Outside Director	Mgmt	For	For	For
2.4	Elect Jeong Gu-hwan as Outside Director	Mgmt	For	For	For
2.5	Elect Kwon Seon-ju as Outside Director	Mgmt	For	For	For
2.6	Elect Oh Gyu-taek as Outside Director	Mgmt	For	For	For
2.7	Elect Choi Jae-hong as Outside Director	Mgmt	For	For	For
3	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Seonwoo Seok-ho as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Choi Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For
4.3	Elect Jeong Gu-hwan as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Elect Kim Young-su as Outside Director (Shareholder Proposal)	SH	Against	Against	Against

Korea Investment Holdings Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For	For
2.1	Elect Kim Nam-gu as Inside Director	Mgmt	For	For	For
2.2	Elect Oh Tae-gyun as Inside Director	Mgmt	For	For	For
2.3	Elect Jeong Young-rok as Outside Director	Mgmt	For	For	For
2.4	Elect Kim Jeong-gi as Outside Director	Mgmt	For	For	For
2.5	Elect Cho Young-tae as Outside Director	Mgmt	For	For	For
2.6	Elect Kim Tae-won as Outside Director	Mgmt	For	For	For
2.7	Elect Kim Hui-jae as Outside Director	Mgmt	For	For	For
3	Elect Choi Su-mi as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Jeong Young-rok as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Kim Jeong-gi as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For	For

Kumho Petrochemical Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements	Mgmt	For	For	For
1.2.1	Approve Appropriation of Income	Mgmt	For	For	For
1.2.2	Allocation of Income (KRW 14,900 for Common Share and KRW 14,950 for Preferred Share) (Shareholder Proposal)	SH	Against	Against	Against
2.1	Elect Park Sang-su as Outside Director	Mgmt	For	For	For
2.2	Elect Park Young-woo as Outside Director	Mgmt	For	For	For
2.3	Elect Lee Seong-yong as Outside Director (Shareholder Proposal)	SH	Against	Against	Against
2.4	Elect Hahm Sang-moon as Outside Director (Shareholder Proposal)	SH	Against	Against	Against

Kumho Petrochemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Park Sang-su as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Lee Seong-yong as a Member of Audit Committee (Shareholder Proposal)	SH	Against	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Kyowa Kirin Co., Ltd.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Miyamoto, Masashi	Mgmt	For	For	For
3.2	Elect Director Osawa, Yutaka	Mgmt	For	For	For
3.3	Elect Director Mikayama, Toshifumi	Mgmt	For	For	For
3.4	Elect Director Minakata, Takeshi	Mgmt	For	For	For
3.5	Elect Director Morita, Akira	Mgmt	For	For	For
3.6	Elect Director Haga, Yuko	Mgmt	For	For	For
3.7	Elect Director Arai, Jun	Mgmt	For	For	For
3.8	Elect Director Oyamada, Takashi	Mgmt	For	For	For
3.9	Elect Director Suzuki, Yoshihisa	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Komatsu, Hiroshi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Tamura, Mayumi	Mgmt	For	For	For

NEXON Co., Ltd.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

NEXON Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Owen Mahoney	Mgmt	For	Against	Against
2.2	Elect Director Uemura, Shiro	Mgmt	For	For	For
2.3	Elect Director Patrick Soderlund	Mgmt	For	For	For
2.4	Elect Director Kevin Mayer	Mgmt	For	Against	Against
3.1	Elect Director and Audit Committee Member Alexander Iosilevich	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Honda, Satoshi	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Kuniya, Shiro	Mgmt	For	Against	Against
4	Approve Stock Option Plan	Mgmt	For	Against	Against

Pola Orbis Holdings, Inc.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Suzuki, Satoshi	Mgmt	For	For	For
3.2	Elect Director Kume, Naoki	Mgmt	For	For	For
3.3	Elect Director Yokote, Yoshikazu	Mgmt	For	For	For
3.4	Elect Director Kobayashi, Takuma	Mgmt	For	For	For
3.5	Elect Director Ogawa, Koji	Mgmt	For	For	For
3.6	Elect Director Komiya, Kazuyoshi	Mgmt	For	For	For
3.7	Elect Director Ushio, Naomi	Mgmt	For	For	For
3.8	Elect Director Yamamoto, Hikaru	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Komoto, Hideki	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Sato, Akio	Mgmt	For	Against	Against
4.3	Appoint Statutory Auditor Nakamura, Motohiko	Mgmt	For	Against	Against

Powszechny Zakład Ubezpieczeń SA

Meeting Date: 03/25/2022

Country: Poland

Meeting Type: Special

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Approve Issuance of Subordinated Bonds	Mgmt	For	For	For
6	Close Meeting	Mgmt			

Seegene, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Jeong Hyeon-cheol as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Shinpoong Pharmaceutical Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Jeong Jin-young as Outside Director	Mgmt	For	Against	Against
3.2	Elect Jang Yoon-ho as Outside Director	Mgmt	For	For	For
4	Elect Jang Yoon-ho as a Member of Audit Committee	Mgmt	For	For	For

Shinpoong Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Shiseido Co., Ltd.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Uotani, Masahiko	Mgmt	For	For	For
3.2	Elect Director Suzuki, Yukari	Mgmt	For	For	For
3.3	Elect Director Tadakawa, Norio	Mgmt	For	For	For
3.4	Elect Director Yokota, Takayuki	Mgmt	For	For	For
3.5	Elect Director Iwahara, Shinsaku	Mgmt	For	For	For
3.6	Elect Director Charles D. Lake II	Mgmt	For	For	For
3.7	Elect Director Oishi, Kanoko	Mgmt	For	For	For
3.8	Elect Director Tokuno, Mariko	Mgmt	For	For	For
4	Appoint Statutory Auditor Yoshida, Takeshi	Mgmt	For	For	For
5	Approve Performance Share Plan	Mgmt	For	For	For

SK Telecom Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Stock Option Grants	Mgmt	For	For	For
4	Elect Kang Jong-ryeol as Inside Director	Mgmt	For	For	For
5	Elect Kim Seok-dong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For

SK Telecom Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Suntory Beverage & Food Ltd.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Saito, Kazuhiro	Mgmt	For	For	For
3.2	Elect Director Kimura, Josuke	Mgmt	For	For	For
3.3	Elect Director Shekhar Mundlay	Mgmt	For	For	For
3.4	Elect Director Peter Harding	Mgmt	For	For	For
3.5	Elect Director Aritake, Kazutomo	Mgmt	For	For	For
3.6	Elect Director Inoue, Yukari	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	For	For	For

Turkiye Is Bankasi AS

Meeting Date: 03/25/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
3	Approve Discharge of Board	Mgmt	For	Against	Against
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Director Remuneration	Mgmt	For	Against	Against
6	Ratify External Auditors	Mgmt	For	For	For

Turkiye Is Bankasi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
8	Receive Information in Accordance with Article 1.3.6 of the Corporate Governance Principles of the Capital Market Board	Mgmt			
9	Receive Information on Donations Made in 2021	Mgmt			

Unicharm Corp.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	Against	Against
2.1	Elect Director Takahara, Takahisa	Mgmt	For	For	For
2.2	Elect Director Mori, Shinji	Mgmt	For	For	For
2.3	Elect Director Hikosaka, Toshifumi	Mgmt	For	For	For

Woori Financial Group, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Song Su-young as Outside Director	Mgmt	For	For	For
3.2	Elect Noh Seong-tae as Outside Director	Mgmt	For	Against	Against
3.3	Elect Park Sang-yong as Outside Director	Mgmt	For	Against	Against
3.4	Elect Jang Dong-woo as Outside Director	Mgmt	For	Against	Against
3.5	Elect Lee Won-deok as Non-Independent Non-Executive Director	Mgmt	For	Against	Against

Woori Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Jeong Chan-hyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5.1	Elect Noh Seong-tae as a Member of Audit Committee	Mgmt	For	Against	Against
5.2	Elect Jang Dong-woo as a Member of Audit Committee	Mgmt	For	Against	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Divi's Laboratories Limited

Meeting Date: 03/26/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Ramesh B. V. Nimmagadda as Director	Mgmt	For	For	For
2	Reelect Ganapaty Seru as Director	Mgmt	For	For	For
3	Approve Reappointment and Remuneration of Nilima Prasad Divi as Whole-Time Director (Commercial)	Mgmt	For	For	For

Commercial International Bank (Egypt) SAE

Meeting Date: 03/27/2022

Country: Egypt

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	Do Not Vote
1.2	Approve Corporate Governance Report and Related Auditors' Report for FY 2021	Mgmt	For	For	Do Not Vote
1.3	Address Shareholders Questions and Requests	Mgmt	For	For	Do Not Vote
2	Approve Auditors' Report on Company Standalone and Consolidated Financial Statements for FY 2021	Mgmt	For	For	Do Not Vote
3	Accept Standalone and Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	Do Not Vote

Commercial International Bank (Egypt) SAE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends for FY 2021 and Authorize the Board to set the Guidelines for the Staff Profit Share Distribution	Mgmt	For	For	Do Not Vote
5	Authorize Increase in Issued and Paid in Capital for Use in Employee Stock Purchase Plan and Amend Articles 6 and 7 of Bylaws Accordingly	Mgmt	For	For	Do Not Vote
6	Approve Discharge of Chairman and Directors for 2021	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Non Executive Chairman and Non Executive Directors for FY 2022	Mgmt	For	For	Do Not Vote
8	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	Do Not Vote
9	Approve Charitable Donations for FY 2021 and Above EGP 1000 for FY 2022	Mgmt	For	For	Do Not Vote
10	Allow Non Executive Directors to be Involved with Other Companies	Mgmt	For	For	Do Not Vote

HDFC Bank Limited

Meeting Date: 03/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Lily Vadera as Director	Mgmt	For	For	For
2	Approve Related Party Transactions with Housing Development Finance Corporation Limited	Mgmt	For	For	For
3	Approve Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	For
4	Approve Related Party Transactions with HDFC Securities Limited	Mgmt	For	For	For
5	Approve Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For	For
6	Approve Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For	For

ICICI Bank Limited

Meeting Date: 03/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Vibha Paul Rishi as Director	Mgmt	For	For	For
2	Approve Material Related Party Transactions for Current Account Deposits	Mgmt	For	For	For
3	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt	For	For	For
4	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Mgmt	For	For	For
5	Approve Material Related Party Transactions or Fund Based or Non-Fund Based Credit Facilities	Mgmt	For	For	For
6	Approve Material Related Party Transactions for Undertaking Repurchase Transactions and Other Permitted Short-Term Borrowing Transactions	Mgmt	For	For	For
7	Approve Material Related Party Transactions of Reverse Repurchase and Other Permitted Short-Term Lending Transactions	Mgmt	For	For	For
8	Approve Material Related Party Transactions for Availing Manpower Services for Certain Functions/Activities of the Bank from Related Party	Mgmt	For	For	For

Akbank TAS

Meeting Date: 03/28/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For
3	Accept Audit Report	Mgmt	For	For	For
4	Accept Financial Statements	Mgmt	For	Against	Against
5	Approve Discharge of Board	Mgmt	For	Against	Against
6	Approve Allocation of Income	Mgmt	For	For	For
7	Elect Directors	Mgmt	For	Against	Against
8	Approve Director Remuneration	Mgmt	For	Against	Against

Akbank TAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify External Auditors	Mgmt	For	For	For
10	Receive Information on Donations Made in 2021	Mgmt			
11	Approve Upper Limit of Donations for 2022	Mgmt	For	For	For
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For

Alibaba Health Information Technology Limited

Meeting Date: 03/28/2022

Country: Bermuda

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2023 Advertising Services Framework Agreement, Continuing Connected Transactions and Proposed Annual Cap	Mgmt	For	For	For
2	Approve 2023 Framework Technical Services Agreement, Continuing Connected Transactions and Proposed Annual Cap	Mgmt	For	For	For
3	Authorize Board to Deal With All Matters in Relation to the 2023 Advertising Services Framework Agreement, 2023 Framework Technical Services Agreement, Continuing Connected Transactions and Proposed Annual Cap	Mgmt	For	For	For

Alteogen, Inc.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Park Soon-jae as Inside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Alteogen, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	Against
6.1	Approve Stock Option Grants (Previously granted)	Mgmt	For	For	For
6.2	Approve Stock Option Grants (Previously granted)	Mgmt	For	For	For
6.3	Approve Stock Option Grants (To be granted)	Mgmt	For	For	For

Anjoy Foods Group Co., Ltd.

Meeting Date: 03/28/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Idle Raised Funds and Idle Own Funds for Cash Management	Mgmt	For	Against	Against
2	Amend Articles of Association	Mgmt	For	For	For

Coca-Cola FEMSA SAB de CV

Meeting Date: 03/28/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
	Election of Series A Directors - Not Subject to Vote by Series L Shareholders	Mgmt			
4.a	Elect Jose Antonio Fernandez Carbajal as Director Representing Series A Shareholders	Mgmt			
4.b	Elect Daniel Alberto Rodriguez Cofre as Director Representing Series A Shareholders	Mgmt			
4.c	Elect Federico Reyes Garcia as Director Representing Series A Shareholders	Mgmt			
4.d	Elect Ricardo Guajardo Touche as Director Representing Series A Shareholders	Mgmt			
4.e	Elect Enrique F. Senior Hernandez as Director Representing Series A Shareholders	Mgmt			

Coca-Cola FEMSA SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.f	Elect Daniel Javier Servitje Montull as Director Representing Series A Shareholders	Mgmt			
4.g	Elect Jose Luis Cutrale as Director Representing Series A Shareholders	Mgmt			
4.h	Elect Alfonso Gonzalez Migoya as Director Representing Series A Shareholders	Mgmt			
4.i	Elect Francisco Zambrano Rodriguez as Director Representing Series A Shareholders	Mgmt			
	Election of Series D Directors - Not Subject to Vote by Series L Shareholders	Mgmt			
4.j	Elect John Murphy as Director Representing Series D Shareholders	Mgmt			
4.k	Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders	Mgmt			
4.l	Elect Nikos Koumettis as Director Representing Series D Shareholders	Mgmt			
4.m	Elect James L. Dinkins as Director Representing Series D Shareholders	Mgmt			
	Election of Series L Directors	Mgmt			
4.n	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series L Shareholders	Mgmt	For	For	For
4.o	Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders	Mgmt	For	For	For
4.p	Elect Luis Rubio Freidberg as Director Representing Series L Shareholders	Mgmt	For	For	For
5	Approve Remuneration of Directors; Verify Director's Independence Classification; Elect Board Chairman and Secretaries	Mgmt	For	Against	Against
6	Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices Committee; Elect Chairman of Committees and Fix their Remuneration	Mgmt	For	Against	Against
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8	Approve Minutes of Meeting	Mgmt	For	For	For

Doosan Bobcat, Inc.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Guk Gyeong-bok as Outside Director	Mgmt	For	For	For

Doosan Bobcat, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Guk Gyeong-bok as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

EVE Energy Co., Ltd.

Meeting Date: 03/28/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Signing of Contract with Jingmen High-tech Zone Management Committee	Mgmt	For	For	For
2	Approve Draft of Employee Share Purchase Plan	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve to Verify List of Plan Participants of Employee Share Purchase Plan	Mgmt	For	For	For
5	Approve Financial Leasing Business	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Approve Financial Assistance Provision	Mgmt	For	Against	Against

Fortum Oyj

Meeting Date: 03/28/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Fortum Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 1.14 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Luisa Delgado, Essimari Kairisto, Anja McAlister, Teppo Paavola, Veli-Matti Reinikkala (Chair), Philipp Rosler and Annette Stube as Directors; Elect Ralf Christian and Kimmo Viertola as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Charitable Donations	Mgmt	For	For	For
19	Close Meeting	Mgmt			

GS Holdings Corp.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Moon Hyo-eun as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hyundai Heavy Industries Holdings Co., Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Hyundai Heavy Industries Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Jeong Gi-seon as Inside Director	Mgmt	For	For	For
3.2	Elect Lee Ji-su as Outside Director	Mgmt	For	For	For
4	Elect Lee Ji-su as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Iljin Materials Co., Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Heo Jae-myung as Inside Director	Mgmt	For	For	For
2.2	Elect Yang Jeom-sik as Inside Director	Mgmt	For	For	For
2.3	Elect Jeong Gil-su as Inside Director	Mgmt	For	For	For
2.4	Elect Kim Gi-wan as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Jindal Steel & Power Limited

Meeting Date: 03/28/2022

Country: India

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Jindal Steel & Power Employee Benefit Scheme - 2022	Mgmt	For	For	For

Jindal Steel & Power Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Grant of Stock Options to the Employees of Group Company(ies) Including Subsidiary Company(ies) or its Associate Company(ies), In India or Outside India, or of a Holding Company Under the Jindal Steel & Power Employee Benefit Scheme - 2022	Mgmt	For	For	For
3	Approve Acquisition of Equity Shares by way of Secondary Acquisition Under Jindal Steel & Power Employee Benefit Scheme - 2022	Mgmt	For	Against	Against
4	Approve Provision of Money for Purchase of its Own Shares by the Trust /Trustees for Benefit of Employees Under Jindal Steel & Power Employee Benefit Scheme - 2022	Mgmt	For	Against	Against
5	Approve Revision in the Remuneration of Naveen Jindal as Whole Time Director designated as Chairman	Mgmt	For	Against	Against
6	Approve Revision in the Remuneration of V.R. Sharma as Managing Director	Mgmt	For	Against	Against

Kakao Games Corp.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Cho Gye-hyeon as Inside Director	Mgmt	For	For	For
3.2	Elect Cho Hyeok-min as Inside Director	Mgmt	For	For	For
3.3	Elect Kim Gi-hong as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.4	Elect Oh Myeong-jeon as Outside Director	Mgmt	For	For	For
3.5	Elect Choi Young-Geun as Outside Director	Mgmt	For	For	For
4	Elect Jeong Seon-yeol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Elect Oh Myeong-jeon as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

LG Household & Health Care Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

LG Household & Health Care Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Cha Seok-yong as Inside Director	Mgmt	For	For	For
3.2	Elect Lee Tae-hui as Outside Director	Mgmt	For	For	For
3.3	Elect Kim Sang-hun as Outside Director	Mgmt	For	For	For
4	Elect Lee Woo-young as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Lee Tae-hui as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Kim Sang-hun as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meinian Onehealth Healthcare Holdings Co., Ltd.

Meeting Date: 03/28/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Credit Line Application and Provision of Guarantee as well as Counter-guarantee	Mgmt	For	Against	Against
2	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
3	Elect Wu Tong as Non-Independent Director	Mgmt	For	For	For

PTT Exploration & Production Plc

Meeting Date: 03/28/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Performance Results and the 2022 Work Plan	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Dividend Payment	Mgmt	For	For	For

PTT Exploration & Production Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For	For
6	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For	For
7.1	Elect Nimit Suwannarat as Director	Mgmt	For	For	For
7.2	Elect Penchun Jarikasem as Director	Mgmt	For	For	For
7.3	Elect Atikom Terbsiri as Director	Mgmt	For	For	For
7.4	Elect Veerathai Santiprabhob as Director	Mgmt	For	For	For
7.5	Elect Teerapong Wongsiwawilas as Director	Mgmt	For	For	For

SK Chemicals Co. Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Jeon Gwang-hyeon as Inside Director	Mgmt	For	For	For
3.2	Elect Ahn Jae-hyeon as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.3	Elect Park Jeong-su as Outside Director	Mgmt	For	For	For
4	Elect Park Jeong-su as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Sk Ie Technology Co., Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For

Sk Ie Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Noh Jae-seok as Inside Director	Mgmt	For	For	For
3.2	Elect Kim Jun as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.3	Elect Ahn Jin-ho as Outside Director	Mgmt	For	For	For
4	Approve Stock Option Grants	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

SK Square Co. Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Turkiye Sise ve Cam Fabrikalari AS

Meeting Date: 03/28/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Elect Presiding Council of Meeting and Authorize Presiding Council to sign Meeting Minutes	Mgmt	For	For	For
2	Accept Statutory Reports	Mgmt	For	For	For
3	Accept Financial Statements	Mgmt	For	For	For
4	Ratify Director Appointments	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Elect Directors	Mgmt	For	Against	Against
7	Approve Director Remuneration	Mgmt	For	Against	Against

Türkiye Sise ve Cam Fabrikalari AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
9	Approve Allocation of Income	Mgmt	For	For	For
10	Authorize Board to Distribute Advance Dividends	Mgmt	For	For	For
11	Approve Share Repurchase Program	Mgmt	For	For	For
12	Ratify External Auditors	Mgmt	For	Against	Against
13	Approve Upper Limit of Donations in 2022 and Receive Information on Donations Made in 2021	Mgmt	For	For	For
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
15	Wishes	Mgmt			

Yunnan Aluminium Co., Ltd.

Meeting Date: 03/28/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Daily Related Party Transactions	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Xu Jing as Director	Mgmt	For	Against	Against
2.2	Elect Zheng Ting as Director	Mgmt	For	Against	Against

Zai Lab Limited

Meeting Date: 03/28/2022

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Share Subdivision	Mgmt	For	For	For

Alibaba Pictures Group Limited

Meeting Date: 03/29/2022

Country: Bermuda

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Operation Services Agreement, Annual Caps and Related Transactions	Mgmt	For	For	For

Benefit One Inc.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger by Absorption	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For

BGF Retail Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lim Young-cheol as Outside Director	Mgmt	For	For	For
3.2	Elect Han Myeong-gwan as Outside Director	Mgmt	For	For	For
3.3	Elect Choi Ja-won as Outside Director	Mgmt	For	For	For
4	Elect Baek Bok-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Elect Han Myeong-gwan as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Bosideng International Holdings Limited

Meeting Date: 03/29/2022

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Annual Caps, Renewal of Framework Manufacturing Outsourcing and Agency Agreement and Related Transactions	Mgmt	For	For	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Okuda, Osamu	Mgmt	For	Against	Against
3.2	Elect Director Yamada, Hisafumi	Mgmt	For	For	For
3.3	Elect Director Itagaki, Toshiaki	Mgmt	For	For	For
3.4	Elect Director Momoi, Mariko	Mgmt	For	For	For

CJ CheilJedang Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Son Gyeong-sik as Inside Director	Mgmt	For	For	For
3.2	Elect Kim Jong-chang as Outside Director	Mgmt	For	For	For
3.3	Elect Kim Tae-yoon as Outside Director	Mgmt	For	For	For
4	Elect Lee Si-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For

CJ CheilJedang Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Elect Kim Jong-chang as Audit Committee Member	Mgmt	For	For	For
5.2	Elect Kim Tae-yoon as Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
7	Approve Terms of Retirement Pay	Mgmt	For	For	For

CJ Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Kim Yeon-geun as Outside Director	Mgmt	For	For	For
4	Elect Kim Yeon-geun as a Member of Audit Committee	Mgmt	For	For	For
5	Elect Han Ae-ra as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
7	Approve Terms of Retirement Pay	Mgmt	For	For	For

CJ ENM Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Yoon Sang-hyeon as Inside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For

Credicorp Ltd.

Meeting Date: 03/29/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Present Board Chairman Report of the Annual and Sustainability Report	Mgmt			
2	Present Board Chairman Report of the Sustainability Strategy	Mgmt			
3	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2021, Including External Auditors' Report	Mgmt			
4	Ratify PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Doosan Heavy Industries & Construction Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Jeong Yeon-in as Inside Director	Mgmt	For	For	For
3.2	Elect Kim Dae-gi as Outside Director	Mgmt	For	Against	Against
3.3	Elect Lee Jun-ho as Outside Director	Mgmt	For	For	For
4.1	Elect Kim Dae-gi as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Lee Jun-ho as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For	For

Ecopro BM Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Ecopro BM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Ju Jae-hwan as Inside Director	Mgmt	For	For	For
3.2	Elect Choi Moon-ho as Inside Director	Mgmt	For	For	For
3.3	Elect Park Seok-hui as Inside Director	Mgmt	For	For	For
3.4	Elect Kim Jang-woo as Inside Director	Mgmt	For	For	For
3.5	Elect Park Jae-ha as Inside Director	Mgmt	For	For	For
3.6	Elect Kang Gi-seok as Outside Director	Mgmt	For	For	For
3.7	Elect Cho Jae-jeong as Outside Director	Mgmt	For	For	For
3.8	Elect Shin Il-yong as Outside Director	Mgmt	For	For	For
3.9	Elect Oh Gyu-seop as Outside Director	Mgmt	For	For	For
4	Elect Lee Hwa-ryeon to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Park Jae-ha as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Oh Gyu-seop as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

E-Mart, Inc.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Genmab A/S

Meeting Date: 03/29/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
5.d	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
5.e	Reelect Anders Gersel Pedersen as Director	Mgmt	For	Abstain	Abstain
5.f	Elect Elizabeth O'Farrell as New Director	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	Mgmt	For	Against	Against
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

Green Cross Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Heo Eun-cheol as Inside Director	Mgmt	For	For	For
3.2	Elect Namgoong Hyeon as Inside Director	Mgmt	For	For	For
3.3	Elect Lee Chun-woo as Outside Director	Mgmt	For	For	For
4	Elect Lee Young-tae as Internal Auditor	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Green Cross Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Hanon Systems

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Two Non-Independent Non-Executive Directors and Two Outside Directors (Bundled)	Mgmt	For	Against	Against
3	Elect Kim Gu as a Member of Audit Committee	Mgmt	For	For	For
4	Elect Baek Seong-jun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

HMM Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Gyeong-bae as Inside Director	Mgmt	For	For	For
2.2	Elect Park Jin-gi as Inside Director	Mgmt	For	For	For
2.3	Elect Woo Su-han as Outside Director	Mgmt	For	For	For
2.4	Elect Jeong Woo-young as Outside Director	Mgmt	For	For	For
3.1	Elect Woo Su-han as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Jeong Woo-young as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Kakao Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Stock Option Grants)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Chairman of Shareholder Meeting)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Interim Dividend)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For	For
3.1	Elect Namgoong Hun as Inside Director	Mgmt	For	For	For
3.2	Elect Kim Seong-su as Inside Director	Mgmt	For	For	For
3.3	Elect Hong Eun-taek as Inside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Stock Option Grants	Mgmt	For	For	For
6	Approve Cancellation of Treasury Shares	Mgmt	For	For	For
7	Approve Terms of Retirement Pay	Mgmt	For	For	For
8	Approve Stock Option Grants	Mgmt	For	For	For

KakaoBank Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Issuance of New Shares)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Convocation of Board Meetings)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Establishment of ESG Committee)	Mgmt	For	For	For
3.1	Elect Lee Eun-gyeong as Outside Director	Mgmt	For	For	For
3.2	Elect Hwang In-san as Outside Director	Mgmt	For	For	For
4	Elect Seong Sam-jae as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For

KakaoBank Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Kim Gwang-ock as Inside Director	Mgmt	For	For	For
6	Elect Kim Seong-su as Non-Independent Non-Executive Director	Mgmt	For	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
8	Approve Stock Option Grants	Mgmt	For	For	For

Kia Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Song Ho-seong as Inside Director	Mgmt	For	For	For
2.2	Elect Jeong Ui-seon as Inside Director	Mgmt	For	For	For
2.3	Elect Shin Hyeon-jeong as Outside Director	Mgmt	For	For	For
3	Elect Kim Dong-won as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Korea Electric Power Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

KT&G Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

KT&G Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Son Gwan-su as Outside Director	Mgmt	For	For	For
3.2	Elect Lee Ji-hui as Outside Director	Mgmt	For	For	For
4	Elect Son Gwan-su as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

LG Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Ha Beom-jong as Inside Director	Mgmt	For	For	For
2.2	Elect Han Jong-su as Outside Director	Mgmt	For	For	For
3	Elect Han Jong-su as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sarah L. Casanova	Mgmt	For	For	For
3.2	Elect Director Arosha Wijemuni	Mgmt	For	For	For

McDonald's Holdings Co. (Japan) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Jo Sempels	Mgmt	For	For	For
3.4	Elect Director Ueda, Masataka	Mgmt	For	For	For
3.5	Elect Director Takahashi, Tetsu	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against

MonotaRO Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5.75	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3.1	Elect Director Seto, Kinya	Mgmt	For	For	For
3.2	Elect Director Suzuki, Masaya	Mgmt	For	For	For
3.3	Elect Director Kishida, Masahiro	Mgmt	For	Against	Against
3.4	Elect Director Ise, Tomoko	Mgmt	For	For	For
3.5	Elect Director Sagiya, Mari	Mgmt	For	For	For
3.6	Elect Director Miura, Hiroshi	Mgmt	For	For	For
3.7	Elect Director Barry Greenhouse	Mgmt	For	For	For

Netmarble Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Jun-hyeon as Outside Director	Mgmt	For	For	For
2.2	Elect Lee Chan-hui as Outside Director	Mgmt	For	For	For
3	Elect Jeon Seong-ryul as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Kim Jun-hyeon as Audit Committee Member	Mgmt	For	For	For

Netmarble Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Lee Chan-hui as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For	For

Nippon Paint Holdings Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Indemnify Directors	Mgmt	For	Against	Against
3.1	Elect Director Goh Hup Jin	Mgmt	For	For	For
3.2	Elect Director Hara, Hisashi	Mgmt	For	For	For
3.3	Elect Director Peter M Kirby	Mgmt	For	For	For
3.4	Elect Director Koezuka, Mihar	Mgmt	For	For	For
3.5	Elect Director Lim Hwee Hua	Mgmt	For	For	For
3.6	Elect Director Mitsuhashi, Masataka	Mgmt	For	For	For
3.7	Elect Director Morohoshi, Toshio	Mgmt	For	For	For
3.8	Elect Director Nakamura, Masayoshi	Mgmt	For	For	For
3.9	Elect Director Tsutsui, Takashi	Mgmt	For	For	For
3.10	Elect Director Wakatsuki, Yuichiro	Mgmt	For	For	For
3.11	Elect Director Wee Siew Kim	Mgmt	For	For	For

OTSUKA CORP.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For	For

OTSUKA CORP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against	Against

Pan Ocean Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Hong-guk as Inside Director	Mgmt	For	For	For
3.2	Elect Cheon Se-gi as Inside Director	Mgmt	For	For	For
3.3	Elect Hong Soon-jik as Outside Director	Mgmt	For	For	For
3.4	Elect Oh Gwang-su as Outside Director	Mgmt	For	For	For
3.5	Elect Jang Ji-young as Outside Director	Mgmt	For	For	For
4.1	Elect Hong Soon-jik as Audit Committee Member	Mgmt	For	For	For
4.2	Elect Oh Gwang-su as Audit Committee Member	Mgmt	For	For	For
4.3	Elect Jang Ji-young as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Randstad NV

Meeting Date: 03/29/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	For	For

Randstad NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2c	Adopt Financial Statements	Mgmt	For	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2e	Approve Dividends of EUR 2.19 Per Share	Mgmt	For	For	For
2f	Approve Special Dividends of EUR 2.81 Per Share	Mgmt	For	For	For
3a	Approve Discharge of Management Board	Mgmt	For	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4a	Amend Remuneration Policy of Management Board	Mgmt	For	For	For
4b	Approve Performance Related Remuneration of the Executive Board in Performance Shares	Mgmt	For	For	For
4c	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	For
5a	Reelect Chris Heutink to Management Board	Mgmt	For	For	For
5b	Reelect Henry Schirmer to Management Board	Mgmt	For	For	For
6a	Reelect Wout Dekker to Supervisory Board	Mgmt	For	For	For
6b	Reelect Frank Dorjee to Supervisory Board	Mgmt	For	For	For
6c	Reelect Annet Aris to Supervisory Board	Mgmt	For	For	For
7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	For
7b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b	Mgmt	For	For	For
8a	Elect Claartje Bulten as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	For	For	For
8b	Elect Annelies van der Pauw as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	For	For	For
9	Ratify Deloitte as Auditors	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

Samsung BioLogics Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Dong-jung as Inside Director	Mgmt	For	Against	Against
2.2	Elect Heo Geun-nyeong as Outside Director	Mgmt	For	Against	Against
2.3	Elect Park Jae-wan as Outside Director	Mgmt	For	Against	Against
3	Elect Lee Chang-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Heo Geun-nyeong as a Member of Audit Committee	Mgmt	For	Against	Against
4.2	Elect Kim Eunice Kyunghee as a Member of Audit Committee	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Sartorius Stedim Biotech SA

Meeting Date: 03/29/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.26 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Refer	Against
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 331,800	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
11	Reelect Joachim Kreuzburg as Director	Mgmt	For	Against	Against

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Pascale Boissel as Director	Mgmt	For	For	For
13	Reelect Rene Faber as Director	Mgmt	For	For	For
14	Reelect Lothar Kappich as Director	Mgmt	For	Against	Against
15	Reelect Henri Riey as Director	Mgmt	For	Against	Against
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against	Against
24	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

SCG Packaging Public Co., Ltd.

Meeting Date: 03/29/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Annual Report	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For

SCG Packaging Public Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
4.1	Elect Prasarn Trairatvorakul as Director	Mgmt	For	For	For
4.2	Elect Pongpen Ruengvirayudh as Director	Mgmt	For	For	For
4.3	Elect Vanus Taepaisitphongse as Director	Mgmt	For	For	For
4.4	Elect Vibul Tuangsitthisombat as Director	Mgmt	For	For	For
5	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	Against	Against

SD Biosensor, Inc.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Cho Young-sik as Inside Director	Mgmt	For	For	For
3.2	Elect Lee Hyo-geun as Inside Director	Mgmt	For	For	For
3.3	Elect Heo Tae-young as Inside Director	Mgmt	For	For	For
3.4	Elect Lee Woo-chang as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SGS SA

Meeting Date: 03/29/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For	For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	Against	Against
4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For	For
4.1.3	Reelect Paul Desmarais as Director	Mgmt	For	For	For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	For	For
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For	For
4.1.6	Reelect Shelby du Pasquier as Director	Mgmt	For	For	For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For	For
4.1.8	Reelect Janet Vergis as Director	Mgmt	For	For	For
4.1.9	Elect Phyllis Cheung as Director	Mgmt	For	For	For
4.2	Reelect Calvin Grieder as Board Chairman	Mgmt	For	For	For
4.3.1	Appoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	For	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

SK Inc.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Choi Tae-won as Inside Director	Mgmt	For	For	For
2.2	Elect Yeom Jae-ho as Outside Director	Mgmt	For	Against	Against
2.3	Elect Kim Byeong-ho as Outside Director	Mgmt	For	Against	Against
3	Elect Kim Byeong-ho as a Member of Audit Committee	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Skanska AB

Meeting Date: 03/29/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.a	Designate Helena Stjernholm as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.b	Designate Mats Guldbrand as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 10.00 Per Share	Mgmt	For	For	For
9.a	Approve Discharge of Hans Biorck	Mgmt	For	For	For
9.b	Approve Discharge of Par Boman	Mgmt	For	For	For
9.c	Approve Discharge of Jan Gurander	Mgmt	For	For	For
9.d	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
9.e	Approve Discharge of Catherine Marcus	Mgmt	For	For	For
9.f	Approve Discharge of Jayne McGivern	Mgmt	For	For	For
9.g	Approve Discharge of Asa Soderstrom Winberg	Mgmt	For	For	For
9.h	Approve Discharge of Ola Falt	Mgmt	For	For	For
9.i	Approve Discharge of Richard Horstedt	Mgmt	For	For	For
9.j	Approve Discharge of Yvonne Stenman	Mgmt	For	For	For

Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.k	Approve Discharge of Hans Reinholdsson	Mgmt	For	For	For
9.l	Approve Discharge of Anders Rattgard	Mgmt	For	For	For
9.m	Approve Discharge of Anders Danielsson	Mgmt	For	For	For
10.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.25 Million for Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Reelect Hans Biorck as Director	Mgmt	For	For	For
12.b	Reelect Par Boman as Director	Mgmt	For	Against	Against
12.c	Reelect Jan Gurander as Director	Mgmt	For	For	For
12.d	Elect Mats Hederos as New Director	Mgmt	For	For	For
12.e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
12.f	Reelect Catherine Marcus as Director	Mgmt	For	For	For
12.g	Elect Ann E. Massey as New Director	Mgmt	For	For	For
12.h	Reelect Asa Soderstrom Winberg as Director	Mgmt	For	For	For
12.i	Reelect Hans Biorck as Board Chair	Mgmt	For	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Equity Plan Financing	Mgmt	For	For	For
16.a	Approve Performance Share Matching Plan (Seop 6)	Mgmt	For	For	For
16.b	Approve Equity Plan Financing	Mgmt	For	For	For
16.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against

SUMCO Corp.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Hashimoto, Mayuki	Mgmt	For	For	For
2.2	Elect Director Takii, Michiharu	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Awa, Toshihiro	Mgmt	For	For	For
2.4	Elect Director Ryuta, Jiro	Mgmt	For	For	For
2.5	Elect Director Kato, Akane	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Inoue, Fumio	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Tanaka, Hitoshi	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Mitomi, Masahiro	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Ota, Shinichiro	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Sue, Masahiko	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/29/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Bengt Kileus as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Speech by the CEO	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.2	Approve Remuneration Report	Mgmt	For	For	For
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	For	For
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For	For
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For	For
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against	Against
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	For	For
8.3.g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against	Against
8.3.h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against	Against
8.3.i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against	Against
8.3.j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For	For
8.3.k	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against	Against
8.3.l	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For	For
8.3.m	Approve Discharge of Deputy Employee Representative Anders Ripa	Mgmt	For	For	For
8.3.n	Approve Discharge of Employee Representative Roger Svensson	Mgmt	For	For	For
8.3.o	Approve Discharge of Deputy Employee Representative Per Holmberg	Mgmt	For	For	For
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For	For
8.3.q	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against	Against
8.4	Approve Allocation of Income and Dividends of SEK 2.5 per Share	Mgmt	For	For	For
9	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 4.37 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	For
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	Against	Against
11.3	Reelect Nora Denzel as Director	Mgmt	For	For	For
11.4	Elect Carolina Dybeck Happe as New Director	Mgmt	For	For	For
11.5	Reelect Borje Ekholm as Director	Mgmt	For	For	For
11.6	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
11.7	Reelect Kurt Jofs as Director	Mgmt	For	For	For
11.8	Reelect Ronnie Leten as Director	Mgmt	For	For	For
11.9	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
11.10	Reelect Helena Stjernholm as Director	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.11	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
12	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	For
13	Determine Number of Auditors (1)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
16.1	Approve Long-Term Variable Compensation Program 2022 (LTV 2022)	Mgmt	For	Against	Against
16.2	Approve Equity Plan Financing of LTV 2022	Mgmt	For	Against	Against
16.3	Approve Alternative Equity Plan Financing of LTV 2022, if Item 16.2 is Not Approved	Mgmt	For	Against	Against
17	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For	For
18	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
19	Increase the Production of Semiconductors that was Conducted by Ericsson During the 1980's	SH	None	Against	Against
20	Close Meeting	Mgmt			

Trend Micro, Inc.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 195	Mgmt	For	For	For
2.1	Elect Director Chang Ming-Jang	Mgmt	For	For	For
2.2	Elect Director Eva Chen	Mgmt	For	For	For
2.3	Elect Director Mahendra Negi	Mgmt	For	For	For
2.4	Elect Director Omikawa, Akihiko	Mgmt	For	For	For
2.5	Elect Director Nonaka, Ikujiro	Mgmt	For	Against	Against
2.6	Elect Director Koga, Tetsuo	Mgmt	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

UPM-Kymmene Oyj

Meeting Date: 03/29/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Pii-Noora Kauppi, Marjan Oudeman, Martin a Porta, Kim Wahl and Bjorn Wahlroos as Directors; Elect Topi Manner as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18.1	Amend Articles Re: Auditor	Mgmt	For	For	For
18.2	Amend Articles Re: Annual General Meeting	Mgmt	For	For	For
19	Authorize Charitable Donations	Mgmt	For	For	For
20	Close Meeting	Mgmt			

AGC, Inc. (Japan)

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

AGC, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Shimamura, Takuya	Mgmt	For	For	For
3.2	Elect Director Hirai, Yoshinori	Mgmt	For	For	For
3.3	Elect Director Miyaji, Shinji	Mgmt	For	For	For
3.4	Elect Director Kurata, Hideyuki	Mgmt	For	For	For
3.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
3.6	Elect Director Honda, Keiko	Mgmt	For	For	For
3.7	Elect Director Teshirogi, Isao	Mgmt	For	For	For
4	Appoint Statutory Auditor Ishizuka, Tatsuro	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Beijing OriginWater Technology Co., Ltd.

Meeting Date: 03/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee to Liangye Technology Group Co., Ltd. (1)	Mgmt	For	For	For
2	Approve Provision of Guarantee to Liangye Technology Group Co., Ltd. (2)	Mgmt	For	For	For
3	Elect Xu Aihua as Non-independent Director	SH	For	For	For

Canon, Inc.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Canon, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Mitarai, Fujio	Mgmt	For	Against	Against
3.2	Elect Director Tanaka, Toshizo	Mgmt	For	For	For
3.3	Elect Director Homma, Toshio	Mgmt	For	For	For
3.4	Elect Director Saida, Kunitaro	Mgmt	For	For	For
3.5	Elect Director Kawamura, Yusuke	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Yanagibashi, Katsuhito	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Kashimoto, Koichi	Mgmt	For	Against	Against
5	Approve Annual Bonus	Mgmt	For	Against	Against

Carl Zeiss Meditec AG

Meeting Date: 03/30/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Creation of EUR 26.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Amend Articles Re: D&O Insurance	Mgmt	For	For	For

China Ruyi Holdings Limited

Meeting Date: 03/30/2022

Country: Bermuda

Meeting Type: Special

China Ruyi Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of New Shares under the Specific Mandate to Water Lily Investment Limited	Mgmt	For	For	For

Dentsu Group, Inc.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Timothy Andree	Mgmt	For	For	For
3.2	Elect Director Igarashi, Hiroshi	Mgmt	For	Against	Against
3.3	Elect Director Soga, Arinobu	Mgmt	For	For	For
3.4	Elect Director Nick Priday	Mgmt	For	For	For
3.5	Elect Director Wendy Clark	Mgmt	For	For	For
3.6	Elect Director Kuretani, Norihiro	Mgmt	For	For	For
3.7	Elect Director Takahashi, Yuko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Okoshi, Izumi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Matsui, Gan	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Paul Candland	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Andrew House	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Sagawa, Keichi	Mgmt	For	Against	Against
4.6	Elect Director and Audit Committee Member Sogabe, Mihoko	Mgmt	For	Against	Against

Ecopetrol SA

Meeting Date: 03/30/2022

Country: Colombia

Meeting Type: Annual

Ecopetrol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Safety Guidelines	Mgmt			
2	Verify Quorum	Mgmt			
3	Opening by Chief Executive Officer	Mgmt			
4	Approve Meeting Agenda	Mgmt	For	For	For
5	Elect Chairman of Meeting	Mgmt	For	For	For
6	Appoint Committee in Charge of Scrutinizing Elections and Polling	Mgmt	For	For	For
7	Elect Meeting Approval Committee	Mgmt	For	For	For
8	Present Board of Directors' Report on its Operation, Development and Compliance with the Corporate Governance Code	Mgmt			
9	Present Board of Directors and Chairman's Report	Mgmt			
10	Present Individual and Consolidated Financial Statements	Mgmt			
11	Present Auditor's Report	Mgmt			
12	Approve Board of Directors' Report on its Operation, Development and Compliance with the Corporate Governance Code	Mgmt	For	For	For
13	Approve Management Reports	Mgmt	For	For	For
14	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	For
15	Approve Allocation of Income	Mgmt	For	For	For
16	Approve Legal Assistance Aid for the Board of Directors	Mgmt	For	Against	Against
17	Amend Articles	Mgmt	For	Against	Against
18	Transact Other Business (Non-Voting)	Mgmt			

Electrolux AB

Meeting Date: 03/30/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.1	Approve Discharge of Staffan Bohman	Mgmt	For	For	For
9.2	Approve Discharge of Petra Hedengran	Mgmt	For	For	For
9.3	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For
9.4	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
9.5	Approve Discharge of Karin Overbeck	Mgmt	For	For	For
9.6	Approve Discharge of Fredrik Persson	Mgmt	For	For	For
9.7	Approve Discharge of David Porter	Mgmt	For	For	For
9.8	Approve Discharge of Jonas Samuelson	Mgmt	For	For	For
9.9	Approve Discharge of Kai Warn	Mgmt	For	For	For
9.10	Approve Discharge of Mina Billing	Mgmt	For	For	For
9.11	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	For	For	For
9.12	Approve Discharge of Peter Fern	Mgmt	For	For	For
9.13	Approve Discharge of Ulrik Danestad	Mgmt	For	For	For
9.14	Approve Discharge of Richard Dellner	Mgmt	For	For	For
9.15	Approve Discharge of Wilson Quispe	Mgmt	For	For	For
9.16	Approve Discharge of Emy Voss	Mgmt	For	For	For
9.17	Approve Discharge of Jonas Samuelson as CEO	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 9.2 Per Share	Mgmt	For	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.a	Reelect Staffan Bohman as Director	Mgmt	For	For	For
13.b	Reelect Petra Hedengran as Director	Mgmt	For	Against	Against
13.c	Reelect Henrik Henriksson as Director	Mgmt	For	For	For
13.d	Reelect Ulla Litzen as Director	Mgmt	For	For	For

Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.e	Reelect Karin Overbeck as Director	Mgmt	For	For	For
13.f	Reelect Fredrik Persson as Director	Mgmt	For	For	For
13.g	Reelect David Porter as Director	Mgmt	For	For	For
13.h	Reelect Jonas Samuelson as Director	Mgmt	For	For	For
13.i	Elect Staffan Bohman as Board Chair	Mgmt	For	For	For
14	Elect PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16.a	Amend Articles Re: Equity-Related Set Minimum (200 Million) and Maximum (800 Million) Number of Shares	Mgmt	For	For	For
16.b	Approve SEK 129.2 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
16.c	Approve Capitalization of Reserves of SEK 129.2 Million for a Bonus Issue	Mgmt	For	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
17.c	Approve Equity Plan Financing	Mgmt	For	Against	Against
18.a	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
18.b	Approve Equity Plan Financing	Mgmt	For	For	For
19	Amend Articles Re: Participation at General Meeting	Mgmt	For	For	For

Enagas SA

Meeting Date: 03/30/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
6.1	Reelect Antonio Lladen Carratala as Director	Mgmt	For	For	For
6.2	Ratify Appointment of and Elect Arturo Gonzalo Aizpiri as Director	Mgmt	For	For	For

Enagas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Reelect Ana Palacio Vallelersundi as Director	Mgmt	For	For	For
6.4	Elect Maria Teresa Costa Campi as Director	Mgmt	For	For	For
6.5	Elect Clara Belen Garcia Fernandez-Muro as Director	Mgmt	For	For	For
6.6	Elect Manuel Gabriel Gonzalez Ramos as Director	Mgmt	For	For	For
6.7	Elect David Sandalow as Director	Mgmt	For	For	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
8	Amend Remuneration Policy	Mgmt	For	Against	Against
9	Approve Long-Term Incentive Plan	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt			
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Hankook Tire & Technology Co., Ltd.

Meeting Date: 03/30/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

HLB Co., Ltd.

Meeting Date: 03/30/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against	Against
3.1	Elect Hwang Jay Jeong-hwan as Inside Director	Mgmt	For	For	For

HLB Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Choi Jun-gyu as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
6	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
7	Approve Stock Option Grants	Mgmt	For	For	For

HYBE Co., Ltd.

Meeting Date: 03/30/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Mi-gyeong as Outside Director	Mgmt	For	For	For
2.2	Elect Cho Baek-gyu as Outside Director	Mgmt	For	For	For
2.3	Elect Lim Su-hyeon as Outside Director	Mgmt	For	For	For
2.4	Elect Hahm Yoon-sik as Outside Director	Mgmt	For	For	For
3.1	Elect Lim Su-hyeon as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Hahm Yoon-sik as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Stock Option Grants (Previously Granted)	Mgmt	For	For	For
6	Approve Stock Option Grants (To be Granted)	Mgmt	For	For	For

ICL Group Ltd.

Meeting Date: 03/30/2022

Country: Israel

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Yoav Doppelt as Director	Mgmt	For	For	For
1.2	Reelect Aviad Kaufman as Director	Mgmt	For	For	For

ICL Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Reelect Avisar Paz as Director	Mgmt	For	For	For
1.4	Reelect Sagi Kabla as Director	Mgmt	For	For	For
1.5	Reelect Ovadia Eli as Director	Mgmt	For	For	For
1.6	Reelect Reem Aminoach as Director	Mgmt	For	For	For
1.7	Reelect Lior Reitblatt as Director	Mgmt	For	For	For
1.8	Reelect Tzipi Ozer as Director	Mgmt	For	For	For
1.9	Reelect Gadi Lesin as Director	Mgmt	For	For	For
2	Reappoint Somekh Chaikin (KPMG) as Auditors	Mgmt	For	For	For
3	Approve New Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against
4	Approve Amended Compensation Terms of Yoav Doppelt, Chairman (Subject to the Approval of Items #1.1 and #3)	Mgmt	For	For	For
5	Approve Grant of Options to Yoav Doppelt, Chairman (Subject to the Approval of Item #1.1)	Mgmt	For	Against	Against
6	Approve Grant of Options to Raviv Zoller, President and CEO	Mgmt	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Kirin Holdings Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Kirin Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Isozaki, Yoshinori	Mgmt	For	For	For
3.2	Elect Director Nishimura, Keisuke	Mgmt	For	For	For
3.3	Elect Director Miyoshi, Toshiya	Mgmt	For	For	For
3.4	Elect Director Yokota, Noriya	Mgmt	For	For	For
3.5	Elect Director Minamikata, Takeshi	Mgmt	For	For	For
3.6	Elect Director Mori, Masakatsu	Mgmt	For	For	For
3.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
3.8	Elect Director Matsuda, Chieko	Mgmt	For	For	For
3.9	Elect Director Shiono, Noriko	Mgmt	For	For	For
3.10	Elect Director Rod Eddington	Mgmt	For	For	For
3.11	Elect Director George Olcott	Mgmt	For	For	For
3.12	Elect Director Kato, Kaoru	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Nishitani, Shobu	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Fujinawa, Kenichi	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	Mgmt	For	Against	Against
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Kobayashi Pharmaceutical Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors	Mgmt	For	Against	Against
2.1	Elect Director Kobayashi, Kazumasa	Mgmt	For	For	For

Kobayashi Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Kobayashi, Akihiro	Mgmt	For	For	For
2.3	Elect Director Yamane, Satoshi	Mgmt	For	For	For
2.4	Elect Director Miyanishi, Kazuhito	Mgmt	For	For	For
2.5	Elect Director Ito, Kunio	Mgmt	For	For	For
2.6	Elect Director Sasaki, Kaori	Mgmt	For	For	For
2.7	Elect Director Ariizumi, Chiaki	Mgmt	For	For	For
2.8	Elect Director Katae, Yoshiro	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Takai, Shintaro	Mgmt	For	For	For

Korea Aerospace Industries Ltd.

Meeting Date: 03/30/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Kwang-gi as Outside Director	Mgmt	For	For	For
2.2	Elect Park Chun-seop as Outside Director	Mgmt	For	For	For
2.3	Elect Cho Jin-su as Outside Director	Mgmt	For	For	For
3	Elect Won Yoon-hui as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Kim Kwang-gi as Audit Committee Member	Mgmt	For	For	For
4.2	Elect Park Chun-seop as Audit Committee Member	Mgmt	For	For	For
4.3	Elect Cho Jin-su as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

KOSÉ Corp.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kobayashi, Kazutoshi	Mgmt	For	Against	Against
3.2	Elect Director Kobayashi, Takao	Mgmt	For	For	For
3.3	Elect Director Kobayashi, Masanori	Mgmt	For	For	For
3.4	Elect Director Shibusawa, Koichi	Mgmt	For	For	For
3.5	Elect Director Kobayashi, Yusuke	Mgmt	For	For	For
3.6	Elect Director Mochizuki, Shinichi	Mgmt	For	For	For
3.7	Elect Director Horita, Masahiro	Mgmt	For	For	For
3.8	Elect Director Kikuma, Yukino	Mgmt	For	For	For
3.9	Elect Director Yuasa, Norika	Mgmt	For	For	For
3.10	Elect Director Maeda, Yuko	Mgmt	For	For	For

Lion Corp.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Hama, Itsuo	Mgmt	For	For	For
2.2	Elect Director Kikukawa, Masazumi	Mgmt	For	For	For
2.3	Elect Director Kobayashi, Kenjiro	Mgmt	For	For	For
2.4	Elect Director Kume, Yugo	Mgmt	For	For	For
2.5	Elect Director Noritake, Fumitomo	Mgmt	For	For	For
2.6	Elect Director Suzuki, Hitoshi	Mgmt	For	For	For
2.7	Elect Director Fukuda, Kengo	Mgmt	For	For	For
2.8	Elect Director Uchida, Kazunari	Mgmt	For	For	For
2.9	Elect Director Shiraishi, Takashi	Mgmt	For	For	For
2.10	Elect Director Sugaya, Takako	Mgmt	For	For	For
2.11	Elect Director Yasue, Reiko	Mgmt	For	For	For

Motherson Sumi Systems Limited

Meeting Date: 03/30/2022

Country: India

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Norikatsu Ishida as Director	Mgmt	For	For	For
2	Elect Robert Joseph Remenar as Director	Mgmt	For	For	For
3	Elect Veli Matti Ruotsala as Director	Mgmt	For	For	For
4	Approve Related Party Transactions with Motherson Sumi Wiring India Limited and SEI Thai Electric Conductor Co., Ltd., Thailand	Mgmt	For	For	For

NCsoft Corp.

Meeting Date: 03/30/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Park Byeong-mu as Non-Independent Non-Executive Director	Mgmt	For	For	For
3	Elect Baek Sang-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Jeong Gyo-hwa as Outside Director	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Neste Corp.

Meeting Date: 03/30/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			

Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.82 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 78,100 for Chairman, EUR 54,400 for Vice Chairman, and EUR 37,900 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Martina Floel, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect Just Jansz and Eeva Sipila as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Otsuka Holdings Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
2.1	Elect Director Otsuka, Ichiro	Mgmt	For	Against	Against
2.2	Elect Director Higuchi, Tatsuo	Mgmt	For	For	For
2.3	Elect Director Matsuo, Yoshiro	Mgmt	For	For	For
2.4	Elect Director Makino, Yuko	Mgmt	For	For	For
2.5	Elect Director Takagi, Shuichi	Mgmt	For	For	For
2.6	Elect Director Tobe, Sadanobu	Mgmt	For	For	For
2.7	Elect Director Kobayashi, Masayuki	Mgmt	For	For	For

Otsuka Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Tojo, Noriko	Mgmt	For	For	For
2.9	Elect Director Inoue, Makoto	Mgmt	For	For	For
2.10	Elect Director Matsutani, Yukio	Mgmt	For	For	For
2.11	Elect Director Sekiguchi, Ko	Mgmt	For	For	For
2.12	Elect Director Aoki, Yoshihisa	Mgmt	For	For	For
2.13	Elect Director Mita, Mayo	Mgmt	For	For	For
2.14	Elect Director Kitachi, Tatsuaki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Toba, Yozo	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Sugawara, Hiroshi	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Osawa, Kanako	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Tsuji, Sachie	Mgmt	For	For	For

Rakuten Group, Inc.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Reflect Changes in Law	Mgmt	For	Against	Against
2.1	Elect Director Mikitani, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Hosaka, Masayuki	Mgmt	For	For	For
2.3	Elect Director Charles B. Baxter	Mgmt	For	For	For
2.4	Elect Director Hyakuno, Kentaro	Mgmt	For	For	For
2.5	Elect Director Kutaragi, Ken	Mgmt	For	Against	Against
2.6	Elect Director Sarah J. M. Whitley	Mgmt	For	For	For
2.7	Elect Director Mitachi, Takashi	Mgmt	For	For	For
2.8	Elect Director Murai, Jun	Mgmt	For	Against	Against
2.9	Elect Director John V. Roos	Mgmt	For	For	For
3	Appoint Statutory Auditor Fujita, Satoshi	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	Against	Against

Renesas Electronics Corp.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Shibata, Hidetoshi	Mgmt	For	For	For
3.2	Elect Director Iwasaki, Jiro	Mgmt	For	For	For
3.3	Elect Director Selena Loh Lacroix	Mgmt	For	For	For
3.4	Elect Director Arunjai Mittal	Mgmt	For	For	For
3.5	Elect Director Yamamoto, Noboru	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Yamazaki, Kazuyoshi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Miyama, Miya	Mgmt	For	For	For

SBI Life Insurance Company Limited

Meeting Date: 03/30/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transaction for Purchase and / or Sale of Investments	Mgmt	For	For	For
2	Approve Material Related Party Transaction with State Bank of India	Mgmt	For	For	For

Shimano, Inc.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 117.5	Mgmt	For	For	For
2.1	Elect Director Shimano, Yoza	Mgmt	For	Against	Against

Shimano, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Shimano, Taizo	Mgmt	For	For	For
2.3	Elect Director Toyoshima, Takashi	Mgmt	For	For	For
2.4	Elect Director Tsuzaki, Masahiro	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Tarutani, Kiyoshi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Nozue, Kanako	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Hashimoto, Toshihiko	Mgmt	For	For	For

SK hynix, Inc.

Meeting Date: 03/30/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Stock Option Grants (To be granted)	Mgmt	For	For	For
4	Approve Stock Option Grants (Previously granted)	Mgmt	For	For	For
5.1	Elect Gwak Noh-jeong as Inside Director	Mgmt	For	For	For
5.2	Elect Noh Jong-won as Inside Director	Mgmt	For	For	For
6	Elect Ha Young-gu as Outside Director	Mgmt	For	For	For
7	Elect Ha Young-gu as a Member of Audit Committee	Mgmt	For	For	For
8	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Swedbank AB

Meeting Date: 03/30/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.a	Designate Ulrika Danielsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.b	Designate Emilie Westholm as Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 11.25 Per Share	Mgmt	For	For	For
10.a	Approve Discharge of Josefin Lindstrand	Mgmt	For	For	For
10.b	Approve Discharge of Bo Bengtson	Mgmt	For	For	For
10.c	Approve Discharge of Goran Bengtson	Mgmt	For	For	For
10.d	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	For
10.e	Approve Discharge of Kerstin Hermansson	Mgmt	For	For	For
10.f	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	For	For
10.g	Approve Discharge of Bo Magnusson	Mgmt	For	For	For
10.h	Approve Discharge of Anna Mossberg	Mgmt	For	For	For
10.i	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	For
10.j	Approve Discharge of Goran Persson	Mgmt	For	For	For
10.k	Approve Discharge of Annika Creutzer	Mgmt	For	For	For
10.l	Approve Discharge of Per Olof Nyman	Mgmt	For	For	For
10.m	Approve Discharge of Jens Henriksson	Mgmt	For	For	For
10.n	Approve Discharge of Roger Ljung	Mgmt	For	For	For
10.o	Approve Discharge of Ake Skoglund	Mgmt	For	For	For
10.p	Approve Discharge of Henrik Joelsson	Mgmt	For	For	For
10.q	Approve Discharge of Camilla Linder	Mgmt	For	For	For
11	Determine Number of Members (12) and Deputy Members of Board (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 686,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13.a	Elect Helena Liljedahl as New Director	Mgmt	For	For	For
13.b	Elect Biorn Riese as New Director	Mgmt	For	For	For
13.c	Reelect Bo Bengtsson as Director	Mgmt	For	For	For

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.d	Reelect Goran Bengtsson as Director	Mgmt	For	For	For
13.e	Reelect Annika Creutzer as Director	Mgmt	For	For	For
13.f	Reelect Hans Eckerstrom as Director	Mgmt	For	Against	Against
13.g	Reelect Kerstin Hermansson as Director	Mgmt	For	For	For
13.h	Reelect Bengt Erik Lindgren as Director	Mgmt	For	For	For
13.i	Reelect Anna Mossberg as Director	Mgmt	For	For	For
13.j	Reelect Per Olof Nyman as Director	Mgmt	For	For	For
13.k	Reelect Biljana Pehrsson as Director	Mgmt	For	For	For
13.l	Reelect Goran Persson as Director	Mgmt	For	For	For
14	Elect Goran Persson as Board Chairman	Mgmt	For	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For	For
18	Authorize General Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20.a	Approve Common Deferred Share Bonus Plan (Eken 2022)	Mgmt	For	For	For
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2022)	Mgmt	For	For	For
20.c	Approve Equity Plan Financing	Mgmt	For	For	For
21	Approve Remuneration Report	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Change Bank Software	SH	None	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
23	Establish an Integration Institute with Operations in the Oresund Region	SH	None	Against	Against
24	Close Meeting	Mgmt			

Swisscom AG

Meeting Date: 03/30/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Roland Abt as Director	Mgmt	For	For	For
4.2	Reelect Alain Carrupt as Director	Mgmt	For	For	For
4.3	Reelect Guus Dekkers as Director	Mgmt	For	For	For
4.4	Reelect Frank Esser as Director	Mgmt	For	For	For
4.5	Reelect Barbara Frei as Director	Mgmt	For	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	For
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For	For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	Against	Against
4.9	Reelect Michael Rechsteiner as Board Chairman	Mgmt	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

The Siam Cement Public Co. Ltd.

Meeting Date: 03/30/2022

Country: Thailand

Meeting Type: Annual

The Siam Cement Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Annual Report	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4.1	Elect Thumnithi Wanichthanom as Director	Mgmt	For	For	For
4.2	Elect Pasu Decharin as Director	Mgmt	For	For	For
4.3	Elect Parnsiree Amatayakul as Director	Mgmt	For	For	For
4.4	Elect Nuntawan Sakuntanaga as Director	Mgmt	For	For	For
5	Approve Increase in Number of Directors from 12 to 15 and Amend Articles of Association	Mgmt	For	For	For
6.1	Elect Somchai Kanchanamane as Director	Mgmt	For	For	For
6.2	Elect Suphachai Chearavanont as Director	Mgmt	For	For	For
6.3	Elect Jareeporn Jarukornsakul as Director	Mgmt	For	For	For
7	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	Against	Against
8	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Turkiye Petrol Rafinerileri AS

Meeting Date: 03/30/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For
3	Accept Audit Report	Mgmt	For	For	For
4	Accept Financial Statements	Mgmt	For	For	For
5	Ratify Director Appointment	Mgmt	For	For	For
6	Approve Discharge of Board	Mgmt	For	For	For
7	Approve Allocation of Income	Mgmt	For	For	For
8	Elect Directors	Mgmt	For	For	For
9	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For	For	For

Turkiye Petrol Rafinerileri AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Director Remuneration	Mgmt	For	Against	Against
11	Ratify External Auditors	Mgmt	For	For	For
12	Receive Information on Strategic Transformation Policy	Mgmt			
13	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against	Against
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
16	Wishes	Mgmt			

UPL Limited

Meeting Date: 03/30/2022

Country: India

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Naina Lal Kidwal as Director	Mgmt	For	For	For
2	Approve Sale/ Purchase/ Services Transactions of UPL Limited with its Subsidiaries, Joint Ventures and Associates	Mgmt	For	For	For
3	Approve Sale/ Purchase/ Services Transactions of UPL Corporation Limited, Mauritius and Subsidiaries, Joint Ventures and Associates	Mgmt	For	For	For
4	Approve Financial Support Transactions amongst UPL Corporation Limited, Mauritius and Subsidiaries, Joint Ventures and Subsidiaries	Mgmt	For	Against	Against
5	Approve Buyback of Equity Shares	Mgmt	For	Against	Against

ZTE Corporation

Meeting Date: 03/30/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.01	Elect Li Zixue as Director	Mgmt	For	For	For
1.02	Elect Xu Ziyang as Director	Mgmt	For	For	For
1.03	Elect Li Buqing as Director	Mgmt	For	Against	Against
1.04	Elect Gu Junying as Director	Mgmt	For	For	For
1.05	Elect Zhu Weimin as Director	Mgmt	For	Against	Against
1.06	Elect Fang Rong as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.01	Elect Cai Manli as Director	Mgmt	For	For	For
2.02	Elect Gordon Ng as Director	Mgmt	For	For	For
2.03	Elect Zhuang Jiansheng as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.01	Elect Jiang Mihua as Supervisor	Mgmt	For	For	For
3.02	Elect Hao Bo as Supervisor	Mgmt	For	For	For
4.00	Approve Adjustment of the Non-Executive Directors' Allowance	Mgmt	For	For	For
5.00	Approve Adjustment of the Independent Non-Executive Directors' Allowance	Mgmt	For	For	For
6.00	Approve Tabling of the Proposed Mandate for the Repurchase of the A Shares for 2022	Mgmt	For	For	For

Meeting Date: 03/30/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.01	Elect Li Zixue as Director	Mgmt	For	For	For
1.02	Elect Xu Ziyang as Director	Mgmt	For	For	For

ZTE Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.03	Elect Li Buqing as Director	Mgmt	For	Against	Against
1.04	Elect Gu Junying as Director	Mgmt	For	For	For
1.05	Elect Zhu Weimin as Director	Mgmt	For	Against	Against
1.06	Elect Fang Rong as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.01	Elect Cai Manli as Director	Mgmt	For	For	For
2.02	Elect Gordon Ng as Director	Mgmt	For	For	For
2.03	Elect Zhuang Jiansheng as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.01	Elect Jiang Mihua as Supervisor	Mgmt	For	For	For
3.02	Elect Hao Bo as Supervisor	Mgmt	For	For	For
4.00	Approve Adjustment of the Non-Executive Directors' Allowance	Mgmt	For	For	For
5.00	Approve Adjustment of the Independent Non-Executive Directors' Allowance	Mgmt	For	For	For
6.00	Approve Tabling of the Proposed Mandate for the Repurchase of the A Shares for 2022	Mgmt	For	For	For

Aena S.M.E. SA

Meeting Date: 03/31/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Appoint KPMG Auditores as Auditor	Mgmt	For	For	For
7.1	Ratify Appointment of and Elect Raul Miguez Bailo as Director	Mgmt	For	Against	Against
7.2	Ratify Appointment of and Elect Manuel Delacampagne Crespo as Director	Mgmt	For	Against	Against
7.3	Reelect Maurici Lucena Betriu as Director	Mgmt	For	For	For
7.4	Elect Eva Balleste Morillas as Director	Mgmt	For	For	For

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Amend Articles Re: General Shareholders Meeting's Competences and Board of Directors' Competences	Mgmt	For	For	For
8.2	Amend Articles Re: Shareholders' Right to Information and Annual Report on Directors' Remuneration	Mgmt	For	For	For
8.3	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
9	Amend Articles of General Meeting Regulations	Mgmt	For	For	For
10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For
12	Advisory Vote on Company's 2021 Updated Report on Climate Action Plan	Mgmt	For	Refer	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Banco Santander SA

Meeting Date: 03/31/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.C	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For	For
3.B	Elect German de la Fuente as Director	Mgmt	For	For	For
3.C	Reelect Henrique de Castro as Director	Mgmt	For	For	For
3.D	Reelect Jose Antonio Alvarez as Director	Mgmt	For	For	For
3.E	Reelect Belen Romana as Director	Mgmt	For	For	For
3.F	Reelect Luis Isasi as Director	Mgmt	For	For	For
3.G	Reelect Sergio Rial as Director	Mgmt	For	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
5.A	Amend Articles Re: Form of Shares and Transfer of Shares	Mgmt	For	For	For
5.B	Amend Article 16 Re: Capital Reduction	Mgmt	For	For	For

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.C	Amend Article 19 Re: Issuance of Other Securities	Mgmt	For	For	For
5.D	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
5.E	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For	For
5.F	Amend Article 48 Re: Executive Chair	Mgmt	For	For	For
5.G	Amend Article 52 Re: Audit Committee	Mgmt	For	For	For
5.H	Amend Articles Re: Director Remuneration	Mgmt	For	For	For
5.I	Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	Mgmt	For	For	For
6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	Mgmt	For	For	For
6.B	Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For	For
6.C	Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.D	Amend Article 17 of General Meeting Regulations Re: Presentations	Mgmt	For	For	For
7.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
7.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.D	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8.A	Approve Remuneration Policy	Mgmt	For	For	For
8.B	Approve Remuneration of Directors	Mgmt	For	For	For
8.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
8.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For
8.E	Approve Buy-out Policy	Mgmt	For	For	For
8.F	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Compania de Minas Buenaventura SAA

Meeting Date: 03/31/2022

Country: Peru

Meeting Type: Annual

Compania de Minas Buenaventura SAA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	For	For
4	Appoint Auditors	Mgmt	For	For	For
5	Approve Distribution of Dividends	Mgmt	For	For	For
6	Approve Report on ESG Criteria	Mgmt			

Coway Co., Ltd.

Meeting Date: 03/31/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Lee Gil-yeon as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/31/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Bonghan Cho as Director	Mgmt	For	For	For

DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For	For
7	Elect Tham Sai Choy as Director	Mgmt	For	For	For
8	Elect Chng Kai Fong as Director	Mgmt	For	For	For
9	Elect Judy Lee as Director	Mgmt	For	For	For
10	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	Against	Against
11	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	Against	Against
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
13	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For

EDP Renovaveis SA

Meeting Date: 03/31/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Mgmt	For	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For	For
7	Approve General Meeting Regulations	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9.1	Amend Article 1 Re: Company Name	Mgmt	For	For	For
9.2	Amend Articles Re: Convening of Meetings, Ordinary and Extraordinary Meetings, Right to Information, Right to Attendance, Representation and Vote	Mgmt	For	For	For
9.3	Amend Articles Re: Chairman and Secretary of the Board, Limitations to be a Director, Vacancies and Directors' Remuneration	Mgmt	For	For	For

EDP Renovaveis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.4	Amend Articles Re: Executive Committee, Audit, Control and Related-Party Committee, and Appointments and Remuneration Committee	Mgmt	For	For	For
9.5	Amend Article 31 Re: Annual Corporate Governance Report	Mgmt	For	For	For
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
11	Maintain Vacant Board Seat	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Hua Xia Bank Co., Ltd.

Meeting Date: 03/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT DIRECTORS	Mgmt			
1.1	Elect Zhu Min as Non-Independent Director	Mgmt	For	For	For
1.2	Elect Cai Zhiwei as Non-Independent Director	Mgmt	For	For	For
1.3	Elect Guan Jifa as Non-Independent Director	Mgmt	For	For	For
1.4	Elect Chen Shenghua as Independent Director	Mgmt	For	For	For
1.5	Elect Cheng Xinsheng as Independent Director	Mgmt	For	For	For
	ELECT SUPERVISORS	Mgmt			
2.1	Elect Deng Kang as Supervisor	Mgmt	For	For	For
2.2	Elect Guo Tianyong as Supervisor	Mgmt	For	For	For
2.3	Elect Zhang Hong as Supervisor	Mgmt	For	For	For

Inner Mongolia Baotou Steel Union Co. Ltd.

Meeting Date: 03/31/2022

Country: China

Meeting Type: Special

Inner Mongolia Baotou Steel Union Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Renewal of Rare Earth Concentrate Related Transaction Agreement	Mgmt	For	For	For
2	Approve Application of Credit Lines	Mgmt	For	Refer	For
3	Approve Provision of Guarantee	Mgmt	For	For	For
4	Approve Annual Budget	Mgmt	For	For	For

Kangwon Land, Inc.

Meeting Date: 03/31/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Choi Shin-yung as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

KRAFTON, Inc

Meeting Date: 03/31/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Stock Option Grants	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Approve Terms of Retirement Pay	Mgmt	For	For	For
5	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
6	Amend Articles of Incorporation	Mgmt	For	For	For

L'Occitane International S.A.

Meeting Date: 03/31/2022

Country: Luxembourg

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acknowledgment of the Availability of the Draft Terms in Relation to the Transfer of Professional Assets to L'Occitane International (Suisse) SA, Reports on the Transfer of Professional Assets and Interim Accounts	Mgmt	For	For	For
2	Approve Terms of Transfer in Relation to the Transfer of Professional Assets to the Recipient Company	Mgmt	For	For	For
3	Approve Transfer Agreement	Mgmt	For	For	For
4	Approve Delegation of Powers to Any Director or Any Lawyer or Employee of the Law Firm Arendt & Medernach S.A. to Deal with All Matters in Relation to the Transfer of Professional Assets	Mgmt	For	For	For
5	Elect Betty Liu as Director	Mgmt	For	For	For

Lundin Energy AB

Meeting Date: 03/31/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of USD 2.25 Per Share	Mgmt	For	For	For
11.a	Approve Discharge of Peggy Bruzelius	Mgmt	For	For	For
11.b	Approve Discharge of C. Ashley Heppenstall	Mgmt	For	For	For

Lundin Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.c	Approve Discharge of Adam I. Lundin	Mgmt	For	For	For
11.d	Approve Discharge of Ian H. Lundin	Mgmt	For	For	For
11.e	Approve Discharge of Lukas H. Lundin	Mgmt	For	For	For
11.f	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For	For
11.g	Approve Discharge of Torstein Sanness	Mgmt	For	For	For
11.h	Approve Discharge of Alex Schneider	Mgmt	For	For	For
11.i	Approve Discharge of Jakob Thomasen	Mgmt	For	For	For
11.j	Approve Discharge of Cecilia Vieweg	Mgmt	For	For	For
11.k	Approve Discharge of Nick Walker	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Receive Nominating Committee's Report	Mgmt			
14	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of USD 130,000 for the Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
16.a	Reelect Peggy Bruzelius as Director	Mgmt	For	For	For
16.b	Reelect C. Ashley Heppenstall as Director	Mgmt	For	Against	Against
16.c	Reelect Ian H. Lundin as Director	Mgmt	For	Against	Against
16.d	Reelect Lukas H. Lundin as Director	Mgmt	For	Against	Against
16.e	Reelect Grace Reksten as Director	Mgmt	For	For	For
16.f	Reelect Torstein Sanness as Director	Mgmt	For	Against	Against
16.g	Reelect Alex Schneider as Director	Mgmt	For	Against	Against
16.h	Reelect Jakob Thomasen as Director	Mgmt	For	For	For
16.i	Reelect Cecilia Vieweg as Director	Mgmt	For	For	For
16.j	Reelect Adam I. Lundin as Director	Mgmt	For	Against	Against
16.k	Reelect Ian H. Lundin as Board Chairman	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
19	Approve Extra Remuneration for Board for Work Carried Out in 2021	Mgmt	For	Against	Against
20.a	Approve Merger Agreement with Aker BP ASA	Mgmt	For	Refer	For
20.b	Approve Distribution of Shares in Subsidiary Lundin Energy MergerCo AB to Shareholders	Mgmt	For	Refer	For
20.c	Approve Sale of Company Assets	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			

Lundin Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21.a	Instruct Company to Align its Proposed Merger with Both Customary Law and its Human Rights Obligations	SH	Against	Against	Against
21.b	Instruct Company to Reconcile with the people of Block 5A, South Sudan	SH	Against	Against	Against
22	Close Meeting	Mgmt			

mBank SA

Meeting Date: 03/31/2022

Country: Poland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Elect Members of Vote Counting Commission	Mgmt	For	For	For
4	Receive Presentation by CEO, Management Board Report on Company's and Group's Operations, and Standalone and Consolidated Financial Statements	Mgmt			
5	Receive Presentation by Supervisory Board Chairman and Report of Supervisory Board on Board's Work and Company's Standing	Mgmt			
6	Receive Management Reports on Company's and Group's Operations, Financial Statements, and Supervisory Board Report	Mgmt			
7	Receive Consolidated Financial Statements	Mgmt			
8.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
8.2	Approve Financial Statements	Mgmt	For	For	For
8.3	Approve Treatment of Net Loss	Mgmt	For	For	For
8.4	Approve Allocation of Income from Previous Years	Mgmt	For	For	For
8.5	Approve Discharge of Cezary Stypulkowski (CEO)	Mgmt	For	For	For
8.6	Approve Discharge of Cezary Kocik (Deputy CEO)	Mgmt	For	For	For
8.7	Approve Discharge of Adam Pers (Deputy CEO)	Mgmt	For	For	For
8.8	Approve Discharge of Krzysztof Dabrowski (Deputy CEO)	Mgmt	For	For	For
8.9	Approve Discharge of Andreas Boeger (Deputy CEO)	Mgmt	For	For	For
8.10	Approve Discharge of Marek Lusztyn (Deputy CEO)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.11	Elect Arno Walter as Supervisory Board Member	Mgmt	For	For	For
8.12	Elect Armin Barthel as Supervisory Board Member	Mgmt	For	For	For
8.13	Approve Discharge of Agnieszka Slomka-Golebiowska (Supervisory Board Chairwoman)	Mgmt	For	For	For
8.14	Approve Discharge of Sabine Schmittroth (Supervisory Board Member)	Mgmt	For	For	For
8.15	Approve Discharge of Bettina Orlopp (Supervisory Board Member and Deputy Chairwoman)	Mgmt	For	For	For
8.16	Approve Discharge of Marcus Chromik (Supervisory Board Member)	Mgmt	For	For	For
8.17	Approve Discharge of Joerg Hessenmueller (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
8.18	Approve Discharge of Tomasz Bieske (Supervisory Board Member)	Mgmt	For	For	For
8.19	Approve Discharge of Miroslaw Godlewski (Supervisory Board Member)	Mgmt	For	For	For
8.20	Approve Discharge of Aleksandra Gren (Supervisory Board Member)	Mgmt	For	For	For
8.21	Approve Discharge of Arno Walter (Supervisory Board Member)	Mgmt	For	For	For
8.22	Approve Discharge of Armin Barthel (Supervisory Board Member)	Mgmt	For	For	For
8.23	Approve Consolidated Financial Statements	Mgmt	For	For	For
8.24	Amend Statute	Mgmt	For	Against	Against
8.25	Approve Supervisory Board Report on Remuneration Policy	Mgmt	For	For	For
8.26	Approve Policy on Suitability, Appointment and Dismissal of Board Members	Mgmt	For	For	For
8.27	Approve Suitability of Members of Supervisory Board	Mgmt	For	For	For
8.28	Approve Remuneration Report	Mgmt	For	Against	Against
8.29	Amend Mar. 27, 2020, AGM, Resolution Re: Auditor	Mgmt	For	Against	Against
8.30	Ratify Auditor	Mgmt	For	Against	Against
8.31	Approve Terms of Remuneration of Supervisory Board Members	Mgmt	For	For	For
9	Receive Information on Disputes Re: Loans in CHF	Mgmt			
10	Close Meeting	Mgmt			

Operadora de Sites Mexicanos SAB de CV

Meeting Date: 03/31/2022

Country: Mexico

Meeting Type: Ordinary Shareholders

Operadora de Sites Mexicanos SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Share Repurchase Reserve	Mgmt	For	Against	Against
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

PT Semen Indonesia (Persero) Tbk

Meeting Date: 03/31/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Annual Report of Social and Environmental Responsibility Program and Discharge of Directors and Commissioners	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Against
5	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	For	For	For
6	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

Raiffeisen Bank International AG

Meeting Date: 03/31/2022

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For

Raiffeisen Bank International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7.1	Elect Heinrich Schaller as Supervisory Board Member	Mgmt	For	Against	Against
7.2	Elect Peter Gauper as Supervisory Board Member	Mgmt	For	Against	Against
7.3	Elect Rudolf Koenighofer as Supervisory Board Member	Mgmt	For	Against	Against
7.4	Elect Birgit Noggler as Supervisory Board Member	Mgmt	For	For	For
7.5	Elect Eva Eberhartinger as Supervisory Board Member	Mgmt	For	For	For
7.6	Elect Michael Hoellerer as Supervisory Board Member	Mgmt	For	Against	Against
7.7	Elect Michael Alge as Supervisory Board Member	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For
10	Amend Articles Re: Corporate Purpose; Special Provisions for the Issuance of Covered Bonds	Mgmt	For	For	For

SK Innovation Co., Ltd.

Meeting Date: 03/31/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jang Dong-hyeon as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
2.2	Elect Kim Tae-jin as Outside Director	Mgmt	For	For	For
2.3	Elect Park Jin-hoe as Outside Director	Mgmt	For	For	For
3	Elect Kim Tae-jin as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Svenska Cellulosa AB SCA

Meeting Date: 03/31/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 3.25 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Charlotte Bengtsson	Mgmt	For	For	For
7.c2	Approve Discharge of Par Boman	Mgmt	For	For	For
7.c3	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
7.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
7.c5	Approve Discharge of Carina Hakansson	Mgmt	For	For	For
7.c6	Approve Discharge of Ulf Larsson (as Board Member)	Mgmt	For	For	For
7.c7	Approve Discharge of Martin Lindqvist	Mgmt	For	For	For
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
7.c9	Approve Discharge of Anders Sundstrom	Mgmt	For	For	For
7.c10	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For	For
7.c11	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For	For
7.c12	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For	For
7.c13	Approve Discharge of Employee Representative Johanna Viklund Linden	Mgmt	For	For	For
7.c14	Approve Discharge of Deputy Employee Representative Per Andersson	Mgmt	For	For	For
7.c15	Approve Discharge of Deputy Employee Representative Maria Jonsson	Mgmt	For	For	For
7.c16	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For	For
7.c17	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For	For
7.c18	Approve Discharge of Ulf Larsson (as CEO)	Mgmt	For	For	For

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 2.02 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For	For
11.1	Reelect Par Boman as Director	Mgmt	For	Against	Against
11.2	Reelect Lennart Evrell as Director	Mgmt	For	For	For
11.3	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
11.4	Reelect Carina Hakansson as Director	Mgmt	For	For	For
11.5	Reelect Ulf Larsson as Director	Mgmt	For	For	For
11.6	Reelect Martin Lindqvist as Director	Mgmt	For	For	For
11.7	Reelect Anders Sundstrom as Director	Mgmt	For	For	For
11.8	Reelect Barbara Thoralfsson as Director	Mgmt	For	Against	Against
11.9	Elect Asa Bergman as New Director	Mgmt	For	For	For
11.10	Elect Karl Aberg as New Director	Mgmt	For	For	For
12	Reelect Par Boman as Board Chair	Mgmt	For	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Resolution on guidelines for remuneration to senior executives	Mgmt	For	For	For
16	Approve Long Term Incentive Program 2022-2024 for Key Employees	Mgmt	For	For	For

Tebian Electric Apparatus Stock Co., Ltd.

Meeting Date: 03/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Long-term Rights Medium-term Notes	Mgmt	For	For	For
	APPROVE INITIAL PUBLIC OFFERING OF RMB ORDINARY SHARES (A SHARES) AND LISTING OF CONTROLLED SUBSIDIARY	Mgmt			
2.1	Approve Share Type	Mgmt	For	For	For
2.2	Approve Par Value	Mgmt	For	For	For

Tebian Electric Apparatus Stock Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Approve Listing Exchange	Mgmt	For	For	For
2.4	Approve Issue Size	Mgmt	For	For	For
2.5	Approve Target Subscribers	Mgmt	For	For	For
2.6	Approve Issue Manner	Mgmt	For	For	For
2.7	Approve Pricing Method	Mgmt	For	For	For
2.8	Approve Underwriting Method	Mgmt	For	For	For
2.9	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For	For
2.10	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Investment in Construction of High-end Electronic-grade Polysilicon Green Low-carbon Circular Economy Project	Mgmt	For	Refer	For
5	Approve Hedging and Forward Foreign Exchange Business	Mgmt	For	For	For

Tryg A/S

Meeting Date: 03/31/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.b	Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Approve Creation of DKK 327.3 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 327.3 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 327.3 Million	Mgmt	For	For	For
6.b	Authorize Share Repurchase Program	Mgmt	For	For	For

Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.c	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For	For
6.d	Fix Number of Employee-Elected Directors; Amend Articles Accordingly	Mgmt	For	For	For
6.e	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
6.f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	For	For
7.2	Reelect Torben Nielsen as Member of Board	Mgmt	For	For	For
7.3	Reelect Mari Thjomoe as Member of Board	Mgmt	For	For	For
7.4	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For	For
7.5	Elect Mengmeng Du as New Member of Board	Mgmt	For	For	For
7.6	Elect Thomas Hofman-Bang as New Member of Board	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Turkiye Garanti Bankasi AS

Meeting Date: 03/31/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For
3	Accept Audit Report	Mgmt	For	For	For
4	Accept Financial Statements	Mgmt	For	Against	Against
5	Approve Discharge of Board	Mgmt	For	Against	Against
6	Approve Allocation of Income	Mgmt	For	For	For
7	Ratify External Auditors	Mgmt	For	For	For
8	Receive Information on Remuneration Policy	Mgmt			

Turkiye Garanti Bankasi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Director Remuneration	Mgmt	For	Against	Against
10	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	For	For
11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
12	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt			

Yes Bank Limited

Meeting Date: 03/31/2022 **Country:** India
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Issuance of Debt Securities or Equity / Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
2	Approve Material Related Party Transactions with State Bank of India	Mgmt	For	For	For

China Merchants Shekou Industrial Zone Holdings Co., Ltd.

Meeting Date: 03/01/2022 **Country:** China
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yang Yuntao as Supervisor	Mgmt	For	For	For

Fair Isaac Corporation

Meeting Date: 03/01/2022 **Country:** USA
Meeting Type: Annual

Fair Isaac Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	For	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
1c	Elect Director James D. Kirsner	Mgmt	For	For	For
1d	Elect Director William J. Lansing	Mgmt	For	For	For
1e	Elect Director Eva Manolis	Mgmt	For	For	For
1f	Elect Director Marc F. McMorris	Mgmt	For	For	For
1g	Elect Director Joanna Rees	Mgmt	For	For	For
1h	Elect Director David A. Rey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Inner Mongolia Yitai Coal Co., Ltd.

Meeting Date: 03/01/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Approve Recognition of the Capital Contribution to Zhunshuo Railway Co., Ltd.	Mgmt	For	Refer	For
2	Approve Disposal of Assets by Yitai Xinjiang Energy Co., Ltd. to Xinjiang Zhongbu Hoshine Silicon Industry Co., Ltd.	SH	For	For	For
3	Approve Assets Retirement of Yitai Xinjiang Energy Co., Ltd.	SH	For	For	For

Kone Oyj

Meeting Date: 03/01/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.3475 per Class A Share and EUR 0.35 per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	Against	Against
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Jennifer Xin-Zhe Li as Directors; Elect Krishna Mikkilineni and Andreas Opfermann as New Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2022	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Nordson Corporation

Meeting Date: 03/01/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John A. DeFord	Mgmt	For	For	For
1.2	Elect Director Jennifer A. Parmentier	Mgmt	For	For	For
1.3	Elect Director Victor L. Richey, Jr.	Mgmt	For	For	For

Nordson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 03/01/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	Against
5	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	For
6	Accept Report on the Use of Proceeds	Mgmt	For	For	For
7	Approve Share Repurchase Program	Mgmt	For	Against	Against
8	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

Shenghe Resources Holding Co., Ltd.

Meeting Date: 03/01/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cancellation of Repurchased Shares and Decrease in Registered Capital	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

Zhejiang Century Huatong Group Co., Ltd.

Meeting Date: 03/01/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE REPURCHASE OF THE COMPANY'S SHARES	Mgmt			
1.1	Approve Purpose and Use of Shares Repurchase	Mgmt	For	Against	Against
1.2	Approve Manner of Share Repurchase	Mgmt	For	Against	Against
1.3	Approve Price, Price Range and Pricing Principle of Share Repurchase	Mgmt	For	Against	Against
1.4	Approve Total Capital and Capital Source Used for the Share Repurchase	Mgmt	For	Against	Against
1.5	Approve Type, Number and Proportion of the Share Repurchase	Mgmt	For	Against	Against
1.6	Approve Implementation Period for Share Repurchase	Mgmt	For	Against	Against
2	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	Against

Bajaj Finance Limited

Meeting Date: 03/02/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Increase in Borrowing Limits	Mgmt	For	For	For
2	Approve Pledging of Assets for Debt	Mgmt	For	For	For

China Resources Double-Crane Pharmaceutical Co., Ltd.

Meeting Date: 03/02/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Elect Bai Xiaosong as Non-Independent Director	SH	For	For	For

China Resources Double-Crane Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
4	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
5	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Hoshine Silicon Industry Co., Ltd.

Meeting Date: 03/02/2022 **Country:** China
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For	For
2	Approve External Investment	Mgmt	For	Refer	For

Hunan Valin Steel Co., Ltd.

Meeting Date: 03/02/2022 **Country:** China
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Xiao Zunhu as Director	SH	For	Against	Against
1.2	Elect Yi Zuo as Director	SH	For	Against	Against
1.3	Elect Xiao Ji as Director	SH	For	For	For
1.4	Elect Yang Xianghong as Director	SH	For	Against	Against
1.5	Elect Li Jianyu as Director	SH	For	Against	Against
1.6	Elect Wang Xueyan as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Zhao Junwu as Director	SH	For	For	For
2.2	Elect Xiao Haihang as Director	SH	For	For	For
2.3	Elect Jiang Yanhui as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Ren Maohui as Supervisor	SH	For	For	For

Hunan Valin Steel Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Tang Jianhua as Supervisor	SH	For	For	For

LBX Pharmacy Chain JSC

Meeting Date: 03/02/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Xie Ziqi as Director	SH	For	For	For

PT Barito Pacific Tbk

Meeting Date: 03/02/2022

Country: Indonesia

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changes in the Board of Directors	Mgmt	For	For	For

Suzhou Maxwell Technologies Co., Ltd.

Meeting Date: 03/02/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE REPURCHASE OF THE COMPANY'S SHARES	Mgmt			
1.1	Approve Purpose and Usage of Share Repurchase	Mgmt	For	Against	Against
1.2	Approve Eligibility for Share Repurchase	Mgmt	For	Against	Against
1.3	Approve Manner of Share Repurchase	Mgmt	For	Against	Against
1.4	Approve Price Range of Share Repurchase	Mgmt	For	Against	Against
1.5	Approve Type of Share Repurchase	Mgmt	For	Against	Against

Suzhou Maxwell Technologies Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Approve Number, Proportion and Total Capital Used for Share Repurchase	Mgmt	For	Against	Against
1.7	Approve Capital Source for Share Repurchase	Mgmt	For	Against	Against
1.8	Approve Implementation Period for Share Repurchase	Mgmt	For	Against	Against
1.9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	Against
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

Suzhou TA&A Ultra Clean Technology Co., Ltd.

Meeting Date: 03/02/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Development of Foreign Exchange Derivatives Transaction Business	Mgmt	For	For	For
7	Approve Company's Eligibility for Issuance of Shares to Specific Targets	SH	For	For	For
	APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS	Mgmt			
8.1	Approve Share Type and Par Value	SH	For	For	For
8.2	Approve Issue Manner and Issue Time	SH	For	For	For
8.3	Approve Target Subscribers and Subscription Method	SH	For	For	For
8.4	Approve Pricing Reference Date, Issue Price and Pricing Principles	SH	For	For	For
8.5	Approve Issue Size	SH	For	For	For
8.6	Approve Lock-up Period	SH	For	For	For
8.7	Approve Distribution Arrangement of Cumulative Earnings	SH	For	For	For
8.8	Approve Amount and Usage of Raised Funds	SH	For	For	For
8.9	Approve Listing Exchange	SH	For	For	For
8.10	Approve Resolution Validity Period	SH	For	For	For

Suzhou TA&A Ultra Clean Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Plan for Issuance of Shares to Specific Targets	SH	For	For	For
10	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	SH	For	For	For
11	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	SH	For	For	For
12	Approve Explanation of the Company's Penalties or Regulatory Measures taken by Securities Regulatory Authorities and Exchanges in the Last Five Years	SH	For	For	For
13	Approve Special Report on the Usage of Previously Raised Funds	SH	For	For	For
14	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	SH	For	For	For
15	Approve Authorization of the Board to Handle All Related Matters	SH	For	For	For
16	Approve Draft and Summary of Performance Share Incentive Plan	SH	For	For	For
17	Approve Methods to Assess the Performance of Plan Participants	SH	For	For	For
18	Approve Authorization of the Board to Handle All Matters Related to the Performance Share Incentive Plan	SH	For	For	For

Yuan Longping High-Tech Agriculture Co., Ltd.

Meeting Date: 03/02/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Long Service Plan Outline	Mgmt	For	Against	Against
2	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For	For
3	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	For
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For	For

Aditya Birla Sun Life AMC Ltd.

Meeting Date: 03/03/2022

Country: India

Meeting Type: Special

Aditya Birla Sun Life AMC Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Ramesh Abhishek as Director	Mgmt	For	For	For
2	Elect Sunder Rajan Raman as Director	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
4	Approve Ratification of Aditya Birla Sun Life AMC Limited - Employee Stock Option Scheme 2021	Mgmt	For	Against	Against

Bengang Steel Plates Co., Ltd.

Meeting Date: 03/03/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Daily Related Party Transactions	Mgmt	For	For	For

China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.

Meeting Date: 03/03/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Bai Xiaosong as Director	SH	For	Against	Against
4.2	Elect Cui Xingpin as Director	SH	For	Against	Against
4.3	Elect Zhao Bingxiang as Director	SH	For	For	For

Inner Mongolia Dian Tou Energy Corp. Ltd.

Meeting Date: 03/03/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Registration and Establishment of a Company	Mgmt	For	For	For

Kimberly-Clark de Mexico SAB de CV

Meeting Date: 03/03/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Series A & B Shares Have Voting Rights Where Series A Shares Must Be Mexican National to Vote	Mgmt			
1	Approve Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	For
2	Elect and/or Ratify Principal and Alternate Members of Board of Directors, Chairman of Audit and Corporate Practices Committee and Secretary; Verify Director's Independence	Mgmt	For	Against	Against
3	Approve Remuneration of Principal and Alternate Members of Board of Directors, Board Committees and Secretary	Mgmt	For	For	For
4	Approve Report on Share Repurchase Policies and Approve their Allocation	Mgmt	For	For	For
5	Approve Cash Dividends of MXN 1.64 per Series A and B Shares; Such Dividends Will Be Distributed in Four Installments of MXN 0.41	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Raytron Technology Co., Ltd.

Meeting Date: 03/03/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For	For

Raytron Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE ISSUANCE OF CONVERTIBLE BONDS	Mgmt			
2.1	Approve Issue Type	Mgmt	For	For	For
2.2	Approve Issue Size	Mgmt	For	For	For
2.3	Approve Par Value and Issue Price	Mgmt	For	For	For
2.4	Approve Bond Maturity	Mgmt	For	For	For
2.5	Approve Bond Interest Rate	Mgmt	For	For	For
2.6	Approve Method and Term for the Repayment of Principal and Interest	Mgmt	For	For	For
2.7	Approve Conversion Period	Mgmt	For	For	For
2.8	Approve Determination and Adjustment of Conversion Price	Mgmt	For	For	For
2.9	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	For
2.10	Approve Method on Handling Fractional Shares Upon Conversion	Mgmt	For	For	For
2.11	Approve Terms of Redemption	Mgmt	For	For	For
2.12	Approve Terms of Sell-Back	Mgmt	For	For	For
2.13	Approve Dividend Distribution Post Conversion	Mgmt	For	For	For
2.14	Approve Issue Manner and Target Subscribers	Mgmt	For	For	For
2.15	Approve Placing Arrangement for Shareholders	Mgmt	For	For	For
2.16	Approve Matters Relating to Meetings of Bondholders	Mgmt	For	For	For
2.17	Approve Use of Proceeds	Mgmt	For	For	For
2.18	Approve Guarantee Matters	Mgmt	For	For	For
2.19	Approve Depository of Raised Funds	Mgmt	For	For	For
2.20	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Plan on Convertible Bond Issuance	Mgmt	For	For	For
4	Approve Demonstration Analysis Report in Connection to Issuance of Convertible Bonds	Mgmt	For	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
7	Approve Rules and Procedures Regarding General Meetings of Convertible Bondholders	Mgmt	For	For	For
8	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	For
9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

SBI Cards & Payment Services Limited

Meeting Date: 03/03/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Tejendra Mohan Bhasin as Director	Mgmt	For	For	For
2	Reelect Rajendra Kumar Saraf as Director	Mgmt	For	For	For

Wartsila Oyj Abp

Meeting Date: 03/03/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.24 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For	For
14	Reelect Karen Bomba, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Risto Murto (Vice Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Morten H. Engelstoft as New Director	Mgmt	For	Against	Against

Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Apple Inc.

Meeting Date: 03/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Al Gore	Mgmt	For	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For	For
1f	Elect Director Art Levinson	Mgmt	For	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Articles of Incorporation to become a Social Purpose Corporation	SH	Against	Against	Against
6	Approve Revision of Transparency Reports	SH	Against	For	For
7	Report on Forced Labor	SH	Against	For	For
8	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
9	Report on Civil Rights Audit	SH	Against	For	For
10	Report on Concealment Clauses	SH	Against	For	For

China Baoan Group Co., Ltd.

Meeting Date: 03/04/2022

Country: China

Meeting Type: Special

China Baoan Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Signing of Investment Cooperation Agreement	Mgmt	For	For	For
2	Approve Extension of Resolution Validity Period on Corporate Bond Issuance	Mgmt	For	For	For

Chongqing Department Store Co., Ltd.

Meeting Date: 03/04/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Financial and Internal Control Auditors and to Determine Their Remuneration	Mgmt	For	For	For

Novartis AG

Meeting Date: 03/04/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For	For	For
4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For	For
6.3	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
7.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
7.7	Reelect Frans van Houten as Director	Mgmt	For	For	For
7.8	Reelect Simon Moroney as Director	Mgmt	For	For	For
7.9	Reelect Andreas von Planta as Director	Mgmt	For	For	For
7.10	Reelect Charles Sawyers as Director	Mgmt	For	For	For
7.11	Reelect William Winters as Director	Mgmt	For	For	For
7.12	Elect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
7.13	Elect Daniel Hochstrasser as Director	Mgmt	For	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Novartis AG

Meeting Date: 03/04/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

OFILM Group Co., Ltd.

Meeting Date: 03/04/2022

Country: China

Meeting Type: Special

OFILM Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendment to Articles of Association and Related Systems	Mgmt	For	Against	Against
2	Approve to Formulate Working System for Independent Directors	Mgmt	For	For	For
3	Approve to Formulate Working Rules for the Secretary of the Board of Directors	Mgmt	For	For	For
4	Approve Credit Line Application and Guarantee Matters	Mgmt	For	Against	Against
5	Approve Cancellation of Repurchased Shares and Decrease in Registered Capital	Mgmt	For	For	For

Shenzhen Kingdom Sci-tech Co., Ltd.

Meeting Date: 03/04/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Termination of the Stock Option Incentive Plan and Cancellation of the Granted But Not Yet Exercised Stock Options	Mgmt	For	For	For

STO Express Co., Ltd.

Meeting Date: 03/04/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employee Share Purchase Plan	Mgmt	For	For	For
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	For	For

Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.

Meeting Date: 03/04/2022

Country: China

Meeting Type: Special

Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For
2	Amend Management System of Raised Funds	Mgmt	For	Against	Against

Axis Bank Limited

Meeting Date: 03/06/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Rakesh Makhija as Non-Executive (Part-Time) Chairman	Mgmt	For	For	For
2	Elect Ashish Kotecha as Director	Mgmt	For	For	For
3	Approve Re-Designation of Rajiv Anand as Deputy Managing Director	Mgmt	For	For	For
4	Approve Revision in the Remuneration Payable to Rajiv Anand as Whole-Time Director	Mgmt	For	For	For
5	Approve Reappointment and Remuneration of Rajiv Anand as Deputy Managing Director	Mgmt	For	For	For

Shriram Transport Finance Company Limited

Meeting Date: 03/06/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Cancellation of Equity Shares Not Taken or Agreed to be Taken by Any Person from the Issued Share Capital	Mgmt	For	For	For
2	Approve Renewal of Limit to Issue Debentures on Private Placement Basis	Mgmt	For	For	For

Lendlease Global Commercial REIT

Meeting Date: 03/07/2022

Country: Singapore

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition as an Interested Person Transaction	Mgmt	For	Refer	For
2	Approve Issuance of Consideration Unit as an Interested Person Transaction	Mgmt	For	Refer	For
3	Approve Equity Fund Raising	Mgmt	For	Refer	For

Yango Group Co., Ltd.

Meeting Date: 03/07/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect He Hong as Director	Mgmt	For	Against	Against
1.2	Elect Wu Jianbin as Director	Mgmt	For	For	For
1.3	Elect Lin Xiaohu as Director	Mgmt	For	Against	Against

Digital China Information Service Co., Ltd.

Meeting Date: 03/08/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

Phoenix Holdings Ltd.

Meeting Date: 03/08/2022

Country: Israel

Meeting Type: Special

Phoenix Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Grant of Unregistered Options to Eyal Ben Simon, CEO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Suzhou Dongshan Precision Manufacturing Co., Ltd.

Meeting Date: 03/08/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in the Usage of Raised Funds	Mgmt	For	For	For
2	Approve Termination of Spin-off on the ChiNext	Mgmt	For	For	For
3	Approve Employee Share Purchase Plan and Its Summary	Mgmt	For	Against	Against
4	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
5	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	Against	Against
6	Elect Gao Yongru as Independent Director	Mgmt	For	For	For

Analog Devices, Inc.

Meeting Date: 03/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For	For
1c	Elect Director James A. Champy	Mgmt	For	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For
1e	Elect Director Tunc Doluca	Mgmt	For	For	For
1f	Elect Director Bruce R. Evans	Mgmt	For	For	For
1g	Elect Director Edward H. Frank	Mgmt	For	For	For
1h	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1i	Elect Director Karen M. Golz	Mgmt	For	For	For
1j	Elect Director Mercedes Johnson	Mgmt	For	For	For
1k	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For
1l	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

AU Small Finance Bank Limited

Meeting Date: 03/09/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Harun Rasid Khan as Director	Mgmt	For	For	For
2	Approve Revision in Fixed Remuneration of Non-Executive Directors Excluding Part-Time Chairman (Independent Director)	Mgmt	For	For	For
3	Approve Revision of Honararium Payable to Raj Vikash Verma as Part-Time Chairman(Independent Director)	Mgmt	For	For	For
4	Approve Remuneration of Sanjay Agarwal as Managing Director & CEO	Mgmt	For	For	For
5	Approve Reappointment of Sanjay Agarwal as Managing Director & CEO	Mgmt	For	For	For

AU Small Finance Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Uttam Tibrewal as Whole Time Director	Mgmt	For	For	For
7	Approve Reappointment of Uttam Tibrewal as Whole Time Director	Mgmt	For	For	For

China Yangtze Power Co., Ltd.

Meeting Date: 03/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Lei Mingshan as Director	Mgmt	For	For	For
1.2	Elect Ma Zhenbo as Director	Mgmt	For	For	For
1.3	Elect Zhang Xingliao as Director	Mgmt	For	For	For
1.4	Elect Guan Jieli as Director	Mgmt	For	For	For
1.5	Elect Hu Weiming as Director	Mgmt	For	Against	Against
1.6	Elect Zong Renhui as Director	Mgmt	For	Against	Against
1.7	Elect Su Jingsong as Director	Mgmt	For	Against	Against
1.8	Elect Su Tianpeng as Director	Mgmt	For	Against	Against
1.9	Elect Zhao Yan as Director	Mgmt	For	Against	Against
1.10	Elect Hong Meng as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Zhang Biyi as Director	Mgmt	For	For	For
2.2	Elect Wen Bingyou as Director	Mgmt	For	For	For
2.3	Elect Yan Hua as Director	Mgmt	For	For	For
2.4	Elect Huang Delin as Director	Mgmt	For	For	For
2.5	Elect Huang Feng as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Zeng Yi as Supervisor	SH	For	For	For
3.2	Elect Mo Jinhe as Supervisor	SH	For	For	For
3.3	Elect Xia Ying as Supervisor	SH	For	For	For
3.4	Elect Sheng Xiang as Supervisor	SH	For	For	For
3.5	Elect Teng Weiheng as Supervisor	SH	For	For	For

CMST Development Co., Ltd.

Meeting Date: 03/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cancellation and Repurchase of Shares in the Special Securities Account	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For

GN Store Nord A/S

Meeting Date: 03/09/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 1.55 Per Share	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
6	Approve Remuneration of Directors in the Amount of DKK 915,000 for Chairman, DKK 610,000 for Vice Chairman, and DKK 305,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
7.1	Reelect Per Wold-Olsen as Director	Mgmt	For	For	For
7.2	Reelect Jukka Pekka Pertola as Director	Mgmt	For	Abstain	Abstain
7.3	Reelect Helene Barnekow as Director	Mgmt	For	For	For
7.4	Reelect Montserrat Maresch Pascual as Director	Mgmt	For	For	For
7.5	Reelect Ronica Wang as Director	Mgmt	For	For	For
7.6	Reelect Anette Weber as New Director	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Abstain
9.a	Authorize Share Repurchase Program	Mgmt	For	For	For

GN Store Nord A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.b	Approve DKK 3,9 Million Reduction in Share Capital via Share Cancellation; Amend Articles of Association Accordingly	Mgmt	For	For	For
9.c	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
9.d	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
10	Other Proposals from Shareholders (None Submitted)	Mgmt			
11	Other Business (Non-Voting)	Mgmt			

Hangzhou Silan Microelectronics Co., Ltd.

Meeting Date: 03/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Injection and Signing of Agreement	Mgmt	For	Against	Against
2	Approve Provision of Guarantee	Mgmt	For	Against	Against

Johnson Controls International plc

Meeting Date: 03/09/2022

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
1f	Elect Director Simone Menne	Mgmt	For	For	For
1g	Elect Director George R. Oliver	Mgmt	For	For	For
1h	Elect Director Jurgen Tinggren	Mgmt	For	For	For
1i	Elect Director Mark Vergnano	Mgmt	For	For	For
1j	Elect Director R. David Yost	Mgmt	For	For	For

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director John D. Young	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	Against	Against
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

Luxshare Precision Industry Co. Ltd.

Meeting Date: 03/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	Against	Against
	APPROVE PRIVATE PLACEMENT OF SHARES	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	Against	Against
2.2	Approve Issue Manner and Issue Time	Mgmt	For	Against	Against
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	Against	Against
2.4	Approve Issue Price and Pricing Basis	Mgmt	For	Against	Against
2.5	Approve Issue Size	Mgmt	For	Against	Against
2.6	Approve Amount and Use of Proceeds	Mgmt	For	For	For
2.7	Approve Lock-up Period	Mgmt	For	Against	Against
2.8	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	Against	Against
2.9	Approve Listing Exchange	Mgmt	For	Against	Against
2.10	Approve Resolution Validity Period	Mgmt	For	Against	Against
3	Approve Plan on Private Placement of Shares	Mgmt	For	Against	Against
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For

Luxshare Precision Industry Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	Against	Against
7	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	Against

QUALCOMM Incorporated

Meeting Date: 03/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
1l	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Reliance Industries Ltd.

Meeting Date: 03/09/2022

Country: India

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			

Reliance Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Southwest Securities Co., Ltd.

Meeting Date: 03/09/2022 **Country:** China
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For

TE Connectivity Ltd.

Meeting Date: 03/09/2022 **Country:** Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1b	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For
1c	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1d	Elect Director William A. Jeffrey	Mgmt	For	For	For
1e	Elect Director Syaru Shirley Lin	Mgmt	For	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1g	Elect Director Heath A. Mitts	Mgmt	For	For	For
1h	Elect Director Yong Nam	Mgmt	For	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1j	Elect Director Mark C. Trudeau	Mgmt	For	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	For

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 24, 2021	Mgmt	For	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	Mgmt	For	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
9	Approve Remuneration of Executive Management in the Amount of USD 49.9 Million	Mgmt	For	Against	Against
10	Approve Remuneration of Board of Directors in the Amount of USD 4 Million	Mgmt	For	For	For
11	Approve Allocation of Available Earnings at September 24, 2021	Mgmt	For	For	For
12	Approve Declaration of Dividend	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Renewal of Authorized Capital	Mgmt	For	Against	Against
15	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	For
16	Adjourn Meeting	Mgmt	For	For	For

The Walt Disney Company

Meeting Date: 03/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For	For

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Safra A. Catz	Mgmt	For	For	For
1d	Elect Director Amy L. Chang	Mgmt	For	For	For
1e	Elect Director Robert A. Chapek	Mgmt	For	For	For
1f	Elect Director Francis A. deSouza	Mgmt	For	For	For
1g	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	For
1j	Elect Director Mark G. Parker	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Human Rights Due Diligence	SH	Against	Refer	For
7	Report on Gender/Racial Pay Gap	SH	Against	Refer	For
8	Report on Workplace Non-Discrimination Audit	SH	Against	Against	Against

Xinjiang Zhongtai Chemical Co., Ltd.

Meeting Date: 03/09/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
8	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
9	Approve Daily Related Party Transactions	Mgmt	For	For	For

Xinjiang Zhongtai Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Provision of Financial Assistance and Related Party Transactions	Mgmt	For	For	For

Yunnan Copper Co., Ltd.

Meeting Date: 03/09/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Commodity Derivatives Business	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Zhao Zejiang as Director	SH	For	Against	Against
2.2	Elect Zhang Liang as Director	SH	For	Against	Against

AARTI Industries Limited

Meeting Date: 03/10/2022

Country: India

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

AmerisourceBergen Corporation

Meeting Date: 03/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For	For
1b	Elect Director Steven H. Collis	Mgmt	For	For	For
1c	Elect Director D. Mark Durcan	Mgmt	For	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For

AmerisourceBergen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Jane E. Henney	Mgmt	For	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For	For
1h	Elect Director Michael J. Long	Mgmt	For	For	For
1i	Elect Director Henry W. McGee	Mgmt	For	Against	Against
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Adopt a Policy That No Financial Metric Be Adjusted to Exclude Legal or Compliance Costs in Determining Executive Compensation	SH	Against	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Applied Materials, Inc.

Meeting Date: 03/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Improve Executive Compensation Program and Policy	SH	Against	Against	Against

Banco Bradesco SA

Meeting Date: 03/10/2022

Country: Brazil

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cancellation of Treasury Shares and Amend Article 6 Accordingly	Mgmt	For	For	For
2	Authorize Capitalization of Reserves for Bonus Issue and Amend Article 6 Accordingly	Mgmt	For	For	For
3	Amend Articles 7 and 24	Mgmt	For	For	For
4	Amend Article 9	Mgmt	For	For	For
5	Amend Article 22	Mgmt	For	For	For
6	Add Article 29 Re: Indemnity Provision	Mgmt	For	Against	Against
7	Approve the Additional Value Generation Program of the Bradesco Organization	Mgmt	For	Against	Against

Banco Bradesco SA

Meeting Date: 03/10/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at 11	Mgmt	For	Against	Against
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
5.1	Elect Luiz Carlos Trabuco Cappi as Director	Mgmt	For	Against	Against
5.2	Elect Carlos Alberto Rodrigues Guilherme as Director	Mgmt	For	Against	Against
5.3	Elect Denise Aguiar Alvarez as Director	Mgmt	For	Against	Against
5.4	Elect Milton Matsumoto as Director	Mgmt	For	Against	Against
5.5	Elect Alexandre da Silva Gluher as Director	Mgmt	For	Against	Against
5.6	Elect Mauricio Machado de Minas as Director	Mgmt	For	Against	Against
5.7	Elect Rubens Aguiar Alvarez as Director	Mgmt	For	Against	Against
5.8	Elect Samuel Monteiro dos Santos Junior as Independent Director	Mgmt	For	For	For

Banco Bradesco SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.9	Elect Walter Luis Bernardes Albertoni as Independent Director	Mgmt	For	For	For
5.10	Elect Paulo Roberto Simoes da Cunha as Independent Director	Mgmt	For	For	For
5.11	Elect Denise Pauli Pavarina as Independent Director	Mgmt	For	Against	Against
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
	IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 6: Votes Are Distributed in Equal % Amongst Nominees Voted FOR. An AGAINST Vote Is Required If Supporting Candidate(s) Under Cumulative and Not Supporting Any Director(s)/Slate Under Majority Voting	Mgmt			
7.1	Percentage of Votes to Be Assigned - Elect Luiz Carlos Trabuco Cappi as Director	Mgmt	None	For	For
7.2	Percentage of Votes to Be Assigned - Elect Carlos Alberto Rodrigues Guilherme as Director	Mgmt	None	Abstain	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Denise Aguiar Alvarez as Director	Mgmt	None	Abstain	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Milton Matsumoto as Director	Mgmt	None	Abstain	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Alexandre da Silva Gluher as Director	Mgmt	None	Abstain	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Director	Mgmt	None	Abstain	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Rubens Aguiar Alvarez as Director	Mgmt	None	Abstain	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Samuel Monteiro dos Santos Junior as Independent Director	Mgmt	None	For	For
7.9	Percentage of Votes to Be Assigned - Elect Walter Luis Bernardes Albertoni as Independent Director	Mgmt	None	For	For
7.10	Percentage of Votes to Be Assigned - Elect Paulo Roberto Simoes da Cunha as Independent Director	Mgmt	None	For	For
7.11	Percentage of Votes to Be Assigned - Elect Denise Pauli Pavarina as Independent Director	Mgmt	None	Abstain	Abstain
8	Elect Fiscal Council Members	Mgmt	For	For	For
9	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
10	Elect Ivanyra Maura de Medeiros Correa as Fiscal Council Member and Eduardo Badyr Donni as Alternate Appointed by Minority Shareholder	SH	None	Against	Against

Banco Bradesco SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Company's Management	Mgmt	For	For	For
12	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

Banco Bradesco SA

Meeting Date: 03/10/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	Elect Cristiana Pereira as Fiscal Council Member and Ava Cohn as Alternate Appointed by Preferred Shareholder	SH	None	For	For

Beijing New Building Materials Public Ltd. Co.

Meeting Date: 03/10/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Guan Li as Non-independent Director	SH	For	For	For

Cummins India Limited

Meeting Date: 03/10/2022

Country: India

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Material Related Party Transaction(s) with Cummins Limited, UK	Mgmt	For	For	For
2	Approve Material Related Party Transaction(s) with Cummins Technologies India Private Limited	Mgmt	For	For	For

Demant A/S

Meeting Date: 03/10/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain	Abstain
6.b	Reelect Niels Jacobsen as Director	Mgmt	For	Abstain	Abstain
6.c	Reelect Anja Madsen as Director	Mgmt	For	For	For
6.d	Reelect Sisse Fjeldsted Rasmussen as Director	Mgmt	For	For	For
6.e	Reelect Kristian Villumsen as Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.a	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	For	For	For
8.b	Authorize Share Repurchase Program	Mgmt	For	For	For
8.c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against
8.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

F5, Inc.

Meeting Date: 03/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sandra E. Bergeron	Mgmt	For	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For	For

F5, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Michael L. Dreyer	Mgmt	For	For	For
1d	Elect Director Alan J. Higginson	Mgmt	For	For	For
1e	Elect Director Peter S. Klein	Mgmt	For	For	For
1f	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1g	Elect Director Nikhil Mehta	Mgmt	For	For	For
1h	Elect Director Michael F. Montoya	Mgmt	For	For	For
1i	Elect Director Marie E. Myers	Mgmt	For	For	For
1j	Elect Director James M. Phillips	Mgmt	For	For	For
1k	Elect Director Sripada Shivananda	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ferguson Plc

Meeting Date: 03/10/2022

Country: Jersey

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	For

Hologic, Inc.

Meeting Date: 03/10/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1d	Elect Director Scott T. Garrett	Mgmt	For	For	For
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
1f	Elect Director Namal Nawana	Mgmt	For	For	For

Hologic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Christiana Stamoulis	Mgmt	For	For	For
1h	Elect Director Amy M. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Maanshan Iron & Steel Company Limited

Meeting Date: 03/10/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2021 Restricted A Share Incentive Scheme (Draft) and Its Summary	Mgmt	For	For	For
2	Approve Performance Appraisal Measures for the 2021 Restricted A Share Incentive Scheme	Mgmt	For	For	For
3	Approve Administrative Measures on Share Incentives	Mgmt	For	For	For
4	Authorize Board to Deal with All Matters in Relation to the Restricted Share Incentive Scheme	Mgmt	For	For	For

Maanshan Iron & Steel Company Limited

Meeting Date: 03/10/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve 2021 Restricted A Share Incentive Scheme (Draft) and its Summary	Mgmt	For	For	For
2	Approve Performance Appraisal Measures for the 2021 Restricted A Share Incentive Scheme	Mgmt	For	For	For
3	Approve Administrative Measures on Share Incentives	Mgmt	For	For	For
4	Authorize Board to Deal with All Matters in Relation to the Restricted Share Incentive Scheme	Mgmt	For	For	For

Maanshan Iron & Steel Company Limited

Meeting Date: 03/10/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve 2021 Restricted A Share Incentive Scheme (Draft) and its Summary	Mgmt	For	For	For
2	Approve Performance Appraisal Measures for the 2021 Restricted A Share Incentive Scheme	Mgmt	For	For	For
3	Approve Administrative Measures on Share Incentives	Mgmt	For	For	For
4	Authorize Board to Deal with All Matters in Relation to the Restricted Share Incentive Scheme	Mgmt	For	For	For

Maanshan Iron & Steel Company Limited

Meeting Date: 03/10/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2021 Restricted A Share Incentive Scheme (Draft) and Its Summary	Mgmt	For	For	For
2	Approve Performance Appraisal Measures for the 2021 Restricted A Share Incentive Scheme	Mgmt	For	For	For
3	Approve Administrative Measures on Share Incentives	Mgmt	For	For	For
4	Authorize Board to Deal with All Matters in Relation to the Restricted Share Incentive Scheme	Mgmt	For	For	For

Pandora AS

Meeting Date: 03/10/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 16 Per Share	Mgmt	For	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	For
6.3	Reelect Heine Dalsgaard as Director	Mgmt	For	For	For
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For	For
9.1	Approve DKK 4,5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
9.2	Authorize Share Repurchase Program	Mgmt	For	For	For
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

PT Bank Mandiri (Persero) Tbk

Meeting Date: 03/10/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For

PT Bank Mandiri (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	Against
4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	For
5	Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-05/MBU/04/2021	Mgmt	For	For	For
6	Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-11/MBU/07/2021	Mgmt	For	For	For
7	Approve Transfer of Shares from Shares Buyback under the Employee Stock Ownership Program	Mgmt	For	Against	Against
8	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

Shenzhen S.C New Energy Technology Corp.

Meeting Date: 03/10/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
5	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against	Against
6	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
7	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	Against	Against

Wangsu Science & Technology Co., Ltd.

Meeting Date: 03/10/2022

Country: China

Meeting Type: Special

Wangsu Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment of Idle Funds to Purchase Financial Products	Mgmt	For	Against	Against
2	Approve Termination of Provision of Guarantee	Mgmt	For	For	For

Zhejiang China Commodities City Group Co., Ltd.

Meeting Date: 03/10/2022 **Country:** China
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Wu Menghua as Supervisor	Mgmt	For	For	For

Asymchem Laboratories (Tianjin) Co., Ltd.

Meeting Date: 03/11/2022 **Country:** China
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2018 Restricted A Share Incentive Scheme	Mgmt	For	For	For
2	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2020 Restricted A Share Incentive Scheme as Proposed by the Board on November 25, 2021	Mgmt	For	For	For
3	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2021 Restricted A Share Incentive Scheme as Proposed by the Board on November 25, 2021	Mgmt	For	For	For
4	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2020 Restricted A Share Incentive Scheme as Proposed by the Board on January 19, 2022	Mgmt	For	For	For

Asymchem Laboratories (Tianjin) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2021 Restricted A Share Incentive Scheme as Proposed by the Board on January 19, 2022	Mgmt	For	For	For

Asymchem Laboratories (Tianjin) Co., Ltd.

Meeting Date: 03/11/2022
Country: China
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2018 Restricted A Share Incentive Scheme	Mgmt	For	For	For
2	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2020 Restricted A Share Incentive Scheme as Proposed by the Board on November 25, 2021	Mgmt	For	For	For
3	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2021 Restricted A Share Incentive Scheme as Proposed by the Board on November 25, 2021	Mgmt	For	For	For
4	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2020 Restricted A Share Incentive Scheme as Proposed by the Board on January 19, 2022	Mgmt	For	For	For
5	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2021 Restricted A Share Incentive Scheme as Proposed by the Board on January 19, 2022	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For
7	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve RSM China as Internal Control Auditor	Mgmt	For	For	For

China Resources Microelectronics Ltd.

Meeting Date: 03/11/2022
Country: Cayman Islands
Meeting Type: Special

China Resources Microelectronics Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Management System of Performance Share Incentive Plan	Mgmt	For	For	For
4	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Discovery, Inc.

Meeting Date: 03/11/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Approve Reclassification of Discovery Capital stock Issued and Outstanding or Held by Discovery as Treasury Stock	Mgmt	For	For	For
1B	Increase Authorized Common Stock	Mgmt	For	For	For
1C	Increase Authorized Preferred Stock	Mgmt	For	Against	Against
1D	Declassify the Board of Directors	Mgmt	For	For	For
1E	Approve All Other Changes in Connection with the Charter Amendment	Mgmt	For	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

GEM Co., Ltd.

Meeting Date: 03/11/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against
2	Approve Credit Line Application of the Company and Its Subsidiaries	Mgmt	For	Refer	For
3	Approve Provision of Guarantee to Subsidiaries	Mgmt	For	For	For

GEM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Credit Line Application of GEM Hong Kong International Logistics Co., Ltd. and Provision of Guarantee	Mgmt	For	For	For
5	Approve Daily Related Party Transactions	Mgmt	For	For	For
6	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Xu Kaihua as Director	Mgmt	For	For	For
7.2	Elect Wang Min as Director	Mgmt	For	For	For
7.3	Elect Zhou Bo as Director	Mgmt	For	For	For
7.4	Elect Wei Wei as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Pan Feng as Director	Mgmt	For	For	For
8.2	Elect Liu Zhonghua as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Song Wanxiang as Supervisor	Mgmt	For	For	For
9.2	Elect Wu Guangyuan as Supervisor	Mgmt	For	Against	Against
9.3	Elect Chen Binzhang as Supervisor	Mgmt	For	For	For

Ginlong Technologies Co., Ltd.

Meeting Date: 03/11/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

India Grid Trust

Meeting Date: 03/11/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

India Grid Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendment in the Investment Management Agreement	Mgmt	For	For	For
2	Elect Ami Momaya as Director of the Investment Manager	Mgmt	For	For	For

Mapfre SA

Meeting Date: 03/11/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Integrated Report for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Reelect Antonio Huertas Mejias as Director	Mgmt	For	For	For
7	Reelect Catalina Minarro Brugarolas as Director	Mgmt	For	Against	Against
8	Reelect Maria del Pilar Perales Viscasillas as Director	Mgmt	For	For	For
9	Amend Article 4	Mgmt	For	For	For
10	Amend Article 11 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
11	Amend Article 21	Mgmt	For	For	For
12	Amend Article 22	Mgmt	For	For	For
13	Amend Section 4 of Chapter 3 of Title III and Article 24	Mgmt	For	For	For
14	Amend Article 2 of General Meeting Regulations	Mgmt	For	For	For
15	Amend Article 4 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
16	Amend Article 11 of General Meeting Regulations	Mgmt	For	For	For
17	Amend Article 17 of General Meeting Regulations	Mgmt	For	For	For
18	Approve Remuneration Policy	Mgmt	For	Against	Against
19	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

Mapfre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Board to Delegate Powers Vested on it by the General Meeting in Favor of the Steering Committee or to Each Member of the Board	Mgmt	For	For	For
21	Authorize Chairman and Secretary of the Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Midea Group Co. Ltd.

Meeting Date: 03/11/2022 **Country:** China
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

Sany Heavy Industry Co., Ltd.

Meeting Date: 03/11/2022 **Country:** China
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Establishment of Controlled Subsidiary and Issuance of Asset Backed Securitization	Mgmt	For	For	For

SDIC Power Holdings Co., Ltd.

Meeting Date: 03/11/2022 **Country:** China
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Li Junxi as Non-independent Director	SH	For	For	For

National Bank of Kuwait SAK

Meeting Date: 03/12/2022 **Country:** Kuwait
Meeting Type: Annual

National Bank of Kuwait SAK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Approve Special Report on Violations and Penalties for FY 2021	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
5	Approve Discontinuing Allocation to the Compulsory Reserve for FY 2021	Mgmt	For	For	For
6	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Authorize Issuance of Bonds and Authorize Board to Set the Terms of Issuance	Mgmt	For	For	For
8	Approve Related Party Transactions for FY 2022	Mgmt	For	Against	Against
9	Approve Directors' Loans for FY 2022	Mgmt	For	Against	Against
10	Approve Discharge of Directors, Absence of Non-Independent Directors Remuneration and Approve Two Independent Directors Remuneration for FY 2021	Mgmt	For	For	For
11	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
12.a	Approve Dividends of KWD 0.03 Per Share for FY 2021	Mgmt	For	For	For
12.b	Authorize Bonus Shares Issue Representing 5 Percent of the Share Capital for FY 2021	Mgmt	For	For	For
13	Elect Directors (Bundled) and Approve Remuneration of Independent Directors	Mgmt	For	Against	Against

National Bank of Kuwait SAK

Meeting Date: 03/12/2022

Country: Kuwait

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Increase of Issued and Paid up Capital through Bonus Share Issue	Mgmt	For	For	For
2	Amend Article 5 of Bylaws to Reflect Changes in Capital	Mgmt	For	For	For

Adani Ports & Special Economic Zone Limited

Meeting Date: 03/14/2022

Country: India

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Carlsberg A/S

Meeting Date: 03/14/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 24 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.A	Approve Remuneration of Directors in the Amount of DKK 1.99 Million for Chairman, DKK 660,000 for Vice Chair and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5.B	Approve DKK 68 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
5.C	Authorize Share Repurchase Program	Mgmt	For	For	For
5.D	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
6.a	Reelect Henrik Poulsen as Director	Mgmt	For	For	For
6.b	Reelect Carl Bache as Director	Mgmt	For	Abstain	Abstain
6.c	Reelect Magdi Batato as Director	Mgmt	For	For	For
6.d	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.e	Reelect Richard Burrows as Director	Mgmt	For	Abstain	Abstain
6.f	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	For	For
6.g	Reelect Majken Schultz as Director	Mgmt	For	For	For
6.h	Elect Punita Lal as New Director	Mgmt	For	For	For
6.i	Elect Mikael Aro as New Director	Mgmt	For	For	For

Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Chongqing Brewery Co., Ltd.

Meeting Date: 03/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Leo Evers as Non-independent Director for Carlsberg Chongqing Brewery Co., Ltd.	Mgmt	For	Against	Against
2	Approve Aluminum Futures Hedging Business	Mgmt	For	For	For
3	Approve Investment in Short-term Financial Products	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Gavin Brockett as Director	Mgmt	For	Against	Against

Eternal Asia Supply Chain Management Ltd.

Meeting Date: 03/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Option Incentive Plan and Its Summary	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Provision of Guarantee by Shenzhen Qianhai Eternal Asia Supply Chain Co., Ltd. to the Company	Mgmt	For	For	For
5	Approve Provision of Guarantee to Wholly-owned Subsidiary Shenzhen Eternal Asia Logistics Co., Ltd.	Mgmt	For	For	For
6	Approve Provision of Guarantee to Subsidiaries	Mgmt	For	For	For
7	Approve Provision of Counter Guarantee to Sichuan High Investment Eternal Asia Supply Chain Management Co., Ltd.	Mgmt	For	For	For

Eternal Asia Supply Chain Management Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Provision of Counter Guarantee to Sichuan High Investment Eternal Asia Supply Chain Management Co., Ltd.	Mgmt	For	For	For
9	Approve Provision of Guarantee to Shenzhen Yantian Port Eternal Asia Supply Chain Co., Ltd.	Mgmt	For	For	For
10	Approve Related Party Transaction with Shandong Jiaoyun Eternal Asia Supply Chain Management Co., Ltd.	Mgmt	For	For	For
11	Approve Application of Valid Letter of Credit of Shanghai Eternal Asia Warehousing and Logistics Co., Ltd.	Mgmt	For	For	For
12	Approve Provision of Guarantee to Shenzhen Zhuoyou Data Technology Co., Ltd.	Mgmt	For	Against	Against
13	Approve Provision of Guarantee to Fujian Yishengtong Supply Chain Co., Ltd.	Mgmt	For	Against	Against
14	Approve Provision of Guarantee to Baoding Trading Eternal Asia Supply Chain Management Co., Ltd.	Mgmt	For	For	For
15	Approve Provision of Guarantee to Dongguan Eternal Asia Supply Chain Management Co., Ltd.	Mgmt	For	For	For
16	Approve Related Party Transaction with Shenzhen Yantian Port Eternal Asia Supply Chain Co., Ltd.	Mgmt	For	For	For

Iflytek Co., Ltd.

Meeting Date: 03/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against

Intco Medical Technology Co., Ltd.

Meeting Date: 03/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Liu Fangyi as Director	SH	For	For	For
1.2	Elect Sun Jing as Director	SH	For	For	For

Intco Medical Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Chen Qiong as Director	SH	For	For	For
1.4	Elect Yu Haisheng as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Wang Yang as Director	SH	For	For	For
2.2	Elect Wu Xiaohui as Director	SH	For	For	For
2.3	Elect Xiang Jing as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Tang Ye as Supervisor	Mgmt	For	For	For
3.2	Elect Xu Juan as Supervisor	Mgmt	For	For	For
4	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Jinke Property Group Co., Ltd.

Meeting Date: 03/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Authorization on Provision of Shareholder Loans in Proportion to Equity Ownership	Mgmt	For	Refer	For
2	Approve Use of Surplus Funds of Subsidiary by the Company and its Partners According to Their Shareholding	Mgmt	For	Refer	For

Montnets Cloud Technology Group Co., Ltd.

Meeting Date: 03/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Montnets Cloud Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Amendments to Articles of Association	Mgmt	For	For	For

NAVER Corp.

Meeting Date: 03/14/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2.1	Elect Choi Su-yeon as Inside Director	Mgmt	For	For	For
2.2	Elect Chae Seon-ju as Inside Director	Mgmt	For	For	For
3.1	Elect Jeong Doh-jin as Outside Director	Mgmt	For	For	For
3.2	Elect Noh Hyeok-jun as Outside Director	Mgmt	For	For	For
4.1	Elect Jeong Doh-jin as Audit Committee Member	Mgmt	For	For	For
4.2	Elect Noh Hyeok-jun as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Ningbo Shanshan Co., Ltd.

Meeting Date: 03/14/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Options and Performance Share Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

SalMar ASA

Meeting Date: 03/14/2022

Country: Norway

Meeting Type: Extraordinary Shareholders

SalMar ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Approve Issuance of Shares in Connection with Acquisition of NTS ASA	Mgmt	For	Refer	Do Not Vote

United Company RUSAL Plc

Meeting Date: 03/14/2022

Country: Russia

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal	Mgmt			
1	Amend Charter	SH	Against	Against	Against

A.P. Moller-Maersk A/S

Meeting Date: 03/15/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 2,500 Per Share	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
6.a	Reelect Robert Maersk Ugglas as Director	Mgmt	For	Abstain	Abstain
6.b	Reelect Thomas Lindegaard Madsen as Director	Mgmt	For	For	For
6.c	Elect Julija Voitiekute as New Director	Mgmt	For	For	For
6.d	Elect Marika Fredriksson as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.a	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For	For
8.b	Approve DKK 668.8 Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8.c	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
8.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against

abrtn Plc

Meeting Date: 03/15/2022 **Country:** United Kingdom
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Interactive Investor Group	Mgmt	For	Refer	For

Mahindra & Mahindra Financial Services Limited

Meeting Date: 03/15/2022 **Country:** India
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Amend Object Clause of Memorandum of Association	Mgmt	For	For	For
2	Elect Siddhartha Mohanty as Director	Mgmt	For	For	For

Naturgy Energy Group SA

Meeting Date: 03/15/2022 **Country:** Spain
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For

Naturgy Energy Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Consolidated Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Amend Share Appreciation Rights Plan	Mgmt	For	Against	Against
8	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
9.1	Ratify Appointment of and Elect Enrique Alcantara Garcia-Trazoqui as Director	Mgmt	For	Against	Against
9.2	Ratify Appointment of and Elect Jaime Siles Fernandez-Palacios as Director	Mgmt	For	Against	Against
9.3	Ratify Appointment of and Elect Ramon Adell Ramon as Director	Mgmt	For	Against	Against
10	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt			
12	Amend Article 6 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.1	Amend Article 7 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.2	Amend Article 9 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.3	Amend Article 10 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.4	Amend Article 11 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.5	Amend Article 13 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
14	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

PT Bank Negara Indonesia (Persero) Tbk

Meeting Date: 03/15/2022

Country: Indonesia

Meeting Type: Annual

PT Bank Negara Indonesia (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	Against
4	Approve Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For	For
5	Approve Stocks Acquisition of PT Bank Mayora by the Company	Mgmt	For	Against	Against
6	Approve Transfer of Treasury Stock	Mgmt	For	Against	Against
7	Approve Confirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia	Mgmt	For	For	For

Roche Holding AG

Meeting Date: 03/15/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2.1	Approve CHF 10.5 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2020	Mgmt	For	Against	Do Not Vote
2.2	Approve CHF 949,263 Share Bonus for the Chairman of the Board of Directors for Fiscal Year 2020	Mgmt	For	Against	Do Not Vote
3	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends of CHF 9.30 per Share	Mgmt	For	For	Do Not Vote
5.1	Reelect Christoph Franz as Director and Board Chairman	Mgmt	For	Against	Do Not Vote
5.2	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
5.3	Reelect Andre Hoffmann as Director	Mgmt	For	Against	Do Not Vote
5.4	Reelect Julie Brown as Director	Mgmt	For	For	Do Not Vote

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Reelect Joerg Duschmale as Director	Mgmt	For	Against	Do Not Vote
5.6	Reelect Patrick Frost as Director	Mgmt	For	For	Do Not Vote
5.7	Reelect Anita Hauser as Director	Mgmt	For	For	Do Not Vote
5.8	Reelect Richard Lifton as Director	Mgmt	For	Against	Do Not Vote
5.9	Reelect Bernard Poussot as Director	Mgmt	For	For	Do Not Vote
5.10	Reelect Severin Schwan as Director	Mgmt	For	For	Do Not Vote
5.11	Reelect Claudia Dyckerhoff as Director	Mgmt	For	For	Do Not Vote
5.12	Elect Jemilah Mahmood as Director	Mgmt	For	For	Do Not Vote
5.13	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
5.14	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
5.15	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.16	Appoint Patrick Frost as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	Against	Do Not Vote
8	Designate Testaris AG as Independent Proxy	Mgmt	For	For	Do Not Vote
9	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Stora Enso Oyj

Meeting Date: 03/15/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.55 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Amend Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 203,000 for Chairman, EUR 115,000 for Vice Chairman, and EUR 79,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For	For
14	Reelect Elisabeth Fleuriot, Hock Goh, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson, Hakan Buskhe (Vice Chair), Helena Hedblom and Hans Sohlstrom as Directors; Elect Kari Jordan as New Director	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For	For
19	Decision Making Order	Mgmt			
20	Close Meeting	Mgmt			

Tiandi Science & Technology Co., Ltd.

Meeting Date: 03/15/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Hu Shanting as Director	Mgmt	For	Against	Against

Tiandi Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Xiao Baogui as Director	Mgmt	For	Against	Against
1.3	Elect Zhao Yukun as Director	Mgmt	For	Against	Against
1.4	Elect Zhao Shousen as Director	Mgmt	For	Against	Against
1.5	Elect Liu Jianjun as Director	Mgmt	For	Against	Against
1.6	Elect Xiong Daiyu as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Ding Rijia as Director	Mgmt	For	For	For
2.2	Elect Xia Ning as Director	Mgmt	For	For	For
2.3	Elect Zhang He as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Bai Yuanping as Supervisor	Mgmt	For	For	For
3.2	Elect Xie Xingzhi as Supervisor	Mgmt	For	For	For
3.3	Elect Qi Yuping as Supervisor	Mgmt	For	For	For

Agilent Technologies, Inc.

Meeting Date: 03/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hans E. Bishop	Mgmt	For	For	For
1.2	Elect Director Otis W. Brawley	Mgmt	For	For	For
1.3	Elect Director Mikael Dolsten	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Anker Innovations Technology Co., Ltd.

Meeting Date: 03/16/2022

Country: China

Meeting Type: Special

Anker Innovations Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment on Raised Funds Investment Projects and Use of Excess Raised Funds to Increase the Investment Amount for Some Raised Funds Investment Projects	Mgmt	For	For	For

Bank of Beijing Co., Ltd.

Meeting Date: 03/16/2022 **Country:** China
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Huo Xuewen as Non-Independent Director	Mgmt	For	For	For

China National Nuclear Power Co., Ltd.

Meeting Date: 03/16/2022 **Country:** China
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment Plan	Mgmt	For	For	For
2	Approve Financial Budget Report	Mgmt	For	For	For

Jiangsu Eastern Shenghong Co., Ltd.

Meeting Date: 03/16/2022 **Country:** China
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association to Change Business Scope	Mgmt	For	For	For
2	Approve Change in Registered Capital and Amend Articles of Association	Mgmt	For	For	For
3	Elect Xu Jinye as Independent Director	Mgmt	For	For	For
4	Approve Related Party Transaction	Mgmt	For	For	For

Jiangsu Eastern Shenghong Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
7	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against

Jiangxi Zhengbang Technology Co., Ltd.

Meeting Date: 03/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	For	For

Kingfa Sci. & Tech. Co., Ltd.

Meeting Date: 03/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee and Authorizations	Mgmt	For	Against	Against
2	Approve Capital Injection	Mgmt	For	Against	Against

Kojamo Oyj

Meeting Date: 03/16/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			

Kojamo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.38 Per Share; Authorize Board to Decide on the Distribution of a Second Dividend Installment of up to EUR 1 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 69,000 for Chair, EUR 41,500 for Vice Chair and EUR 35,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For	For
13	Reelect Mikael Aro (Chair), Matti Harjuniemi, Anne Leskela, Mikko Mursula, Reima Ryttsola and Catharina Stackelberg-Hammaren as Directors; Elect Kari Kauniskangas as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 24.7 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Ninestar Corp.

Meeting Date: 03/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Ninestar Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Verification of the List of Incentive Targets Involved in the Company's 2022 Performance Share Incentive Plan (Draft)	Mgmt	For	For	For
5	Approve Implementation of Equity Incentive Plan and Related Party Transactions	Mgmt	For	Against	Against
6	Approve Financial Derivatives Trading Business	Mgmt	For	For	For
7	Approve Provision of Guarantee for Wholly-owned Subsidiaries	Mgmt	For	For	For

Novozymes A/S

Meeting Date: 03/16/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.56 Million for Chairman, DKK1.04 Million for Vice Chairman and DKK 522,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Reelect Jorgen Buhl Rasmussen (Chair) as Director	Mgmt	For	Abstain	Abstain
7	Reelect Cornelis de Jong (Vice Chair) as Director	Mgmt	For	For	For
8a	Reelect Heine Dalsgaard as Director	Mgmt	For	Abstain	Abstain
8b	Elect Sharon James as Director	Mgmt	For	For	For
8c	Reelect Kasim Kutay as Director	Mgmt	For	For	For
8d	Reelect Kim Stratton as Director	Mgmt	For	Abstain	Abstain
8e	Elect Morten Otto Alexander Sommer as New Director	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For	For
10b	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For

Novozymes A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10c	Authorize Share Repurchase Program	Mgmt	For	For	For
10d	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
10e	Amend Articles Re: Board-Related	Mgmt	For	For	For
10f	Amend Articles	Mgmt	For	For	For
10g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
11	Other Business	Mgmt			

Samsung Electro-Mechanics Co., Ltd.

Meeting Date: 03/16/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Yoon-jeong as Outside Director	Mgmt	For	For	For
2.2	Elect Jang Deok-hyeon as Inside Director	Mgmt	For	For	For
2.3	Elect Kim Seong-jin as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/16/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Kim Han-jo as Outside Director	Mgmt	For	Against	Against
2.1.2	Elect Han Hwa-jin as Outside Director	Mgmt	For	For	For
2.1.3	Elect Kim Jun-seong as Outside Director	Mgmt	For	For	For
2.2.1	Elect Gyeong Gye-hyeon as Inside Director	Mgmt	For	For	For
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For	For
2.2.3	Elect Park Hak-gyu as Inside Director	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2.4	Elect Lee Jeong-bae as Inside Director	Mgmt	For	For	For
2.3.1	Elect Kim Han-jo as a Member of Audit Committee	Mgmt	For	Against	Against
2.3.2	Elect Kim Jong-hun as a Member of Audit Committee	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Kim Han-jo as Outside Director	Mgmt	For	Against	For
2.1.2	Elect Han Hwa-jin as Outside Director	Mgmt	For	For	For
2.1.3	Elect Kim Jun-seong as Outside Director	Mgmt	For	For	For
2.2.1	Elect Gyeong Gye-hyeon as Inside Director	Mgmt	For	For	For
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For	For
2.2.3	Elect Park Hak-gyu as Inside Director	Mgmt	For	For	For
2.2.4	Elect Lee Jeong-bae as Inside Director	Mgmt	For	For	For
2.3.1	Elect Kim Han-jo as a Member of Audit Committee	Mgmt	For	Against	For
2.3.2	Elect Kim Jong-hun as a Member of Audit Committee	Mgmt	For	Against	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung SDS Co., Ltd.

Meeting Date: 03/16/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Sealand Securities Co., Ltd.

Meeting Date: 03/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period and Extension of Authorization of the Board on Private Placement	Mgmt	For	Against	Against
2	Elect Zhang Chuanfei as Supervisor	Mgmt	For	For	For

Sinoma International Engineering Co., Ltd.

Meeting Date: 03/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	Against
2	Approve Management Method of Performance Shares Incentive Plan	Mgmt	For	For	Against
3	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	Against
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Management Method of Performance Shares Incentive Plan	Mgmt	For	For	For
3	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Starbucks Corporation

Meeting Date: 03/16/2022

Country: USA

Meeting Type: Annual

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For	For
1c	Elect Director Mary N. Dillon	Mgmt	For	For	For
1d	Elect Director Isabel Ge Mahe	Mgmt	For	For	For
1e	Elect Director Melody Hobson	Mgmt	For	For	For
1f	Elect Director Kevin R. Johnson	Mgmt	For	For	For
1g	Elect Director Jorgen Vig Knudstorp	Mgmt	For	Against	Against
1h	Elect Director Satya Nadella	Mgmt	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1j	Elect Director Clara Shih	Mgmt	For	For	For
1k	Elect Director Javier G. Teruel	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Prevention of Harassment and Discrimination in the Workplace	SH	Against	For	For

The Cooper Companies, Inc.

Meeting Date: 03/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	For	For	For
1.2	Elect Director William A. Kozy	Mgmt	For	For	For
1.3	Elect Director Jody S. Lindell	Mgmt	For	For	For
1.4	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For	For
1.6	Elect Director Maria Rivas	Mgmt	For	For	For
1.7	Elect Director Robert S. Weiss	Mgmt	For	For	For
1.8	Elect Director Albert G. White, III	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

The Cooper Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Tofflon Science & Technology Group Co. Ltd.

Meeting Date: 03/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Shares to Specific Targets on ChiNext	Mgmt	For	Against	Against
	APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	Against	Against
2.2	Approve Issue Manner and Issue Time	Mgmt	For	Against	Against
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	Against	Against
2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	Mgmt	For	Against	Against
2.5	Approve Issue Size	Mgmt	For	Against	Against
2.6	Approve Lock-up Period	Mgmt	For	Against	Against
2.7	Approve Amount and Use of Proceeds	Mgmt	For	For	For
2.8	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Against	Against
2.9	Approve Listing Exchange	Mgmt	For	Against	Against
2.10	Approve Resolution Validity Period	Mgmt	For	Against	Against
3	Approve Plan for Issuance of Shares to Specific Targets	Mgmt	For	Against	Against
4	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	Mgmt	For	Against	Against
5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
6	Approve Unnecessity to Produce Usage Report on Previously Raised Funds	Mgmt	For	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	Against	Against
8	Approve Shareholder Dividend Return Plan	Mgmt	For	For	For
9	Approve Deposit Account for Raised Funds	Mgmt	For	For	For
10	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	Against

Xinxing Ductile Iron Pipes Co., Ltd.

Meeting Date: 03/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

YTO Express Group Co., Ltd.

Meeting Date: 03/16/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For	For
2	Approve Completion of Partial Raised Funds Investment Project and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/17/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3.1	Reelect Carlos Torres Vila as Director	Mgmt	For	For	For
3.2	Reelect Onur Genc as Director	Mgmt	For	For	For
3.3	Elect Connie Hedegaard Koksbang as Director	Mgmt	For	For	For
4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
9	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Cheil Worldwide, Inc.

Meeting Date: 03/17/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jang Byeong-wan as Outside Director	Mgmt	For	For	For
2.2	Elect Yoo Jeong-geun as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Chongqing Changan Automobile Co. Ltd.

Meeting Date: 03/17/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Elect Ye Wenhua as Non-independent Director	SH	For	For	For
2	Approve Investment Plan	Mgmt	For	For	For
3	Approve Bill Pool Business	Mgmt	For	Refer	For

Chongqing Changan Automobile Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Forward Foreign Exchange Business	Mgmt	For	For	For

Chongqing Changan Automobile Co. Ltd.

Meeting Date: 03/17/2022 **Country:** China
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF B SHARES	Mgmt			
1	Elect Ye Wenhua as Non-independent Director	SH	For	For	For
2	Approve Investment Plan	Mgmt	For	For	For
3	Approve Bill Pool Business	Mgmt	For	Refer	For
4	Approve Forward Foreign Exchange Business	Mgmt	For	For	For

Coromandel International Limited

Meeting Date: 03/17/2022 **Country:** India
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Sudarshan Venu as Director	Mgmt	For	For	For

Danske Bank A/S

Meeting Date: 03/17/2022 **Country:** Denmark
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.5 Per Share	Mgmt	For	For	For

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Determine Number of Members and Deputy Members of Board	Mgmt	For	For	For
4.a	Reelect Martin Blessing as Director	Mgmt	For	For	For
4.b	Reelect Lars-Erik Brenoe as Director	Mgmt	For	Abstain	Abstain
4.c	Reelect Raija-Leena Hankonen-Nybom as Director	Mgmt	For	For	For
4.d	Reelect Bente Avnung Landsnes as Director	Mgmt	For	For	For
4.e	Reelect Jan Thorsgaard Nielsen as Director	Mgmt	For	Abstain	Abstain
4.f	Reelect Carol Sergeant as Director	Mgmt	For	For	For
4.g	Elect Jacob Dahl as New Director	Mgmt	For	For	For
4.h	Elect Allan Polack as New Director	Mgmt	For	For	For
4.i	Elect Helle Valentin as New Director	Mgmt	For	For	For
	Shareholder Proposals Submitted by Michael Strabo	Mgmt			
4.j	Elect Michael Strabo as New Director	SH	Abstain	Refer	Abstain
	Shareholder Proposals Submitted by Wismann Property Consult A/S	Mgmt			
4.k	Elect Lars Wismann as New Director	SH	Abstain	Refer	Abstain
5	Ratify Deloitte as Auditors	Mgmt	For	For	For
6.a	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For	For
6.b	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
6.c	Amend Articles Re: Secondary Name	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
11	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Ole Schultz	Mgmt			
12	Prepare Business Strategy in Line with Paris Agreement	SH	Against	Refer	Against
	Shareholder Proposals Submitted by Jorgen Thulesen	Mgmt			
13	Share Repurchase Program	SH	Against	For	For

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Wismann Property Consult A/S	Mgmt			
14.a	Deadline for shareholder proposals	SH	Against	Against	Against
14.b	Alternates and Limitation of the Number of Candidates for the Board of Directors	SH	Against	Against	Against
14.c	Obligation to comply with applicable legislation	SH	Against	Against	Against
14.d	Confirm receipt of enquiries from shareholders	SH	Against	Against	Against
14.e	Response to enquiries from shareholders	SH	Against	Against	Against
14.f	Approve Decision About The Inalterability of the Articles of Association	SH	Against	Against	Against
14.g	Decisions of 2021 AGM	SH	Against	Against	Against
14.h	The Chairman's Derogation from the Articles of Association	SH	Against	Against	Against
14.i	Legal statement Concerning the Chairman of the General Meeting's Derogation from the Articles of Association	SH	Against	Against	Against
14.j	Payment of Compensation to Lars Wismann	SH	Against	Against	Against
14.k	Publishing Information Regarding the Completion of Board Leadership Courses	SH	Against	Against	Against
14.l	Resignation Due to Lack of Education	SH	Against	Against	Against
14.m	Danish Language Requirements for the CEO	SH	Against	Against	Against
14.n	Requirement for Completion of Danish Citizen Test	SH	Against	Against	Against
14.o	Administration Margins and Interest Rates	SH	Against	Against	Against
14.p	Information Regarding Assessments	SH	Against	Against	Against
14.q	Disclosure of Valuation Basis	SH	Against	Against	Against
14.r	Minutes of the annual general meeting	SH	Against	Against	Against
14.s	Use of the Danish tax Scheme for Researchers and Highly Paid Employees	SH	Against	Against	Against
14.t	The CEO's use of the Danish Tax Scheme for Researchers and Highly paid Employees	SH	Against	Against	Against
15	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
16	Other Business	Mgmt			

DKSH Holding AG

Meeting Date: 03/17/2022

Country: Switzerland

Meeting Type: Annual

DKSH Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For	For
5.1.1	Reelect Wolfgang Baier as Director	Mgmt	For	For	For
5.1.2	Reelect Jack Clemons as Director	Mgmt	For	For	For
5.1.3	Reelect Marco Gadola as Director	Mgmt	For	For	For
5.1.4	Reelect Adrian Keller as Director	Mgmt	For	For	For
5.1.5	Reelect Andreas Keller as Director	Mgmt	For	For	For
5.1.6	Reelect Annette Koehler as Director	Mgmt	For	For	For
5.1.7	Reelect Hans Tanner as Director	Mgmt	For	For	For
5.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	Against	Against
5.2	Reelect Marco Gadola as Board Chairman	Mgmt	For	For	For
5.3.1	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.3.3	Appoint Hans Tanner as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
7	Designate Ernst Widmer as Independent Proxy	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

DKSH Holding AG

Meeting Date: 03/17/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Meeting Date: 03/17/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	Abstain	Abstain
6.2	Reelect Jorgen Moller as Director	Mgmt	For	Abstain	Abstain
6.3	Reelect Birgit Norgaard as Director	Mgmt	For	Abstain	Abstain
6.4	Reelect Malou Aamund as Director	Mgmt	For	For	For
6.5	Reelect Beat Walti as Director	Mgmt	For	For	For
6.6	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
6.7	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	For	For
6.8	Elect Benedikte Leroy as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
9	Other Business	Mgmt			

Eregli Demir ve Celik Fabrikalari TAS

Meeting Date: 03/17/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	For

Eregli Demir ve Celik Fabrikalari TAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Accept Board Report	Mgmt	For	For	For
4	Accept Audit Report	Mgmt	For	For	For
5	Accept Financial Statements	Mgmt	For	For	For
6	Approve Discharge of Board	Mgmt	For	For	For
7	Approve Allocation of Income	Mgmt	For	For	For
8	Elect Independent Directors	Mgmt	For	For	For
9	Approve Director Remuneration	Mgmt	For	Against	Against
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
11	Ratify External Auditors	Mgmt	For	Against	Against
12	Amend Article 7 Re: Capital Related	Mgmt	For	Against	Against
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
14	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against	Against
15	Close Meeting	Mgmt			

Fujian Longking Co., Ltd.

Meeting Date: 03/17/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For	For
	APPROVE PRIVATE PLACEMENT OF SHARES	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Manner and Issue Time	Mgmt	For	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	For
2.4	Approve Pricing Reference Date, Issue Price and Pricing Principle	Mgmt	For	For	For
2.5	Approve Issue Size	Mgmt	For	For	For
2.6	Approve Amount and Usage of Raised Funds	Mgmt	For	For	For
2.7	Approve Lock-up Period	Mgmt	For	For	For
2.8	Approve Listing Exchange	Mgmt	For	For	For

Fujian Longking Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For	For
2.10	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Plan on Private Placement of Shares	Mgmt	For	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
6	Approve Introduction of Strategic Investors	Mgmt	For	For	For
7	Approve Signing of Conditional Strategic Cooperation Agreement	Mgmt	For	For	For
8	Approve Signing of Conditional Share Subscription Agreement	Mgmt	For	For	For
9	Approve Related Party Transactions in Connection to Private Placement	Mgmt	For	For	For
10	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	For
11	Approve Shareholder Return Plan	Mgmt	For	For	For
12	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Hotel Shilla Co., Ltd.

Meeting Date: 03/17/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Jun-hwan as Inside Director	Mgmt	For	Against	Against
2.2	Elect Kim Jun-gi as Outside Director	Mgmt	For	For	For
2.3	Elect Kim Hyeon-woong as Outside Director	Mgmt	For	For	For
2.4	Elect Jin Jeong-gu as Outside Director	Mgmt	For	For	For
3.1	Elect Kim Jun-gi as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Kim Hyeon-woong as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Keysight Technologies, Inc.

Meeting Date: 03/17/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James G. Cullen	Mgmt	For	For	For
1.2	Elect Director Michelle J. Holthaus	Mgmt	For	For	For
1.3	Elect Director Jean M. Nye	Mgmt	For	For	For
1.4	Elect Director Joanne B. Olsen	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

MERITZ SECURITIES Co., Ltd.

Meeting Date: 03/17/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Choi Hui-moon as Inside Director	Mgmt	For	For	For
2.2	Elect Nam Jun as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
4	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For

MicroPort CardioFlow Medtech Corp.

Meeting Date: 03/17/2022

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Amendment to the Scheme Mandate Limit of the Share Option Scheme	Mgmt	For	For	For

PT Bank Central Asia Tbk

Meeting Date: 03/17/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Changes in the Board of Directors	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Against	Against
5	Approve Auditors	Mgmt	For	For	For
6	Approve Payment of Interim Dividends	Mgmt	For	For	For
7	Approve Revised Recovery Plan	Mgmt	For	For	For

Public Power Corp. SA

Meeting Date: 03/17/2022

Country: Greece

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Articles 9 and 17	Mgmt	For	For	For
2	Amend Suitability Policy for Directors	Mgmt	For	For	For
3	Various Announcements	Mgmt			

S-1 Corp. (Korea)

Meeting Date: 03/17/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Man-woo as Outside Director	Mgmt	For	For	For
2.2	Elect Namgoong Beom as Inside Director	Mgmt	For	For	For

S-1 Corp. (Korea)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Nakada Takashi as Non-Independent Non-Executive Director	Mgmt	For	For	For
3	Appoint Kim Yoon-hwan as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Samsung Card Co., Ltd.

Meeting Date: 03/17/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Jun-gyu as Outside Director	Mgmt	For	For	For
3.2	Elect Choi Jae-Cheon as Outside Director	Mgmt	For	For	For
3.3	Elect Kim Sang-gyu as Inside Director	Mgmt	For	For	For
4.1	Elect Kim Jun-gyu as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Choi Jae-cheon as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung Engineering Co., Ltd.

Meeting Date: 03/17/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2.1	Elect Moon Il as Outside Director	Mgmt	For	For	For
2.2	Elect Choi Jeong-hyeon as Outside Director	Mgmt	For	For	For
3	Elect Moon Il as a Member of Audit Committee	Mgmt	For	For	For

Samsung Engineering Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung Life Insurance Co., Ltd.

Meeting Date: 03/17/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Lee Geun-chang as Outside Director	Mgmt	For	For	For
2.1.2	Elect Heo Gyeong-ock as Outside Director	Mgmt	For	For	For
2.2.1	Elect Kim Seon as Inside Director	Mgmt	For	For	For
2.2.2	Elect Ban Gi-bong as Inside Director	Mgmt	For	For	For
3.1	Elect Lee Geun-chang as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Heo Gyeong-ock as a Member of Audit Committee	Mgmt	For	For	For
4	Elect Yoo Il-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung SDI Co., Ltd.

Meeting Date: 03/17/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Choi Yoon-ho as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Shanghai MicroPort MedBot (Group) Co., Ltd.

Meeting Date: 03/17/2022

Country: China

Meeting Type: Extraordinary Shareholders

Shanghai MicroPort MedBot (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Option Scheme and Related Transactions	Mgmt	For	Against	Against
2	Approve Amendments to Articles of Association to Expand Business Scope and Related Transactions	Mgmt	For	For	For

Shanghai MicroPort MedBot (Group) Co., Ltd.

Meeting Date: 03/17/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Share Option Scheme and Related Transactions	Mgmt	For	Against	Against

Sunwoda Electronic Co., Ltd.

Meeting Date: 03/17/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For
2	Approve Signing of Project Investment Agreement with Zhuhai Municipal Government	Mgmt	For	Refer	For

Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 03/17/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Will Semiconductor Co., Ltd. Shanghai

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Association	Mgmt	For	Against	Against
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Sun Xiaowei as Supervisor	Mgmt	For	For	For

Agricultural Bank of China

Meeting Date: 03/18/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve 2022-2024 Capital Plan	Mgmt	For	For	For
2	Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments	Mgmt	For	For	For

Agricultural Bank of China Limited

Meeting Date: 03/18/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2022-2024 Capital Plan	Mgmt	For	For	For
2	Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments	Mgmt	For	For	For

Bancolombia SA

Meeting Date: 03/18/2022

Country: Colombia

Meeting Type: Annual

Bancolumbia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Verify Quorum	Mgmt			
2	Approve Meeting Agenda	Mgmt	For	For	For
3	Elect Meeting Approval Committee	Mgmt	For	For	For
4	Present Board and Chairman Reports	Mgmt	For	For	For
5	Present Audit Committee's Report	Mgmt	For	For	For
6	Present Individual and Consolidated Financial Statements	Mgmt	For	For	For
7	Present Auditor's Report	Mgmt	For	For	For
8	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income, Constitution of Reserves and Donations	Mgmt	For	For	For
10	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Remuneration of Directors	Mgmt	For	For	For
12	Amend Articles	Mgmt	For	Against	Against

Bank of Hangzhou Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Tier 2 Capital Bond and Special Authorization within the Quota	Mgmt	For	For	For
2	Elect Jin Xiangrong as Supervisor	Mgmt	For	For	For

Bank of Nanjing Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Capital Bonds	Mgmt	For	For	For

Great Wall Motor Company Limited

Meeting Date: 03/18/2022

Country: China

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Amended 2022 Ordinary Related Party Transactions with Spotlight Automotive	Mgmt	For	For	For
2	Approve Great Wall Binyin Deposits and Other Ordinary Related Party Transactions	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
4	Approve 2022-2024 Ordinary Related Party Transactions	Mgmt	For	For	For
5	Approve Renewal of the Continuing Connected Transactions (Related to the Purchase of Products and the 2022-2024 Proposed Annual Caps)	Mgmt	For	For	For
6	Approve Amendments to Articles of Association to Expand Business Scope and Related Transactions	Mgmt	For	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.01	Elect Zhao Guo Qing as Director, Enter into a Service Agreement with Him and Authorize Board to Fix His Remuneration	SH	For	For	For
7.02	Elect Li Hong Shuan as Director, Enter into a Service Agreement with Her and Authorize Board to Fix Her Remuneration	SH	For	For	For

Great Wall Motor Company Limited

Meeting Date: 03/18/2022

Country: China

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Amended 2022 Ordinary Related Party Transactions with Spotlight Automotive	Mgmt	For	For	For
2	Approve Great Wall Binyin Deposits and Other Ordinary Related Party Transactions	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
4	Approve 2022-2024 Ordinary Related Party Transactions	Mgmt	For	For	For

Great Wall Motor Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Renewal of the Continuing Connected Transactions (Related to the Purchase of Products and the 2022-2024 Proposed Annual Caps)	Mgmt	For	For	For
6	Approve Amendments to Articles of Association to Expand Business Scope and Related Transactions	Mgmt	For	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.01	Elect Zhao Guo Qing as Director, Enter into a Service Agreement with Him and Authorize Board to Fix His Remuneration	SH	For	For	For
7.02	Elect Li Hong Shuan as Director, Enter into a Service Agreement with Her and Authorize Board to Fix Her Remuneration	SH	For	For	For

Guangdong HEC Technology Holding Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

Guangdong Xinbao Electrical Appliances Holdings Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transactions	Mgmt	For	For	For
2	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

HEICO Corporation

Meeting Date: 03/18/2022

Country: USA

Meeting Type: Annual

HEICO Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas M. Culligan	Mgmt	For	For	For
1.2	Elect Director Adolfo Henriques	Mgmt	For	For	For
1.3	Elect Director Mark H. Hildebrandt	Mgmt	For	Withhold	Withhold
1.4	Elect Director Eric A. Mendelson	Mgmt	For	For	For
1.5	Elect Director Laurans A. Mendelson	Mgmt	For	Withhold	Withhold
1.6	Elect Director Victor H. Mendelson	Mgmt	For	For	For
1.7	Elect Director Julie Neitzel	Mgmt	For	For	For
1.8	Elect Director Alan Schriesheim	Mgmt	For	For	For
1.9	Elect Director Frank J. Schwitter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

InterGlobe Aviation Limited

Meeting Date: 03/18/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment of Rahul Bhatia as Managing Director	Mgmt	For	For	For
2	Approve Availing of Advisory Services from Gregg Albert Saretsky, Non-Executive Director, in the Capacity as Special Advisor and Payment of Remuneration for the said Services	Mgmt	For	Against	Against

Kubota Corp.

Meeting Date: 03/18/2022

Country: Japan

Meeting Type: Annual

Kubota Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
2.1	Elect Director Kimata, Masatoshi	Mgmt	For	For	For
2.2	Elect Director Kitao, Yuichi	Mgmt	For	For	For
2.3	Elect Director Yoshikawa, Masato	Mgmt	For	For	For
2.4	Elect Director Kurosawa, Toshihiko	Mgmt	For	For	For
2.5	Elect Director Watanabe, Dai	Mgmt	For	For	For
2.6	Elect Director Kimura, Hiroto	Mgmt	For	For	For
2.7	Elect Director Matsuda, Yuzuru	Mgmt	For	For	For
2.8	Elect Director Ina, Koichi	Mgmt	For	For	For
2.9	Elect Director Shintaku, Yutaro	Mgmt	For	For	For
2.10	Elect Director Arakane, Kumi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Fukuyama, Toshikazu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Hiyama, Yasuhiko	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Tsunematsu, Masashi	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Kimura, Keijiro	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Fujiwara, Masaki	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	Against	Against
6	Approve Compensation Ceiling and Annual Bonus Ceiling for Directors	Mgmt	For	For	For
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

LG Uplus Corp.

Meeting Date: 03/18/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

LG Uplus Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Lee Hyeok-ju as Inside Director	Mgmt	For	For	For
2.2	Elect Hong Beom-sik as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.3	Elect Nam Hyeong-du as Outside Director	Mgmt	For	For	For
3	Elect Nam Hyeong-du as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Liaoning Port Company Limited

Meeting Date: 03/18/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Elect Wang Zhixian as Director	SH	For	For	For

LOTTE Fine Chemical Co., Ltd.

Meeting Date: 03/18/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Yong-seok as Inside Director	Mgmt	For	For	For
3.2	Elect Shin Jun-hyeok as Inside Director	Mgmt	For	For	For
3.3	Elect Seong Nak-song as Outside Director	Mgmt	For	For	For
3.4	Elect Kim Mi-young as Outside Director	Mgmt	For	For	For
4.1	Elect Seong Nak-song as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Kim Mi-young as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Maccura Biotechnology Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For	For
2	Approve Change in Registered Capital and Amend Articles of Association	Mgmt	For	For	For

MicroPort Scientific Corporation

Meeting Date: 03/18/2022

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Amendments to the Terms of the CardioFlow Share Option Scheme	Mgmt	For	For	For
2	Approve Share Option Scheme of Shanghai Microport MedBot (Group) Co., Ltd	Mgmt	For	For	For

POSCO

Meeting Date: 03/18/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jeon Jung-seon as Inside Director	Mgmt	For	For	For
2.2	Elect Jeong Chang-hwa as Inside Director	Mgmt	For	Against	Against
2.3	Elect Yoo Byeong-ock as Inside Director	Mgmt	For	Against	Against
3	Elect Kim Hak-dong as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4.1	Elect Son Seong-gyu as Outside Director	Mgmt	For	For	For
4.2	Elect Yoo Jin-nyeong as Outside Director	Mgmt	For	For	For
4.3	Elect Park Hui-jae as Outside Director	Mgmt	For	Against	Against
5.1	Elect Son Seong-gyu as a Member of Audit Committee	Mgmt	For	For	For

POSCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect Yoo Jin-nyeong as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung C&T Corp.

Meeting Date: 03/18/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung Fire & Marine Insurance Co., Ltd.

Meeting Date: 03/18/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Moon-hwa as Inside Director	Mgmt	For	For	For
2.2	Elect Park Seong-yeon as Outside Director	Mgmt	For	For	For
3	Elect Park Seong-yeon as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung Heavy Industries Co., Ltd.

Meeting Date: 03/18/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

Samsung Heavy Industries Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Bae Jin-han as Inside Director	Mgmt	For	For	For
2.2	Elect Nam Gi-seop as Outside Director	Mgmt	For	For	For
3	Elect Nam Gi-seop as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung Securities Co., Ltd.

Meeting Date: 03/18/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Ahn Dong-hyeon as Outside Director	Mgmt	For	For	For
2.2	Elect Lee Jong-wan as Inside Director	Mgmt	For	For	For
3	Elect Ahn Dong-hyeon as Audit Committee Member	Mgmt	For	For	For
4	Elect Choi Hye-ri as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Shanxi Coking Coal Energy Group Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	Mgmt	For	Against	Against
2	Approve Transaction Constitutes as Related-party Transaction	Mgmt	For	Against	Against
	APPROVE ACQUISITION BY CASH PAYMENT AND ISSUANCE OF NEW SHARES AS WELL AS RAISING SUPPORTING FUNDS	Mgmt			
3.1	Approve Overall Plan	Mgmt	For	Against	Against
	APPROVE ASSETS ACQUISITION	Mgmt			
3.2	Approve Transaction Parties	Mgmt	For	Against	Against

Shanxi Coking Coal Energy Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Target Assets	Mgmt	For	Against	Against
3.4	Approve Transaction Price and Pricing Basis	Mgmt	For	Against	Against
3.5	Approve Method and Term of Payment	Mgmt	For	Against	Against
3.6	Approve Issue Type, Par Value and Listing Exchange	Mgmt	For	Against	Against
3.7	Approve Issue Manner and Target Subscribers	Mgmt	For	Against	Against
3.8	Approve Pricing Reference Date	Mgmt	For	Against	Against
3.9	Approve Issue Price	Mgmt	For	Against	Against
3.10	Approve Issue Size	Mgmt	For	Against	Against
3.11	Approve Lock-up Period Arrangement	Mgmt	For	Against	Against
3.12	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Against	Against
3.13	Approve Delivery Arrangement of Target Assets	Mgmt	For	Against	Against
3.14	Approve Attribution of Profit and Loss During the Transition Period	Mgmt	For	Against	Against
3.15	Approve Arrangement of Creditor's Rights and Debts as well as Placement of Employees	Mgmt	For	Against	Against
3.16	Approve Performance Commitment and Compensation	Mgmt	For	Against	Against
3.17	Approve Resolution Validity Period	Mgmt	For	Against	Against
	APPROVE RAISING SUPPORTING FUNDS	Mgmt			
3.18	Approve Issue Type, Par Value and Listing Exchange	Mgmt	For	Against	Against
3.19	Approve Issue Manner and Target Subscribers	Mgmt	For	Against	Against
3.20	Approve Pricing Reference Date	Mgmt	For	Against	Against
3.21	Approve Issue Price and Pricing Basis	Mgmt	For	Against	Against
3.22	Approve Issue Size	Mgmt	For	Against	Against
3.23	Approve Lock-up Period Arrangement	Mgmt	For	Against	Against
3.24	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Against	Against
3.25	Approve Use of Proceeds	Mgmt	For	For	For
3.26	Approve Resolution Validity Period	Mgmt	For	Against	Against
4	Approve Report (Draft) and Summary on Company's Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	Mgmt	For	Against	Against
5	Approve Signing of Conditional Subscription Agreement	Mgmt	For	Against	Against
6	Approve Signing of Supplementary Agreement to Conditional Subscription Agreement	Mgmt	For	Against	Against

Shanxi Coking Coal Energy Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Signing of Conditional Performance Compensation Agreement	Mgmt	For	Against	Against
8	Approve Transaction Complies with Article IV of Provisions on Issues Concerning Regulating the Material Asset Restructuring of Listed Companies	Mgmt	For	Against	Against
9	Approve Transaction Complies with Articles 11 and 43 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	Against	Against
10	Approve Transaction Does Not Comply with Article 13 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	Against	Against
11	Approve Transaction Complies with Articles 39 of the Measures for the Administration of Securities Issuance of Listed Companies	Mgmt	For	Against	Against
12	Approve The Main Body of This Transaction Does Not Exist Listed Company Supervision Guidelines No. 7 - Supervision of Abnormal Stock Transactions Related to Major Asset Restructuring of Listed Companies Article 13	Mgmt	For	Against	Against
13	Approve Relevant Audit Report, Review Report, Evaluation Report, Mining Rights Appraisal Report, and Land Appraisal Report of this Transaction	Mgmt	For	Against	Against
14	Approve Extended Audit Report and Review Report	Mgmt	For	Against	Against
15	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	Mgmt	For	Against	Against
16	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	Against	Against
17	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	Against	Against
18	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against

Shanxi Meijin Energy Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For	For

Tianfeng Securities Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Hu Ming as Non-independent Director	SH	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	For	For

Wuxi Shangji Automation Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in the Construction of High Purity Industrial Silicon and High-purity Crystalline Silicon Project	Mgmt	For	Refer	For
2	Approve Use of Funds for Cash Management	SH	For	For	For

Xianhe Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change of Business Scope and Amend Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Wang Minliang as Director	SH	For	Against	Against
2.2	Elect Wang Minqiang as Director	SH	For	Against	Against
2.3	Elect Wang Minglong as Director	SH	For	Against	Against
2.4	Elect Wang Minlan as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Zhou Zixue as Director	Mgmt	For	For	For
3.2	Elect Wu Zhongshi as Director	Mgmt	For	For	For
3.3	Elect Yang Xun as Director	Mgmt	For	For	For

Xianhe Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Wang Minwen as Supervisor	Mgmt	For	For	For
4.2	Elect Pu Mao as Supervisor	Mgmt	For	For	For

Yuhan Corp.

Meeting Date: 03/18/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Zhejiang Expressway Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Mid-Term Notes and Authorize General Manager to Deal with All Matters in Relation to the Mid-Term Notes Issue	Mgmt	For	For	For
2	Approve Issuance of Super and Short-Term Commercial Paper and Authorize General Manager to Deal with All Matters in Relation to the Super and Short-Term Commercial Paper Issue	Mgmt	For	For	For

Zhejiang Jiuzhou Pharmaceutical Co., Ltd.

Meeting Date: 03/18/2022

Country: China

Meeting Type: Special

Zhejiang Jiuzhou Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Bayer CropScience Limited (India)

Meeting Date: 03/19/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Simon Britsch as Director	Mgmt	For	For	For
2	Approve Appointment and Remuneration of Simon Britsch as Whole Time Director and Chief Financial Officer	Mgmt	For	Against	Against
3	Elect Simon Wiebusch as Director	Mgmt	For	For	For
4	Approve Appointment and Remuneration of Simon Wiebusch as Whole Time Director	Mgmt	For	Against	Against
5	Elect Brian Naber as Director	Mgmt	For	For	For

THK CO., LTD.

Meeting Date: 03/19/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39.5	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Teramachi, Akihiro	Mgmt	For	Against	Against
3.2	Elect Director Teramachi, Toshihiro	Mgmt	For	For	For
3.3	Elect Director Imano, Hiroshi	Mgmt	For	For	For
3.4	Elect Director Teramachi, Takashi	Mgmt	For	For	For

THK CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Maki, Nobuyuki	Mgmt	For	For	For
3.6	Elect Director Shimomaki, Junji	Mgmt	For	For	For
3.7	Elect Director Sakai, Junichi	Mgmt	For	For	For
3.8	Elect Director Kainosho, Masaaki	Mgmt	For	For	For
3.9	Elect Director Kai, Junko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Hioki, Masakatsu	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Omura, Tomitoshi	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Ueda, Yoshiki	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Toriumi, Tetsuro	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	Against	Against

GMO Internet, Inc.

Meeting Date: 03/20/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2.1	Elect Director Kumagai, Masatoshi	Mgmt	For	Against	Against
2.2	Elect Director Yasuda, Masashi	Mgmt	For	For	For
2.3	Elect Director Nishiyama, Hiroyuki	Mgmt	For	For	For
2.4	Elect Director Ainora, Issei	Mgmt	For	For	For
2.5	Elect Director Ito, Tadashi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Tachibana, Koichi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ogura, Keigo	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Gunjikake, Takashi	Mgmt	For	Against	Against
3.4	Elect Director and Audit Committee Member Masuda, Kaname	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
5	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For	For

Max Financial Services Limited

Meeting Date: 03/20/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Sale of Company's Property at N31, 1st Floor, Panchshila Park, New Delhi - 110 017 to Rahul Khosla, former Managing Director of the Company	Mgmt	For	Against	Against

Betta Pharmaceuticals Co., Ltd.

Meeting Date: 03/21/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in Wuhan Heyuan Biotechnology Co., Ltd. and Related Party Transactions	Mgmt	For	Against	Against
2	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For	For

China Merchants Expressway Network Technology Hlds Co., Ltd.

Meeting Date: 03/21/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Yang Yuntao as Supervisor	SH	For	For	For
2.2	Elect Li Zhanglin as Supervisor	SH	For	For	For

DaShenLin Pharmaceutical Group Co., Ltd.

Meeting Date: 03/21/2022

Country: China

Meeting Type: Special

DaShenLin Pharmaceutical Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application of Bank Credit Lines and Provision of Guarantee	Mgmt	For	Against	Against

FangDa Carbon New Material Co., Ltd.

Meeting Date: 03/21/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in Private Equity Fund	Mgmt	For	Against	Against

Hithink RoyalFlush Information Network Co., Ltd.

Meeting Date: 03/21/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For

Hyundai Doosan Infracore Co., Ltd.

Meeting Date: 03/21/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

Hyundai Doosan Infracore Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
3	Elect Oh Seung-hyeon as Inside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Kuwait Finance House KSC

Meeting Date: 03/21/2022

Country: Kuwait

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Approve Fatwa and Shariah Supervisory Board Report for FY 2021	Mgmt	For	For	For
4	Approve Special Report in Financial and Non-Financial Penalties	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For
6	Approve Dividends of KWD 0.012 Per Share for FY 2021	Mgmt	For	For	For
7	Authorize Distribution of Bonus Shares of 10 Percent of the Issued and Paid Up Capital for FY 2021 and Authorize the Board to Dispose Shares Fractions	Mgmt	For	For	For
8	Approve Deduction of 10 Percent to Statutory Reserve and 10 percent to Voluntary Reserve	Mgmt	For	For	For
9	Approve Remuneration of Directors and Committees of KWD 1,096,200 for FY 2021	Mgmt	For	For	For
10	Approve Directors' Loan and Approve Transactions with Related Parties for FY 2022	Mgmt	For	Against	Against
11	Authorize Issuance of Sukuk or Other Shariah Compliant Debt Instruments and Authorize Board to Set Terms of Issuance	Mgmt	For	For	For
12	Authorize Share Repurchase Program Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
14	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For

Kuwait Finance House KSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Elect Shariah Supervisory Board Members (Bundled) and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
16	Ratify External Shariah Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For

Kuwait Finance House KSC

Meeting Date: 03/21/2022

Country: Kuwait

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Authorize Increase of Issued and Paid Up Capital By Issuing Bonus Shares Representing 10 Percent of Capital	Mgmt	For	For	For
2	Approve Increase in Authorized Capital	Mgmt	For	For	For
3	Amend Article 8 of Memorandum of Association and Article 7 of Articles of Association Re: Change in Capital	Mgmt	For	For	For
4	Amend Article 16 of Bylaws Re: Board of Directors	Mgmt	For	Against	Against

Ningbo Joyson Electronic Corp.

Meeting Date: 03/21/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Liu Yuan as Director	Mgmt	For	For	For

POSCO Chemical Co., Ltd.

Meeting Date: 03/21/2022

Country: South Korea

Meeting Type: Annual

POSCO Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Min Gyeong-jun as Inside Director	Mgmt	For	For	For
3.2	Elect Kim Ju-hyeon as Inside Director	Mgmt	For	For	For
3.3	Elect Kim Jin-chul as Inside Director	Mgmt	For	For	For
3.4	Elect Yoo Byeong-ock as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.5	Elect Kwon Oh-cheol as Outside Director	Mgmt	For	For	For
3.6	Elect Yoon Hyeon-cheol as Outside Director	Mgmt	For	For	For
4	Elect Jeon Young-soon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Yoon Hyeon-cheol as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Lee Woong-beom as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

POSCO INTERNATIONAL Corp.

Meeting Date: 03/21/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Ju Si-bo as Inside Director	Mgmt	For	For	For
2.1.2	Elect Noh Min-yong as Inside Director	Mgmt	For	For	For
2.2	Elect Jeon Jung-seon as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.3.1	Elect Hong Jong-ho as Outside Director	Mgmt	For	For	For
2.3.2	Elect Lee Haeng-hui as Outside Director	Mgmt	For	For	For
3.1	Elect Hong Jong-ho as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Lee Haeng-hui as a Member of Audit Committee	Mgmt	For	For	For

POSCO INTERNATIONAL Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Shenzhen Sunlord Electronics Co., Ltd.

Meeting Date: 03/21/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For
10	Approve Daily Related Party Transactions	Mgmt	For	For	For
11	Approve Provision of Guarantee	Mgmt	For	For	For

Sichuan Road & Bridge Co., Ltd.

Meeting Date: 03/21/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Acquisition by Issuance of Shares and Cash as well as Raising Supporting Funds and Related Party Transactions	Mgmt	For	Against	Against
	APPROVE COMPANY'S ACQUISITION BY ISSUANCE OF SHARES AND CASH AS WELL AS RAISING SUPPORTING FUNDS AND RELATED PARTY TRANSACTIONS	Mgmt			
2.1	Approve the Overall Plan of this Transaction	Mgmt	For	Against	Against
2.2	Approve Acquisition by Issuance of Shares and Cash as well as Related Party Transactions	Mgmt	For	Against	Against

Sichuan Road & Bridge Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Approve Transaction Consideration and Payment Method	Mgmt	For	Against	Against
2.4	Approve Share Type and Par Value	Mgmt	For	Against	Against
2.5	Approve Target Subscribers and Issuance Method	Mgmt	For	Against	Against
2.6	Approve Pricing Reference Date, Pricing Basis and Issue Price	Mgmt	For	Against	Against
2.7	Approve Issue Price Adjustment Mechanism	Mgmt	For	Against	Against
2.8	Approve Issue Size and Cash Consideration	Mgmt	For	Against	Against
2.9	Approve Lock-up Period Arrangement	Mgmt	For	Against	Against
2.10	Approve Transitional Profit and Loss Arrangement	Mgmt	For	Against	Against
2.11	Approve Performance Commitment and Compensation Arrangements	Mgmt	For	Against	Against
2.12	Approve Listing Exchange	Mgmt	For	Against	Against
2.13	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Against	Against
2.14	Approve Resolution Validity Period	Mgmt	For	Against	Against
2.15	Approve Raising Supporting Funds	Mgmt	For	Against	Against
2.16	Approve Share Type and Par Value in Connection to Raising Supporting Funds	Mgmt	For	Against	Against
2.17	Approve Issuance Method and Target Subscribers in Connection to Raising Supporting Funds	Mgmt	For	Against	Against
2.18	Approve Pricing Reference Date, Pricing Basis and Issue Price in Connection to Raising Supporting Funds	Mgmt	For	Against	Against
2.19	Approve Issue Size in Connection to Raising Supporting Funds	Mgmt	For	Against	Against
2.20	Approve Listing Exchange in Connection to Raising Supporting Funds	Mgmt	For	Against	Against
2.21	Approve Lock-up Period Arrangement in Connection to Raising Supporting Funds	Mgmt	For	Against	Against
2.22	Approve Use of Proceeds	Mgmt	For	For	For
2.23	Approve Distribution Arrangement of Undistributed Earnings in Connection to Raising Supporting Funds	Mgmt	For	Against	Against
2.24	Approve Resolution Validity Period in Connection to Raising Supporting Funds	Mgmt	For	Against	Against
3	Approve Report (Draft) and Summary on Acquisition by Issuance of Shares and Cash as well as Raising Supporting Funds and Related Party Transactions	Mgmt	For	Against	Against
4	Approve Transaction Constitutes as Related Party Transaction	Mgmt	For	Against	Against
5	Approve Transaction Does Not Constitute as Major Asset Restructuring	Mgmt	For	Against	Against

Sichuan Road & Bridge Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Signing of Relevant Agreement on Conditional Acquisition by Issuance of Shares and Cash	Mgmt	For	Against	Against
7	Approve Signing of Supplementary Agreement Related to the Conditional Acquisition by Issuance of Shares and Cash	Mgmt	For	Against	Against
8	Approve Signing of Performance Commitments and Compensation Agreements Related to the Conditional Acquisition by Issuance of Shares and Cash	Mgmt	For	Against	Against
9	Approve Transaction Complies with Article 11 and 43 of the Management Approach Regarding Material Asset Reorganization of Listed Companies	Mgmt	For	Against	Against
10	Approve Transaction Does Not Constitute Article 13 of the Management Approach Regarding Material Asset Reorganization of Listed Companies	Mgmt	For	Against	Against
11	Approve Transaction Complies with Article IV of Provisions on Issues Concerning Regulating the Material Asset Reorganization of Listed Companies	Mgmt	For	Against	Against
12	Approve The Main Body of This Transaction Does Not Exist Strengthening the Supervision over Abnormal Stock Trading Related to the Major Asset Reorganizations of Listed Companies Article 13	Mgmt	For	Against	Against
13	Approve Stock Price Volatility Does Not Achieve the Standard of Article 5 Notice on Regulating the Information Disclosure of Listed Companies and the Behavior of Related Parties	Mgmt	For	Against	Against
14	Approve Transaction Does Not Constitute as Major Adjustment	Mgmt	For	Against	Against
15	Approve Equity Acquisition	Mgmt	For	For	For
16	Approve Introduction of Sichuan Energy Investment Group Co., Ltd. as Strategic Investor and Signing of Strategic Cooperation Agreement	Mgmt	For	Against	Against
17	Approve Introduction of BYD Co., Ltd. as Strategic Investor and Signing of Strategic Cooperation Agreement	Mgmt	For	Against	Against
18	Approve Signing the Conditional Subscription Agreement for Raising Supporting Funds with Strategic Investors	Mgmt	For	Against	Against
19	Approve Signing the Conditional Subscription Agreement for Raising Supporting Funds with Sichuan Communications Investment Industry and Finance Holdings Co., Ltd.	Mgmt	For	Against	Against
20	Approve Special Report on Usage of Previously Raised Funds	Mgmt	For	For	For
21	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	Against	Against

Sichuan Road & Bridge Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Relevant Audit Reports, Pro Forma Review Reports and Asset Appraisal Reports	Mgmt	For	Against	Against
23	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	Mgmt	For	Against	Against
24	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	Against	Against
25	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against

Beijing E-hualu Information Technology Co., Ltd.

Meeting Date: 03/22/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For
2	Approve Changes in Accounting Policies	Mgmt	For	For	For
3	Approve Provision of Guarantee	Mgmt	For	For	For

China Telecom Corporation Limited

Meeting Date: 03/22/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Tang Ke as Director, Authorize Any Director to Sign a Director's Service Contract with Him and Authorize Board to Fix His Remuneration	SH	For	For	For
2	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.01	Elect Han Fang as Supervisor, Authorize Any Director to Sign a Supervisor's Service Contract with Her and Authorize Supervisory Committee to Fix Her Remuneration	SH	For	For	For

China Telecom Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.02	Elect Wang Yibing as Supervisor, Authorize Any Director to Sign a Supervisor's Service Contract with Her and Authorize Supervisory Committee to Fix Her Remuneration	SH	For	For	For

DMG MORI CO., LTD.

Meeting Date: 03/22/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Mori, Masahiko	Mgmt	For	For	For
3.2	Elect Director Christian Thones	Mgmt	For	For	For
3.3	Elect Director Tamai, Hiroaki	Mgmt	For	For	For
3.4	Elect Director Kobayashi, Hirotake	Mgmt	For	For	For
3.5	Elect Director Fujishima, Makoto	Mgmt	For	For	For
3.6	Elect Director James Nudo	Mgmt	For	For	For
3.7	Elect Director Aoyama, Tojiro	Mgmt	For	For	For
3.8	Elect Director Nakajima, Makoto	Mgmt	For	For	For
3.9	Elect Director Mitachi, Takashi	Mgmt	For	For	For
3.10	Elect Director Watanabe, Hiroko	Mgmt	For	For	For

Hengli Petrochemical Co., Ltd.

Meeting Date: 03/22/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employee Share Purchase Plan	Mgmt	For	Against	Against
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	Against	Against

Hyundai Mipo Dockyard Co., Ltd.

Meeting Date: 03/22/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Cho Jin-ho as Inside Director	Mgmt	For	For	For
2.2	Elect Kim Seong-eun as Outside Director	Mgmt	For	For	For
3	Elect Kim Seong-eun as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Korea Shipbuilding & Offshore Engineering Co., Ltd.

Meeting Date: 03/22/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Ga Sam-hyeon as Inside Director	Mgmt	For	For	For
2.2	Elect Jeong Gi-seon as Inside Director	Mgmt	For	For	For
2.3	Elect Cho Young-hui as Outside Director	Mgmt	For	For	For
3	Elect Lim Seok-sik as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Cho Young-hui as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

LBX Pharmacy Chain JSC

Meeting Date: 03/22/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Equity	Mgmt	For	For	For

Mobile Telecommunications Co. KSC

Meeting Date: 03/22/2022

Country: Kuwait

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Corporate Governance Report and Audit Committee Report for FY 2021	Mgmt	For	Against	Against
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
4	Accept Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	Against	Against
5	Approve Special Report on Penalties for FY 2021	Mgmt	For	For	For
6	Approve Dividends of KWD 0.023 for Second Half of FY 2021	Mgmt	For	For	For
7	Approve Interim Dividends Semi Annually or Quarterly	Mgmt	For	For	For
8	Approve Remuneration of Directors of KWD 435,000 for FY 2021	Mgmt	For	For	For
9	Authorize Share Repurchase Program of up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Related Party Transactions for FY 2021	Mgmt	For	Against	Against
11	Approve Discharge of Directors for FY 2021	Mgmt	For	Against	Against
12	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For

Schindler Holding AG

Meeting Date: 03/22/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	Against	Against

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.1 Million	Mgmt	For	For	For
4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 8 Million	Mgmt	For	Against	Against
4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12 Million	Mgmt	For	For	For
5.1	Reelect Silvio Napoli as Director and Board Chairman	Mgmt	For	Against	Against
5.2	Elect Petra Winkler as Director	Mgmt	For	For	For
5.3.a	Reelect Alfred Schindler as Director	Mgmt	For	Against	Against
5.3.b	Reelect Pius Baschera as Director	Mgmt	For	Against	Against
5.3.c	Reelect Erich Ammann as Director	Mgmt	For	Against	Against
5.3.d	Reelect Luc Bonnard as Director	Mgmt	For	Against	Against
5.3.e	Reelect Patrice Bula as Director	Mgmt	For	For	For
5.3.f	Reelect Monika Buetler as Director	Mgmt	For	For	For
5.3.g	Reelect Orit Gadiesh as Director	Mgmt	For	For	For
5.3.h	Reelect Adam Keswick as Director	Mgmt	For	Against	Against
5.3.i	Reelect Guenter Schaeuble as Director	Mgmt	For	Against	Against
5.3.j	Reelect Tobias Staehelin as Director	Mgmt	For	For	For
5.3.k	Reelect Carole Vischer as Director	Mgmt	For	Against	Against
5.4.1	Reappoint Pius Baschera as Member of the Compensation Committee	Mgmt	For	Against	Against
5.4.2	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
5.4.3	Reappoint Adam Keswick as Member of the Compensation Committee	Mgmt	For	Against	Against
5.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	For
5.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Schindler Holding AG

Meeting Date: 03/22/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Singapore Press Holdings Ltd.

Meeting Date: 03/22/2022

Country: Singapore

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Distribution of Dividend-in-Specie	Mgmt	For	For	For

Singapore Press Holdings Ltd.

Meeting Date: 03/22/2022

Country: Singapore

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For

Skandinaviska Enskilda Banken AB

Meeting Date: 03/22/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.2	Designate Jannis Kitsakis as Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For	For
11.2	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For	For
11.3	Approve Discharge of Winnie Fok	Mgmt	For	For	For
11.4	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For	For
11.5	Approve Discharge of Annika Dahlberg	Mgmt	For	For	For
11.6	Approve Discharge of Charlotta Lindholm	Mgmt	For	For	For
11.7	Approve Discharge of Sven Nyman	Mgmt	For	For	For
11.8	Approve Discharge of Magnus Olsson	Mgmt	For	For	For
11.9	Approve Discharge of Lars Ottersgard	Mgmt	For	For	For
11.10	Approve Discharge of Jesper Ovesen	Mgmt	For	For	For
11.11	Approve Discharge of Helena Saxon	Mgmt	For	For	For
11.12	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For	For
11.13	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11.14	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For	For
12.1	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.a1	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	Against	Against
14.a2	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	For
14.a3	Reelect Winnie Fok as Director	Mgmt	For	For	For
14.a4	Reelect Sven Nyman as Director	Mgmt	For	Against	Against
14.a5	Reelect Lars Ottersgard as Director	Mgmt	For	For	For
14.a6	Reelect Jesper Ovesen as Director	Mgmt	For	Against	Against
14.a7	Reelect Helena Saxon as Director	Mgmt	For	Against	Against
14.a8	Reelect Johan Torgeby as Director	Mgmt	For	For	For
14.a9	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14a10	Elect Jacob Aarup-Andersen as New Director	Mgmt	For	For	For
14a11	Elect John Flint as New Director	Mgmt	For	For	For
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Remuneration Report	Mgmt	For	For	For
17.a	Approve SEB All Employee Program 2022 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	For
17.b	Approve SEB Share Deferral Program 2022 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	For
17.c	Approve SEB Restricted Share Program 2022 for Some Employees in Certain Business Units	Mgmt	For	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For	For
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	For
18.c	Approve Transfer of Class A Shares to Participants in 2022 Long-Term Equity Programs	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
21.a	Approve SEK 154.5 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	For	For	For
21.b	Approve Capitalization of Reserves of SEK 154.5 Million for a Bonus Issue	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Change Bank Software	SH	None	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
23	Formation of an Integration Institute with Operations in the Oresund Region	SH	None	Against	Against
24	Close Meeting	Mgmt			

S-Oil Corp.

Meeting Date: 03/22/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For

S-Oil Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Motaz A. Al-Mashouk as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Valmet Corp.

Meeting Date: 03/22/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 145,000 for Chairman, EUR 80,000 for Vice Chairman and EUR 64,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors	Mgmt	For	For	For
13	Reelect Aaro Cantell (Vice Chair), Pekka Kemppainen, Monika Maurer, Mikael Makinen (Chair), Eriikka Soderstrom and Per Lindberg as Directors; Approve Conditional Election of Jaakko Eskola and Anu Hamalainen	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Approve Amendment to the Charter of the Nomination Committee	Mgmt	For	For	For

Valmet Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Close Meeting	Mgmt			

XCMG Construction Machinery Co., Ltd.

Meeting Date: 03/22/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			
1.1	Approve Procurement of Materials or Products	Mgmt	For	For	For
1.2	Approve Selling Materials or Products	Mgmt	For	For	For
1.3	Approve Rent or Lease of Properties, Equipment and Products	Mgmt	For	For	For
1.4	Approve Use of Licensing Trademark	Mgmt	For	For	For
1.5	Approve Cooperative Technology Development	Mgmt	For	For	For
1.6	Approve Provision or Acceptance of Services	Mgmt	For	For	For
2	Approve Provision of Guarantee for Subsidiaries	Mgmt	For	For	For
	APPROVE GUARANTEE PROVISION FOR MORTGAGE BUSINESS, FINANCIAL LEASING BUSINESS AND SUPPLY CHAIN FINANCE BUSINESS	Mgmt			
3.1	Approve Provision of Guarantee for Mortgage Business	Mgmt	For	For	For
3.2	Approve Provision of Guarantee for Financial Leasing Business	Mgmt	For	For	For
3.3	Approve Provision of Guarantee for Supply Chain Finance Business	Mgmt	For	For	For
4	Approve Application of Comprehensive Credit Lines	Mgmt	For	Refer	For

Bankinter SA

Meeting Date: 03/23/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For

Bankinter SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5.1	Amend Article 24 Re: Board Composition	Mgmt	For	For	For
5.2	Amend Article 36 Re: Appointments, Sustainability and Corporate Governance Committee	Mgmt	For	For	For
6	Amend Article 16 of General Meeting Regulations	Mgmt	For	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8.1	Elect Alfonso Botin-Sanz de Sautuola y Naveda as Director	Mgmt	For	For	For
8.2	Reelect Teresa Martin-Retortillo Rubio as Director	Mgmt	For	For	For
8.3	Fix Number of Directors at 11	Mgmt	For	For	For
9	Approve Restricted Capitalization Reserve	Mgmt	For	For	For
10.1	Approve Delivery of Shares under FY 2021 Variable Pay Scheme	Mgmt	For	For	For
10.2	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
13	Receive Amendments to Board of Directors Regulations	Mgmt			

Boubyan Bank KSC

Meeting Date: 03/23/2022

Country: Kuwait

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For	For
3	Approve Shariah Supervisory Board Report for FY 2021	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For	For

Boubyan Bank KSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Special Report on Penalties for FY 2021	Mgmt	For	For	For
6	Approve Directors' Loan and Approve Transactions with Related Party for FY 2022	Mgmt	For	Against	Against
7	Approve Transfer of 10 Percent of Net Income to Statutory Reserve and Discontinue Optional Reserve Transfer for FY 2021	Mgmt	For	For	For
8	Approve Discharge of Directors for FY 2021	Mgmt	For	For	For
9	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
10	Elect Shariah Supervisory Board Members (Bundled) and Fix Their Remuneration for FY 2022	Mgmt	For	Against	Against
11	Ratify External Shariah Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For	For
12	Approve Annual Dividend or Interim Dividends Semi Annually	Mgmt	For	For	For
13	Approve Dividends of KWD 0.005 per Share for FY 2021	Mgmt	For	For	For
14	Authorize Bonus Shares Issue Representing 5 Percent of the Share Capital for FY 2021	Mgmt	For	For	For
15	Authorize Board to Dispose of Fraction Shares	Mgmt	For	For	For
16	Authorize Share Repurchase Program of up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
17	Approve Remuneration of Directors of KWD 580,000 for FY 2021	Mgmt	For	For	For
18	Authorize Issuance of Sukuk or Other Shariah Compliant Instruments and Authorize Board to Set Terms of Issuance	Mgmt	For	For	For
19	Elect Directors (Bundled)	Mgmt	For	Against	Against
20	Elect Independent Nominees for Board Membership	Mgmt	For	Against	Against

Boubyan Bank KSC

Meeting Date: 03/23/2022

Country: Kuwait

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Increase of Authorized, Issued and Paid up Capital	Mgmt	For	For	For
2	Authorize Increase of Authorized, Issued and Paid up Capital with Preemptive Rights	Mgmt	For	For	For

Boubyan Bank KSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Article 6 of Memorandum of Association and Article 5 of Bylaws	Mgmt	For	For	For
4	Amend Article 38 of Bylaws	Mgmt	For	For	For

Bridgestone Corp.

Meeting Date: 03/23/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For	For
3.2	Elect Director Higashi, Masahiro	Mgmt	For	For	For
3.3	Elect Director Scott Trevor Davis	Mgmt	For	Against	Against
3.4	Elect Director Okina, Yuri	Mgmt	For	For	For
3.5	Elect Director Masuda, Kenichi	Mgmt	For	For	For
3.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For	For
3.7	Elect Director Terui, Keiko	Mgmt	For	For	For
3.8	Elect Director Sasa, Seiichi	Mgmt	For	For	For
3.9	Elect Director Shiba, Yojiro	Mgmt	For	For	For
3.10	Elect Director Suzuki, Yoko	Mgmt	For	For	For
3.11	Elect Director Hara, Hideo	Mgmt	For	For	For
3.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For	For

Godrej Industries Limited

Meeting Date: 03/23/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Investment by way of Subscription in the Securities of Godrej Properties Limited	Mgmt	For	For	For

Godrej Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Investment by way of Subscription in the Securities of Godrej Agrovet Limited	Mgmt	For	For	For

H. Lundbeck A/S

Meeting Date: 03/23/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 2.00 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	Abstain	Abstain
5.2	Reelect Lene Skole-Sorensen as Director	Mgmt	For	For	For
5.3	Reelect Lars Erik Holmqvist as Director	Mgmt	For	Abstain	Abstain
5.4	Reelect Jeffrey Berkowitz as Director	Mgmt	For	For	For
5.5	Reelect Jeremy Max Levin as Director	Mgmt	For	Abstain	Abstain
5.6	Reelect Dorothea Wenzel as Director	Mgmt	For	For	For
5.7	Reelect Santiago Arroyo as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For	For
8.2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

HANJIN KAL Corp.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

HANJIN KAL Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Ju In-gi as Outside Director	Mgmt	For	For	For
2.2	Elect Ju Soon-sik as Outside Director	Mgmt	For	For	For
2.4	Elect Seo Yoon-seok as Outside Director (Shareholder Proposal)	SH	None	Against	Against
3	Elect Ryu Gyeong-pyo as Inside Director	Mgmt	For	For	For
4.1	Elect Choi Bang-gil as Audit Committee Member	Mgmt	For	For	For
4.2	Elect Han Jae-jun as Audit Committee Member	Mgmt	For	For	For
5.1	Amend Articles of Incorporation (Electronic Voting) (Shareholder Proposal)	SH	None	Refer	For
5.2	Amend Articles of Incorporation (Duties of Directors) (Shareholder Proposal)	SH	None	Refer	For
5.3	Amend Articles of Incorporation (Bylaws) (Shareholder Proposal)	SH	None	Refer	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hansol Chemical Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Park Won-hwan as Inside Director	Mgmt	For	For	For
2.1.2	Elect Han Jang-ahn as Inside Director	Mgmt	For	For	For
2.2	Elect Lee Si-won as Outside Director	Mgmt	For	For	For
3	Elect Kim Sol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Lee Si-won as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Stock Option Grants	Mgmt	For	For	For

Hanssem Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Appropriation of Income	Mgmt	For	For	For
3	Elect Lee Sang-hun as Outside Director (Shareholder Proposal)	SH	Against	Against	Against
4	Elect Lee Sang-hun as a Member of Audit Committee (Shareholder Proposal)	SH	Against	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For	For

HANWHA SOLUTIONS CORP.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Dong-gwan as Inside Director	Mgmt	For	For	For
3.2	Elect Ryu Du-hyeong as Inside Director	Mgmt	For	For	For
3.3	Elect Nam I-hyeon as Inside Director	Mgmt	For	Against	Against
3.4	Elect Choi Man-gyu as Outside Director	Mgmt	For	For	For
3.5	Elect Shima Satoshi as Outside Director	Mgmt	For	For	For
3.6	Elect Amanda Bush as Outside Director	Mgmt	For	For	For
3.7	Elect Seo Jeong-ho as Outside Director	Mgmt	For	For	For
3.8	Elect Park Ji-hyeong as Outside Director	Mgmt	For	Against	Against
4.1	Elect Choi Man-gyu as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Park Ji-hyeong as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

HOSHIZAKI Corp.

Meeting Date: 03/23/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Sakamoto, Seishi	Mgmt	For	Against	Against
2.2	Elect Director Kobayashi, Yasuhiro	Mgmt	For	For	For
2.3	Elect Director Tomozoe, Masanao	Mgmt	For	For	For
2.4	Elect Director Goto, Masahiko	Mgmt	For	For	For
2.5	Elect Director Maruyama, Satoru	Mgmt	For	For	For
2.6	Elect Director Kurimoto, Katsuhiko	Mgmt	For	For	For
2.7	Elect Director Ieta, Yasushi	Mgmt	For	For	For
2.8	Elect Director Yaguchi, Kyo	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Mizutani, Tadashi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Motomatsu, Shigeru	Mgmt	For	For	For
4.1	Elect Alternate Director and Audit Committee Member Kawashima, Masami	Mgmt	For	For	For
4.2	Elect Alternate Director and Audit Committee Member Suzuki, Tachio	Mgmt	For	For	For

Huafa Industrial Co., Ltd. Zhuhai

Meeting Date: 03/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend External Donation Management System	Mgmt	For	For	For
2	Approve Issuance of Medium-term Notes	Mgmt	For	For	For
3	Approve Financing Business on Right to Benefit from Final Payment of House Sale	Mgmt	For	For	For
4	Approve Financial Leasing by Subsidiaries	Mgmt	For	For	For
5	Approve Provision of Guarantee	Mgmt	For	For	For

Hulic Co., Ltd.

Meeting Date: 03/23/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Nishiura, Saburo	Mgmt	For	Against	Against
3.2	Elect Director Maeda, Takaya	Mgmt	For	For	For
3.3	Elect Director Shiga, Hidehiro	Mgmt	For	For	For
3.4	Elect Director Kobayashi, Hajime	Mgmt	For	For	For
3.5	Elect Director Nakajima, Tadashi	Mgmt	For	For	For
3.6	Elect Director Yoshidome, Manabu	Mgmt	For	For	For
3.7	Elect Director Miyajima, Tsukasa	Mgmt	For	For	For
3.8	Elect Director Yamada, Hideo	Mgmt	For	For	For
3.9	Elect Director Fukushima, Atsuko	Mgmt	For	For	For
3.10	Elect Director Tsuji, Shinji	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Hyundai GLOVIS Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Jan Eyvin Wang as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3.2	Elect Eliot P.S. Merrill as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hyundai Mobis Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Appropriation of Income	Mgmt	For	For	For
3.1	Elect Kim Hwa-jin as Outside Director	Mgmt	For	For	For
3.2	Elect Cho Seong-hwan as Inside Director	Mgmt	For	For	For
3.3	Elect Ko Young-seok as Inside Director	Mgmt	For	For	For
4	Elect Kim Hwa-jin as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Amend Articles of Incorporation	Mgmt	For	For	For

Hyundai Steel Co.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Ahn Dong-il as Inside Director	Mgmt	For	For	For
2.2	Elect Lee Jae-hwan as Inside Director	Mgmt	For	For	For
2.3	Elect Hong Gyeong-tae as Outside Director	Mgmt	For	For	For
2.4	Elect Park Ji-soon as Outside Director	Mgmt	For	For	For
3.1	Elect Hong Gyeong-tae as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Park Ji-soon as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hyundai WIA Corp.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Hyundai WIA Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Sa-won as Inside Director	Mgmt	For	For	For
2.2	Elect Ahn Seong-hun as Outside Director	Mgmt	For	For	For
2.3	Elect Lee Gyu-jin as Outside Director	Mgmt	For	For	For
3	Elect Kim Eun-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Information Services International-Dentsu Ltd.

Meeting Date: 03/23/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nawa, Ryoichi	Mgmt	For	For	For
3.2	Elect Director Kobayashi, Akira	Mgmt	For	For	For
3.3	Elect Director Ichijo, Kazuo	Mgmt	For	For	For
3.4	Elect Director Murayama, Yukari	Mgmt	For	For	For
3.5	Elect Director Takaoka, Mio	Mgmt	For	For	For
3.6	Elect Director Sano, Takeshi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Tanaka, Koichiro	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Japan Tobacco, Inc.

Meeting Date: 03/23/2022

Country: Japan

Meeting Type: Annual

Japan Tobacco, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
5.1	Elect Director Iwai, Mutsuo	Mgmt	For	For	For
5.2	Elect Director Okamoto, Shigeaki	Mgmt	For	For	For
5.3	Elect Director Terabatake, Masamichi	Mgmt	For	For	For
5.4	Elect Director Minami, Naohiro	Mgmt	For	For	For
5.5	Elect Director Hirowatari, Kiyohide	Mgmt	For	For	For
5.6	Elect Director Yamashita, Kazuhito	Mgmt	For	For	For
5.7	Elect Director Koda, Main	Mgmt	For	For	For
5.8	Elect Director Nagashima, Yukiko	Mgmt	For	For	For
5.9	Elect Director Kitera, Masato	Mgmt	For	For	For
5.10	Elect Director Shoji, Tetsuya	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.

Meeting Date: 03/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect He Hua as Director	SH	For	For	For
2.2	Elect Huang Wei as Director	SH	For	Against	Against
2.3	Elect Cao Jianjun as Director	SH	For	Against	Against
2.4	Elect Zhou Yanmei as Director	SH	For	Against	Against
2.5	Elect Yu Jianhua as Director	SH	For	Against	Against
2.6	Elect Wan Hequn as Director	SH	For	Against	Against

Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Qin Zhihua as Director	SH	For	For	For
3.2	Elect Li Gang as Director	SH	For	For	For
3.3	Elect Gan Yaoren as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Song Weiyang as Supervisor	Mgmt	For	For	For
4.2	Elect Zheng Yizhao as Supervisor	Mgmt	For	For	For

Klabin SA

Meeting Date: 03/23/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-Ratify Remuneration of Company's Management for 2021	Mgmt	For	For	For
2	Re-Ratify Remuneration of Fiscal Council Members for 2021	Mgmt	For	For	For
3	Amend Long Term Variable Compensation Plan Approved at the December 20, 2011 EGM	Mgmt	For	For	For
4	Ratify Apsis Consultoria e Avaliaco es Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
5	Approve Independent Firm's Appraisal Re: Klabin Florestal Ltda. (Florestal)	Mgmt	For	For	For
6	Approve Agreement to Absorb Klabin Florestal Ltda. (Florestal)	Mgmt	For	For	For
7	Approve Absorption of Klabin Florestal Ltda. (Florestal), and Authorize Board to Ratify and Execute Approved Resolution	Mgmt	For	For	For
8	Ratify Apsis Consultoria e Avaliaco es Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
9	Approve Independent Firm's Appraisal Re: Monterla Holdings S.A. (Monterla)	Mgmt	For	For	For
10	Approve Agreement to Absorb Monterla Holdings S.A. (Monterla)	Mgmt	For	For	For
11	Approve Absorption of Monterla Holdings S.A. (Monterla), and Authorize Board to Ratify and Execute Approved Resolution	Mgmt	For	For	For

Meeting Date: 03/23/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at 13	Mgmt	For	Against	Against
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
6	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
	Shareholders Can Only Vote In Favor of One Item (Item 7.1 and 7.2)	Mgmt			
7.1	Elect Directors - Slate 1	Mgmt	For	For	For
7.2	Elect Directors - Slate 2	SH	None	Refer	Against
8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting	Mgmt			
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
	Slate 1	Mgmt			
10a1	Percentage of Votes to Be Assigned - Elect Alberto Klabin as Director and Dan Klabin as Alternate	Mgmt	None	Abstain	Abstain
10a2	Percentage of Votes to Be Assigned - Elect Daniel Miguel Klabin as Director and Amanda Klabin Tkacz as Alternate	Mgmt	None	Abstain	Abstain
10a3	Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Jose Klabin as Alternate	Mgmt	None	For	For

Klabin SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10a4	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	Mgmt	None	Abstain	Abstain
10a5	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Vera Lafer Lorch Cury as Alternate	Mgmt	None	Abstain	Abstain
10a6	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Francisco Amaury Olsen as Alternate	Mgmt	None	Abstain	Abstain
10a7	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate	Mgmt	None	Abstain	Abstain
10a8	Percentage of Votes to Be Assigned - Elect Roberto Klabin Xavier as Director and Lilia Klabin Levine as Alternate	Mgmt	None	Abstain	Abstain
10a9	Percentage of Votes to Be Assigned - Elect Celso Lafer as Independent Director and Reinoldo Poernbacher as Alternate	Mgmt	None	Abstain	Abstain
10a10	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Independent Director and Marcelo Bertini de Rezende Barbosa as Alternate	Mgmt	None	Abstain	Abstain
10a11	Percentage of Votes to Be Assigned - Elect Sergio Francisco Monteiro de Carvalho Guimaraes as Independent Director and Joaquim Pedro Monteiro de Carvalho Collor de Mello as Alternate	Mgmt	None	Abstain	Abstain
10a12	Percentage of Votes to Be Assigned - Elect Camilo Marcantonio Junior as Independent Director and Ruan Alves Pires as Alternate	Mgmt	None	Abstain	Abstain
	Slate 2	Mgmt			
10b1	Percentage of Votes to Be Assigned - Elect Daniel Miguel Klabin as Director and Amanda Klabin Tkacz as Alternate	SH	None	Abstain	Abstain
10b2	Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Jose Klabin as Alternate	SH	None	For	For
10b3	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	SH	None	Abstain	Abstain
10b4	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Vera Lafer Lorch Cury as Alternate	SH	None	Abstain	Abstain
10b5	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Francisco Amaury Olsen as Alternate	SH	None	Abstain	Abstain
10b6	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate	SH	None	Abstain	Abstain
10b7	Percentage of Votes to Be Assigned - Elect Roberto Klabin Martins Xavier as Director and Lilia Klabin Levine as Alternate	SH	None	Abstain	Abstain

Klabin SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10b8	Percentage of Votes to Be Assigned - Elect Celso Lafer as Independent Director and Reinoldo Poernbacher as Alternate	SH	None	Abstain	Abstain
10b9	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Independent Director and Marcelo Bertini de Rezende Barbosa as Alternate	SH	None	Abstain	Abstain
10b10	Percentage of Votes to Be Assigned - Elect Sergio Francisco Monteiro de Carvalho Guimaraes as Independent Director and Joaquim Pedro Monteiro de Carvalho Collor de Mello as Alternate	SH	None	Abstain	Abstain
10b11	Percentage of Votes to Be Assigned - Elect Camilo Marcantonio Junior as Independent Director and Ruan Alves Pires as Alternate	SH	None	Abstain	Abstain
10b12	Percentage of Votes to Be Assigned - Elect Isabella Saboya de Albuquerque as Independent Director and Andriei Jose Beber as Alternate	SH	None	For	For
11	Elect Mauro Gentile Rodrigues da Cunha as Director and Tiago Curi Isaac as Alternate Appointed by Preferred Shareholder	SH	None	For	For
12	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For
13	Elect Fiscal Council Members	Mgmt	For	For	For
14	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
15	Elect Louise Barsi as Fiscal Council Member and Tiago Brasil Rocha as Alternate Appointed by Preferred Shareholder	SH	None	For	For
16	Elect Mauricio Aquino Halewicz as Fiscal Council Member and Michele da Silva Gonsales Torres as Alternate Appointed by Minority Shareholder	SH	None	Against	Against
17	Approve Remuneration of Company's Management	Mgmt	For	For	For
18	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

Korea Zinc Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Korea Zinc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Choi Yoon-beom as Inside Director	Mgmt	For	For	For
2.2	Elect Jang Hyeong-jin as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.3	Elect Seong Yong-rak as Outside Director	Mgmt	For	For	For
2.4	Elect Lee Min-ho as Outside Director	Mgmt	For	For	For
3	Elect Kim Doh-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Seong Yong-rak as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Korean Air Lines Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Park Nam-gyu as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

L&F Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Gyun-bal as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For

L&F Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Jeong Jae-hak as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
5	Approve Stock Option Grants	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

LG Chem Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Shin Hak-Cheol as Inside Director	Mgmt	For	For	For
2.2	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.3	Elect Lee Hyeon-ju as Outside Director	Mgmt	For	For	For
2.4	Elect Cho Hwa-soon as Outside Director	Mgmt	For	For	For
3.1	Elect Lee Hyeon-ju as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Cho Hwa-soon as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

LG Display Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Ha Beom-jong as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.2	Elect Kim Seong-hyeon as Inside Director	Mgmt	For	For	For
3.3	Elect Lee Chang-yang as Outside Director	Mgmt	For	For	For

LG Display Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Kang Jeong-hye as Outside Director	Mgmt	For	For	For
4.1	Elect Lee Chang-yang as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Lee Byeong-ho as a Member of Audit Committee	Mgmt	For	For	For
4.3	Elect Kang Jeong-hye as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

LG Innotek Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jeong Cheol-dong as Inside Director	Mgmt	For	For	For
2.2	Elect Ahn Jung-hong as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.3	Elect Park Sang-chan as Outside Director	Mgmt	For	For	For
2.4	Elect Lee Hui-jeong as Outside Director	Mgmt	For	For	For
3.1	Elect Park Sang-chan as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Lee Hui-jeong as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Lotte Chilsung Beverage Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Dong-jin as Inside Director	Mgmt	For	For	For

Lotte Chilsung Beverage Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Lim Jun-beom as Inside Director	Mgmt	For	For	For
3.3	Elect Baek Won-seon as Outside Director	Mgmt	For	For	For
3.4	Elect Moon Jeong-hun as Outside Director	Mgmt	For	For	For
4.1	Elect Baek Won-seon as Audit Committee Member	Mgmt	For	For	For
4.2	Elect Moon Jeong-hun as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Lotte Shopping Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Sang-hyeon as Inside Director	Mgmt	For	Against	Against
3.2	Elect Jeong Jun-ho as Inside Director	Mgmt	For	Against	Against
3.3	Elect Jang Ho-ju as Inside Director	Mgmt	For	Against	Against
3.4	Elect Kim Yong-dae as Outside Director	Mgmt	For	For	For
3.5	Elect Sim Su-ock as Outside Director	Mgmt	For	For	For
3.6	Elect Cho Sang-cheol as Outside Director	Mgmt	For	For	For
4.1	Elect Kim Yong-dae as Audit Committee Member	Mgmt	For	For	For
4.2	Elect Sim Su-ock as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Mytilineos SA

Meeting Date: 03/23/2022

Country: Greece

Meeting Type: Extraordinary Shareholders

Mytilineos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Authorize Share Repurchase Program	Mgmt	For	For	For

NH Investment & Securities Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Jeong Young-chaе as Inside Director	Mgmt	For	Against	Against
3.2	Elect Hong Seok-dong as Outside Director	Mgmt	For	Against	Against
3.3	Elect Jeong Tae-seok as Outside Director	Mgmt	For	Against	Against
3.4	Elect Seo Dae-seok as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4	Elect Jeong Young-chaе as CEO	Mgmt	For	Against	Against
5.1	Elect Hong Eun-ju as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5.2	Elect Park Min-pyo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5.3	Elect Park Hae-sik as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

OCI Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
1.2	Approve Financial Statements	Mgmt	For	For	For

OCI Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Taek-jung as Inside Director	Mgmt	For	For	For
3.2	Elect Ahn Mi-jeong as Outside Director	Mgmt	For	For	For
3.3	Elect Kang Jin-ah as Outside Director	Mgmt	For	For	For
4.1	Elect Ahn Mi-jeong as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Kang Jin-ah as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Orion Oyj

Meeting Date: 03/23/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 55,000 for Vice Chairman and Chairman of the Committees, and EUR 45,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Mikael Silvennoinen (Chair), Kari Jussi Aho, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin and Eija Ronkainen as Directors; Elect Maziar Mike Doustdar and Karen Lykke Sorensen as New Directors	Mgmt	For	For	For

Orion Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Route Mobile Limited

Meeting Date: 03/23/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Bhaskar Pramanik as Director	Mgmt	For	For	For
2	Approve Reappointment and Remuneration of Rajdipkumar Gupta as Managing Director & Chief Executive Officer	Mgmt	For	For	For

Sansteel MinGuang Co., Ltd., Fujian

Meeting Date: 03/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction with Fujian Sangang (Group) Co., Ltd. and Its Subsidiaries	Mgmt	For	For	For
2	Approve Related Party Transaction with Subsidiaries and Associate Company	Mgmt	For	For	For
3	Approve Related Party Transaction with Subsidiaries and Fujian Metallurgical (Holdings) Co., Ltd.	Mgmt	For	For	For
4	Approve Acquisition of Xiamen Xia Tungsten New Energy Materials Co., Ltd. and Issuance of Shares to Specific Targets	Mgmt	For	For	For

Seazen Holdings Co. Ltd.

Meeting Date: 03/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period of Private Placement	Mgmt	For	For	For
2	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	Against	Against
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
6	Amend Working System for Independent Directors	Mgmt	For	Against	Against
7	Approve Loan from Related Parties	Mgmt	For	Refer	For

Svenska Handelsbanken AB

Meeting Date: 03/23/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Maria Sjostedt as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Approve Discharge of Board Member Jon Fredrik Baksaa	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For	For
11.3	Approve Discharge of Board Member Hans Biorck	Mgmt	For	For	For
11.4	Approve Discharge of Board Chairman Par Boman	Mgmt	For	For	For
11.5	Approve Discharge of Board Member Kerstin Hessius	Mgmt	For	For	For
11.6	Approve Discharge of Board Member Fredrik Lundberg	Mgmt	For	For	For
11.7	Approve Discharge of Board Member Ulf Riese	Mgmt	For	For	For
11.8	Approve Discharge of Board Member Arja Taaveniku	Mgmt	For	For	For
11.9	Approve Discharge of Board Member Carina Akerstrom	Mgmt	For	For	For
11.10	Approve Discharge of Employee Representative Anna Hjelmberg	Mgmt	For	For	For
11.11	Approve Discharge of Employee Representative Lena Renstrom	Mgmt	For	For	For
11.12	Approve Discharge of Employee Representative, Deputy Stefan Henricson	Mgmt	For	For	For
11.13	Approve Discharge of Employee Representative, Deputy Charlotte Uriz	Mgmt	For	For	For
11.14	Approve Discharge of CEO Carina Akerstrom	Mgmt	For	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
15	Determine Number of Directors (10)	Mgmt	For	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For	For
17.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 745,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
17.2	Approve Remuneration of Auditors	Mgmt	For	For	For
18.1	Reelect Jon-Fredrik Baksaas as Director	Mgmt	For	Against	Against
18.2	Elect Helene Barnekow as New Director	Mgmt	For	For	For
18.3	Reelect Stina Bergfors as Director	Mgmt	For	For	For
18.4	Reelect Hans Biorck as Director	Mgmt	For	For	For
18.5	Reelect Par Boman as Director	Mgmt	For	Against	Against
18.6	Reelect Kerstin Hessius as Director	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.7	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
18.8	Reelect Ulf Riese as Director	Mgmt	For	Against	Against
18.9	Reelect Arja Taaveniku as Director	Mgmt	For	For	For
18.10	Reelect Carina Akerstrom as Director	Mgmt	For	For	For
19	Reelect Par Boman as Board Chair	Mgmt	For	For	For
20.1	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
20.2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
21	Approve Nomination Committee Procedures	Mgmt	For	For	For
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
24	Amend Bank's Mainframe Computers Software	SH	None	Refer	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
25	Approve Formation of Integration Institute	SH	None	Refer	Against
26	Close Meeting	Mgmt			

Swiss Prime Site AG

Meeting Date: 03/23/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve CHF 1 Billion Reduction in Share Capital via Reduction of Nominal Value and Repayment to Shareholders	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 1.68 per Registered Share	Mgmt	For	For	For
6	Change Location of Registered Office/Headquarters to Zug, Switzerland	Mgmt	For	For	For
7.1	Amend Articles Re: AGM Convocation and Agenda	Mgmt	For	For	For

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Amend Articles Re: Non-financial Reports	Mgmt	For	For	For
7.3	Amend Articles Re: Remove Contributions in Kind and Transfers of Assets Clause	Mgmt	For	For	For
7.4	Amend Articles Re: Remove Conversion of Shares Clause	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
8.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	For	For
9.1.1	Reelect Ton Buechner as Director	Mgmt	For	For	For
9.1.2	Reelect Christopher Chambers as Director	Mgmt	For	Against	Against
9.1.3	Reelect Barbara Knoflach as Director	Mgmt	For	For	For
9.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	For	For	For
9.1.5	Reelect Mario Seris as Director	Mgmt	For	For	For
9.1.6	Reelect Thomas Studhalter as Director	Mgmt	For	For	For
9.1.7	Elect Brigitte Walter as Director	Mgmt	For	For	For
9.2	Reelect Ton Buechner as Board Chairman	Mgmt	For	For	For
9.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9.3.2	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9.3.3	Appoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	For
9.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swiss Prime Site AG

Meeting Date: 03/23/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Xiamen Tungsten Co., Ltd.

Meeting Date: 03/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares to Specific Targets by Subsidiary	Mgmt	For	Against	Against
2	Approve Participation in Subscription of Shares to Specific Targets of Subsidiary with Related Party	Mgmt	For	Against	Against

Yamaha Motor Co., Ltd.

Meeting Date: 03/23/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Watanabe, Katsuaki	Mgmt	For	For	For
3.2	Elect Director Hidaka, Yoshihiro	Mgmt	For	For	For
3.3	Elect Director Maruyama, Heiji	Mgmt	For	For	For
3.4	Elect Director Matsuyama, Satohiko	Mgmt	For	For	For
3.5	Elect Director Shitara, Motofumi	Mgmt	For	For	For
3.6	Elect Director Nakata, Takuya	Mgmt	For	For	For
3.7	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
3.8	Elect Director Tashiro, Yuko	Mgmt	For	For	For
3.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
3.10	Elect Director Jin Song Montesano	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Fujita, Ko	Mgmt	For	For	For
5	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For
6	Approve Performance Share Plan	Mgmt	For	For	For

Yonyou Network Technology Co., Ltd.

Meeting Date: 03/23/2022

Country: China

Meeting Type: Special

Yonyou Network Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Idle Raised Funds for Cash Management and Related Party Transactions	Mgmt	For	For	For

Zhejiang Century Huatong Group Co., Ltd.

Meeting Date: 03/23/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	For	For

3M India Limited

Meeting Date: 03/24/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Ramesh Ramadurai as Managing Director	Mgmt	For	For	For
2	Elect Yun Jin as Director	Mgmt	For	For	For

ABB Ltd.

Meeting Date: 03/24/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	Mgmt	For	For	For
5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	For	For
7.1	Reelect Gunnar Brock as Director	Mgmt	For	For	For
7.2	Reelect David Constable as Director	Mgmt	For	For	For
7.3	Reelect Frederico Curado as Director	Mgmt	For	For	For
7.4	Reelect Lars Foerberg as Director	Mgmt	For	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For	For
7.8	Reelect Satish Pai as Director	Mgmt	For	For	For
7.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
7.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	Against	Against
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

ABB Ltd.

Meeting Date: 03/24/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Advanced Info Service Public Co., Ltd.

Meeting Date: 03/24/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Elect Surasak Vajasit as Director	Mgmt	For	For	For
5.2	Elect Jeann Low Ngiap Jong as Director	Mgmt	For	Against	Against
5.3	Elect Smith Banomyong as Director	Mgmt	For	For	For
5.4	Elect Arthur Lang Tao Yih as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Amend Articles of Association	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

Amorepacific Corp.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Hwi-seong as Outside Director	Mgmt	For	For	For
3.2	Elect Kim Jong-dae as Outside Director	Mgmt	For	For	For
3.3	Elect Ahn Hui-jun as Outside Director	Mgmt	For	For	For
3.4	Elect Choi In-ah as Outside Director	Mgmt	For	For	For
3.5	Elect Lee Sang-mok as Inside Director	Mgmt	For	For	For
4.1	Elect Lee Hwi-seong as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Ahn Hui-jun as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For

Amorepacific Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

AmorePacific Group, Inc.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Kim Seung-hwan as Inside Director	Mgmt	For	For	For
4	Elect Choi Jong-hak as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

CHUNBO Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Jeong Chan-geun as Outside Director	Mgmt	For	For	For
3.2	Elect Kang Dong-wook as Outside Director	Mgmt	For	For	For
3.3	Elect Kim Pyeong-yeol as Outside Director	Mgmt	For	For	For
4.1	Elect Jeong Chan-geun as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Kang Dong-wook as a Member of Audit Committee	Mgmt	For	For	For
4.3	Elect Kim Pyeong-yeol as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Coca-Cola Bottlers Japan Holdings, Inc.

Meeting Date: 03/24/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Calin Dragan	Mgmt	For	For	For
3.2	Elect Director Bjorn Ivar Ulgenes	Mgmt	For	For	For
3.3	Elect Director Yoshioka, Hiroshi	Mgmt	For	For	For
3.4	Elect Director Wada, Hiroko	Mgmt	For	For	For
3.5	Elect Director Yamura, Hirokazu	Mgmt	For	For	For

DI E&C Co., Ltd

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Shin Su-jin as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

DOUZONE BIZON Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Ji Yong-gu as Inside Director	Mgmt	For	For	For
3.2	Elect Lee Cheol-hui as Outside Director	Mgmt	For	For	For

DOUZONE BIZON Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Essity AB

Meeting Date: 03/24/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Eva Hagg as Chairman of Meeting	Mgmt	For	For	For
2.a	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.b	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For	For
7.c2	Approve Discharge of Par Boman	Mgmt	For	For	For
7.c3	Approve Discharge of Maija-Liisa Friman	Mgmt	For	For	For
7.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
7.c5	Approve Discharge of Magnus Groth	Mgmt	For	For	For
7.c6	Approve Discharge of Susanna Lind	Mgmt	For	For	For
7.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For	For
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
7.c9	Approve Discharge of Louise Svanberg	Mgmt	For	For	For
7.c10	Approve Discharge of Orjan Svensson	Mgmt	For	For	For
7.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	For	For
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	For	For
7.c13	Approve Discharge of Niclas Thulin	Mgmt	For	For	For

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c14	Approve Discharge of Magnus Groth	Mgmt	For	For	For
8	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For	For
11.a	Reelect Ewa Bjorling as Director	Mgmt	For	For	For
11.b	Reelect Par Boman as Director	Mgmt	For	Against	Against
11.c	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
11.d	Reelect Magnus Groth as Director	Mgmt	For	For	For
11.e	Reelect Torbjorn Loof as Director	Mgmt	For	For	For
11.f	Reelect Bert Nordberg as Director	Mgmt	For	For	For
11.g	Reelect Louise Svanberg as Director	Mgmt	For	For	For
11.h	Reelect Lars Rebien Sorensen as Director	Mgmt	For	For	For
11.i	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For	For
11.j	Elect Bjorn Gulden as New Director	Mgmt	For	For	For
12	Reelect Par Boman as Board Chair	Mgmt	For	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Long Term Incentive Program 2022-2024 for Key Employees	Mgmt	For	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Ezaki Glico Co., Ltd.

Meeting Date: 03/24/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Ezaki Glico Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Ezaki, Katsuhisa	Mgmt	For	For	For
2.2	Elect Director Ezaki, Etsuro	Mgmt	For	For	For
2.3	Elect Director Kuriki, Takashi	Mgmt	For	For	For
2.4	Elect Director Honzawa, Yutaka	Mgmt	For	For	For
2.5	Elect Director Masuda, Tetsuo	Mgmt	For	Against	Against
2.6	Elect Director Kato, Takatoshi	Mgmt	For	Against	Against
2.7	Elect Director Oishi, Kanoko	Mgmt	For	For	For
2.8	Elect Director Hara, Joji	Mgmt	For	For	For
3	Appoint Statutory Auditor Yoshida, Toshiaki	Mgmt	For	For	For

Givaudan SA

Meeting Date: 03/24/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 66 per Share	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.1	Reelect Victor Balli as Director	Mgmt	For	For	For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For	For	For
5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For	For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For	For	For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For
5.1.6	Reelect Olivier Filliol as Director	Mgmt	For	For	For
5.1.7	Reelect Sophie Gasperment as Director	Mgmt	For	For	For
5.1.8	Reelect Calvin Grieder as Director and Board Chairman	Mgmt	For	Against	Against
5.2	Elect Tom Knutzen as Director	Mgmt	For	For	For
5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For
5.5	Ratify Deloitte SA as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For	For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Givaudan SA

Meeting Date: 03/24/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Gjensidige Forsikring ASA

Meeting Date: 03/24/2022

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Registration of Attending Shareholders and Proxies	Mgmt			
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.70 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration Guidelines For Executive Management	Mgmt	For	For	Do Not Vote
9.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	For	For	Do Not Vote
9.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For	Do Not Vote
9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For	Do Not Vote
10	Approve Merger Agreement with the Owned Subsidiary NEM Forsikring A/S	Mgmt	For	For	Do Not Vote
11	Amend Articles Re: Board-Related	Mgmt	For	For	Do Not Vote
12	Amend Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
13.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Mgmt	For	Against	Do Not Vote
13.b1	Elect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.b2	Elect Iwar Arnstad as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.b3	Elect Marianne Odegaard Ribe as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.b4	Elect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.b5	Elect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.c	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote

Hanmi Pharmaceutical Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Woo Jong-su as Inside Director	Mgmt	For	For	For

Hanmi Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Lee Gwan-soon as Inside Director	Mgmt	For	For	For
2.3	Elect Kim Pil-gon as Outside Director	Mgmt	For	For	For
3	Elect Hwang Seon-hye as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Kim Pil-gon as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Hanmi Science Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Gwak Tae-seon as Outside Director	Mgmt	For	For	For
2.2	Elect Shin Yoo-cheol as Outside Director	Mgmt	For	For	For
3	Elect Kim Yong-deok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Gwak Tae-seon as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Shin Yoo-cheol as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Han's Laser Technology Industry Group Co., Ltd.

Meeting Date: 03/24/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	Mgmt	For	For	For
2	Approve Spin-off of Subsidiary on the ChiNext	Mgmt	For	For	For
3	Approve Plan on Spin-off of Subsidiary on the ChiNext	Mgmt	For	For	For

Han's Laser Technology Industry Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Spin-off of Subsidiary on ChiNext Complies with Listed Company Spin-off Rules (for Trial Implementation)	Mgmt	For	For	For
5	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	Mgmt	For	For	For
6	Approve Proposal on the Company's Independence and Sustainability	Mgmt	For	For	For
7	Approve Subsidiary's Corresponding Standard Operational Ability	Mgmt	For	For	For
8	Approve Authorization of the Board to Handle Matters on Spin-off	Mgmt	For	For	For
9	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	Mgmt	For	For	For
10	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of Spin-off	Mgmt	For	For	For
11	Approve Participation in Share Purchase of Spin-off of Subsidiary by Directors, Senior Management Members, Related Parties and Key Employees	Mgmt	For	Against	Against

Hanwha Life Insurance Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Kim Se-jik as Outside Director	Mgmt	For	For	For
4	Elect Hwang Young-gi as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Hwang Jun-ha as Inside Director	Mgmt	For	For	For
2.2	Elect Jeong Moon-gi as Outside Director	Mgmt	For	For	For
3	Elect Jeong Moon-gi as an Audit Committee Member	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hyundai Motor Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Yoon Chi-won as Outside Director	Mgmt	For	For	For
2.1.2	Elect Lee Sang-seung as Outside Director	Mgmt	For	Against	Against
2.1.3	Elect Eugene M. Ohr as Outside Director	Mgmt	For	For	For
2.2.1	Elect Jeong Ui-seon as Inside Director	Mgmt	For	For	For
2.2.2	Elect Park Jeong-guk as Inside Director	Mgmt	For	For	For
2.2.3	Elect Lee Dong-seok as Inside Director	Mgmt	For	For	For
3.1	Elect Yoon Chi-won as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Lee Sang-seung as a Member of Audit Committee	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

ICICI Prudential Life Insurance Company Limited

Meeting Date: 03/24/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

ICICI Prudential Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Authority to Enter Into / Continue with Material Related Party Transactions for the Purchase / Sale of Securities Issued by Related / Non Related Entities in Primary / Secondary Market	Mgmt	For	For	For
2	Approve Material Related Party Transactions with ICICI Bank Limited	Mgmt	For	For	For

Industrial Bank of Korea

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Intouch Holdings Public Co. Ltd.

Meeting Date: 03/24/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Matters to be Informed	Mgmt	For	For	For
2	Acknowledge Operating Results	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	For
5	Approve KPMG Phoomchai Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7.1	Elect Kanit Vallayapet as Director	Mgmt	For	For	For
7.2	Elect Varang Chaiyawan as Director	Mgmt	For	For	For
7.3	Elect Bung-on Suttipattanakit as Director	Mgmt	For	For	For
7.4	Elect Arthur Lang Tao Yih as Director	Mgmt	For	For	For

Intouch Holdings Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Other Business	Mgmt	For	Against	Against

Kuraray Co., Ltd.

Meeting Date: 03/24/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kawahara, Hitoshi	Mgmt	For	For	For
3.2	Elect Director Hayase, Hiroaya	Mgmt	For	For	For
3.3	Elect Director Ito, Masaaki	Mgmt	For	Against	Against
3.4	Elect Director Sano, Yoshimasa	Mgmt	For	For	For
3.5	Elect Director Taga, Keiji	Mgmt	For	For	For
3.6	Elect Director Matthias Gutweiler	Mgmt	For	For	For
3.7	Elect Director Takai, Nobuhiko	Mgmt	For	For	For
3.8	Elect Director Hamano, Jun	Mgmt	For	For	For
3.9	Elect Director Murata, Keiko	Mgmt	For	For	For
3.10	Elect Director Tanaka, Satoshi	Mgmt	For	For	For
3.11	Elect Director Ido, Kiyoto	Mgmt	For	For	For
4	Appoint Statutory Auditor Nagahama, Mitsuhiro	Mgmt	For	Against	Against

LG Electronics, Inc.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Sang-gu as Outside Director	Mgmt	For	For	For
3.2	Elect Ryu Chung-ryeol as Outside Director	Mgmt	For	For	For

LG Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Lee Sang-gu as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Ryu Chung-ryeol as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Linea Directa Aseguradora SA

Meeting Date: 03/24/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Ratify Appointment of and Elect Patricia Ayuela de Rueda as Director	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
11	Receive Amendments to Board of Directors Regulations	Mgmt			

Lotte Chemical Corp.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For

Lotte Chemical Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Lee Young-jun as Inside Director	Mgmt	For	For	For
3.2	Elect Choi Hyeon-min as Outside Director	Mgmt	For	Against	Against
3.3	Elect Jeon Woon-bae as Outside Director	Mgmt	For	Against	Against
3.4	Elect Lee Geum-roh as Outside Director	Mgmt	For	Against	Against
3.5	Elect Kang Jeong-won as Outside Director	Mgmt	For	Against	Against
3.6	Elect Cho Woon-haeng as Outside Director	Mgmt	For	For	For
4.1	Elect Choi Hyeon-min as Audit Committee Member	Mgmt	For	Against	Against
4.2	Elect Cho Woon-haeng as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Mando Corp.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Park Seon-young as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Mirae Asset Securities Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Choi Hyeon-man as Inside Director	Mgmt	For	For	For
2.2	Elect Lee Man-yeol as Inside Director	Mgmt	For	For	For
2.3	Elect Kang Seong-beom as Inside Director	Mgmt	For	For	For

Mirae Asset Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Lee Jem-ma as Outside Director	Mgmt	For	For	For
2.5	Elect Seong Tae-yoon as Outside Director	Mgmt	For	Against	Against
2.6	Elect Seok Jun-hui as Outside Director	Mgmt	For	For	For
3	Elect Jeong Yong-seon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Lee Jem-ma as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Seong Tae-yoon as a Member of Audit Committee	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Nabtesco Corp.

Meeting Date: 03/24/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Teramoto, Katsuhiko	Mgmt	For	For	For
3.2	Elect Director Kimura, Kazumasa	Mgmt	For	For	For
3.3	Elect Director Kitamura, Akiyoshi	Mgmt	For	For	For
3.4	Elect Director Habe, Atsushi	Mgmt	For	For	For
3.5	Elect Director Fujiwara, Toshiya	Mgmt	For	For	For
3.6	Elect Director Uchida, Norio	Mgmt	For	For	For
3.7	Elect Director Iizuka, Mari	Mgmt	For	For	For
3.8	Elect Director Mizukoshi, Naoko	Mgmt	For	For	For
3.9	Elect Director Hidaka, Naoki	Mgmt	For	For	For
3.10	Elect Director Takahata, Toshiya	Mgmt	For	For	For

Nordea Bank Abp

Meeting Date: 03/24/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 340,000 for Chairman, EUR 160,000 for Vice Chairman, and EUR 102,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For	For
13	Reelect Torbjorn Magnusson (Chair), Petra van Hoeken, Robin Lawther, John Maltby, Birger Steen and Jonas Synnergren as Directors; Elect Stephen Hester (Vice Chair), Lene Skole, Arja Talma and Kjersti Wiklund as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve the Revised Charter of the Shareholders Nomination Board	Mgmt	For	For	For
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Meeting Date: 03/24/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	For	Abstain	Abstain
6.3a	Reelect Jeppe Christiansen as Director	Mgmt	For	Abstain	Abstain
6.3b	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3c	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3e	Reelect Kasim Kutay as Director	Mgmt	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain	Abstain
6.3g	Elect Choi La Christina Law as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	Mgmt	For	For	For
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
8.5	Amend Articles Re: Board-Related	Mgmt	For	For	For
9	Other Business	Mgmt			

ORION Corp. (Korea)

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Seung-jun as Inside Director	Mgmt	For	For	For
2.2	Elect Lee Wook as Outside Director	Mgmt	For	Against	Against
3	Elect Lee Wook as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Peptidream, Inc.

Meeting Date: 03/24/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Patrick C. Reid	Mgmt	For	For	For
2.2	Elect Director Masuya, Keiichi	Mgmt	For	For	For
2.3	Elect Director Kaneshiro, Kiyofumi	Mgmt	For	For	For

Shanghai Mechanical & Electrical Industry Co., Ltd.

Meeting Date: 03/24/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Resignation of Chen Jiaming as Director	Mgmt	For	For	For

Shenzhen Senior Technology Material Co., Ltd.

Meeting Date: 03/24/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Application of Comprehensive Credit Lines	Mgmt	For	Refer	For
7	Approve Remuneration of Non-Independent Directors and Senior Management Members	Mgmt	For	For	For
8	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
9	Approve Provision of Guarantee	Mgmt	For	Against	Against

Shinhan Financial Group Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Park Ahn-soon as Outside Director	Mgmt	For	Against	Against
2.2	Elect Byeon Yang-ho as Outside Director	Mgmt	For	Against	Against
2.3	Elect Seong Jae-ho as Outside Director	Mgmt	For	Against	Against
2.4	Elect Yoon Jae-won as Outside Director	Mgmt	For	Against	Against
2.5	Elect Lee Yoon-jae as Outside Director	Mgmt	For	Against	Against
2.6	Elect Jin Hyeon-deok as Outside Director	Mgmt	For	Against	Against
2.7	Elect Heo Yong-hak as Outside Director	Mgmt	For	Against	Against
2.8	Elect Kim Jo-seol as Outside Director	Mgmt	For	For	For
3.1	Elect Bae Hun as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Seong Jae-ho as a Member of Audit Committee	Mgmt	For	Against	Against
3.3	Elect Yoon Jae-won as a Member of Audit Committee	Mgmt	For	Against	Against

Shinhan Financial Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Shinsegae Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Son Young-sik as Inside Director	Mgmt	For	For	For
3.2	Elect Heo Byeong-hun as Inside Director	Mgmt	For	Against	Against
3.3	Elect Choi Nan-seol-heon as Outside Director	Mgmt	For	For	For
4	Elect Choi Nan-seol-heon as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Siam City Cement Public Company Limited

Meeting Date: 03/24/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Board of Directors' Report	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Dividend Payment	Mgmt	For	For	For
4	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Elect Charin Satchayan as Director	Mgmt	For	For	For
5.2	Elect Subhak Siwaraksa as Director	Mgmt	For	For	For
5.3	Elect Siva Mahasandana as Director	Mgmt	For	For	For
6.1	Elect Onne van der Weijde as Director	Mgmt	For	For	For
6.2	Elect Tinnawat Mahatharadol as Director	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	Against	Against

Siam City Cement Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Other Business	Mgmt	For	Against	Against

Siemens Gamesa Renewable Energy SA

Meeting Date: 03/24/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Ratify Appointment of and Elect Jochen Eickholt as Director	Mgmt	For	For	For
7	Ratify Appointment of and Elect Francisco Belil Creixell as Director	Mgmt	For	For	For
8	Ratify Appointment of and Elect Andre Clark as Director	Mgmt	For	For	For
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
10.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
10.2	Amend Article 45 Re: Director Remuneration	Mgmt	For	For	For
10.3	Amend Articles Re: Involvement of Shareholders in Listed Companies	Mgmt	For	For	For
10.4	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
11.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
11.2	Amend Article 6 of General Meeting Regulations Re: Board Competences	Mgmt	For	For	For
11.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For	For

SimCorp A/S

Meeting Date: 03/24/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5.A	Reelect Peter Schutze (Chair) as Director	Mgmt	For	For	For
5.B	Reelect Morten Hubbe (Vice Chair) as Director	Mgmt	For	For	For
5.C	Reelect Simon Jeffreys as Director	Mgmt	For	For	For
5.D	Reelect Susan Standiford as Director	Mgmt	For	For	For
5.E	Reelect Adam Warby as Director	Mgmt	For	For	For
5.F	Reelect Joan A. Binstock as Director	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
7a.A	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
7a.B	Approve Remuneration of Directors in the Amount of DKK 840,000 for Chair, DKK 560,000 for Vice Chair and 280,000 for Other Directors	Mgmt	For	For	For
7a.C	Approve Remuneration of Technology Committee	Mgmt	For	For	For
7b	Authorize Share Repurchase Program	Mgmt	For	For	For
7c.A	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
7c.B	Amend Articles Re: Share Registrar	Mgmt	For	For	For
7c.C	Amend Articles Re: Gender Neutrality	Mgmt	For	For	For
8	Other Business	Mgmt			

SK Biopharmaceuticals Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

SK Biopharmaceuticals Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Cho Jeong-woo as Inside Director	Mgmt	For	For	For
2.2	Elect Lee Dong-hun as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.3	Elect Bang Young-ju as Outside Director	Mgmt	For	For	For
2.4	Elect Ahn Hae-young as Outside Director	Mgmt	For	For	For
3	Elect Song Min-seop as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Bang Young-ju as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Ahn Hae-young as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SK bioscience Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Jeon Gwang-hyeon as Non-Independent Non-Executive Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SKC Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Park Won-cheol as Inside Director	Mgmt	For	For	Against

SKC Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Kim Yang-taek as Non-Independent Non-Executive Director	Mgmt	For	For	Against
3	Elect Park Young-seok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Stock Option Grants	Mgmt	For	For	For

SKF AB

Meeting Date: 03/24/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Emilie Westholm as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For	For
10.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	For
10.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	For
10.3	Approve Discharge of Board Member Alrik Danielson	Mgmt	For	For	For
10.4	Approve Discharge of President Alrik Danielson	Mgmt	For	For	For
10.5	Approve Discharge of Board Member Ronnie Leten	Mgmt	For	For	For
10.6	Approve Discharge of Board Member Barb Samardzich	Mgmt	For	For	For
10.7	Approve Discharge of Board Member Colleen Repplier	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.8	Approve Discharge of Board Member Geert Follens	Mgmt	For	For	For
10.9	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	For
10.10	Approve Discharge of Board Member Susanna Schneeberger	Mgmt	For	For	For
10.11	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For	For
10.12	Approve Discharge of President Rickard Gustafson	Mgmt	For	For	For
10.13	Approve Discharge of Board Member Jonny Hilbert	Mgmt	For	For	For
10.14	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	For
10.15	Approve Discharge of Deputy Employee Representative Kennet Carlsson	Mgmt	For	For	For
10.16	Approve Discharge of Deputy Employee Representative Claes Palm	Mgmt	For	For	For
10.17	Approve Discharge of Deputy Employee Representative Steve Norrman	Mgmt	For	For	For
10.18	Approve Discharge of Deputy Employee Representative Thomas Eliasson	Mgmt	For	For	For
10.19	Approve Discharge of President Niclas Rosenlew	Mgmt	For	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.1	Reelect Hans Straberg as Director	Mgmt	For	For	For
13.2	Reelect Hock Goh as Director	Mgmt	For	For	For
13.3	Reelect Colleen Repplier as Director	Mgmt	For	For	For
13.4	Reelect Geert Follens as Director	Mgmt	For	For	For
13.5	Reelect Hakan Buskhe as Director	Mgmt	For	Against	Against
13.6	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For
13.7	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
14	Reelect Hans Straberg as Board Chairman	Mgmt	For	Against	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve 2022 Performance Share Program	Mgmt	For	Against	Against

Sumitomo Rubber Industries, Ltd.

Meeting Date: 03/24/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ikeda, Ikuji	Mgmt	For	Against	Against
3.2	Elect Director Yamamoto, Satoru	Mgmt	For	For	For
3.3	Elect Director Kinameri, Kazuo	Mgmt	For	For	For
3.4	Elect Director Nishiguchi, Hidekazu	Mgmt	For	For	For
3.5	Elect Director Muraoka, Kiyoshige	Mgmt	For	For	For
3.6	Elect Director Nishino, Masatsugu	Mgmt	For	For	For
3.7	Elect Director Okawa, Naoki	Mgmt	For	For	For
3.8	Elect Director Kosaka, Keizo	Mgmt	For	Against	Against
3.9	Elect Director Murakami, Kenji	Mgmt	For	For	For
3.10	Elect Director Kobayashi, Nobuyuki	Mgmt	For	For	For
3.11	Elect Director Sonoda, Mari	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Asli M. Colpan	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Ishida, Hiroki	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	Against	Against

SUSE SA

Meeting Date: 03/24/2022

Country: Luxembourg

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Standalone Financial Statements	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Thunder Software Technology Co., Ltd.

Meeting Date: 03/24/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Allowance of Directors	Mgmt	For	For	For
8	Approve Comprehensive Credit Line Application	Mgmt	For	For	For
9	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For	For
10	Approve Increase in Registered Capital and Amend Articles of Association	Mgmt	For	For	For
11	Approve Company's Eligibility for Issuance of Shares to Specific Targets	Mgmt	For	Against	Against
	APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS	Mgmt			
12.1	Approve Issue Type and Par Value	Mgmt	For	Against	Against
12.2	Approve Issue Manner and Issue Time	Mgmt	For	Against	Against
12.3	Approve Target Subscribers	Mgmt	For	Against	Against
12.4	Approve Issue Price and Pricing Principles	Mgmt	For	Against	Against
12.5	Approve Issue Size	Mgmt	For	Against	Against
12.6	Approve Subscription Method	Mgmt	For	Against	Against
12.7	Approve Restricted Period	Mgmt	For	Against	Against
12.8	Approve Listing Location	Mgmt	For	Against	Against
12.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	Against	Against
12.10	Approve Amount and Usage of Raised Funds	Mgmt	For	For	For

Thunder Software Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.11	Approve Resolution Validity Period	Mgmt	For	Against	Against
13	Approve Plan for Issuance of Shares to Specific Targets	Mgmt	For	Against	Against
14	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	Mgmt	For	Against	Against
15	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
16	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
17	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	Against	Against
18	Approve Undertakings of Remedial Measures by the Relevant Parties in Relation to the Dilution of Current Returns as a Result of the Issuance of Shares to Specific Targets	Mgmt	For	Against	Against
19	Approve Shareholder Return Plan	Mgmt	For	For	For
20	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against	Against

Toshiba Corp.

Meeting Date: 03/24/2022

Country: Japan

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Seek Confirmation of Shareholders' Views on Proceeding with the Examination of Strategic Reorganization	Mgmt	For	Against	Against
2	Amend Articles to Add Provisions on Implementation of Board's Strategic Reorganization Plans	SH	Against	Abstain	Abstain
3	Require Re-examination of Strategy Adopted by the Strategic Committee and the Board of Directors	SH	Against	Against	Abstain

Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.

Meeting Date: 03/24/2022

Country: China

Meeting Type: Special

Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Li Weiwei as Director	SH	For	For	For
1.2	Elect Zeng Kaitian as Director	Mgmt	For	For	For
1.3	Elect Hu Yuhang as Director	Mgmt	For	For	For
1.4	Elect Yang Jun as Director	SH	For	For	For
1.5	Elect Liu Jun as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Li Yang as Director	SH	For	For	For
2.2	Elect Ye Xin as Director	SH	For	For	For
2.3	Elect Lu Rui as Director	SH	For	For	For
2.4	Elect Tao Feng as Director	SH	For	For	For
3	Approve Allowance Plan for Independent Directors	Mgmt	For	For	For
4	Elect Cheng Lin as Supervisor	SH	For	For	For
5	Approve Change in Company Name	Mgmt	For	For	For
6	Approve Change in Registered Address	Mgmt	For	For	For
7	Amend Articles of Association and Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
8	Approve Extension of Authorization of the Board on Private Placement	Mgmt	For	For	For

Advanced Micro Fabrication Equipment, Inc. China

Meeting Date: 03/25/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Injection	Mgmt	For	For	For
2	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
3	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
4	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Asahi Group Holdings Ltd.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Koji, Akiyoshi	Mgmt	For	Against	Against
3.2	Elect Director Katsuki, Atsushi	Mgmt	For	For	For
3.3	Elect Director Taemin Park	Mgmt	For	For	For
3.4	Elect Director Tanimura, Keizo	Mgmt	For	For	For
3.5	Elect Director Christina L. Ahmadjian	Mgmt	For	For	For
3.6	Elect Director Sakita, Kaoru	Mgmt	For	For	For
3.7	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
3.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
4	Appoint Statutory Auditor Oyagi, Shigeo	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against	Against

ASICS Corp.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Oyama, Motoi	Mgmt	For	For	For
3.2	Elect Director Hirota, Yasuhito	Mgmt	For	For	For
3.3	Elect Director Kashiwaki, Hitoshi	Mgmt	For	For	For
3.4	Elect Director Sumi, Kazuo	Mgmt	For	For	For
3.5	Elect Director Yamamoto, Makiko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Yoshimi, Noriatsu	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Suto, Miwa	Mgmt	For	For	For

ASICS Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Director and Audit Committee Member Yokoi, Yasushi	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Mihara, Hideaki	Mgmt	For	For	For

Beijing Capital Development Co., Ltd.

Meeting Date: 03/25/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adjustment to Allowance of Independent Directors	Mgmt	For	For	For
2	Approve Financial Assistance Provision	Mgmt	For	For	For
3	Approve Provision of Guarantee	Mgmt	For	For	For
4	Approve Issuance of Supply Chain Property Rights Trusts	Mgmt	For	For	For

Beijing Roborock Technology Co., Ltd.

Meeting Date: 03/25/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Idle Raised Funds for Cash Management	Mgmt	For	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

BNK Financial Group, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

BNK Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Yoo Jeong-jun as Outside Director	Mgmt	For	For	For
3.2	Elect Heo Jin-ho as Outside Director	Mgmt	For	For	For
3.3	Elect Kim Chang-rok as Outside Director	Mgmt	For	For	For
3.4	Elect Kim Su-hui as Outside Director	Mgmt	For	For	For
3.5	Elect Ahn Gam-chan as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.6	Elect Lee Du-ho as Non-Independent Non-Executive Director	Mgmt	For	For	For
4	Elect Kim Su-hui as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

By-Health Co., Ltd.

Meeting Date: 03/25/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Financial Budget Report	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Capricorn Energy Plc

Meeting Date: 03/25/2022

Country: United Kingdom

Meeting Type: Special

Capricorn Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares in Connection with a Tender Offer	Mgmt	For	Refer	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For	For

Celltrion Healthcare Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated Financial Statements	Mgmt	For	For	For
1.2	Approve Separate Financial Statements	Mgmt	For	For	For
2.1	Elect Kim Hyeong-gi as Inside Director	Mgmt	For	For	For
2.2	Elect Ra Hyeon-ju as Outside Director	Mgmt	For	For	For
2.3	Elect Jeong Woon-gap as Outside Director	Mgmt	For	For	For
2.4	Elect Choi Won-gyeong as Outside Director	Mgmt	For	For	For
3	Elect Choi Eung-yeol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
4.1	Elect Ra Hyeon-ju as a Member of Audit Committee	Mgmt	For	Against	Against
4.2	Elect Jeong Woon-gap as a Member of Audit Committee	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Appropriation of Income (Stock and Cash Dividends)	Mgmt	For	For	For
7	Approve Stock Option Grants	Mgmt	For	For	For

Celltrion Pharm Inc.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

Celltrion Pharm Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Seo Jeong-su as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
5	Approve Stock Option Grants	Mgmt	For	For	For

Celltrion, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Geun-young as Outside Director	Mgmt	For	For	For
2.2	Elect Kim Won-seok as Outside Director	Mgmt	For	For	For
2.3	Elect Yoo Dae-hyeon as Outside Director	Mgmt	For	For	For
2.4	Elect Lee Soon-Woo as Outside Director	Mgmt	For	For	For
2.5	Elect Ko Young-hye as Outside Director	Mgmt	For	For	For
3	Elect Lee Jae-sik as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Kim Geun-young as a Member of Audit Committee	Mgmt	For	Against	Against
4.2	Elect Kim Won-seok as a Member of Audit Committee	Mgmt	For	Against	Against
4.3	Elect Yoo Dae-hyeon as a Member of Audit Committee	Mgmt	For	Against	Against
4.4	Elect Lee Soon-woo as a Member of Audit Committee	Mgmt	For	Against	Against
4.5	Elect Ko Young-hye as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Stock Option Grants	Mgmt	For	For	For

DB Insurance Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

DB Insurance Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Choi Jeong-ho as Outside Director	Mgmt	For	For	For
2.2	Elect Moon Jeong-suk as Outside Director	Mgmt	For	Against	Against
3	Elect Jeong Chae-woong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Choi Jeong-ho as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Moon Jeong-suk as a Member of Audit Committee	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

DGB Financial Group Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Cho Gang-rae as Outside Director	Mgmt	For	For	For
2.2	Elect Lee Seung-cheon as Outside Director	Mgmt	For	For	For
2.3	Elect Kim Hyo-shin as Outside Director	Mgmt	For	For	For
3	Elect Kim Hyo-shin as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

DL Holdings Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For

DL Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

DONGSUH Cos., Inc.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Three Inside Directors and One Outside Director (Bundled)	Mgmt	For	For	For
2	Appoint Lee Hong-jae as Internal Auditor	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

F&F Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Bae Jun-geun as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

GS Engineering & Construction Corp.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

GS Engineering & Construction Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lim Byeong-yong as Inside Director	Mgmt	For	For	For
3.2	Elect Kang Ho-in as Outside Director	Mgmt	For	For	For
3.3	Elect Lee Ho-young as Outside Director	Mgmt	For	For	For
4	Elect Lee Ho-young as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

GS Retail Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Heo Yeon-su as Inside Director	Mgmt	For	For	For
3	Elect Lee Seong-rak as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Amend Articles of Incorporation	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Guangdong Kinlong Hardware Products Co., Ltd.

Meeting Date: 03/25/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Bai Baikun as Director	Mgmt	For	For	For
1.2	Elect Yan Guilin as Director	Mgmt	For	For	For

Guangdong Kinlong Hardware Products Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Chen Ping as Director	Mgmt	For	For	For
1.4	Elect Bai Baoping as Director	Mgmt	For	For	For
1.5	Elect Wang Xiaoli as Director	Mgmt	For	For	For
1.6	Elect Yin Jianzhong as Director	Mgmt	For	For	For
1.7	Elect Zhao Jian as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Wang Lijun as Director	Mgmt	For	For	For
2.2	Elect Gao Gang as Director	Mgmt	For	For	For
2.3	Elect Zhao Zhengting as Director	Mgmt	For	For	For
2.4	Elect Xu Huaibin as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Ma Long as Supervisor	SH	For	For	For
3.2	Elect Zhang Ping as Supervisor	SH	For	For	For

Hana Financial Group, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Baek Tae-seung as Outside Director	Mgmt	For	For	For
3.2	Elect Kim Hong-jin as Outside Director	Mgmt	For	For	For
3.3	Elect Heo Yoon as Outside Director	Mgmt	For	Against	Against
3.4	Elect Lee Jeong-won as Outside Director	Mgmt	For	Against	Against
3.5	Elect Lee Gang-won as Outside Director	Mgmt	For	For	For
3.6	Elect Hahm Young-ju as Inside Director	Mgmt	For	Against	Against
4	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5.1	Elect Baek Tae-seung as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Lee Jeong-won as a Member of Audit Committee	Mgmt	For	Against	Against
5.3	Elect Park Dong-moon as a Member of Audit Committee	Mgmt	For	For	For

Hana Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6.2	Approve Special Reward Payment	Mgmt	For	For	For

Hindustan Petroleum Corporation Limited

Meeting Date: 03/25/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Revision in the Amount of Material Related Party Transactions with HPCL-Mittal Energy Limited	Mgmt	For	For	For
2	Approve Material Related Party Transactions with Hindustan Colas Private Limited	Mgmt	For	For	For

HITEJINRO Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Choi Kyung-taek as Inside Director	Mgmt	For	For	For
3.2	Elect Lee Eun-gyeong as Outside Director	Mgmt	For	For	For
4	Elect Yoo Sang-won as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Elect Lee Eun-gyeong as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hugel, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Hugel, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Approve Terms of Retirement Pay	Mgmt	For	For	For

HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Jeong Mong-yoon as Inside Director	Mgmt	For	For	For
3.2	Elect Jang Bong-gyu as Outside Director	Mgmt	For	For	For
4	Elect Kim Tae-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

INPEX Corp.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11,200 for Class Ko Shares and JPY 28 for Ordinary Shares	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kitamura, Toshiaki	Mgmt	For	Against	Against
3.2	Elect Director Ueda, Takayuki	Mgmt	For	For	For
3.3	Elect Director Ikeda, Takahiko	Mgmt	For	For	For
3.4	Elect Director Kawano, Kenji	Mgmt	For	For	For

INPEX Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Kittaka, Kimihisa	Mgmt	For	For	For
3.6	Elect Director Sase, Nobuharu	Mgmt	For	For	For
3.7	Elect Director Yamada, Daisuke	Mgmt	For	For	For
3.8	Elect Director Yanai, Jun	Mgmt	For	For	For
3.9	Elect Director Iio, Norinao	Mgmt	For	For	For
3.10	Elect Director Nishimura, Atsuko	Mgmt	For	For	For
3.11	Elect Director Nishikawa, Tomo	Mgmt	For	For	For
3.12	Elect Director Morimoto, Hideka	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	Against	Against
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Interconexión Eléctrica SA ESP

Meeting Date: 03/25/2022

Country: Colombia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Present Meeting Secretary's Report Re: Minutes of Meetings Held on March 26, 2021, June 15, 2021 and October 22, 2021	Mgmt			
3	Elect Meeting Approval Committee	Mgmt	For	For	For
4	Welcome Message from Chairman and Presentation of Board Report	Mgmt			
5	Approve Management Report	Mgmt	For	For	For
6	Present Individual and Consolidated Financial Statements	Mgmt			
7	Present Auditor's Report	Mgmt			
8	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	For
9	Approve Allocation of Income and Constitution of Reserves	Mgmt	For	For	For
10	Amend Articles	Mgmt	For	For	For
11	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Elect Directors	Mgmt	For	Against	Against

Interconexión Eléctrica SA ESP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Board Succession Policy	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	For	For
15	Approve Remuneration of Directors	Mgmt	For	For	For
16	Transact Other Business (Non-Voting)	Mgmt			

Kao Corp.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sawada, Michitaka	Mgmt	For	For	For
3.2	Elect Director Hasebe, Yoshihiro	Mgmt	For	For	For
3.3	Elect Director Takeuchi, Toshiaki	Mgmt	For	For	For
3.4	Elect Director Matsuda, Tomoharu	Mgmt	For	For	For
3.5	Elect Director David J. Muenz	Mgmt	For	For	For
3.6	Elect Director Shinobe, Osamu	Mgmt	For	For	For
3.7	Elect Director Mukai, Chiaki	Mgmt	For	For	For
3.8	Elect Director Hayashi, Nobuhide	Mgmt	For	For	For
3.9	Elect Director Sakurai, Eiko	Mgmt	For	For	For
4	Appoint Statutory Auditor Oka, Nobuhiro	Mgmt	For	For	For

KB Financial Group, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Jae-geun as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.2	Elect Seonwoo Seok-ho as Outside Director	Mgmt	For	For	For

KB Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Choi Myeong-hui as Outside Director	Mgmt	For	For	For
2.4	Elect Jeong Gu-hwan as Outside Director	Mgmt	For	For	For
2.5	Elect Kwon Seon-ju as Outside Director	Mgmt	For	For	For
2.6	Elect Oh Gyu-taek as Outside Director	Mgmt	For	For	For
2.7	Elect Choi Jae-hong as Outside Director	Mgmt	For	For	For
3	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Seonwoo Seok-ho as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Choi Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For
4.3	Elect Jeong Gu-hwan as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Elect Kim Young-su as Outside Director (Shareholder Proposal)	SH	Against	Against	Against

Korea Investment Holdings Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For	For
2.1	Elect Kim Nam-gu as Inside Director	Mgmt	For	For	For
2.2	Elect Oh Tae-gyun as Inside Director	Mgmt	For	For	For
2.3	Elect Jeong Young-rok as Outside Director	Mgmt	For	For	For
2.4	Elect Kim Jeong-gi as Outside Director	Mgmt	For	For	For
2.5	Elect Cho Young-tae as Outside Director	Mgmt	For	For	For
2.6	Elect Kim Tae-won as Outside Director	Mgmt	For	For	For
2.7	Elect Kim Hui-jae as Outside Director	Mgmt	For	For	For
3	Elect Choi Su-mi as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Jeong Young-rok as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Kim Jeong-gi as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For	For

Kumho Petrochemical Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements	Mgmt	For	For	For
1.2.1	Approve Appropriation of Income	Mgmt	For	For	For
1.2.2	Allocation of Income (KRW 14,900 for Common Share and KRW 14,950 for Preferred Share) (Shareholder Proposal)	SH	Against	Against	Against
2.1	Elect Park Sang-su as Outside Director	Mgmt	For	For	For
2.2	Elect Park Young-woo as Outside Director	Mgmt	For	For	For
2.3	Elect Lee Seong-yong as Outside Director (Shareholder Proposal)	SH	Against	Against	Against
2.4	Elect Hahm Sang-moon as Outside Director (Shareholder Proposal)	SH	Against	Against	Against
3.1	Elect Park Sang-su as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Lee Seong-yong as a Member of Audit Committee (Shareholder Proposal)	SH	Against	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Kyowa Kirin Co., Ltd.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Miyamoto, Masashi	Mgmt	For	For	For
3.2	Elect Director Osawa, Yutaka	Mgmt	For	For	For
3.3	Elect Director Mikayama, Toshifumi	Mgmt	For	For	For
3.4	Elect Director Minakata, Takeshi	Mgmt	For	For	For
3.5	Elect Director Morita, Akira	Mgmt	For	For	For
3.6	Elect Director Haga, Yuko	Mgmt	For	For	For
3.7	Elect Director Arai, Jun	Mgmt	For	For	For

Kyowa Kirin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Oyamada, Takashi	Mgmt	For	For	For
3.9	Elect Director Suzuki, Yoshihisa	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Komatsu, Hiroshi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Tamura, Mayumi	Mgmt	For	For	For

Lotte Corp.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Shin Dong-bin as Inside Director	Mgmt	For	For	For
3.2	Elect Song Yong-deok as Inside Director	Mgmt	For	For	For
3.3	Elect Ko Jeong-wook as Inside Director	Mgmt	For	For	For
3.4	Elect Kwon Pyeong-oh as Outside Director	Mgmt	For	For	For
3.5	Elect Lee Gyeong-chun as Outside Director	Mgmt	For	For	For
3.6	Elect Kim Hae-gyeong as Outside Director	Mgmt	For	For	For
3.7	Elect Park Nam-gyu as Outside Director	Mgmt	For	For	For
4.1	Elect Kim Hae-gyeong as Audit Committee Member	Mgmt	For	For	For
4.2	Elect Park Nam-gyu as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Reduction in Capital	Mgmt	For	For	For

NEXON Co., Ltd.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

NEXON Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Owen Mahoney	Mgmt	For	Against	Against
2.2	Elect Director Uemura, Shiro	Mgmt	For	For	For
2.3	Elect Director Patrick Soderlund	Mgmt	For	For	For
2.4	Elect Director Kevin Mayer	Mgmt	For	Against	Against
3.1	Elect Director and Audit Committee Member Alexander Iosilevich	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Honda, Satoshi	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Kuniya, Shiro	Mgmt	For	Against	Against
4	Approve Stock Option Plan	Mgmt	For	Against	Against

Nongshim Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect One Inside Director and One Outside Director (Bundled)	Mgmt	For	For	For
2	Elect Shin Byeong-il as a Member of Audit Committee	Mgmt	For	For	For
3	Amend Articles of Incorporation	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

OTTOGI Corp.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Yong-dae as Outside Director	Mgmt	For	For	For
3.2	Elect Seong Nak-song as Outside Director	Mgmt	For	For	For
3.3	Elect Seon Gyeong-ah as Outside Director	Mgmt	For	Against	Against

OTTOGI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Cho Bong-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Seong Nak-song as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Seon Gyeong-ah as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Pola Orbis Holdings, Inc.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Suzuki, Satoshi	Mgmt	For	For	For
3.2	Elect Director Kume, Naoki	Mgmt	For	For	For
3.3	Elect Director Yokote, Yoshikazu	Mgmt	For	For	For
3.4	Elect Director Kobayashi, Takuma	Mgmt	For	For	For
3.5	Elect Director Ogawa, Koji	Mgmt	For	For	For
3.6	Elect Director Komiya, Kazuyoshi	Mgmt	For	For	For
3.7	Elect Director Ushio, Naomi	Mgmt	For	For	For
3.8	Elect Director Yamamoto, Hikaru	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Komoto, Hideki	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Sato, Akio	Mgmt	For	Against	Against
4.3	Appoint Statutory Auditor Nakamura, Motohiko	Mgmt	For	Against	Against

Powszechny Zakład Ubezpieczeń SA

Meeting Date: 03/25/2022

Country: Poland

Meeting Type: Special

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Approve Issuance of Subordinated Bonds	Mgmt	For	For	For
6	Close Meeting	Mgmt			

PT Bank Danamon Indonesia Tbk

Meeting Date: 03/25/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors, Commissioners and Sharia Supervisory Board Members	Mgmt	For	Against	Against
5	Approve Changes in the Board of Commissioners and Directors	Mgmt	For	For	For

Sartorius AG

Meeting Date: 03/25/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.25 per Ordinary Share and EUR 1.26 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For

Sartorius AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8.1	Elect David Ebsworth to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Daniela Favoccia to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Lothar Kappich to the Supervisory Board	Mgmt	For	Against	Against
8.4	Elect Ilke Hildegard Panzer to the Supervisory Board	Mgmt	For	For	For
8.5	Elect Frank Riemensperger to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Klaus Ruediger Truetzschler to the Supervisory Board	Mgmt	For	For	For
9	Amend Affiliation Agreements with Sartorius Lab Holding GmbH and Sartorius Corporate Administration GmbH	Mgmt	For	For	For

Seegene, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Jeong Hyeon-cheol as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Shinpoong Pharmaceutical Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Shinpoong Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Jeong Jin-young as Outside Director	Mgmt	For	Against	Against
3.2	Elect Jang Yoon-ho as Outside Director	Mgmt	For	For	For
4	Elect Jang Yoon-ho as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Shiseido Co., Ltd.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Uotani, Masahiko	Mgmt	For	For	For
3.2	Elect Director Suzuki, Yukari	Mgmt	For	For	For
3.3	Elect Director Tadakawa, Norio	Mgmt	For	For	For
3.4	Elect Director Yokota, Takayuki	Mgmt	For	For	For
3.5	Elect Director Iwahara, Shinsaku	Mgmt	For	For	For
3.6	Elect Director Charles D. Lake II	Mgmt	For	For	For
3.7	Elect Director Oishi, Kanoko	Mgmt	For	For	For
3.8	Elect Director Tokuno, Mariko	Mgmt	For	For	For
4	Appoint Statutory Auditor Yoshida, Takeshi	Mgmt	For	For	For
5	Approve Performance Share Plan	Mgmt	For	For	For

SK Telecom Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

SK Telecom Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Stock Option Grants	Mgmt	For	For	For
4	Elect Kang Jong-ryeol as Inside Director	Mgmt	For	For	For
5	Elect Kim Seok-dong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SK Telecom Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Stock Option Grants	Mgmt	For	For	For
4	Elect Kang Jong-ryeol as Inside Director	Mgmt	For	For	For
5	Elect Kim Seok-dong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Suntory Beverage & Food Ltd.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Suntory Beverage & Food Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Saito, Kazuhiro	Mgmt	For	For	For
3.2	Elect Director Kimura, Josuke	Mgmt	For	For	For
3.3	Elect Director Shekhar Mundlay	Mgmt	For	For	For
3.4	Elect Director Peter Harding	Mgmt	For	For	For
3.5	Elect Director Aritake, Kazutomo	Mgmt	For	For	For
3.6	Elect Director Inoue, Yukari	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	For	For	For

Tata Steel Limited

Meeting Date: 03/25/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Farida Khambata as Director	Mgmt	For	For	For
2	Elect David W. Crane as Director	Mgmt	For	For	For
3	Reelect Deepak Kapoor as Director	Mgmt	For	For	For

Total Access Communication Public Co., Ltd.

Meeting Date: 03/25/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Acknowledge One Report on the Business Operation	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Dividend Payment and Acknowledge Interim Dividend Payment	Mgmt	For	For	For
5.1	Elect Joergen Christian Arentz Rostrup as Director	Mgmt	For	For	For
5.2	Elect Rakesh Jain as Director	Mgmt	For	For	For
5.3	Elect Haakon Bruaset Kjoel as Director	Mgmt	For	For	For
5.4	Elect Thomas Alexander Thyholdt as Director	Mgmt	For	For	For

Total Access Communication Public Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

Toyo Tire Corp.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 56	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Yamada, Yasuhiro	Mgmt	For	Against	Against
3.2	Elect Director Shimizu, Takashi	Mgmt	For	Against	Against
3.3	Elect Director Mitsuhashi, Tatsuo	Mgmt	For	For	For
3.4	Elect Director Imura, Yoji	Mgmt	For	For	For
3.5	Elect Director Sasamori, Takehiko	Mgmt	For	For	For
3.6	Elect Director Moriya, Satoru	Mgmt	For	For	For
3.7	Elect Director Morita, Ken	Mgmt	For	For	For
3.8	Elect Director Takeda, Atsushi	Mgmt	For	For	For
3.9	Elect Director Yoneda, Michio	Mgmt	For	For	For

Turkiye Is Bankasi AS

Meeting Date: 03/25/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
3	Approve Discharge of Board	Mgmt	For	Against	Against

Turkiye Is Bankasi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Director Remuneration	Mgmt	For	Against	Against
6	Ratify External Auditors	Mgmt	For	For	For
7	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
8	Receive Information in Accordance with Article 1.3.6 of the Corporate Governance Principles of the Capital Market Board	Mgmt			
9	Receive Information on Donations Made in 2021	Mgmt			

Unicharm Corp.

Meeting Date: 03/25/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	Against	Against
2.1	Elect Director Takahara, Takahisa	Mgmt	For	For	For
2.2	Elect Director Mori, Shinji	Mgmt	For	For	For
2.3	Elect Director Hikosaka, Toshifumi	Mgmt	For	For	For

Woori Financial Group, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Song Su-young as Outside Director	Mgmt	For	For	For
3.2	Elect Noh Seong-tae as Outside Director	Mgmt	For	Against	Against
3.3	Elect Park Sang-yong as Outside Director	Mgmt	For	Against	Against

Woori Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Jang Dong-woo as Outside Director	Mgmt	For	Against	Against
3.5	Elect Lee Won-deok as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4	Elect Jeong Chan-hyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5.1	Elect Noh Seong-tae as a Member of Audit Committee	Mgmt	For	Against	Against
5.2	Elect Jang Dong-woo as a Member of Audit Committee	Mgmt	For	Against	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Divi's Laboratories Limited

Meeting Date: 03/26/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Ramesh B. V. Nimmagadda as Director	Mgmt	For	For	For
2	Reelect Ganapaty Seru as Director	Mgmt	For	For	For
3	Approve Reappointment and Remuneration of Nilima Prasad Divi as Whole-Time Director (Commercial)	Mgmt	For	For	For

Horiba Ltd.

Meeting Date: 03/26/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Horiba, Atsushi	Mgmt	For	For	For
2.2	Elect Director Saito, Juichi	Mgmt	For	For	For
2.3	Elect Director Adachi, Masayuki	Mgmt	For	For	For
2.4	Elect Director Okawa, Masao	Mgmt	For	For	For
2.5	Elect Director Nagano, Takashi	Mgmt	For	For	For
2.6	Elect Director Jai Hakhu	Mgmt	For	For	For

Horiba Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Takeuchi, Sawako	Mgmt	For	For	For
2.8	Elect Director Toyama, Haruyuki	Mgmt	For	For	For
2.9	Elect Director Matsuda, Fumihiko	Mgmt	For	For	For
3.1	Appoint Alternate Statutory Auditor Yoshida, Kazumasa	Mgmt	For	For	For
3.2	Appoint Alternate Statutory Auditor Motokawa, Hitoshi	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Restricted Stock Plan and Equity Compensation Plan	Mgmt	For	Against	Against

Vodafone Idea Limited

Meeting Date: 03/26/2022

Country: India

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Suresh Vaswani as Director	Mgmt	For	For	For
2	Reelect Krishnan Ramachandran as Director	Mgmt	For	For	For
3	Reelect Krishna Kishore Maheshwari as Director	Mgmt	For	Against	Against
4	Amend Articles of Association	Mgmt	For	For	For
5	Approve Issuance of Equity Shares on Preferential Basis	Mgmt	For	For	For
6	Approve Issuance of Debt Securities or Equity / Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Approve Alteration and Increase Authorized Share Capital and Amend Capital Clause in the Memorandum of Association	Mgmt	For	For	For
8	Approve Material Related Party Transactions with Indus Towers Limited	Mgmt	For	For	For

Dr. Reddy's Laboratories Limited

Meeting Date: 03/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

Dr. Reddy's Laboratories Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect K P Krishnan as Director	Mgmt	For	For	For
2	Elect Penny Wan as Director	Mgmt	For	For	For

Emami Limited

Meeting Date: 03/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve R. S. Agarwal to Continue Office as Non-Executive Director Designated as Chairman Emeritus	Mgmt	For	Against	Against
2	Approve R. S. Goenka to Continue Office as Non-Executive Director Designated as Non-Executive Chairman	Mgmt	For	Against	Against
3	Approve Appointment and Remuneration of Sushil Kumar Goenka as Whole-Time Director	Mgmt	For	For	For
4	Approve Appointment and Remuneration of Harsha Vardhan Agarwal as Vice-Chairman cum Managing Director	Mgmt	For	For	For
5	Approve Change in Designation of Mohan Goenka as Vice-Chairman cum Whole Time Director and Approve Revision on His Remuneration	Mgmt	For	For	For

HDFC Bank Limited

Meeting Date: 03/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Lily Vadera as Director	Mgmt	For	For	For
2	Approve Related Party Transactions with Housing Development Finance Corporation Limited	Mgmt	For	For	For
3	Approve Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	For
4	Approve Related Party Transactions with HDFC Securities Limited	Mgmt	For	For	For

HDFC Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For	For
6	Approve Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For	For

ICICI Bank Limited

Meeting Date: 03/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Vibha Paul Rishi as Director	Mgmt	For	For	For
2	Approve Material Related Party Transactions for Current Account Deposits	Mgmt	For	For	For
3	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt	For	For	For
4	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Mgmt	For	For	For
5	Approve Material Related Party Transactions or Fund Based or Non-Fund Based Credit Facilities	Mgmt	For	For	For
6	Approve Material Related Party Transactions for Undertaking Repurchase Transactions and Other Permitted Short-Term Borrowing Transactions	Mgmt	For	For	For
7	Approve Material Related Party Transactions of Reverse Repurchase and Other Permitted Short-Term Lending Transactions	Mgmt	For	For	For
8	Approve Material Related Party Transactions for Availing Manpower Services for Certain Functions/Activities of the Bank from Related Party	Mgmt	For	For	For

ICICI Bank Limited

Meeting Date: 03/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Informational Meeting for ADR Holders	Mgmt			

ICICI Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Vibha Paul Rishi as Director	Mgmt			
2	Approve Material Related Party Transactions for Current Account Deposits	Mgmt			
3	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt			
4	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Mgmt			
5	Approve Material Related Party Transactions or Fund Based or Non-Fund Based Credit Facilities	Mgmt			
6	Approve Material Related Party Transactions for Undertaking Repurchase Transactions and Other Permitted Short-Term Borrowing Transactions	Mgmt			
7	Approve Material Related Party Transactions of Reverse Repurchase and Other Permitted Short-Term Lending Transactions	Mgmt			
8	Approve Material Related Party Transactions for Availing Manpower Services for Certain Functions/Activities of the Bank from Related Party	Mgmt			

Jubilant Foodworks Limited

Meeting Date: 03/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Sub-Division of Equity Shares	Mgmt	For	For	For
2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Mgmt	For	For	For

Air Canada

Meeting Date: 03/28/2022

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Variable Voting and Class B Voting Shareholders	Mgmt			

Air Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ameer Chande	Mgmt	For	For	
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For	
1.3	Elect Director Gary A. Doer	Mgmt	For	For	
1.4	Elect Director Rob Fyfe	Mgmt	For	For	
1.5	Elect Director Michael M. Green	Mgmt	For	For	
1.6	Elect Director Jean Marc Huot	Mgmt	For	For	
1.7	Elect Director Madeleine Paquin	Mgmt	For	For	
1.8	Elect Director Michael Rousseau	Mgmt	For	For	
1.9	Elect Director Vagn Sorensen	Mgmt	For	For	
1.10	Elect Director Kathleen Taylor	Mgmt	For	For	
1.11	Elect Director Annette Verschuren	Mgmt	For	For	
1.12	Elect Director Michael M. Wilson	Mgmt	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Abstain	
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	None	Refer	

Akbank TAS

Meeting Date: 03/28/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For
3	Accept Audit Report	Mgmt	For	For	For

Akbank TAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Accept Financial Statements	Mgmt	For	Against	Against
5	Approve Discharge of Board	Mgmt	For	Against	Against
6	Approve Allocation of Income	Mgmt	For	For	For
7	Elect Directors	Mgmt	For	Against	Against
8	Approve Director Remuneration	Mgmt	For	Against	Against
9	Ratify External Auditors	Mgmt	For	For	For
10	Receive Information on Donations Made in 2021	Mgmt			
11	Approve Upper Limit of Donations for 2022	Mgmt	For	For	For
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For

Alibaba Health Information Technology Limited

Meeting Date: 03/28/2022

Country: Bermuda

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2023 Advertising Services Framework Agreement, Continuing Connected Transactions and Proposed Annual Cap	Mgmt	For	For	For
2	Approve 2023 Framework Technical Services Agreement, Continuing Connected Transactions and Proposed Annual Cap	Mgmt	For	For	For
3	Authorize Board to Deal With All Matters in Relation to the 2023 Advertising Services Framework Agreement, 2023 Framework Technical Services Agreement, Continuing Connected Transactions and Proposed Annual Cap	Mgmt	For	For	For

Alteogen, Inc.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Alteogen, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Park Soon-jae as Inside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	Against
6.1	Approve Stock Option Grants (Previously granted)	Mgmt	For	For	For
6.2	Approve Stock Option Grants (Previously granted)	Mgmt	For	For	For
6.3	Approve Stock Option Grants (To be granted)	Mgmt	For	For	For

Anjoy Foods Group Co., Ltd.

Meeting Date: 03/28/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Idle Raised Funds and Idle Own Funds for Cash Management	Mgmt	For	Against	Against
2	Amend Articles of Association	Mgmt	For	For	For

BELIMO Holding AG

Meeting Date: 03/28/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Mgmt	For	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For

BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 970,000	Mgmt	For	For	For
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.9 Million	Mgmt	For	For	For
6.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	For	For
6.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	Against	Against
6.1.3	Reelect Sandra Emme as Director	Mgmt	For	Against	Against
6.1.4	Reelect Urban Linsi as Director	Mgmt	For	For	For
6.1.5	Reelect Stefan Ranstrand as Director	Mgmt	For	For	For
6.1.6	Reelect Martin Zwyssig as Director	Mgmt	For	For	For
6.2.1	Reelect Patrick Burkhalter as Board Chairman	Mgmt	For	For	For
6.2.2	Reelect Martin Zwyssig as Deputy Chairman	Mgmt	For	For	For
6.3.1	Reappoint Sandra Emme as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3.2	Reappoint Adrian Altenburger as Member of the Compensation Committee	Mgmt	For	For	For
6.3.3	Reappoint Urban Linsi as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
6.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

BELIMO Holding AG

Meeting Date: 03/28/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

BRF SA

Meeting Date: 03/28/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Fix Number of Directors at Ten	Mgmt	For	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
4	Elect Directors	Mgmt	For	For	For
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting	Mgmt			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
7.1	Percentage of Votes to Be Assigned - Elect Marcos Antonio Molina dos Santos as Director	Mgmt	None	For	For
7.2	Percentage of Votes to Be Assigned - Elect Sergio Agapito Rial as Director	Mgmt	None	Abstain	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Marcia Aparecida Pascoal Marcal dos Santos as Director	Mgmt	None	Abstain	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Augusto Marques da Cruz Filho as Independent Director	Mgmt	None	For	For
7.5	Percentage of Votes to Be Assigned - Elect Deborah Stern Vieitas as Independent Director	Mgmt	None	For	For
7.6	Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director	Mgmt	None	For	For
7.7	Percentage of Votes to Be Assigned - Elect Oscar de Paula Bernardes Neto as Independent Director	Mgmt	None	For	For
7.8	Percentage of Votes to Be Assigned - Elect Pedro de Camargo Neto as Independent Director	Mgmt	None	For	For
7.9	Percentage of Votes to Be Assigned - Elect Altamir Batista Mateus da Silva as Independent Director	Mgmt	None	For	For
7.10	Percentage of Votes to Be Assigned - Elect Eduardo Augusto Rocha Pocetti as Director	Mgmt	None	Abstain	Abstain
8	Elect Marcos Antonio Molina dos Santos as Board Chairman and Sergio Agapito Rial as Vice-Chairman	Mgmt	For	For	For

BRF SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Company's Management	Mgmt	For	For	For
10	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
11.1	Elect Bernardo Szpigel as Fiscal Council Member and Valdecyr Maciel Gomes as Alternate	Mgmt	For	For	For
11.2	Elect Ana Paula Teixeira de Sousa as Fiscal Council Member and Cristina Ferreira de Brito as Alternate	Mgmt	For	For	For
11.3	Elect Atilio Guaspari as Fiscal Council Member and Marcus Vinicius Dias Severini as Alternate	Mgmt	For	For	For

BRF SA

Meeting Date: 03/28/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
2	Amend Article 16	Mgmt	For	For	For
3	Amend Articles	Mgmt	For	For	For
4	Amend Article 24	Mgmt	For	For	For
5	Consolidate Bylaws	Mgmt	For	For	For

CJ Logistics Corp.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Min Young-hak as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Approve Terms of Retirement Pay	Mgmt	For	For	For
5	Amend Articles of Incorporation	Mgmt	For	For	For

DAEWOO SHIPBUILDING & MARINE ENGINEERING Co., Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Park Du-seon as Inside Director	Mgmt	For	For	For
3.2	Elect Lee Young-ho as Inside Director	Mgmt	For	For	For
3.3	Elect Woo Je-hyeok as Inside Director	Mgmt	For	For	For
3.4	Elect Kim In-hyeon as Outside Director	Mgmt	For	For	For
3.5	Elect Choi Gyeong-gyu as Outside Director	Mgmt	For	For	For
3.6	Elect Kim Bo-won as Outside Director	Mgmt	For	For	For
4	Elect Song Min-seop as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Kim In-hyeon as Audit Committee Member	Mgmt	For	For	For
5.2	Elect Choi Gyeong-gyu as Audit Committee Member	Mgmt	For	For	For
5.3	Elect Kim Bo-won as Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Doosan Bobcat, Inc.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Guk Gyeong-bok as Outside Director	Mgmt	For	For	For
4	Elect Guk Gyeong-bok as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

EVE Energy Co., Ltd.

Meeting Date: 03/28/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Signing of Contract with Jingmen High-tech Zone Management Committee	Mgmt	For	For	For
2	Approve Draft of Employee Share Purchase Plan	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve to Verify List of Plan Participants of Employee Share Purchase Plan	Mgmt	For	For	For
5	Approve Financial Leasing Business	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For
7	Approve Financial Assistance Provision	Mgmt	For	Against	Against

Fortum Oyj

Meeting Date: 03/28/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.14 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For

Fortum Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Luisa Delgado, Essimari Kairisto, Anja McAlister, Teppo Paavola, Veli-Matti Reinikkala (Chair), Philipp Rosler and Annette Stube as Directors; Elect Ralf Christian and Kimmo Viertola as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Charitable Donations	Mgmt	For	For	For
19	Close Meeting	Mgmt			

GS Holdings Corp.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Moon Hyo-eun as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hanwha Aerospace Co., Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Shin Hyeon-woo as Inside Director	Mgmt	For	For	For
2.2	Elect Kim Sang-hui as Outside Director	Mgmt	For	Against	Against
2.3	Elect Choi Gang-su as Outside Director	Mgmt	For	For	For
3.1	Elect Kim Sang-hui as a Member of Audit Committee	Mgmt	For	Against	Against

Hanwha Aerospace Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Choi Gang-su as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hubei Yihua Chemical Industry Co., Ltd.

Meeting Date: 03/28/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment and Construction of Alcohol Project with Annual Output of 550,000 Tons	Mgmt	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	For	For

Hyundai Department Store Co., Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Jeong Ji-seon as Inside Director	Mgmt	For	For	For
3.2	Elect Kim Hyeong-jong as Inside Director	Mgmt	For	For	For
3.3	Elect Jang Ho-jin as Inside Director	Mgmt	For	For	For
3.4	Elect Ko Bong-chan as Outside Director	Mgmt	For	For	For
3.5	Elect Park Ju-young as Outside Director	Mgmt	For	For	For
3.6	Elect Kwon Young-ock as Outside Director	Mgmt	For	For	For
4.1	Elect Ko Bong-chan as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Park Ju-young as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hyundai Heavy Industries Holdings Co., Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Jeong Gi-seon as Inside Director	Mgmt	For	For	For
3.2	Elect Lee Ji-su as Outside Director	Mgmt	For	For	For
4	Elect Lee Ji-su as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Iljin Materials Co., Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Heo Jae-myung as Inside Director	Mgmt	For	For	For
2.2	Elect Yang Jeom-sik as Inside Director	Mgmt	For	For	For
2.3	Elect Jeong Gil-su as Inside Director	Mgmt	For	For	For
2.4	Elect Kim Gi-wan as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Jindal Steel & Power Limited

Meeting Date: 03/28/2022

Country: India

Meeting Type: Extraordinary Shareholders

Jindal Steel & Power Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Jindal Steel & Power Employee Benefit Scheme - 2022	Mgmt	For	For	For
2	Approve Grant of Stock Options to the Employees of Group Company(ies) Including Subsidiary Company(ies) or its Associate Company(ies), In India or Outside India, or of a Holding Company Under the Jindal Steel & Power Employee Benefit Scheme - 2022	Mgmt	For	For	For
3	Approve Acquisition of Equity Shares by way of Secondary Acquisition Under Jindal Steel & Power Employee Benefit Scheme - 2022	Mgmt	For	Against	Against
4	Approve Provision of Money for Purchase of its Own Shares by the Trust /Trustees for Benefit of Employees Under Jindal Steel & Power Employee Benefit Scheme - 2022	Mgmt	For	Against	Against
5	Approve Revision in the Remuneration of Naveen Jindal as Whole Time Director designated as Chairman	Mgmt	For	Against	Against
6	Approve Revision in the Remuneration of V.R. Sharma as Managing Director	Mgmt	For	Against	Against

Jinke Property Group Co., Ltd.

Meeting Date: 03/28/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF DEBT FINANCING INSTRUMENTS	Mgmt			
2.1	Approve Issue Size	Mgmt	For	For	For
2.2	Approve Issue Time and Issue Manner	Mgmt	For	For	For
2.3	Approve Issue Period and Type	Mgmt	For	For	For
2.4	Approve Use of Proceeds	Mgmt	For	For	For
2.5	Approve Issuance Cost	Mgmt	For	For	For
2.6	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Kakao Games Corp.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Cho Gye-hyeon as Inside Director	Mgmt	For	For	For
3.2	Elect Cho Hyeok-min as Inside Director	Mgmt	For	For	For
3.3	Elect Kim Gi-hong as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.4	Elect Oh Myeong-jeon as Outside Director	Mgmt	For	For	For
3.5	Elect Choi Young-Geun as Outside Director	Mgmt	For	For	For
4	Elect Jeong Seon-yeol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Elect Oh Myeong-jeon as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

LG Household & Health Care Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Cha Seok-yong as Inside Director	Mgmt	For	For	For
3.2	Elect Lee Tae-hui as Outside Director	Mgmt	For	For	For
3.3	Elect Kim Sang-hun as Outside Director	Mgmt	For	For	For
4	Elect Lee Woo-young as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Lee Tae-hui as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Kim Sang-hun as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meinian Onehealth Healthcare Holdings Co., Ltd.

Meeting Date: 03/28/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Credit Line Application and Provision of Guarantee as well as Counter-guarantee	Mgmt	For	Against	Against
2	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
3	Elect Wu Tong as Non-Independent Director	Mgmt	For	For	For

PTT Exploration & Production Plc

Meeting Date: 03/28/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Performance Results and the 2022 Work Plan	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Dividend Payment	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For	For
6	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For	For
7.1	Elect Nimit Suwannarat as Director	Mgmt	For	For	For
7.2	Elect Penchun Jarikasem as Director	Mgmt	For	For	For
7.3	Elect Atikom Terbsiri as Director	Mgmt	For	For	For
7.4	Elect Veerathai Santiprabhob as Director	Mgmt	For	For	For
7.5	Elect Teerapong Wongsiwawilas as Director	Mgmt	For	For	For

Qingdao TGOOD Electric Co., Ltd.

Meeting Date: 03/28/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	Against	Against
8	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	Mgmt	For	For	For
	APPROVE SPIN-OFF OF SUBSIDIARY IN CHINEXT	Mgmt			
9.1	Approve Listing Location	Mgmt	For	For	For
9.2	Approve Issue Type	Mgmt	For	For	For
9.3	Approve Par Value	Mgmt	For	For	For
9.4	Approve Target Parties	Mgmt	For	For	For
9.5	Approve Listing Period	Mgmt	For	For	For
9.6	Approve Issue Manner	Mgmt	For	For	For
9.7	Approve Issue Scale	Mgmt	For	For	For
9.8	Approve Pricing Method	Mgmt	For	For	For
9.9	Approve Other Matters Related to Issuance	Mgmt	For	For	For
10	Approve Plan on Spin-off of Subsidiary on the ChiNext	Mgmt	For	For	For
11	Approve Spin-off and Listing are in Compliance with Spin-off Rules for Listed Companies (Trial Implementation)	Mgmt	For	For	For
12	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	Mgmt	For	For	For
13	Approve Proposal on the Company's Independence and Sustainability	Mgmt	For	For	For
14	Approve Subsidiary's Corresponding Standard Operational Ability	Mgmt	For	For	For
15	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of Spin-off	Mgmt	For	For	For
16	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	Mgmt	For	For	For
17	Approve Spin-off of Shares Held by Some Directors and Senior Management in Subsidiaries and Related Party Transaction	Mgmt	For	For	For

Qingdao TGOOD Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Authorization of the Board to Handle Matters on Spin-off	Mgmt	For	For	For

SK Chemicals Co. Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Jeon Gwang-hyeon as Inside Director	Mgmt	For	For	For
3.2	Elect Ahn Jae-hyeon as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.3	Elect Park Jeong-su as Outside Director	Mgmt	For	For	For
4	Elect Park Jeong-su as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Sk Ie Technology Co., Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Noh Jae-seok as Inside Director	Mgmt	For	For	For
3.2	Elect Kim Jun as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.3	Elect Ahn Jin-ho as Outside Director	Mgmt	For	For	For
4	Approve Stock Option Grants	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

SK Square Co. Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

The Bank of East Asia, Limited

Meeting Date: 03/28/2022

Country: Hong Kong

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Buy-back Deed and Related Transactions	Mgmt	For	For	For

Turkiye Sise ve Cam Fabrikalari AS

Meeting Date: 03/28/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Elect Presiding Council of Meeting and Authorize Presiding Council to sign Meeting Minutes	Mgmt	For	For	For
2	Accept Statutory Reports	Mgmt	For	For	For
3	Accept Financial Statements	Mgmt	For	For	For
4	Ratify Director Appointments	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Elect Directors	Mgmt	For	Against	Against
7	Approve Director Remuneration	Mgmt	For	Against	Against
8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For

Türkiye Sise ve Cam Fabrikalari AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Allocation of Income	Mgmt	For	For	For
10	Authorize Board to Distribute Advance Dividends	Mgmt	For	For	For
11	Approve Share Repurchase Program	Mgmt	For	For	For
12	Ratify External Auditors	Mgmt	For	Against	Against
13	Approve Upper Limit of Donations in 2022 and Receive Information on Donations Made in 2021	Mgmt	For	For	For
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
15	Wishes	Mgmt			

Yunnan Aluminium Co., Ltd.

Meeting Date: 03/28/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Daily Related Party Transactions	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Xu Jing as Director	Mgmt	For	Against	Against
2.2	Elect Zheng Ting as Director	Mgmt	For	Against	Against

Zai Lab Limited

Meeting Date: 03/28/2022

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Share Subdivision	Mgmt	For	For	For

Zhongshan Public Utilities Group Co., Ltd.

Meeting Date: 03/28/2022

Country: China

Meeting Type: Special

Zhongshan Public Utilities Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Establishment of Zhongshan Public New Energy Industry Fund	Mgmt	For	Against	Against
2	Elect Huang Zhuwen as Non-independent Director	Mgmt	For	For	For

Alibaba Pictures Group Limited

Meeting Date: 03/29/2022

Country: Bermuda

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Operation Services Agreement, Annual Caps and Related Transactions	Mgmt	For	For	For

Beijing Jingneng Clean Energy Co., Limited

Meeting Date: 03/29/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Song Zhiyong as Director	Mgmt	For	For	For
2	Approve Issuance of Asset-Backed Securities	Mgmt	For	For	For

Benefit One Inc.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger by Absorption	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For

BGF Retail Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lim Young-cheol as Outside Director	Mgmt	For	For	For
3.2	Elect Han Myeong-gwan as Outside Director	Mgmt	For	For	For
3.3	Elect Choi Ja-won as Outside Director	Mgmt	For	For	For
4	Elect Baek Bok-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Elect Han Myeong-gwan as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Bosideng International Holdings Limited

Meeting Date: 03/29/2022

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Annual Caps, Renewal of Framework Manufacturing Outsourcing and Agency Agreement and Related Transactions	Mgmt	For	For	For

Canon Marketing Japan, Inc.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2	Approve Allocation of Income, With a Final Dividend of JPY 45	Mgmt	For	For	For
3.1	Elect Director Adachi, Masachika	Mgmt	For	Against	Against
3.2	Elect Director Mizoguchi, Minoru	Mgmt	For	For	For

Canon Marketing Japan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Hirukawa, Hatsumi	Mgmt	For	For	For
3.4	Elect Director Osato, Tsuyoshi	Mgmt	For	For	For
3.5	Elect Director Dobashi, Akio	Mgmt	For	For	For
3.6	Elect Director Osawa, Yoshio	Mgmt	For	For	For
3.7	Elect Director Hasebe, Toshiharu	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Hamada, Shiro	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Hasegawa, Shigeo	Mgmt	For	Against	Against
5	Approve Annual Bonus	Mgmt	For	Against	Against
6	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Okuda, Osamu	Mgmt	For	Against	Against
3.2	Elect Director Yamada, Hisafumi	Mgmt	For	For	For
3.3	Elect Director Itagaki, Toshiaki	Mgmt	For	For	For
3.4	Elect Director Momoi, Mariko	Mgmt	For	For	For

CJ CheilJedang Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Son Gyeong-sik as Inside Director	Mgmt	For	For	For
3.2	Elect Kim Jong-chang as Outside Director	Mgmt	For	For	For

CJ CheilJedang Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Kim Tae-yoon as Outside Director	Mgmt	For	For	For
4	Elect Lee Si-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Kim Jong-chang as Audit Committee Member	Mgmt	For	For	For
5.2	Elect Kim Tae-yoon as Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
7	Approve Terms of Retirement Pay	Mgmt	For	For	For

CJ Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Kim Yeon-geun as Outside Director	Mgmt	For	For	For
4	Elect Kim Yeon-geun as a Member of Audit Committee	Mgmt	For	For	For
5	Elect Han Ae-ra as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
7	Approve Terms of Retirement Pay	Mgmt	For	For	For

CJ ENM Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Yoon Sang-hyeon as Inside Director	Mgmt	For	For	For

CJ ENM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For

Credicorp Ltd.

Meeting Date: 03/29/2022

Country: Bermuda

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Present Board Chairman Report of the Annual and Sustainability Report	Mgmt			
2	Present Board Chairman Report of the Sustainability Strategy	Mgmt			
3	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2021, Including External Auditors' Report	Mgmt			
4	Ratify PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Daewoo Engineering & Construction Co. Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Kim Jae-jung as Outside Director	Mgmt	For	For	For
3	Amend Articles of Incorporation	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Datang International Power Generation Co., Ltd.

Meeting Date: 03/29/2022

Country: China

Meeting Type: Extraordinary Shareholders

Datang International Power Generation Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Entering Into of the Leasing and Factoring Business Cooperation Agreement with Shanghai Datang Financial Lease Company	Mgmt	For	For	For
2	Approve Registration of the Qualification for Debt Financing Instruments (DFI) of Non-Financial Enterprises	Mgmt	For	For	For

Datang International Power Generation Co., Ltd.

Meeting Date: 03/29/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Entering Into of the Leasing and Factoring Business Cooperation Agreement with Shanghai Datang Financial Lease Company	Mgmt	For	For	For
2	Approve Registration of the Qualification for Debt Financing Instruments (DFI) of Non-Financial Enterprises	Mgmt	For	For	For

DB HiTek Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Choi Chang-sik as Inside Director	Mgmt	For	Against	Against
3.2	Elect Choi Hong-geon as Outside Director	Mgmt	For	For	For
3.3	Elect Oh Gyu-won as Outside Director	Mgmt	For	For	For
4	Elect Hwang Cheol-seong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For

DB HiTek Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Elect Choi Hong-geon as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Oh Gyu-won as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

DIC Corp.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Saito, Masayuki	Mgmt	For	For	For
3.2	Elect Director Ino, Kaoru	Mgmt	For	For	For
3.3	Elect Director Tamaki, Toshifumi	Mgmt	For	For	For
3.4	Elect Director Kawamura, Yoshihisa	Mgmt	For	For	For
3.5	Elect Director Asai, Takeshi	Mgmt	For	For	For
3.6	Elect Director Furuta, Shuji	Mgmt	For	For	For
3.7	Elect Director Tsukahara, Kazuo	Mgmt	For	For	For
3.8	Elect Director Tamura, Yoshiaki	Mgmt	For	For	For
3.9	Elect Director Shoji, Kuniko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Hiyama, Satoshi	Mgmt	For	For	For

Doosan Heavy Industries & Construction Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For

Doosan Heavy Industries & Construction Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Jeong Yeon-in as Inside Director	Mgmt	For	For	For
3.2	Elect Kim Dae-gi as Outside Director	Mgmt	For	Against	Against
3.3	Elect Lee Jun-ho as Outside Director	Mgmt	For	For	For
4.1	Elect Kim Dae-gi as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Lee Jun-ho as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For	For

Dr. Reddy's Laboratories Limited

Meeting Date: 03/29/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Elect K P Krishnan as Director	Mgmt	For	For	For
2	Elect Penny Wan as Director	Mgmt	For	For	For

Ebara Corp.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 113	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Maeda, Toichi	Mgmt	For	For	For
3.2	Elect Director Asami, Masao	Mgmt	For	For	For
3.3	Elect Director Sawabe, Hajime	Mgmt	For	For	For
3.4	Elect Director Oeda, Hiroshi	Mgmt	For	For	For
3.5	Elect Director Hashimoto, Masahiro	Mgmt	For	For	For
3.6	Elect Director Nishiyama, Junko	Mgmt	For	For	For

Ebara Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Fujimoto, Mie	Mgmt	For	For	For
3.8	Elect Director Kitayama, Hisae	Mgmt	For	For	For
3.9	Elect Director Nagamine, Akihiko	Mgmt	For	For	For
3.10	Elect Director Shimamura, Takuya	Mgmt	For	For	For

Ecopro BM Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Ju Jae-hwan as Inside Director	Mgmt	For	For	For
3.2	Elect Choi Moon-ho as Inside Director	Mgmt	For	For	For
3.3	Elect Park Seok-hui as Inside Director	Mgmt	For	For	For
3.4	Elect Kim Jang-woo as Inside Director	Mgmt	For	For	For
3.5	Elect Park Jae-ha as Inside Director	Mgmt	For	For	For
3.6	Elect Kang Gi-seok as Outside Director	Mgmt	For	For	For
3.7	Elect Cho Jae-jeong as Outside Director	Mgmt	For	For	For
3.8	Elect Shin Il-yong as Outside Director	Mgmt	For	For	For
3.9	Elect Oh Gyu-seop as Outside Director	Mgmt	For	For	For
4	Elect Lee Hwa-ryeon to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Park Jae-ha as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Oh Gyu-seop as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

E-Mart, Inc.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

E-Mart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

FILA Holdings Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Yoon Geun-chang as Inside Director	Mgmt	For	For	For
2.2	Elect Lee Hak-woo as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.3	Elect Kim Seok as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

GCL System Integration Technology Co., Ltd.

Meeting Date: 03/29/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Huo Jiazhen as Independent Director	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Liu Fu as Director	SH	For	Against	Against
2.2	Elect Ma Junjian as Director	SH	For	For	For

Genmab A/S

Meeting Date: 03/29/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
5.d	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
5.e	Reelect Anders Gersel Pedersen as Director	Mgmt	For	Abstain	Abstain
5.f	Elect Elizabeth O'Farrell as New Director	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	Mgmt	For	Against	Against
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

Green Cross Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Heo Eun-cheol as Inside Director	Mgmt	For	For	For
3.2	Elect Namgoong Hyeon as Inside Director	Mgmt	For	For	For
3.3	Elect Lee Chun-woo as Outside Director	Mgmt	For	For	For
4	Elect Lee Young-tae as Internal Auditor	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Green Cross Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Hanon Systems

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Two Non-Independent Non-Executive Directors and Two Outside Directors (Bundled)	Mgmt	For	Against	Against
3	Elect Kim Gu as a Member of Audit Committee	Mgmt	For	For	For
4	Elect Baek Seong-jun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hanwha Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Ock Gyeong-seok as Inside Director	Mgmt	For	For	For
2.2	Elect Kim Dong-gwan as Inside Director	Mgmt	For	For	For
2.3	Elect Kim Seung-heon as Outside Director	Mgmt	For	For	For
2.4	Elect Lee Seok-jae as Outside Director	Mgmt	For	For	For
2.5	Elect Kwon Ik-hwan as Outside Director	Mgmt	For	For	For
3	Elect Kim Seung-heon as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

HMM Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Gyeong-bae as Inside Director	Mgmt	For	For	For
2.2	Elect Park Jin-gi as Inside Director	Mgmt	For	For	For
2.3	Elect Woo Su-han as Outside Director	Mgmt	For	For	For
2.4	Elect Jeong Woo-young as Outside Director	Mgmt	For	For	For
3.1	Elect Woo Su-han as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Jeong Woo-young as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Hyundai Development Co.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Yoo Byeong-gyu as Inside Director	Mgmt	For	Against	Against
2.2	Elect Jeong Ik-hui as Inside Director	Mgmt	For	Against	Against
2.3	Elect Kwon In-so as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4.1	Amend Articles of Incorporation (New Sustainable Management System)	Mgmt	For	For	For
4.2	Amend Articles of Incorporation (Establishment of Clauses Related to ESG) (Shareholder Proposal)	SH	None	For	For
4.3	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For	For
4.4	Amend Articles of Incorporation (Disclosure on Sustainable Management)	Mgmt	For	For	For
4.5	Amend Articles of Incorporation (Bylaws)	Mgmt	For	For	For
4.6	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For	For

K Car Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Appropriation of Income	Mgmt	For	For	For
3.1	Elect Yoon Yeo-eul as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.2	Elect Cho Seong-gwan as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.3	Elect Kim Seong-ju as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.4	Elect Je Ah-reum as Outside Director	Mgmt	For	For	For
4	Elect Han Chan-hui as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Elect Je Ah-reum as Audit Committee Member	Mgmt	For	For	For
6	Approve Increase in Remuneration Pay of Executive Officers	Mgmt	For	Against	Against
7.1	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
7.2	Approve Total Remuneration of Executive Officers	Mgmt	For	For	For

Kakao Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Stock Option Grants)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Chairman of Shareholder Meeting)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Interim Dividend)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For	For
3.1	Elect Namgoong Hun as Inside Director	Mgmt	For	For	For
3.2	Elect Kim Seong-su as Inside Director	Mgmt	For	For	For
3.3	Elect Hong Eun-taek as Inside Director	Mgmt	For	For	For

Kakao Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Stock Option Grants	Mgmt	For	For	For
6	Approve Cancellation of Treasury Shares	Mgmt	For	For	For
7	Approve Terms of Retirement Pay	Mgmt	For	For	For
8	Approve Stock Option Grants	Mgmt	For	For	For

KakaoBank Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Issuance of New Shares)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Convocation of Board Meetings)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Establishment of ESG Committee)	Mgmt	For	For	For
3.1	Elect Lee Eun-gyeong as Outside Director	Mgmt	For	For	For
3.2	Elect Hwang In-san as Outside Director	Mgmt	For	For	For
4	Elect Seong Sam-jae as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Elect Kim Gwang-ock as Inside Director	Mgmt	For	For	For
6	Elect Kim Seong-su as Non-Independent Non-Executive Director	Mgmt	For	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
8	Approve Stock Option Grants	Mgmt	For	For	For

KCC Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For	For

KCC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Jeong Mong-jin as Inside Director	Mgmt	For	For	For
2.2	Elect Kim Seong-won as Inside Director	Mgmt	For	For	For
2.3	Elect Han Mu-geun as Outside Director	Mgmt	For	Against	Against
2.4	Elect Yoon Seok-hwa as Outside Director	Mgmt	For	Against	Against
2.5	Elect Jang Seong-wan as Outside Director	Mgmt	For	Against	Against
3	Elect Jang Seong-wan as Audit Committee Member	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

KEPCO Plant Service & Engineering Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Kia Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Song Ho-seong as Inside Director	Mgmt	For	For	For
2.2	Elect Jeong Ui-seon as Inside Director	Mgmt	For	For	For
2.3	Elect Shin Hyeon-jeong as Outside Director	Mgmt	For	For	For
3	Elect Kim Dong-won as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Korea Electric Power Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Korea Gas Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

KT&G Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Son Gwan-su as Outside Director	Mgmt	For	For	For
3.2	Elect Lee Ji-hui as Outside Director	Mgmt	For	For	For
4	Elect Son Gwan-su as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

LG Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

LG Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Ha Beom-jong as Inside Director	Mgmt	For	For	For
2.2	Elect Han Jong-su as Outside Director	Mgmt	For	For	For
3	Elect Han Jong-su as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

LS Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Myeong Noh-hyeon as Inside Director	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sarah L. Casanova	Mgmt	For	For	For
3.2	Elect Director Arosha Wijemuni	Mgmt	For	For	For
3.3	Elect Director Jo Sempels	Mgmt	For	For	For
3.4	Elect Director Ueda, Masataka	Mgmt	For	For	For
3.5	Elect Director Takahashi, Tetsu	Mgmt	For	For	For

McDonald's Holdings Co. (Japan) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against

MonotaRO Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5.75	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3.1	Elect Director Seto, Kinya	Mgmt	For	For	For
3.2	Elect Director Suzuki, Masaya	Mgmt	For	For	For
3.3	Elect Director Kishida, Masahiro	Mgmt	For	Against	Against
3.4	Elect Director Ise, Tomoko	Mgmt	For	For	For
3.5	Elect Director Sagiya, Mari	Mgmt	For	For	For
3.6	Elect Director Miura, Hiroshi	Mgmt	For	For	For
3.7	Elect Director Barry Greenhouse	Mgmt	For	For	For

Netmarble Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Jun-hyeon as Outside Director	Mgmt	For	For	For
2.2	Elect Lee Chan-hui as Outside Director	Mgmt	For	For	For
3	Elect Jeon Seong-ryul as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Kim Jun-hyeon as Audit Committee Member	Mgmt	For	For	For
4.2	Elect Lee Chan-hui as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Netmarble Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Terms of Retirement Pay	Mgmt	For	For	For

NHN Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Jun-ho as Inside Director	Mgmt	For	For	For
3.2	Elect Ahn Hyeon-sik as Inside Director	Mgmt	For	For	For
3.3	Elect Yoo Wan-hui as Outside Director	Mgmt	For	For	For
4	Elect Yoo Wan-hui as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Stock Option Grants	Mgmt	For	For	For
7	Extension of Stock Option Exercise Period by the Board's Resolution	Mgmt	For	For	For
8	Approve Spin-Off Agreement	Mgmt	For	For	For

Nippon Paint Holdings Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Indemnify Directors	Mgmt	For	Against	Against
3.1	Elect Director Goh Hup Jin	Mgmt	For	For	For
3.2	Elect Director Hara, Hisashi	Mgmt	For	For	For
3.3	Elect Director Peter M Kirby	Mgmt	For	For	For

Nippon Paint Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Koezuka, Miharū	Mgmt	For	For	For
3.5	Elect Director Lim Hwee Hua	Mgmt	For	For	For
3.6	Elect Director Mitsuhashi, Masataka	Mgmt	For	For	For
3.7	Elect Director Morohoshi, Toshio	Mgmt	For	For	For
3.8	Elect Director Nakamura, Masayoshi	Mgmt	For	For	For
3.9	Elect Director Tsutsui, Takashi	Mgmt	For	For	For
3.10	Elect Director Wakatsuki, Yuichiro	Mgmt	For	For	For
3.11	Elect Director Wee Siew Kim	Mgmt	For	For	For

OTSUKA CORP.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against	Against

Pan Ocean Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Hong-guk as Inside Director	Mgmt	For	For	For
3.2	Elect Cheon Se-gi as Inside Director	Mgmt	For	For	For
3.3	Elect Hong Soon-jik as Outside Director	Mgmt	For	For	For
3.4	Elect Oh Gwang-su as Outside Director	Mgmt	For	For	For
3.5	Elect Jang Ji-young as Outside Director	Mgmt	For	For	For

Pan Ocean Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Hong Soon-jik as Audit Committee Member	Mgmt	For	For	For
4.2	Elect Oh Gwang-su as Audit Committee Member	Mgmt	For	For	For
4.3	Elect Jang Ji-young as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Randstad NV

Meeting Date: 03/29/2022

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	For	For
2c	Adopt Financial Statements	Mgmt	For	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2e	Approve Dividends of EUR 2.19 Per Share	Mgmt	For	For	For
2f	Approve Special Dividends of EUR 2.81 Per Share	Mgmt	For	For	For
3a	Approve Discharge of Management Board	Mgmt	For	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4a	Amend Remuneration Policy of Management Board	Mgmt	For	For	For
4b	Approve Performance Related Remuneration of the Executive Board in Performance Shares	Mgmt	For	For	For
4c	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	For
5a	Reelect Chris Heutink to Management Board	Mgmt	For	For	For
5b	Reelect Henry Schirmer to Management Board	Mgmt	For	For	For
6a	Reelect Wout Dekker to Supervisory Board	Mgmt	For	For	For
6b	Reelect Frank Dorjee to Supervisory Board	Mgmt	For	For	For
6c	Reelect Annet Aris to Supervisory Board	Mgmt	For	For	For

Randstad NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	For
7b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b	Mgmt	For	For	For
8a	Elect Claartje Bulten as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	For	For	For
8b	Elect Annelies van der Pauw as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	For	For	For
9	Ratify Deloitte as Auditors	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

Red Star Macalline Group Corporation Ltd.

Meeting Date: 03/29/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1	Elect Hu Xiao as Director	SH	For	Against	Against
2	Elect Yang Guang as Director	SH	For	Against	Against

Red Star Macalline Group Corporation Ltd.

Meeting Date: 03/29/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1	Elect Hu Xiao as Director	SH	For	Against	Against

Red Star Macalline Group Corporation Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Yang Guang as Director	SH	For	Against	Against

Samsung BioLogics Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Dong-jung as Inside Director	Mgmt	For	Against	Against
2.2	Elect Heo Geun-nyeong as Outside Director	Mgmt	For	Against	Against
2.3	Elect Park Jae-wan as Outside Director	Mgmt	For	Against	Against
3	Elect Lee Chang-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Heo Geun-nyeong as a Member of Audit Committee	Mgmt	For	Against	Against
4.2	Elect Kim Eunice Kyunghee as a Member of Audit Committee	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Sartorius Stedim Biotech SA

Meeting Date: 03/29/2022

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.26 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Refer	Against
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 331,800	Mgmt	For	For	For

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
11	Reelect Joachim Kreuzburg as Director	Mgmt	For	Against	Against
12	Reelect Pascale Boissel as Director	Mgmt	For	For	For
13	Reelect Rene Faber as Director	Mgmt	For	For	For
14	Reelect Lothar Kappich as Director	Mgmt	For	Against	Against
15	Reelect Henri Riey as Director	Mgmt	For	Against	Against
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against	Against
24	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

SD Biosensor, Inc.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Cho Young-sik as Inside Director	Mgmt	For	For	For
3.2	Elect Lee Hyo-geun as Inside Director	Mgmt	For	For	For
3.3	Elect Heo Tae-young as Inside Director	Mgmt	For	For	For
3.4	Elect Lee Woo-chang as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SGS SA

Meeting Date: 03/29/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For	For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	Against	Against
4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For	For
4.1.3	Reelect Paul Desmarais as Director	Mgmt	For	For	For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	For	For
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For	For
4.1.6	Reelect Shelby du Pasquier as Director	Mgmt	For	For	For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For	For
4.1.8	Reelect Janet Vergis as Director	Mgmt	For	For	For
4.1.9	Elect Phyllis Cheung as Director	Mgmt	For	For	For
4.2	Reelect Calvin Grieder as Board Chairman	Mgmt	For	For	For
4.3.1	Appoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For	For

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	For	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

SGS SA

Meeting Date: 03/29/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

SK Inc.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Choi Tae-won as Inside Director	Mgmt	For	For	For
2.2	Elect Yeom Jae-ho as Outside Director	Mgmt	For	Against	Against
2.3	Elect Kim Byeong-ho as Outside Director	Mgmt	For	Against	Against
3	Elect Kim Byeong-ho as a Member of Audit Committee	Mgmt	For	Against	Against

SK Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SK Networks Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Choi Seong-hwan as Inside Director	Mgmt	For	Against	Against
3.2	Elect Kim Hyeong-geun as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4	Elect Jeong Seok-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Skanska AB

Meeting Date: 03/29/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.a	Designate Helena Stjernholm as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.b	Designate Mats Guldbrand as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 10.00 Per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a	Approve Discharge of Hans Biorck	Mgmt	For	For	For
9.b	Approve Discharge of Par Boman	Mgmt	For	For	For
9.c	Approve Discharge of Jan Gurander	Mgmt	For	For	For
9.d	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
9.e	Approve Discharge of Catherine Marcus	Mgmt	For	For	For
9.f	Approve Discharge of Jayne McGivern	Mgmt	For	For	For
9.g	Approve Discharge of Asa Soderstrom Winberg	Mgmt	For	For	For
9.h	Approve Discharge of Ola Falt	Mgmt	For	For	For
9.i	Approve Discharge of Richard Horstedt	Mgmt	For	For	For
9.j	Approve Discharge of Yvonne Stenman	Mgmt	For	For	For
9.k	Approve Discharge of Hans Reinholdsson	Mgmt	For	For	For
9.l	Approve Discharge of Anders Rattgard	Mgmt	For	For	For
9.m	Approve Discharge of Anders Danielsson	Mgmt	For	For	For
10.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.25 Million for Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Reelect Hans Biorck as Director	Mgmt	For	For	For
12.b	Reelect Par Boman as Director	Mgmt	For	Against	Against
12.c	Reelect Jan Gurander as Director	Mgmt	For	For	For
12.d	Elect Mats Hederos as New Director	Mgmt	For	For	For
12.e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
12.f	Reelect Catherine Marcus as Director	Mgmt	For	For	For
12.g	Elect Ann E. Massey as New Director	Mgmt	For	For	For
12.h	Reelect Asa Soderstrom Winberg as Director	Mgmt	For	For	For
12.i	Reelect Hans Biorck as Board Chair	Mgmt	For	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Equity Plan Financing	Mgmt	For	For	For
16.a	Approve Performance Share Matching Plan (Seop 6)	Mgmt	For	For	For
16.b	Approve Equity Plan Financing	Mgmt	For	For	For
16.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against

SSANGYONGC&E.Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Cho Seong-wook as Outside Director	Mgmt	For	Against	Against
3.2	Elect Ahn Dong-beom as Outside Director	Mgmt	For	For	For
3.3	Elect Song Hyeon-ju as Outside Director	Mgmt	For	For	For
4	Elect Yoon Seok-gu as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Elect Two Members of Audit Committee (Bundled)	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SUMCO Corp.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Hashimoto, Mayuki	Mgmt	For	For	For
2.2	Elect Director Takii, Michiharu	Mgmt	For	For	For
2.3	Elect Director Awa, Toshihiro	Mgmt	For	For	For
2.4	Elect Director Ryuta, Jiro	Mgmt	For	For	For
2.5	Elect Director Kato, Akane	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Inoue, Fumio	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Tanaka, Hitoshi	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Mitomi, Masahiro	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Ota, Shinichiro	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Sue, Masahiko	Mgmt	For	For	For

Sumitomo Forestry Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ichikawa, Akira	Mgmt	For	Against	Against
3.2	Elect Director Mitsuyoshi, Toshiro	Mgmt	For	Against	Against
3.3	Elect Director Sato, Tatsuru	Mgmt	For	For	For
3.4	Elect Director Kawata, Tatsumi	Mgmt	For	For	For
3.5	Elect Director Kawamura, Atsushi	Mgmt	For	For	For
3.6	Elect Director Takahashi, Ikuro	Mgmt	For	For	For
3.7	Elect Director Hirakawa, Junko	Mgmt	For	For	For
3.8	Elect Director Yamashita, Izumi	Mgmt	For	For	For
3.9	Elect Director Kurihara, Mitsue	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Tetsu, Yoshimasa	Mgmt	For	Against	Against
4.2	Appoint Statutory Auditor Matsuo, Makoto	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	Against	Against
6	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/29/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Bengt Kileus as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Speech by the CEO	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.2	Approve Remuneration Report	Mgmt	For	For	For
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	For	For
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For	For
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For	For
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For	For
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against	Against
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	For	For
8.3.g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against	Against
8.3.h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against	Against
8.3.i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against	Against
8.3.j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For	For
8.3.k	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against	Against
8.3.l	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For	For
8.3.m	Approve Discharge of Deputy Employee Representative Anders Ripa	Mgmt	For	For	For
8.3.n	Approve Discharge of Employee Representative Roger Svensson	Mgmt	For	For	For
8.3.o	Approve Discharge of Deputy Employee Representative Per Holmberg	Mgmt	For	For	For
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For	For
8.3.q	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against	Against
8.4	Approve Allocation of Income and Dividends of SEK 2.5 per Share	Mgmt	For	For	For
9	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 4.37 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	Against	Against
11.3	Reelect Nora Denzel as Director	Mgmt	For	For	For
11.4	Elect Carolina Dybeck Happe as New Director	Mgmt	For	For	For
11.5	Reelect Borje Ekholm as Director	Mgmt	For	For	For
11.6	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
11.7	Reelect Kurt Jofs as Director	Mgmt	For	For	For
11.8	Reelect Ronnie Leten as Director	Mgmt	For	For	For
11.9	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
11.10	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
11.11	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
12	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	For
13	Determine Number of Auditors (1)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
16.1	Approve Long-Term Variable Compensation Program 2022 (LTV 2022)	Mgmt	For	Against	Against
16.2	Approve Equity Plan Financing of LTV 2022	Mgmt	For	Against	Against
16.3	Approve Alternative Equity Plan Financing of LTV 2022, if Item 16.2 is Not Approved	Mgmt	For	Against	Against
17	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For	For
18	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
19	Increase the Production of Semiconductors that was Conducted by Ericsson During the 1980's	SH	None	Against	Against
20	Close Meeting	Mgmt			

TIM SA

Meeting Date: 03/29/2022

Country: Brazil

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For

TIM SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Ratify Claudio Giovanni Ezio Ongaro and Alberto Mario Griselli as Directors	Mgmt	For	For	For
4	Fix Number of Fiscal Council Members	Mgmt	For	For	For
5	Elect Fiscal Council Members	Mgmt	For	For	For
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
7	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
8	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Against

TIM SA

Meeting Date: 03/29/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.	Mgmt	For	For	For

Tokyo Tatemono Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Trend Micro, Inc.

Meeting Date: 03/29/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 195	Mgmt	For	For	For
2.1	Elect Director Chang Ming-Jang	Mgmt	For	For	For
2.2	Elect Director Eva Chen	Mgmt	For	For	For
2.3	Elect Director Mahendra Negi	Mgmt	For	For	For
2.4	Elect Director Omikawa, Akihiko	Mgmt	For	For	For
2.5	Elect Director Nonaka, Ikujiro	Mgmt	For	Against	Against
2.6	Elect Director Koga, Tetsuo	Mgmt	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

UPM-Kymmene Oyj

Meeting Date: 03/29/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Marjan Oudeman, Martin a Porta, Kim Wahl and Bjorn Wahlroos as Directors; Elect Topi Manner as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18.1	Amend Articles Re: Auditor	Mgmt	For	For	For
18.2	Amend Articles Re: Annual General Meeting	Mgmt	For	For	For
19	Authorize Charitable Donations	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Youngone Corp.

Meeting Date: 03/29/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Lee Min-seok as Inside Director	Mgmt	For	For	For
1.2	Elect Park Seong-wan as Outside Director	Mgmt	For	For	For
2	Approve Terms of Retirement Pay	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

AGC, Inc. (Japan)

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

AGC, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Shimamura, Takuya	Mgmt	For	For	For
3.2	Elect Director Hirai, Yoshinori	Mgmt	For	For	For
3.3	Elect Director Miyaji, Shinji	Mgmt	For	For	For
3.4	Elect Director Kurata, Hideyuki	Mgmt	For	For	For
3.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
3.6	Elect Director Honda, Keiko	Mgmt	For	For	For
3.7	Elect Director Teshirogi, Isao	Mgmt	For	For	For
4	Appoint Statutory Auditor Ishizuka, Tatsuro	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Beijing OriginWater Technology Co., Ltd.

Meeting Date: 03/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee to Liangye Technology Group Co., Ltd. (1)	Mgmt	For	For	For
2	Approve Provision of Guarantee to Liangye Technology Group Co., Ltd. (2)	Mgmt	For	For	For
3	Elect Xu Aihua as Non-independent Director	SH	For	For	For

Canon, Inc.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Canon, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Mitarai, Fujio	Mgmt	For	Against	Against
3.2	Elect Director Tanaka, Toshizo	Mgmt	For	For	For
3.3	Elect Director Homma, Toshio	Mgmt	For	For	For
3.4	Elect Director Saida, Kunitaro	Mgmt	For	For	For
3.5	Elect Director Kawamura, Yusuke	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Yanagibashi, Katsuhito	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Kashimoto, Koichi	Mgmt	For	Against	Against
5	Approve Annual Bonus	Mgmt	For	Against	Against

Carl Zeiss Meditec AG

Meeting Date: 03/30/2022

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Creation of EUR 26.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Amend Articles Re: D&O Insurance	Mgmt	For	For	For

China Ruyi Holdings Limited

Meeting Date: 03/30/2022

Country: Bermuda

Meeting Type: Special

China Ruyi Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of New Shares under the Specific Mandate to Water Lily Investment Limited	Mgmt	For	For	For

China Zhenhua (Group) Science & Technology Co., Ltd.

Meeting Date: 03/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction with Zhenhua Group Finance Co., Ltd.	Mgmt	For	Against	Against
2	Approve Provision of Guarantee	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	Against	Against

Dentsu Group, Inc.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Timothy Andree	Mgmt	For	For	For
3.2	Elect Director Igarashi, Hiroshi	Mgmt	For	Against	Against
3.3	Elect Director Soga, Arinobu	Mgmt	For	For	For
3.4	Elect Director Nick Priday	Mgmt	For	For	For
3.5	Elect Director Wendy Clark	Mgmt	For	For	For
3.6	Elect Director Kuretani, Norihiro	Mgmt	For	For	For
3.7	Elect Director Takahashi, Yuko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Okoshi, Izumi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Matsui, Gan	Mgmt	For	For	For

Dentsu Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Director and Audit Committee Member Paul Candland	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Andrew House	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Sagawa, Keiichi	Mgmt	For	Against	Against
4.6	Elect Director and Audit Committee Member Sogabe, Mihoko	Mgmt	For	Against	Against

Ecopetrol SA

Meeting Date: 03/30/2022

Country: Colombia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Safety Guidelines	Mgmt			
2	Verify Quorum	Mgmt			
3	Opening by Chief Executive Officer	Mgmt			
4	Approve Meeting Agenda	Mgmt	For	For	For
5	Elect Chairman of Meeting	Mgmt	For	For	For
6	Appoint Committee in Charge of Scrutinizing Elections and Polling	Mgmt	For	For	For
7	Elect Meeting Approval Committee	Mgmt	For	For	For
8	Present Board of Directors' Report on its Operation, Development and Compliance with the Corporate Governance Code	Mgmt			
9	Present Board of Directors and Chairman's Report	Mgmt			
10	Present Individual and Consolidated Financial Statements	Mgmt			
11	Present Auditor's Report	Mgmt			
12	Approve Board of Directors' Report on its Operation, Development and Compliance with the Corporate Governance Code	Mgmt	For	For	For
13	Approve Management Reports	Mgmt	For	For	For
14	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	For
15	Approve Allocation of Income	Mgmt	For	For	For
16	Approve Legal Assistance Aid for the Board of Directors	Mgmt	For	Against	Against
17	Amend Articles	Mgmt	For	Against	Against
18	Transact Other Business (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.1	Approve Discharge of Staffan Bohman	Mgmt	For	For	For
9.2	Approve Discharge of Petra Hedengran	Mgmt	For	For	For
9.3	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For
9.4	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
9.5	Approve Discharge of Karin Overbeck	Mgmt	For	For	For
9.6	Approve Discharge of Fredrik Persson	Mgmt	For	For	For
9.7	Approve Discharge of David Porter	Mgmt	For	For	For
9.8	Approve Discharge of Jonas Samuelson	Mgmt	For	For	For
9.9	Approve Discharge of Kai Warn	Mgmt	For	For	For
9.10	Approve Discharge of Mina Billing	Mgmt	For	For	For
9.11	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	For	For	For
9.12	Approve Discharge of Peter Ferm	Mgmt	For	For	For
9.13	Approve Discharge of Ulrik Danestad	Mgmt	For	For	For
9.14	Approve Discharge of Richard Dellner	Mgmt	For	For	For
9.15	Approve Discharge of Wilson Quispe	Mgmt	For	For	For
9.16	Approve Discharge of Emy Voss	Mgmt	For	For	For
9.17	Approve Discharge of Jonas Samuelson as CEO	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 9.2 Per Share	Mgmt	For	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For

Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.a	Reelect Staffan Bohman as Director	Mgmt	For	For	For
13.b	Reelect Petra Hedengran as Director	Mgmt	For	Against	Against
13.c	Reelect Henrik Henriksson as Director	Mgmt	For	For	For
13.d	Reelect Ulla Litzen as Director	Mgmt	For	For	For
13.e	Reelect Karin Overbeck as Director	Mgmt	For	For	For
13.f	Reelect Fredrik Persson as Director	Mgmt	For	For	For
13.g	Reelect David Porter as Director	Mgmt	For	For	For
13.h	Reelect Jonas Samuelson as Director	Mgmt	For	For	For
13.i	Elect Staffan Bohman as Board Chair	Mgmt	For	For	For
14	Elect PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16.a	Amend Articles Re: Equity-Related Set Minimum (200 Million) and Maximum (800 Million) Number of Shares	Mgmt	For	For	For
16.b	Approve SEK 129.2 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
16.c	Approve Capitalization of Reserves of SEK 129.2 Million for a Bonus Issue	Mgmt	For	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
17.c	Approve Equity Plan Financing	Mgmt	For	Against	Against
18.a	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
18.b	Approve Equity Plan Financing	Mgmt	For	For	For
19	Amend Articles Re: Participation at General Meeting	Mgmt	For	For	For

Enagas SA

Meeting Date: 03/30/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For

Enagas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
6.1	Reelect Antonio Llarden Carratala as Director	Mgmt	For	For	For
6.2	Ratify Appointment of and Elect Arturo Gonzalo Aizpiri as Director	Mgmt	For	For	For
6.3	Reelect Ana Palacio Vallelersundi as Director	Mgmt	For	For	For
6.4	Elect Maria Teresa Costa Campi as Director	Mgmt	For	For	For
6.5	Elect Clara Belen Garcia Fernandez-Muro as Director	Mgmt	For	For	For
6.6	Elect Manuel Gabriel Gonzalez Ramos as Director	Mgmt	For	For	For
6.7	Elect David Sandalow as Director	Mgmt	For	For	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
8	Amend Remuneration Policy	Mgmt	For	Against	Against
9	Approve Long-Term Incentive Plan	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt			
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Guangdong HEC Technology Holding Co., Ltd.

Meeting Date: 03/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Equity Acquisition	Mgmt	For	For	For

GungHo Online Entertainment, Inc.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

GungHo Online Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Morishita, Kazuki	Mgmt	For	Against	Against
2.2	Elect Director Sakai, Kazuya	Mgmt	For	For	For
2.3	Elect Director Kitamura, Yoshinori	Mgmt	For	For	For
2.4	Elect Director Yoshida, Koji	Mgmt	For	For	For
2.5	Elect Director Ichikawa, Akihiko	Mgmt	For	For	For
2.6	Elect Director Oba, Norikazu	Mgmt	For	For	For
2.7	Elect Director Onishi, Hidetsugu	Mgmt	For	For	For
2.8	Elect Director Miyakawa, Keiji	Mgmt	For	For	For
2.9	Elect Director Tanaka, Susumu	Mgmt	For	For	For

Hankook Tire & Technology Co., Ltd.

Meeting Date: 03/30/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

HLB Co., Ltd.

Meeting Date: 03/30/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against	Against
3.1	Elect Hwang Jay Jeong-hwan as Inside Director	Mgmt	For	For	For
3.2	Elect Choi Jun-gyu as Outside Director	Mgmt	For	For	For

HLB Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
6	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
7	Approve Stock Option Grants	Mgmt	For	For	For

Holmen AB

Meeting Date: 03/30/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports; Receive Auditors Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 11.50 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
9.2	Approve Discharge of Carl Bennet	Mgmt	For	For	For
9.3	Approve Discharge of Steewe Bjorklundh	Mgmt	For	For	For
9.4	Approve Discharge of Kenneth Johansson	Mgmt	For	For	For
9.5	Approve Discharge of Lars Josefsson	Mgmt	For	For	For
9.6	Approve Discharge of Lars G Josefsson	Mgmt	For	For	For
9.7	Approve Discharge of Alice Kempe	Mgmt	For	For	For
9.8	Approve Discharge of Louise Lindh	Mgmt	For	For	For
9.9	Approve Discharge of Ulf Lundahl	Mgmt	For	For	For
9.10	Approve Discharge of Board Member and CEO Henrik Sjolund	Mgmt	For	For	For
9.11	Approve Discharge of Henriette Zeuchner	Mgmt	For	For	For
9.12	Approve Discharge of Tommy Asenbrygg	Mgmt	For	For	For

Holmen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 780.000 for Chairman and SEK 390.000 for Other Directors	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Fredrik Lundberg as Director (chair)	Mgmt	For	Against	Against
12.2	Reelect Carl Bennet as Director	Mgmt	For	Against	Against
12.3	Reelect Lars Josefsson as Director	Mgmt	For	For	For
12.4	Reelect Alice Kempe as Director	Mgmt	For	Against	Against
12.5	Reelect Louise Lindh as Director	Mgmt	For	Against	Against
12.6	Reelect Ulf Lundahl as Director	Mgmt	For	Against	Against
12.7	Elect Fredrik Persson as New Director	Mgmt	For	Against	Against
12.8	Reelect Henrik Sjolund as Director	Mgmt	For	For	For
12.9	Reelect Henriette Zeuchner as Director	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15.1	Approve Performance Share Matching Plan LTIP 2022 for Key Employees; Approve Equity Plan Financing	Mgmt	For	For	For
15.2	Approve Performance Share Matching Plan LTIP 2022 for Key Employees; Approve Alternative Equity Plan Financing - if Item 15.1 is Not Approved	Mgmt	For	Against	Against
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

HYBE Co., Ltd.

Meeting Date: 03/30/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Mi-gyeong as Outside Director	Mgmt	For	For	For
2.2	Elect Cho Baek-gyu as Outside Director	Mgmt	For	For	For
2.3	Elect Lim Su-hyeon as Outside Director	Mgmt	For	For	For

HYBE Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Hahm Yoon-sik as Outside Director	Mgmt	For	For	For
3.1	Elect Lim Su-hyeon as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Hahm Yoon-sik as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Stock Option Grants (Previously Granted)	Mgmt	For	For	For
6	Approve Stock Option Grants (To be Granted)	Mgmt	For	For	For

IMEIK Technology Development Co., Ltd.

Meeting Date: 03/30/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration (Allowance) of Directors	Mgmt	For	For	For
7	Approve Remuneration (Allowance) of Supervisors	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For

Jeisys Medical, Inc.

Meeting Date: 03/30/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Stock Option Grants	Mgmt	For	Against	Against

Jeisys Medical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Terms of Retirement Pay	Mgmt	For	For	For
5	Elect Kim Min-young as Inside Director	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Kagome Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2.1	Elect Director Yamaguchi, Satoshi	Mgmt	For	For	For
2.2	Elect Director Watanabe, Yoshihide	Mgmt	For	For	For
2.3	Elect Director Hashimoto, Takashi	Mgmt	For	For	For
2.4	Elect Director Kobayashi, Hirohisa	Mgmt	For	For	For
2.5	Elect Director Hashimoto, Takayuki	Mgmt	For	For	For
2.6	Elect Director Sato, Hidemi	Mgmt	For	For	For
2.7	Elect Director Arakane, Kumi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kodama, Hirohito	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Endo, Tatsuya	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Yamagami, Asako	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Murata, Morihiro	Mgmt	For	For	For

Kirin Holdings Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	Mgmt	For	For	For

Kirin Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Isozaki, Yoshinori	Mgmt	For	For	For
3.2	Elect Director Nishimura, Keisuke	Mgmt	For	For	For
3.3	Elect Director Miyoshi, Toshiya	Mgmt	For	For	For
3.4	Elect Director Yokota, Noriya	Mgmt	For	For	For
3.5	Elect Director Minamikata, Takeshi	Mgmt	For	For	For
3.6	Elect Director Mori, Masakatsu	Mgmt	For	For	For
3.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
3.8	Elect Director Matsuda, Chieko	Mgmt	For	For	For
3.9	Elect Director Shiono, Noriko	Mgmt	For	For	For
3.10	Elect Director Rod Eddington	Mgmt	For	For	For
3.11	Elect Director George Olcott	Mgmt	For	For	For
3.12	Elect Director Kato, Kaoru	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Nishitani, Shobu	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Fujinawa, Kenichi	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	Mgmt	For	Against	Against
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Kobayashi Pharmaceutical Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors	Mgmt	For	Against	Against
2.1	Elect Director Kobayashi, Kazumasa	Mgmt	For	For	For
2.2	Elect Director Kobayashi, Akihiro	Mgmt	For	For	For
2.3	Elect Director Yamane, Satoshi	Mgmt	For	For	For
2.4	Elect Director Miyanishi, Kazuhito	Mgmt	For	For	For

Kobayashi Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Ito, Kunio	Mgmt	For	For	For
2.6	Elect Director Sasaki, Kaori	Mgmt	For	For	For
2.7	Elect Director Ariizumi, Chiaki	Mgmt	For	For	For
2.8	Elect Director Katae, Yoshiro	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Takai, Shintaro	Mgmt	For	For	For

KOKUYO CO., LTD.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25.5	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kuroda, Hidekuni	Mgmt	For	For	For
3.2	Elect Director Naito, Toshio	Mgmt	For	For	For
3.3	Elect Director Fujiwara, Taketsugu	Mgmt	For	For	For
3.4	Elect Director Masuyama, Mika	Mgmt	For	For	For
3.5	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
3.6	Elect Director Omori, Shinichiro	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Naruse, Kentaro	Mgmt	For	For	For

Korea Aerospace Industries Ltd.

Meeting Date: 03/30/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Kwang-gi as Outside Director	Mgmt	For	For	For
2.2	Elect Park Chun-seop as Outside Director	Mgmt	For	For	For
2.3	Elect Cho Jin-su as Outside Director	Mgmt	For	For	For

Korea Aerospace Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Won Yoon-hui as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Kim Kwang-gi as Audit Committee Member	Mgmt	For	For	For
4.2	Elect Park Chun-seop as Audit Committee Member	Mgmt	For	For	For
4.3	Elect Cho Jin-su as Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

KOSÉ Corp.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kobayashi, Kazutoshi	Mgmt	For	Against	Against
3.2	Elect Director Kobayashi, Takao	Mgmt	For	For	For
3.3	Elect Director Kobayashi, Masanori	Mgmt	For	For	For
3.4	Elect Director Shibusawa, Koichi	Mgmt	For	For	For
3.5	Elect Director Kobayashi, Yusuke	Mgmt	For	For	For
3.6	Elect Director Mochizuki, Shinichi	Mgmt	For	For	For
3.7	Elect Director Horita, Masahiro	Mgmt	For	For	For
3.8	Elect Director Kikuma, Yukino	Mgmt	For	For	For
3.9	Elect Director Yuasa, Norika	Mgmt	For	For	For
3.10	Elect Director Maeda, Yuko	Mgmt	For	For	For

Lion Corp.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Hama, Itsuo	Mgmt	For	For	For
2.2	Elect Director Kikukawa, Masazumi	Mgmt	For	For	For
2.3	Elect Director Kobayashi, Kenjiro	Mgmt	For	For	For
2.4	Elect Director Kume, Yugo	Mgmt	For	For	For
2.5	Elect Director Noritake, Fumitomo	Mgmt	For	For	For
2.6	Elect Director Suzuki, Hitoshi	Mgmt	For	For	For
2.7	Elect Director Fukuda, Kengo	Mgmt	For	For	For
2.8	Elect Director Uchida, Kazunari	Mgmt	For	For	For
2.9	Elect Director Shiraishi, Takashi	Mgmt	For	For	For
2.10	Elect Director Sugaya, Takako	Mgmt	For	For	For
2.11	Elect Director Yasue, Reiko	Mgmt	For	For	For

Mabuchi Motor Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Okoshi, Hiro	Mgmt	For	For	For
3.2	Elect Director Taniguchi, Shinichi	Mgmt	For	For	For
3.3	Elect Director Katayama, Hiroto	Mgmt	For	For	For
3.4	Elect Director Iyoda, Tadahito	Mgmt	For	For	For
3.5	Elect Director Miyajima, Kazuaki	Mgmt	For	For	For
3.6	Elect Director Takahashi, Toru	Mgmt	For	For	For
3.7	Elect Director Mitarai, Naoki	Mgmt	For	For	For
3.8	Elect Director Tsutsumi, Kazuhiko	Mgmt	For	For	For
3.9	Elect Director Jody L. Ono	Mgmt	For	For	For

Motherson Sumi Systems Limited

Meeting Date: 03/30/2022

Country: India

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Norikatsu Ishida as Director	Mgmt	For	For	For
2	Elect Robert Joseph Remenar as Director	Mgmt	For	For	For
3	Elect Veli Matti Ruotsala as Director	Mgmt	For	For	For
4	Approve Related Party Transactions with Motherson Sumi Wiring India Limited and SEI Thai Electric Conductor Co., Ltd., Thailand	Mgmt	For	For	For

NCsoft Corp.

Meeting Date: 03/30/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Park Byeong-mu as Non-Independent Non-Executive Director	Mgmt	For	For	For
3	Elect Baek Sang-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Jeong Gyo-hwa as Outside Director	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Neste Corp.

Meeting Date: 03/30/2022

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			

Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.82 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 78,100 for Chairman, EUR 54,400 for Vice Chairman, and EUR 37,900 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Martina Floel, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect Just Jansz and Eeva Sipila as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Nippon Electric Glass Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Arioka, Masayuki	Mgmt	For	Against	Against
3.2	Elect Director Matsumoto, Motoharu	Mgmt	For	For	For
3.3	Elect Director Takeuchi, Hirokazu	Mgmt	For	For	For
3.4	Elect Director Yamazaki, Hiroki	Mgmt	For	For	For
3.5	Elect Director Kano, Tomonori	Mgmt	For	For	For
3.6	Elect Director Morii, Mamoru	Mgmt	For	For	For

Nippon Electric Glass Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Mori, Shuichi	Mgmt	For	For	For
3.8	Elect Director Urade, Reiko	Mgmt	For	For	For
3.9	Elect Director Ito, Hiroyuki	Mgmt	For	For	For
3.10	Elect Director Ito, Yoshio	Mgmt	For	For	For
4	Appoint Statutory Auditor Yagura, Yukihiro	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	For	For	For
6	Approve Annual Bonus	Mgmt	For	Against	Against
7	Approve Restricted Stock Plan	Mgmt	For	Against	Against

Oceanwide Holdings Co., Ltd. (Beijing)

Meeting Date: 03/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	Against	Against
2	Elect Kong Aiguo as Director	Mgmt	For	For	For
3	Approve Provision of Guarantee	Mgmt	For	For	For
4	Elect Luo Cheng as Supervisor	SH	For	For	For

Otsuka Holdings Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
2.1	Elect Director Otsuka, Ichiro	Mgmt	For	Against	Against
2.2	Elect Director Higuchi, Tatsuo	Mgmt	For	For	For
2.3	Elect Director Matsuo, Yoshiro	Mgmt	For	For	For
2.4	Elect Director Makino, Yuko	Mgmt	For	For	For
2.5	Elect Director Takagi, Shuichi	Mgmt	For	For	For
2.6	Elect Director Tobe, Sadanobu	Mgmt	For	For	For

Otsuka Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Kobayashi, Masayuki	Mgmt	For	For	For
2.8	Elect Director Tojo, Noriko	Mgmt	For	For	For
2.9	Elect Director Inoue, Makoto	Mgmt	For	For	For
2.10	Elect Director Matsutani, Yukio	Mgmt	For	For	For
2.11	Elect Director Sekiguchi, Ko	Mgmt	For	For	For
2.12	Elect Director Aoki, Yoshihisa	Mgmt	For	For	For
2.13	Elect Director Mita, Mayo	Mgmt	For	For	For
2.14	Elect Director Kitachi, Tatsuaki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Toba, Yozo	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Sugawara, Hiroshi	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Osawa, Kanako	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Tsuji, Sachie	Mgmt	For	For	For

PearlAbyss Corp.

Meeting Date: 03/30/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Company Address Change)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Amendments Relating to Auditors)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (Change in Bond Issuance Limit)	Mgmt	For	For	For
2.5	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	For	For	For
3.1	Elect Kim Dae-il as Inside Director	Mgmt	For	For	For
3.2	Elect Ji Hui-hwan as Inside Director	Mgmt	For	For	For
3.3	Elect Yoon Jae-min as Inside Director	Mgmt	For	For	For
3.4	Elect Heo Jin-young as Inside Director	Mgmt	For	For	For
3.5	Elect Kim Gyeong-man as Inside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

PearlAbyss Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

Pigeon Corp.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Reduce Directors' Term	Mgmt	For	For	For
3.1	Elect Director Yamashita, Shigeru	Mgmt	For	For	For
3.2	Elect Director Kitazawa, Norimasa	Mgmt	For	For	For
3.3	Elect Director Itakura, Tadashi	Mgmt	For	For	For
3.4	Elect Director Kurachi, Yasunori	Mgmt	For	For	For
3.5	Elect Director Kevin Vyse-Peacock	Mgmt	For	For	For
3.6	Elect Director Nitta, Takayuki	Mgmt	For	For	For
3.7	Elect Director Hatoyama, Rehito	Mgmt	For	For	For
3.8	Elect Director Hayashi, Chiaki	Mgmt	For	For	For
3.9	Elect Director Yamaguchi, Eriko	Mgmt	For	For	For
3.10	Elect Director Miwa, Yumiko	Mgmt	For	For	For
4	Appoint Statutory Auditor Ishigami, Koji	Mgmt	For	For	For

PT Industri Jamu dan Farmasi Sido Muncul Tbk

Meeting Date: 03/30/2022

Country: Indonesia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For

PT Industri Jamu dan Farmasi Sido Muncul Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Approve Changes in the Boards of the Company	Mgmt	For	For	For

Quess Corp Limited

Meeting Date: 03/30/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Guruprasad Srinivasan as Director	Mgmt	For	For	For
2	Approve Appointment and Remuneration of Guruprasad Srinivasan as Whole-Time Director and Group Chief Executive Officer	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

Rakuten Group, Inc.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Reflect Changes in Law	Mgmt	For	Against	Against
2.1	Elect Director Mikitani, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Hosaka, Masayuki	Mgmt	For	For	For
2.3	Elect Director Charles B. Baxter	Mgmt	For	For	For
2.4	Elect Director Hyakuno, Kentaro	Mgmt	For	For	For
2.5	Elect Director Kutaragi, Ken	Mgmt	For	Against	Against
2.6	Elect Director Sarah J. M. Whitley	Mgmt	For	For	For
2.7	Elect Director Mitachi, Takashi	Mgmt	For	For	For
2.8	Elect Director Murai, Jun	Mgmt	For	Against	Against
2.9	Elect Director John V. Roos	Mgmt	For	For	For
3	Appoint Statutory Auditor Fujita, Satoshi	Mgmt	For	For	For

Rakuten Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Deep Discount Stock Option Plan	Mgmt	For	Against	Against

Renesas Electronics Corp.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Shibata, Hidetoshi	Mgmt	For	For	For
3.2	Elect Director Iwasaki, Jiro	Mgmt	For	For	For
3.3	Elect Director Selena Loh Lacroix	Mgmt	For	For	For
3.4	Elect Director Arunjai Mittal	Mgmt	For	For	For
3.5	Elect Director Yamamoto, Noboru	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Yamazaki, Kazuyoshi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Miyama, Miya	Mgmt	For	For	For

Sapporo Holdings Ltd.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Oga, Masaki	Mgmt	For	Against	Against
3.2	Elect Director Matsude, Yoshitada	Mgmt	For	For	For
3.3	Elect Director Sato, Masashi	Mgmt	For	For	For
3.4	Elect Director Shofu, Rieko	Mgmt	For	For	For
3.5	Elect Director Mackenzie Clugston	Mgmt	For	For	For
3.6	Elect Director Shoji, Tetsuya	Mgmt	For	For	For

Sapporo Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Uchiyama, Toshihiro	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Mizokami, Toshio	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Fukuda, Shuji	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Yamamoto, Kotaro	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Iizuka, Takanori	Mgmt	For	For	For

SBI Life Insurance Company Limited

Meeting Date: 03/30/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transaction for Purchase and / or Sale of Investments	Mgmt	For	For	For
2	Approve Material Related Party Transaction with State Bank of India	Mgmt	For	For	For

Shimano, Inc.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 117.5	Mgmt	For	For	For
2.1	Elect Director Shimano, Yozo	Mgmt	For	Against	Against
2.2	Elect Director Shimano, Taizo	Mgmt	For	For	For
2.3	Elect Director Toyoshima, Takashi	Mgmt	For	For	For
2.4	Elect Director Tsuzaki, Masahiro	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Tarutani, Kiyoshi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Nozue, Kanako	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Hashimoto, Toshihiko	Mgmt	For	For	For

Showa Denko K.K.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Morikawa, Kohei	Mgmt	For	For	For
3.2	Elect Director Takahashi, Hidehito	Mgmt	For	For	For
3.3	Elect Director Maruyama, Hisashi	Mgmt	For	For	For
3.4	Elect Director Sakai, Hiroshi	Mgmt	For	For	For
3.5	Elect Director Somemiya, Hideki	Mgmt	For	For	For
3.6	Elect Director Maoka, Tomomitsu	Mgmt	For	For	For
3.7	Elect Director Oshima, Masaharu	Mgmt	For	For	For
3.8	Elect Director Nishioka, Kiyoshi	Mgmt	For	For	For
3.9	Elect Director Isshiki, Kozo	Mgmt	For	For	For
3.10	Elect Director Morikawa, Noriko	Mgmt	For	For	For
4	Appoint Statutory Auditor Miyasaka, Yasuyuki	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
7	Approve Annual Bonus	Mgmt	For	Against	Against

Sinopec Shanghai Petrochemical Company Limited

Meeting Date: 03/30/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Waiver of the Pre-Emptive Right Over the Equity Transfer of Non-Controlled Company	Mgmt	For	For	For
2	Authorize Repurchase of Domestic Shares and/or Overseas-Listed Foreign Shares	Mgmt	For	For	For

Sinopec Shanghai Petrochemical Company Limited

Meeting Date: 03/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Authorize Repurchase of Domestic Shares and/or Overseas Listed Foreign Shares	Mgmt	For	For	For

Sinopec Shanghai Petrochemical Company Limited

Meeting Date: 03/30/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Waiver of the Pre-Emptive Right Over the Equity Transfer of Non-Controlled Company	Mgmt	For	For	For
2	Authorize Repurchase of Domestic Shares and/or Overseas-Listed Foreign Shares	Mgmt	For	For	For

Sinopec Shanghai Petrochemical Company Limited

Meeting Date: 03/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Authorize Repurchase of Domestic Shares and/or Overseas Listed Foreign Shares	Mgmt	For	For	For

SK hynix, Inc.

Meeting Date: 03/30/2022

Country: South Korea

Meeting Type: Annual

SK hynix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Stock Option Grants (To be granted)	Mgmt	For	For	For
4	Approve Stock Option Grants (Previously granted)	Mgmt	For	For	For
5.1	Elect Gwak Noh-jeong as Inside Director	Mgmt	For	For	For
5.2	Elect Noh Jong-won as Inside Director	Mgmt	For	For	For
6	Elect Ha Young-gu as Outside Director	Mgmt	For	For	For
7	Elect Ha Young-gu as a Member of Audit Committee	Mgmt	For	For	For
8	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Skylark Holdings Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Tani, Makoto	Mgmt	For	For	For
2.2	Elect Director Kanaya, Minoru	Mgmt	For	For	For
2.3	Elect Director Okawara, Toshiaki	Mgmt	For	For	For
2.4	Elect Director Nishijo, Atsushi	Mgmt	For	For	For
2.5	Elect Director Tahara, Fumio	Mgmt	For	For	For
2.6	Elect Director Sano, Ayako	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Suzuki, Makoto	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Okuhara, Reiko	Mgmt	For	For	For

Solus Advanced Materials Co., Ltd.

Meeting Date: 03/30/2022

Country: South Korea

Meeting Type: Annual

Solus Advanced Materials Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Choi Tae-hyeon as Outside Director	Mgmt	For	For	For
4	Elect Choi Tae-hyeon as a Member of Audit Committee	Mgmt	For	For	For
5	Elect Hwang In-i as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
7	Approve Stock Option Grants	Mgmt	For	For	For

Swedbank AB

Meeting Date: 03/30/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.a	Designate Ulrika Danielsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.b	Designate Emilie Westholm as Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 11.25 Per Share	Mgmt	For	For	For
10.a	Approve Discharge of Josefin Lindstrand	Mgmt	For	For	For
10.b	Approve Discharge of Bo Bengtson	Mgmt	For	For	For
10.c	Approve Discharge of Goran Bengtson	Mgmt	For	For	For
10.d	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.e	Approve Discharge of Kerstin Hermansson	Mgmt	For	For	For
10.f	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	For	For
10.g	Approve Discharge of Bo Magnusson	Mgmt	For	For	For
10.h	Approve Discharge of Anna Mossberg	Mgmt	For	For	For
10.i	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	For
10.j	Approve Discharge of Goran Persson	Mgmt	For	For	For
10.k	Approve Discharge of Annika Creutzer	Mgmt	For	For	For
10.l	Approve Discharge of Per Olof Nyman	Mgmt	For	For	For
10.m	Approve Discharge of Jens Henriksson	Mgmt	For	For	For
10.n	Approve Discharge of Roger Ljung	Mgmt	For	For	For
10.o	Approve Discharge of Ake Skoglund	Mgmt	For	For	For
10.p	Approve Discharge of Henrik Joelsson	Mgmt	For	For	For
10.q	Approve Discharge of Camilla Linder	Mgmt	For	For	For
11	Determine Number of Members (12) and Deputy Members of Board (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 686,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13.a	Elect Helena Liljedahl as New Director	Mgmt	For	For	For
13.b	Elect Biorn Riese as New Director	Mgmt	For	For	For
13.c	Reelect Bo Bengtsson as Director	Mgmt	For	For	For
13.d	Reelect Goran Bengtsson as Director	Mgmt	For	For	For
13.e	Reelect Annika Creutzer as Director	Mgmt	For	For	For
13.f	Reelect Hans Eckerstrom as Director	Mgmt	For	Against	Against
13.g	Reelect Kerstin Hermansson as Director	Mgmt	For	For	For
13.h	Reelect Bengt Erik Lindgren as Director	Mgmt	For	For	For
13.i	Reelect Anna Mossberg as Director	Mgmt	For	For	For
13.j	Reelect Per Olof Nyman as Director	Mgmt	For	For	For
13.k	Reelect Biljana Pehrsson as Director	Mgmt	For	For	For
13.l	Reelect Goran Persson as Director	Mgmt	For	For	For
14	Elect Goran Persson as Board Chairman	Mgmt	For	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For	For

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize General Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20.a	Approve Common Deferred Share Bonus Plan (Eken 2022)	Mgmt	For	For	For
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2022)	Mgmt	For	For	For
20.c	Approve Equity Plan Financing	Mgmt	For	For	For
21	Approve Remuneration Report	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Change Bank Software	SH	None	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
23	Establish an Integration Institute with Operations in the Oresund Region	SH	None	Against	Against
24	Close Meeting	Mgmt			

Swisscom AG

Meeting Date: 03/30/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Roland Abt as Director	Mgmt	For	For	For
4.2	Reelect Alain Carrupt as Director	Mgmt	For	For	For
4.3	Reelect Guus Dekkers as Director	Mgmt	For	For	For
4.4	Reelect Frank Esser as Director	Mgmt	For	For	For
4.5	Reelect Barbara Frei as Director	Mgmt	For	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	For
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For	For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	Against	Against

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.9	Reelect Michael Rechsteiner as Board Chairman	Mgmt	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swisscom AG

Meeting Date: 03/30/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

The Siam Cement Public Co. Ltd.

Meeting Date: 03/30/2022

Country: Thailand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Annual Report	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4.1	Elect Thumnithi Wanichthanom as Director	Mgmt	For	For	For

The Siam Cement Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Pasu Decharin as Director	Mgmt	For	For	For
4.3	Elect Parnsiree Amatayakul as Director	Mgmt	For	For	For
4.4	Elect Nuntawan Sakuntanaga as Director	Mgmt	For	For	For
5	Approve Increase in Number of Directors from 12 to 15 and Amend Articles of Association	Mgmt	For	For	For
6.1	Elect Somchai Kanchanamane as Director	Mgmt	For	For	For
6.2	Elect Suphachai Chearavanont as Director	Mgmt	For	For	For
6.3	Elect Jareeporn Jarukornsakul as Director	Mgmt	For	For	For
7	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	Against	Against
8	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

The Yokohama Rubber Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Yamaishi, Masataka	Mgmt	For	Against	Against
3.2	Elect Director Matsuo, Gota	Mgmt	For	For	For
3.3	Elect Director Nitin Mantri	Mgmt	For	For	For
3.4	Elect Director Nakamura, Toru	Mgmt	For	For	For
3.5	Elect Director Nakayama, Yasuo	Mgmt	For	For	For
3.6	Elect Director Seimiya, Shinji	Mgmt	For	For	For
3.7	Elect Director Okada, Hideichi	Mgmt	For	For	For
3.8	Elect Director Takenaka, Nobuo	Mgmt	For	For	For
3.9	Elect Director Kono, Hirokazu	Mgmt	For	For	For
3.10	Elect Director Hori, Masatoshi	Mgmt	For	For	For
3.11	Elect Director Kaneko, Hiroko	Mgmt	For	For	For
4	Appoint Statutory Auditor Shimizu, Megumi	Mgmt	For	For	For

Tokai Carbon Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nagasaka, Hajime	Mgmt	For	For	For
3.2	Elect Director Serizawa, Yuji	Mgmt	For	For	For
3.3	Elect Director Tsuji, Masafumi	Mgmt	For	For	For
3.4	Elect Director Yamaguchi, Katsuyuki	Mgmt	For	For	For
3.5	Elect Director Yamamoto, Shunji	Mgmt	For	For	For
3.6	Elect Director Kambayashi, Nobumitsu	Mgmt	For	For	For
3.7	Elect Director Asada, Mayumi	Mgmt	For	For	For
3.8	Elect Director Miyazaki, Toshiro	Mgmt	For	For	For
4	Appoint Statutory Auditor Ogashiwa, Kaoru	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Matsushima, Yoshinori	Mgmt	For	For	For

TOKYO OHKA KOGYO CO., LTD.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 94	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Taneichi, Noriaki	Mgmt	For	For	For
3.2	Elect Director Sato, Harutoshi	Mgmt	For	For	For
3.3	Elect Director Mizuki, Kunio	Mgmt	For	For	For
3.4	Elect Director Murakami, Yuichi	Mgmt	For	For	For
3.5	Elect Director Narumi, Yusuke	Mgmt	For	For	For
3.6	Elect Director Kurimoto, Hiroshi	Mgmt	For	For	For
3.7	Elect Director Sekiguchi, Noriko	Mgmt	For	For	For
3.8	Elect Director Ichianagi, Kazuo	Mgmt	For	For	For

TOKYO OHKA KOGYO CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Elect Director Doi, Kosuke	Mgmt	For	For	For
3.10	Elect Director Ando, Hisashi	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

TongFu Microelectronics Co., Ltd.

Meeting Date: 03/30/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Turkiye Petrol Rafinerileri AS

Meeting Date: 03/30/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For
3	Accept Audit Report	Mgmt	For	For	For
4	Accept Financial Statements	Mgmt	For	For	For
5	Ratify Director Appointment	Mgmt	For	For	For
6	Approve Discharge of Board	Mgmt	For	For	For
7	Approve Allocation of Income	Mgmt	For	For	For
8	Elect Directors	Mgmt	For	For	For
9	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For	For	For
10	Approve Director Remuneration	Mgmt	For	Against	Against
11	Ratify External Auditors	Mgmt	For	For	For

Turkiye Petrol Rafinerileri AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Receive Information on Strategic Transformation Policy	Mgmt			
13	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against	Against
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
16	Wishes	Mgmt			

UPL Limited

Meeting Date: 03/30/2022

Country: India

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Naina Lal Kidwal as Director	Mgmt	For	For	For
2	Approve Sale/ Purchase/ Services Transactions of UPL Limited with its Subsidiaries, Joint Ventures and Associates	Mgmt	For	For	For
3	Approve Sale/ Purchase/ Services Transactions of UPL Corporation Limited, Mauritius and Subsidiaries, Joint Ventures and Associates	Mgmt	For	For	For
4	Approve Financial Support Transactions amongst UPL Corporation Limited, Mauritius and Subsidiaries, Joint Ventures and Subsidiaries	Mgmt	For	Against	Against
5	Approve Buyback of Equity Shares	Mgmt	For	Against	Against

Yamazaki Baking Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For

Yamazaki Baking Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Iijima, Nobuhiro	Mgmt	For	Against	Against
3.2	Elect Director Iijima, Sachihiko	Mgmt	For	For	For
3.3	Elect Director Iijima, Mikio	Mgmt	For	For	For
3.4	Elect Director Yokohama, Michio	Mgmt	For	For	For
3.5	Elect Director Aida, Masahisa	Mgmt	For	For	For
3.6	Elect Director Inutsuka, Isamu	Mgmt	For	For	For
3.7	Elect Director Sekine, Osamu	Mgmt	For	For	For
3.8	Elect Director Fukasawa, Tadashi	Mgmt	For	For	For
3.9	Elect Director Sonoda, Makoto	Mgmt	For	For	For
3.10	Elect Director Shimada, Hideo	Mgmt	For	For	For
3.11	Elect Director Hatae, Keiko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Sato, Kenji	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Matsuda, Michihiro	Mgmt	For	Against	Against
4.3	Elect Director and Audit Committee Member Saito, Masao	Mgmt	For	Against	Against
4.4	Elect Director and Audit Committee Member Baba, Kumao	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Director and Statutory Auditor Retirement Bonus	Mgmt	For	Against	Against

ZTE Corporation

Meeting Date: 03/30/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

ZTE Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.01	Elect Li Zixue as Director	Mgmt	For	For	For
1.02	Elect Xu Ziyang as Director	Mgmt	For	For	For
1.03	Elect Li Buqing as Director	Mgmt	For	Against	Against
1.04	Elect Gu Junying as Director	Mgmt	For	For	For
1.05	Elect Zhu Weimin as Director	Mgmt	For	Against	Against
1.06	Elect Fang Rong as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.01	Elect Cai Manli as Director	Mgmt	For	For	For
2.02	Elect Gordon Ng as Director	Mgmt	For	For	For
2.03	Elect Zhuang Jiansheng as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.01	Elect Jiang Mihua as Supervisor	Mgmt	For	For	For
3.02	Elect Hao Bo as Supervisor	Mgmt	For	For	For
4.00	Approve Adjustment of the Non-Executive Directors' Allowance	Mgmt	For	For	For
5.00	Approve Adjustment of the Independent Non-Executive Directors' Allowance	Mgmt	For	For	For
6.00	Approve Tabling of the Proposed Mandate for the Repurchase of the A Shares for 2022	Mgmt	For	For	For

ZTE Corporation

Meeting Date: 03/30/2022

Country: China

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.01	Elect Li Zixue as Director	Mgmt	For	For	For
1.02	Elect Xu Ziyang as Director	Mgmt	For	For	For
1.03	Elect Li Buqing as Director	Mgmt	For	Against	Against
1.04	Elect Gu Junying as Director	Mgmt	For	For	For
1.05	Elect Zhu Weimin as Director	Mgmt	For	Against	Against
1.06	Elect Fang Rong as Director	Mgmt	For	Against	Against

ZTE Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.01	Elect Cai Manli as Director	Mgmt	For	For	For
2.02	Elect Gordon Ng as Director	Mgmt	For	For	For
2.03	Elect Zhuang Jiansheng as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.01	Elect Jiang Mihua as Supervisor	Mgmt	For	For	For
3.02	Elect Hao Bo as Supervisor	Mgmt	For	For	For
4.00	Approve Adjustment of the Non-Executive Directors' Allowance	Mgmt	For	For	For
5.00	Approve Adjustment of the Independent Non-Executive Directors' Allowance	Mgmt	For	For	For
6.00	Approve Tabling of the Proposed Mandate for the Repurchase of the A Shares for 2022	Mgmt	For	For	For

Aena S.M.E. SA

Meeting Date: 03/31/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Appoint KPMG Auditores as Auditor	Mgmt	For	For	For
7.1	Ratify Appointment of and Elect Raul Miguez Bailo as Director	Mgmt	For	Against	Against
7.2	Ratify Appointment of and Elect Manuel Delacampagne Crespo as Director	Mgmt	For	Against	Against
7.3	Reelect Maurici Lucena Betriu as Director	Mgmt	For	For	For
7.4	Elect Eva Balleste Morillas as Director	Mgmt	For	For	For
8.1	Amend Articles Re: General Shareholders Meeting's Competences and Board of Directors' Competences	Mgmt	For	For	For
8.2	Amend Articles Re: Shareholders' Right to Information and Annual Report on Directors' Remuneration	Mgmt	For	For	For
8.3	Amend Articles Re: Technical Improvements	Mgmt	For	For	For

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Articles of General Meeting Regulations	Mgmt	For	For	For
10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For
12	Advisory Vote on Company's 2021 Updated Report on Climate Action Plan	Mgmt	For	Refer	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

An Hui Wenergy Co., Ltd.

Meeting Date: 03/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by Cash and Provision of Guarantee	Mgmt	For	For	For

Apeloa Pharmaceutical Co., Ltd.

Meeting Date: 03/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Provision of Guarantees	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Use of Idle Own Funds for Financial Investment	Mgmt	For	Against	Against
10	Elect Pan Weiguang as Independent Director	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	Against	Against

Apeloa Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
15	Amend Work System of Independent Directors	Mgmt	For	Against	Against
16	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against

Banco Santander SA

Meeting Date: 03/31/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.C	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For	For
3.B	Elect German de la Fuente as Director	Mgmt	For	For	For
3.C	Reelect Henrique de Castro as Director	Mgmt	For	For	For
3.D	Reelect Jose Antonio Alvarez as Director	Mgmt	For	For	For
3.E	Reelect Belen Romana as Director	Mgmt	For	For	For
3.F	Reelect Luis Isasi as Director	Mgmt	For	For	For
3.G	Reelect Sergio Rial as Director	Mgmt	For	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
5.A	Amend Articles Re: Form of Shares and Transfer of Shares	Mgmt	For	For	For
5.B	Amend Article 16 Re: Capital Reduction	Mgmt	For	For	For
5.C	Amend Article 19 Re: Issuance of Other Securities	Mgmt	For	For	For
5.D	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
5.E	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For	For

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.F	Amend Article 48 Re: Executive Chair	Mgmt	For	For	For
5.G	Amend Article 52 Re: Audit Committee	Mgmt	For	For	For
5.H	Amend Articles Re: Director Remuneration	Mgmt	For	For	For
5.I	Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	Mgmt	For	For	For
6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	Mgmt	For	For	For
6.B	Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For	For
6.C	Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.D	Amend Article 17 of General Meeting Regulations Re: Presentations	Mgmt	For	For	For
7.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
7.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.D	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8.A	Approve Remuneration Policy	Mgmt	For	For	For
8.B	Approve Remuneration of Directors	Mgmt	For	For	For
8.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
8.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For
8.E	Approve Buy-out Policy	Mgmt	For	For	For
8.F	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Beijing E-hualu Information Technology Co., Ltd.

Meeting Date: 03/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee by Controlling Shareholder and Counter Guarantee Provision by the Company as well as Related Party Transactions	Mgmt	For	For	For

Castellum AB

Meeting Date: 03/31/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sven Unger as Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 7.60 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Rutger Arnhult	Mgmt	For	For	For
9.2	Approve Discharge of Per Berggren	Mgmt	For	For	For
9.3	Approve Discharge of Anna-Karin Celsing	Mgmt	For	For	For
9.4	Approve Discharge of Christina Karlsson Kazeem	Mgmt	For	For	For
9.5	Approve Discharge of Anna Kinberg Batra	Mgmt	For	For	For
9.6	Approve Discharge of Zdravko Markovski	Mgmt	For	For	For
9.7	Approve Discharge of Joacim Sjoberg	Mgmt	For	For	For
9.8	Approve Discharge of Anna-Karin Hatt	Mgmt	For	For	For
9.9	Approve Discharge of Christer Jacobson	Mgmt	For	For	For
9.10	Approve Discharge of Nina Linander	Mgmt	For	For	For
9.11	Approve Discharge of Charlotte Stromberg	Mgmt	For	For	For

Castellum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.12	Approve Discharge of Henrik Saxborn	Mgmt	For	For	For
9.13	Approve Discharge of Jakob Morndal	Mgmt	For	For	For
9.14	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	For
9.15	Approve Discharge of Ylva Sarby Westman	Mgmt	For	For	For
10	Amend Articles Re: General Meetings	Mgmt	For	For	For
11	Receive Nominating Committee's Report	Mgmt			
12.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 1.07 Million for Chairman and SEK 440,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.1	Reelect Per Berggren (Chair) as Director	Mgmt	For	Against	Against
14.2	Reelect Anna Kinberg Batra as Director	Mgmt	For	For	For
14.3	Reelect Anna-Karin Celsing as Director	Mgmt	For	For	For
14.4	Reelect Joacim Sjoberg as Director	Mgmt	For	For	For
14.5	Reelect Rutger Arnhult as Director	Mgmt	For	For	For
14.6	Elect Henrik Kall as New Director	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

CECEP Wind-Power Corp.

Meeting Date: 03/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For

CECEP Wind-Power Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Investment Plan	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
10	Approve Related Party Transaction	Mgmt	For	Against	Against
11	Approve External Donations	Mgmt	For	For	For
12	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
13	Approve Provision of Guarantee for a Project	Mgmt	For	For	For

Citic Pacific Special Steel Group Co., Ltd.

Meeting Date: 03/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Provision of Guarantee to Hubei AVIC Metallurgical Steel Special Steel Sales Co., Ltd.	Mgmt	For	For	For
8	Approve Provision of Guarantee to CITIC Pacific Special Steel International Trading Co., Ltd.	Mgmt	For	For	For

Coway Co., Ltd.

Meeting Date: 03/31/2022

Country: South Korea

Meeting Type: Annual

Coway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Lee Gil-yeon as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/31/2022

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Bonghan Cho as Director	Mgmt	For	For	For
6	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For	For
7	Elect Tham Sai Choy as Director	Mgmt	For	For	For
8	Elect Chng Kai Fong as Director	Mgmt	For	For	For
9	Elect Judy Lee as Director	Mgmt	For	For	For
10	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	Against	Against
11	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	Against	Against
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
13	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For

Duk San Neolux Co., Ltd.

Meeting Date: 03/31/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Stock Option Grants	Mgmt	For	For	For
4	Elect Lee Beom-seong as Inside Director	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

EDP Renovaveis SA

Meeting Date: 03/31/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Mgmt	For	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For	For
7	Approve General Meeting Regulations	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9.1	Amend Article 1 Re: Company Name	Mgmt	For	For	For
9.2	Amend Articles Re: Convening of Meetings, Ordinary and Extraordinary Meetings, Right to Information, Right to Attendance, Representation and Vote	Mgmt	For	For	For
9.3	Amend Articles Re: Chairman and Secretary of the Board, Limitations to be a Director, Vacancies and Directors' Remuneration	Mgmt	For	For	For

EDP Renovaveis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.4	Amend Articles Re: Executive Committee, Audit, Control and Related-Party Committee, and Appointments and Remuneration Committee	Mgmt	For	For	For
9.5	Amend Article 31 Re: Annual Corporate Governance Report	Mgmt	For	For	For
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
11	Maintain Vacant Board Seat	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Hua Xia Bank Co., Ltd.

Meeting Date: 03/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT DIRECTORS	Mgmt			
1.1	Elect Zhu Min as Non-Independent Director	Mgmt	For	For	For
1.2	Elect Cai Zhiwei as Non-Independent Director	Mgmt	For	For	For
1.3	Elect Guan Jifa as Non-Independent Director	Mgmt	For	For	For
1.4	Elect Chen Shenghua as Independent Director	Mgmt	For	For	For
1.5	Elect Cheng Xinsheng as Independent Director	Mgmt	For	For	For
	ELECT SUPERVISORS	Mgmt			
2.1	Elect Deng Kang as Supervisor	Mgmt	For	For	For
2.2	Elect Guo Tianyong as Supervisor	Mgmt	For	For	For
2.3	Elect Zhang Hong as Supervisor	Mgmt	For	For	For

Inner Mongolia Baotou Steel Union Co. Ltd.

Meeting Date: 03/31/2022

Country: China

Meeting Type: Special

Inner Mongolia Baotou Steel Union Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Renewal of Rare Earth Concentrate Related Transaction Agreement	Mgmt	For	For	For
2	Approve Application of Credit Lines	Mgmt	For	Refer	For
3	Approve Provision of Guarantee	Mgmt	For	For	For
4	Approve Annual Budget	Mgmt	For	For	For

Kangwon Land, Inc.

Meeting Date: 03/31/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Choi Shin-yung as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

KRAFTON, Inc

Meeting Date: 03/31/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Stock Option Grants	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Approve Terms of Retirement Pay	Mgmt	For	For	For
5	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
6	Amend Articles of Incorporation	Mgmt	For	For	For

L'Occitane International S.A.

Meeting Date: 03/31/2022

Country: Luxembourg

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acknowledgment of the Availability of the Draft Terms in Relation to the Transfer of Professional Assets to L'Occitane International (Suisse) SA, Reports on the Transfer of Professional Assets and Interim Accounts	Mgmt	For	For	For
2	Approve Terms of Transfer in Relation to the Transfer of Professional Assets to the Recipient Company	Mgmt	For	For	For
3	Approve Transfer Agreement	Mgmt	For	For	For
4	Approve Delegation of Powers to Any Director or Any Lawyer or Employee of the Law Firm Arendt & Medernach S.A. to Deal with All Matters in Relation to the Transfer of Professional Assets	Mgmt	For	For	For
5	Elect Betty Liu as Director	Mgmt	For	For	For

Lundin Energy AB

Meeting Date: 03/31/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of USD 2.25 Per Share	Mgmt	For	For	For
11.a	Approve Discharge of Peggy Bruzelius	Mgmt	For	For	For
11.b	Approve Discharge of C. Ashley Heppenstall	Mgmt	For	For	For

Lundin Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.c	Approve Discharge of Adam I. Lundin	Mgmt	For	For	For
11.d	Approve Discharge of Ian H. Lundin	Mgmt	For	For	For
11.e	Approve Discharge of Lukas H. Lundin	Mgmt	For	For	For
11.f	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For	For
11.g	Approve Discharge of Torstein Sanness	Mgmt	For	For	For
11.h	Approve Discharge of Alex Schneider	Mgmt	For	For	For
11.i	Approve Discharge of Jakob Thomasen	Mgmt	For	For	For
11.j	Approve Discharge of Cecilia Vieweg	Mgmt	For	For	For
11.k	Approve Discharge of Nick Walker	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Receive Nominating Committee's Report	Mgmt			
14	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of USD 130,000 for the Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
16.a	Reelect Peggy Bruzelius as Director	Mgmt	For	For	For
16.b	Reelect C. Ashley Heppenstall as Director	Mgmt	For	Against	Against
16.c	Reelect Ian H. Lundin as Director	Mgmt	For	Against	Against
16.d	Reelect Lukas H. Lundin as Director	Mgmt	For	Against	Against
16.e	Reelect Grace Reksten as Director	Mgmt	For	For	For
16.f	Reelect Torstein Sanness as Director	Mgmt	For	Against	Against
16.g	Reelect Alex Schneider as Director	Mgmt	For	Against	Against
16.h	Reelect Jakob Thomasen as Director	Mgmt	For	For	For
16.i	Reelect Cecilia Vieweg as Director	Mgmt	For	For	For
16.j	Reelect Adam I. Lundin as Director	Mgmt	For	Against	Against
16.k	Reelect Ian H. Lundin as Board Chairman	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
19	Approve Extra Remuneration for Board for Work Carried Out in 2021	Mgmt	For	Against	Against
20.a	Approve Merger Agreement with Aker BP ASA	Mgmt	For	Refer	For
20.b	Approve Distribution of Shares in Subsidiary Lundin Energy MergerCo AB to Shareholders	Mgmt	For	Refer	For
20.c	Approve Sale of Company Assets	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			

Lundin Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21.a	Instruct Company to Align its Proposed Merger with Both Customary Law and its Human Rights Obligations	SH	Against	Against	Against
21.b	Instruct Company to Reconcile with the people of Block 5A, South Sudan	SH	Against	Against	Against
22	Close Meeting	Mgmt			

Ningxia Baofeng Energy Group Co., Ltd.

Meeting Date: 03/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
4	Approve Related Party Transaction	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Appointment of Auditor and Payment of Remuneration	Mgmt	For	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11	Amend Work System of Independent Directors	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
13	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
14	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Against
15	Amend Management System for Providing External Investments	Mgmt	For	Against	Against
16	Amend Management System of Raised Funds	Mgmt	For	Against	Against

Operadora de Sites Mexicanos SAB de CV

Meeting Date: 03/31/2022

Country: Mexico

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Share Repurchase Reserve	Mgmt	For	Against	Against
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Osstem Implant Co., Ltd.

Meeting Date: 03/31/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Park Mu-yong as Inside Director	Mgmt	For	For	For
3.2	Elect Nah Yong-cheon as Inside Director	Mgmt	For	For	For
3.3	Elect Lee Seung-yeol as Outside Director	Mgmt	For	For	For
3.4	Elect Kim Hong-gi as Outside Director	Mgmt	For	For	For
3.5	Elect Kwon Jong-jin as Outside Director	Mgmt	For	For	For
4	Elect Ban Won-ik as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Lee Seung-yeol as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Kim Hong-gi as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

PSP Swiss Property AG

Meeting Date: 03/31/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

PSP Swiss Property AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.75 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Reelect Luciano Gabriel as Director	Mgmt	For	For	For
5.2	Reelect Corinne Denzler as Director	Mgmt	For	For	For
5.3	Reelect Adrian Dudle as Director	Mgmt	For	For	For
5.4	Reelect Peter Forstmoser as Director	Mgmt	For	Against	Against
5.5	Reelect Henrik Saxborn as Director	Mgmt	For	For	For
5.6	Reelect Josef Stadler as Director	Mgmt	For	Against	Against
5.7	Reelect Aviram Wertheim as Director	Mgmt	For	For	For
5.8	Elect Mark Abramson as Director	Mgmt	For	For	For
6	Reelect Luciano Gabriel as Board Chairman	Mgmt	For	For	For
7.1	Reappoint Peter Forstmoser as Member of the Compensation Committee	Mgmt	For	Against	Against
7.2	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Josef Stadler as Member of the Compensation Committee	Mgmt	For	Against	Against
8	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

PSP Swiss Property AG

Meeting Date: 03/31/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

PT Semen Indonesia (Persero) Tbk

Meeting Date: 03/31/2022

Country: Indonesia

Meeting Type: Annual

PT Semen Indonesia (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Annual Report of Social and Environmental Responsibility Program and Discharge of Directors and Commissioners	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	Against	Against
5	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	For	For	For
6	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

Raiffeisen Bank International AG

Meeting Date: 03/31/2022

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7.1	Elect Heinrich Schaller as Supervisory Board Member	Mgmt	For	Against	Against
7.2	Elect Peter Gauper as Supervisory Board Member	Mgmt	For	Against	Against
7.3	Elect Rudolf Koenighofer as Supervisory Board Member	Mgmt	For	Against	Against
7.4	Elect Birgit Noggler as Supervisory Board Member	Mgmt	For	For	For
7.5	Elect Eva Eberhartinger as Supervisory Board Member	Mgmt	For	For	For
7.6	Elect Michael Hoellerer as Supervisory Board Member	Mgmt	For	Against	Against

Raiffeisen Bank International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.7	Elect Michael Alge as Supervisory Board Member	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For
10	Amend Articles Re: Corporate Purpose; Special Provisions for the Issuance of Covered Bonds	Mgmt	For	For	For

Shanghai Friendess Electronic Technology Corp., Ltd.

Meeting Date: 03/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period of Issuance of Shares to Specific Targets	Mgmt	For	Against	Against
2	Approve Extension of Authorization of the Board on Issuance of Shares to Specific Targets	Mgmt	For	Against	Against

Shenzhen Everwin Precision Technology Co., Ltd.

Meeting Date: 03/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants Regarding Employee Share Purchase Plan	Mgmt	For	For	For
3	Approve Authorization of Board to Handle All Related Matters Regarding Employee Share Purchase Plan	Mgmt	For	For	For
4	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For	For
5	Approve Methods to Assess the Performance of Plan Participants Regarding Stock Option Incentive Plan	Mgmt	For	For	For

Shenzhen Everwin Precision Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Authorization of Board to Handle All Related Matters Regarding Stock Option Incentive Plan	Mgmt	For	For	For

Shenzhen Huaqiang Industry Co., Ltd.

Meeting Date: 03/31/2022

Country: China

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Provision of Guarantee	SH	For	For	For

SK Innovation Co., Ltd.

Meeting Date: 03/31/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jang Dong-hyeon as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
2.2	Elect Kim Tae-jin as Outside Director	Mgmt	For	For	For
2.3	Elect Park Jin-hoe as Outside Director	Mgmt	For	For	For
3	Elect Kim Tae-jin as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Meeting Date: 03/31/2022

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 3.25 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Charlotte Bengtsson	Mgmt	For	For	For
7.c2	Approve Discharge of Par Boman	Mgmt	For	For	For
7.c3	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
7.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
7.c5	Approve Discharge of Carina Hakansson	Mgmt	For	For	For
7.c6	Approve Discharge of Ulf Larsson (as Board Member)	Mgmt	For	For	For
7.c7	Approve Discharge of Martin Lindqvist	Mgmt	For	For	For
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
7.c9	Approve Discharge of Anders Sundstrom	Mgmt	For	For	For
7.c10	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For	For
7.c11	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For	For
7.c12	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For	For
7.c13	Approve Discharge of Employee Representative Johanna Viklund Linden	Mgmt	For	For	For
7.c14	Approve Discharge of Deputy Employee Representative Per Andersson	Mgmt	For	For	For
7.c15	Approve Discharge of Deputy Employee Representative Maria Jonsson	Mgmt	For	For	For
7.c16	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For	For
7.c17	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For	For

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c18	Approve Discharge of Ulf Larsson (as CEO)	Mgmt	For	For	For
8	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 2.02 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For	For
11.1	Reelect Par Boman as Director	Mgmt	For	Against	Against
11.2	Reelect Lennart Evrell as Director	Mgmt	For	For	For
11.3	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
11.4	Reelect Carina Hakansson as Director	Mgmt	For	For	For
11.5	Reelect Ulf Larsson as Director	Mgmt	For	For	For
11.6	Reelect Martin Lindqvist as Director	Mgmt	For	For	For
11.7	Reelect Anders Sundstrom as Director	Mgmt	For	For	For
11.8	Reelect Barbara Thoralfsson as Director	Mgmt	For	Against	Against
11.9	Elect Asa Bergman as New Director	Mgmt	For	For	For
11.10	Elect Karl Aberg as New Director	Mgmt	For	For	For
12	Reelect Par Boman as Board Chair	Mgmt	For	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Resolution on guidelines for remuneration to senior executives	Mgmt	For	For	For
16	Approve Long Term Incentive Program 2022-2024 for Key Employees	Mgmt	For	For	For

Tebian Electric Apparatus Stock Co., Ltd.

Meeting Date: 03/31/2022

Country: China

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Long-term Rights Medium-term Notes	Mgmt	For	For	For
	APPROVE INITIAL PUBLIC OFFERING OF RMB ORDINARY SHARES (A SHARES) AND LISTING OF CONTROLLED SUBSIDIARY	Mgmt			
2.1	Approve Share Type	Mgmt	For	For	For

Tebian Electric Apparatus Stock Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Par Value	Mgmt	For	For	For
2.3	Approve Listing Exchange	Mgmt	For	For	For
2.4	Approve Issue Size	Mgmt	For	For	For
2.5	Approve Target Subscribers	Mgmt	For	For	For
2.6	Approve Issue Manner	Mgmt	For	For	For
2.7	Approve Pricing Method	Mgmt	For	For	For
2.8	Approve Underwriting Method	Mgmt	For	For	For
2.9	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For	For
2.10	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
4	Approve Investment in Construction of High-end Electronic-grade Polysilicon Green Low-carbon Circular Economy Project	Mgmt	For	Refer	For
5	Approve Hedging and Forward Foreign Exchange Business	Mgmt	For	For	For

Tryg A/S

Meeting Date: 03/31/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.b	Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Approve Creation of DKK 327.3 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 327.3 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 327.3 Million	Mgmt	For	For	For

Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.b	Authorize Share Repurchase Program	Mgmt	For	For	For
6.c	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For	For
6.d	Fix Number of Employee-Elected Directors; Amend Articles Accordingly	Mgmt	For	For	For
6.e	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
6.f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	For	For
7.2	Reelect Torben Nielsen as Member of Board	Mgmt	For	For	For
7.3	Reelect Mari Thjomoe as Member of Board	Mgmt	For	For	For
7.4	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For	For
7.5	Elect Mengmeng Du as New Member of Board	Mgmt	For	For	For
7.6	Elect Thomas Hofman-Bang as New Member of Board	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Turkiye Garanti Bankasi AS

Meeting Date: 03/31/2022

Country: Turkey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For
3	Accept Audit Report	Mgmt	For	For	For
4	Accept Financial Statements	Mgmt	For	Against	Against
5	Approve Discharge of Board	Mgmt	For	Against	Against
6	Approve Allocation of Income	Mgmt	For	For	For
7	Ratify External Auditors	Mgmt	For	For	For

Turkiye Garanti Bankasi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Receive Information on Remuneration Policy	Mgmt			
9	Approve Director Remuneration	Mgmt	For	Against	Against
10	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	For	For
11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
12	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt			

Nordson Corporation

Meeting Date: 03/01/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John A. DeFord	Mgmt	For	For	For
1.2	Elect Director Jennifer A. Parmentier	Mgmt	For	For	For
1.3	Elect Director Victor L. Richey, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Mitek Systems, Inc.

Meeting Date: 03/02/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scipio "Max" Carnecchia	Mgmt	For	For	For
1.2	Elect Director Scott Carter	Mgmt	For	For	For
1.3	Elect Director Rahul Gupta	Mgmt	For	For	For
1.4	Elect Director James C. "Jim" Hale	Mgmt	For	For	For
1.5	Elect Director Bruce E. Hansen	Mgmt	For	For	For

Mitek Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Susan J. Repo	Mgmt	For	For	For
1.7	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
1.8	Elect Director Donna C. Wells	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Ratify Mayer Hoffman McCann P.C. as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Apple Inc.

Meeting Date: 03/04/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Al Gore	Mgmt	For	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For	For
1f	Elect Director Art Levinson	Mgmt	For	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Articles of Incorporation to become a Social Purpose Corporation	SH	Against	Against	Against
6	Approve Revision of Transparency Reports	SH	Against	For	For
7	Report on Forced Labor	SH	Against	For	For
8	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
9	Report on Civil Rights Audit	SH	Against	For	For
10	Report on Concealment Clauses	SH	Against	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For	For	For
4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For	For
6.3	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
7.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
7.7	Reelect Frans van Houten as Director	Mgmt	For	For	For
7.8	Reelect Simon Moroney as Director	Mgmt	For	For	For
7.9	Reelect Andreas von Planta as Director	Mgmt	For	For	For
7.10	Reelect Charles Sawyers as Director	Mgmt	For	For	For
7.11	Reelect William Winters as Director	Mgmt	For	For	For
7.12	Elect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
7.13	Elect Daniel Hochstrasser as Director	Mgmt	For	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Analog Devices, Inc.

Meeting Date: 03/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For	For
1c	Elect Director James A. Champy	Mgmt	For	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For
1e	Elect Director Tunc Doluca	Mgmt	For	For	For
1f	Elect Director Bruce R. Evans	Mgmt	For	For	For
1g	Elect Director Edward H. Frank	Mgmt	For	For	For
1h	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1i	Elect Director Karen M. Golz	Mgmt	For	For	For
1j	Elect Director Mercedes Johnson	Mgmt	For	For	For
1k	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For
1l	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Johnson Controls International plc

Meeting Date: 03/09/2022

Country: Ireland

Meeting Type: Annual

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
1f	Elect Director Simone Menne	Mgmt	For	For	For
1g	Elect Director George R. Oliver	Mgmt	For	For	For
1h	Elect Director Jurgen Tinggren	Mgmt	For	For	For
1i	Elect Director Mark Vergnano	Mgmt	For	For	For
1j	Elect Director R. David Yost	Mgmt	For	For	For
1k	Elect Director John D. Young	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	Against	Against
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

TE Connectivity Ltd.

Meeting Date: 03/09/2022

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1b	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For
1c	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1d	Elect Director William A. Jeffrey	Mgmt	For	For	For
1e	Elect Director Syaru Shirley Lin	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1g	Elect Director Heath A. Mitts	Mgmt	For	For	For
1h	Elect Director Yong Nam	Mgmt	For	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1j	Elect Director Mark C. Trudeau	Mgmt	For	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 24, 2021	Mgmt	For	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	Mgmt	For	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
9	Approve Remuneration of Executive Management in the Amount of USD 49.9 Million	Mgmt	For	Against	Against
10	Approve Remuneration of Board of Directors in the Amount of USD 4 Million	Mgmt	For	For	For
11	Approve Allocation of Available Earnings at September 24, 2021	Mgmt	For	For	For
12	Approve Declaration of Dividend	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Renewal of Authorized Capital	Mgmt	For	Against	Against

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	For
16	Adjourn Meeting	Mgmt	For	For	For

The Walt Disney Company

Meeting Date: 03/09/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For	For
1d	Elect Director Amy L. Chang	Mgmt	For	For	For
1e	Elect Director Robert A. Chapek	Mgmt	For	For	For
1f	Elect Director Francis A. deSouza	Mgmt	For	For	For
1g	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	For
1j	Elect Director Mark G. Parker	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Human Rights Due Diligence	SH	Against	Refer	For
7	Report on Gender/Racial Pay Gap	SH	Against	Refer	For
8	Report on Workplace Non-Discrimination Audit	SH	Against	Against	Against

AmerisourceBergen Corporation

Meeting Date: 03/10/2022

Country: USA

Meeting Type: Annual

AmerisourceBergen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For	For
1b	Elect Director Steven H. Collis	Mgmt	For	For	For
1c	Elect Director D. Mark Durcan	Mgmt	For	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1f	Elect Director Jane E. Henney	Mgmt	For	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For	For
1h	Elect Director Michael J. Long	Mgmt	For	For	For
1i	Elect Director Henry W. McGee	Mgmt	For	Against	Against
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Adopt a Policy That No Financial Metric Be Adjusted to Exclude Legal or Compliance Costs in Determining Executive Compensation	SH	Against	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Discovery, Inc.

Meeting Date: 03/11/2022

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Approve Reclassification of Discovery Capital stock Issued and Outstanding or Held by Discovery as Treasury Stock	Mgmt	For	For	For
1B	Increase Authorized Common Stock	Mgmt	For	For	For
1C	Increase Authorized Preferred Stock	Mgmt	For	Against	Against
1D	Declassify the Board of Directors	Mgmt	For	For	For
1E	Approve All Other Changes in Connection with the Charter Amendment	Mgmt	For	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

The Toro Company

Meeting Date: 03/15/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric P. Hansotia	Mgmt	For	For	For
1.2	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For
1.3	Elect Director Joyce A. Mullen	Mgmt	For	For	For
1.4	Elect Director Richard M. Olson	Mgmt	For	For	For
1.5	Elect Director James C. O'Rourke	Mgmt	For	For	For
1.6	Elect Director Jill M. Pemberton	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Agilent Technologies, Inc.

Meeting Date: 03/16/2022

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hans E. Bishop	Mgmt	For	For	For
1.2	Elect Director Otis W. Brawley	Mgmt	For	For	For
1.3	Elect Director Mikael Dolsten	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Starbucks Corporation

Meeting Date: 03/16/2022

Country: USA

Meeting Type: Annual

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For	For
1c	Elect Director Mary N. Dillon	Mgmt	For	For	For
1d	Elect Director Isabel Ge Mahe	Mgmt	For	For	For
1e	Elect Director Melody Hobson	Mgmt	For	For	For
1f	Elect Director Kevin R. Johnson	Mgmt	For	For	For
1g	Elect Director Jorgen Vig Knudstorp	Mgmt	For	Against	Against
1h	Elect Director Satya Nadella	Mgmt	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1j	Elect Director Clara Shih	Mgmt	For	For	For
1k	Elect Director Javier G. Teruel	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Prevention of Harassment and Discrimination in the Workplace	SH	Against	For	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/17/2022

Country: Spain

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3.1	Reelect Carlos Torres Vila as Director	Mgmt	For	For	For
3.2	Reelect Onur Genc as Director	Mgmt	For	For	For
3.3	Elect Connie Hedegaard Koksbang as Director	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
9	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For

POSCO

Meeting Date: 03/18/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jeon Jung-seon as Inside Director	Mgmt	For	For	For
2.2	Elect Jeong Chang-hwa as Inside Director	Mgmt	For	Against	Against
2.3	Elect Yoo Byeong-ock as Inside Director	Mgmt	For	Against	Against
3	Elect Kim Hak-dong as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4.1	Elect Son Seong-gyu as Outside Director	Mgmt	For	For	For
4.2	Elect Yoo Jin-nyeong as Outside Director	Mgmt	For	For	For
4.3	Elect Park Hui-jae as Outside Director	Mgmt	For	Against	Against
5.1	Elect Son Seong-gyu as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Yoo Jin-nyeong as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	Mgmt	For	For	For
5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	For	For
7.1	Reelect Gunnar Brock as Director	Mgmt	For	For	For
7.2	Reelect David Constable as Director	Mgmt	For	For	For
7.3	Reelect Frederico Curado as Director	Mgmt	For	For	For
7.4	Reelect Lars Foerberg as Director	Mgmt	For	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For	For
7.8	Reelect Satish Pai as Director	Mgmt	For	For	For
7.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
7.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	Against	Against
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Shinhan Financial Group Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Park Ahn-soon as Outside Director	Mgmt	For	Against	Against
2.2	Elect Byeon Yang-ho as Outside Director	Mgmt	For	Against	Against
2.3	Elect Seong Jae-ho as Outside Director	Mgmt	For	Against	Against
2.4	Elect Yoon Jae-won as Outside Director	Mgmt	For	Against	Against
2.5	Elect Lee Yoon-jae as Outside Director	Mgmt	For	Against	Against
2.6	Elect Jin Hyeon-deok as Outside Director	Mgmt	For	Against	Against
2.7	Elect Heo Yong-hak as Outside Director	Mgmt	For	Against	Against
2.8	Elect Kim Jo-seol as Outside Director	Mgmt	For	For	For
3.1	Elect Bae Hun as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Seong Jae-ho as a Member of Audit Committee	Mgmt	For	Against	Against
3.3	Elect Yoon Jae-won as a Member of Audit Committee	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

KB Financial Group, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Jae-geun as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.2	Elect Seonwoo Seok-ho as Outside Director	Mgmt	For	For	For
2.3	Elect Choi Myeong-hui as Outside Director	Mgmt	For	For	For
2.4	Elect Jeong Gu-hwan as Outside Director	Mgmt	For	For	For
2.5	Elect Kwon Seon-ju as Outside Director	Mgmt	For	For	For

KB Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Oh Gyu-taek as Outside Director	Mgmt	For	For	For
2.7	Elect Choi Jae-hong as Outside Director	Mgmt	For	For	For
3	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Seonwoo Seok-ho as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Choi Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For
4.3	Elect Jeong Gu-hwan as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Elect Kim Young-su as Outside Director (Shareholder Proposal)	SH	Against	Against	Against

Coca-Cola FEMSA SAB de CV

Meeting Date: 03/28/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
	Election of Series A Directors - Not Subject to Vote by Series L Shareholders	Mgmt			
4.a	Elect Jose Antonio Fernandez Carbajal as Director Representing Series A Shareholders	Mgmt			
4.b	Elect Daniel Alberto Rodriguez Cofre as Director Representing Series A Shareholders	Mgmt			
4.c	Elect Federico Reyes Garcia as Director Representing Series A Shareholders	Mgmt			
4.d	Elect Ricardo Guajardo Touche as Director Representing Series A Shareholders	Mgmt			
4.e	Elect Enrique F. Senior Hernandez as Director Representing Series A Shareholders	Mgmt			
4.f	Elect Daniel Javier Servitje Montull as Director Representing Series A Shareholders	Mgmt			
4.g	Elect Jose Luis Cutrale as Director Representing Series A Shareholders	Mgmt			

Coca-Cola FEMSA SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.h	Elect Alfonso Gonzalez Migoya as Director Representing Series A Shareholders	Mgmt			
4.i	Elect Francisco Zambrano Rodriguez as Director Representing Series A Shareholders	Mgmt			
	Election of Series D Directors - Not Subject to Vote by Series L Shareholders	Mgmt			
4.j	Elect John Murphy as Director Representing Series D Shareholders	Mgmt			
4.k	Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders	Mgmt			
4.l	Elect Nikos Koumettis as Director Representing Series D Shareholders	Mgmt			
4.m	Elect James L. Dinkins as Director Representing Series D Shareholders	Mgmt			
	Election of Series L Directors	Mgmt			
4.n	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series L Shareholders	Mgmt	For	For	For
4.o	Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders	Mgmt	For	For	For
4.p	Elect Luis Rubio Freidberg as Director Representing Series L Shareholders	Mgmt	For	For	For
5	Approve Remuneration of Directors; Verify Director's Independence Classification; Elect Board Chairman and Secretaries	Mgmt	For	Against	Against
6	Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices Committee; Elect Chairman of Committees and Fix their Remuneration	Mgmt	For	Against	Against
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8	Approve Minutes of Meeting	Mgmt	For	For	For

Genmab A/S

Meeting Date: 03/29/2022

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
5.d	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
5.e	Reelect Anders Gersel Pedersen as Director	Mgmt	For	Abstain	Abstain
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	Mgmt	For	Against	Against
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
5.f	Elect Elizabeth O'Farrell as New Director	Mgmt	For	For	For
9	Other Business	Mgmt			

Bajaj Finance Limited

Meeting Date: 03/02/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Increase in Borrowing Limits	Mgmt	For	For	For
2	Approve Pledging of Assets for Debt	Mgmt	For	For	For

SBI Cards & Payment Services Limited

Meeting Date: 03/03/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Tejendra Mohan Bhasin as Director	Mgmt	For	For	For
2	Reelect Rajendra Kumar Saraf as Director	Mgmt	For	For	For

Axis Bank Limited

Meeting Date: 03/06/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Rakesh Makhija as Non-Executive (Part-Time) Chairman	Mgmt	For	For	Do Not Vote
2	Elect Ashish Kotecha as Director	Mgmt	For	For	Do Not Vote
3	Approve Re-Designation of Rajiv Anand as Deputy Managing Director	Mgmt	For	For	Do Not Vote
4	Approve Revision in the Remuneration Payable to Rajiv Anand as Whole-Time Director	Mgmt	For	For	Do Not Vote
5	Approve Reappointment and Remuneration of Rajiv Anand as Deputy Managing Director	Mgmt	For	For	Do Not Vote

PVR Limited

Meeting Date: 03/07/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve PVR Employee Stock Option Plan 2022 and Grant of Options to the Eligible Employees of the Company Under the Plan	Mgmt	For	Against	Against
2	Approve Extension of the Benefits of PVR Employee Stock Option Plan 2022 to the Employees of Subsidiary Company(ies)	Mgmt	For	Against	Against

AU Small Finance Bank Limited

Meeting Date: 03/09/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Harun Rasid Khan as Director	Mgmt	For	For	Do Not Vote

AU Small Finance Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Revision in Fixed Remuneration of Non-Executive Directors Excluding Part-Time Chairman (Independent Director)	Mgmt	For	For	Do Not Vote
3	Approve Revision of Honararium Payable to Raj Vikash Verma as Part-Time Chairman(Independent Director)	Mgmt	For	For	Do Not Vote
4	Approve Remuneration of Sanjay Agarwal as Managing Director & CEO	Mgmt	For	For	Do Not Vote
5	Approve Reappointment of Sanjay Agarwal as Managing Director & CEO	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Uttam Tibrewal as Whole Time Director	Mgmt	For	For	Do Not Vote
7	Approve Reappointment of Uttam Tibrewal as Whole Time Director	Mgmt	For	For	Do Not Vote

Reliance Industries Ltd.

Meeting Date: 03/09/2022

Country: India

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

AARTI Industries Limited

Meeting Date: 03/10/2022

Country: India

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Adani Ports & Special Economic Zone Limited

Meeting Date: 03/14/2022

Country: India

Meeting Type: Court

Adani Ports & Special Economic Zone Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

RateGain Travel Technologies Ltd.

Meeting Date: 03/19/2022 **Country:** India
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve RateGain - Stock Appreciation Rights (SAR) Scheme, 2022	Mgmt	For	Against	Against
2	Approve Grant of Stock Appreciation Rights (SAR) Units to the Employees of Group Company Including Subsidiary or Its Associate Company (Inside or Outside India) Under the RateGain - Stock Appreciation Rights (SAR) Scheme, 2022	Mgmt	For	Against	Against

Max Financial Services Limited

Meeting Date: 03/20/2022 **Country:** India
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Sale of Company's Property at N31, 1st Floor, Panchshila Park, New Delhi - 110 017 to Rahul Khosla, former Managing Director of the Company	Mgmt	For	Against	Against

Avanti Feeds Ltd.

Meeting Date: 03/23/2022 **Country:** India
Meeting Type: Extraordinary Shareholders

Avanti Feeds Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	Against	Against
2	Approve Increase in the Overall Maximum Managerial Remuneration Payable from the Financial Year 2022-23	Mgmt	For	Against	Against
3	Approve Payment of Commission to Non-Executive Directors	Mgmt	For	Against	Against
4	Approve Reappointment and Remuneration of C. Ramachandra Rao as Joint Managing Director, Company Secretary and Chief Financial Officer	Mgmt	For	For	For

Gujarat State Petronet Limited

Meeting Date: 03/23/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Tapan Ray as Director	Mgmt	For	For	For
2	Elect J. P. Gupta as Director	Mgmt	For	For	For

Crompton Greaves Consumer Electricals Limited

Meeting Date: 03/24/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Hiroo Mirchandani as Director	Mgmt	For	For	For

Kajaria Ceramics Limited

Meeting Date: 03/24/2022

Country: India

Meeting Type: Special

Kajaria Ceramics Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Issuance of Additional Stock Options to the Eligible Employees of the Company Under Kajaria Employee Stock Option Scheme 2015	Mgmt	For	Against	Against
2	Approve Issuance of Additional Stock Options to the Eligible Employees of the Company's Subsidiaries Under Kajaria Employee Stock Option Scheme 2015	Mgmt	For	Against	Against

Narayana Hrudayalaya Limited

Meeting Date: 03/24/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Emmanuel Rupert as Managing Director and Group Chief Executive Officer	Mgmt	For	Against	Against
2	Approve Revision in Remuneration of Emmanuel Rupert as Managing Director and Group Chief Executive Officer	Mgmt	For	Against	Against

Kalpataru Power Transmission Limited

Meeting Date: 03/25/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Shailendra Raj Mehta as Director	Mgmt	For	For	For
2	Elect Mofatraj P. Munot as Director	Mgmt	For	Against	Against

Camlin Fine Sciences Limited

Meeting Date: 03/26/2022

Country: India

Meeting Type: Special

Camlin Fine Sciences Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Pradip Kanakia as Director	Mgmt	For	For	For

Emami Limited

Meeting Date: 03/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve R. S. Agarwal to Continue Office as Non-Executive Director Designated as Chairman Emeritus	Mgmt	For	Against	Against
2	Approve R. S. Goenka to Continue Office as Non-Executive Director Designated as Non-Executive Chairman	Mgmt	For	Against	Against
3	Approve Appointment and Remuneration of Sushil Kumar Goenka as Whole-Time Director	Mgmt	For	For	For
4	Approve Appointment and Remuneration of Harsha Vardhan Agarwal as Vice-Chairman cum Managing Director	Mgmt	For	For	For
5	Approve Change in Designation of Mohan Goenka as Vice-Chairman cum Whole Time Director and Approve Revision on His Remuneration	Mgmt	For	For	For

HDFC Bank Limited

Meeting Date: 03/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Lily Vadera as Director	Mgmt	For	For	Do Not Vote
2	Approve Related Party Transactions with Housing Development Finance Corporation Limited	Mgmt	For	For	Do Not Vote

HDFC Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	Do Not Vote
4	Approve Related Party Transactions with HDFC Securities Limited	Mgmt	For	For	Do Not Vote
5	Approve Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For	Do Not Vote
6	Approve Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For	Do Not Vote

ICICI Bank Limited

Meeting Date: 03/27/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Vibha Paul Rishi as Director	Mgmt	For	For	Do Not Vote
2	Approve Material Related Party Transactions for Current Account Deposits	Mgmt	For	For	Do Not Vote
3	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt	For	For	Do Not Vote
4	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Mgmt	For	For	Do Not Vote
5	Approve Material Related Party Transactions or Fund Based or Non-Fund Based Credit Facilities	Mgmt	For	For	Do Not Vote
6	Approve Material Related Party Transactions for Undertaking Repurchase Transactions and Other Permitted Short-Term Borrowing Transactions	Mgmt	For	For	Do Not Vote
7	Approve Material Related Party Transactions of Reverse Repurchase and Other Permitted Short-Term Lending Transactions	Mgmt	For	For	Do Not Vote
8	Approve Material Related Party Transactions for Availing Manpower Services for Certain Functions/Activities of the Bank from Related Party	Mgmt	For	For	Do Not Vote

Jindal Steel & Power Limited

Meeting Date: 03/28/2022

Country: India

Meeting Type: Extraordinary Shareholders

Jindal Steel & Power Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Jindal Steel & Power Employee Benefit Scheme - 2022	Mgmt	For	For	For
2	Approve Grant of Stock Options to the Employees of Group Company(ies) Including Subsidiary Company(ies) or its Associate Company(ies), In India or Outside India, or of a Holding Company Under the Jindal Steel & Power Employee Benefit Scheme - 2022	Mgmt	For	For	For
3	Approve Acquisition of Equity Shares by way of Secondary Acquisition Under Jindal Steel & Power Employee Benefit Scheme - 2022	Mgmt	For	Against	Against
4	Approve Provision of Money for Purchase of its Own Shares by the Trust /Trustees for Benefit of Employees Under Jindal Steel & Power Employee Benefit Scheme - 2022	Mgmt	For	Against	Against
5	Approve Revision in the Remuneration of Naveen Jindal as Whole Time Director designated as Chairman	Mgmt	For	Against	Against
6	Approve Revision in the Remuneration of V.R. Sharma as Managing Director	Mgmt	For	Against	Against

Quess Corp Limited

Meeting Date: 03/30/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Guruprasad Srinivasan as Director	Mgmt	For	For	For
2	Approve Appointment and Remuneration of Guruprasad Srinivasan as Whole-Time Director and Group Chief Executive Officer	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For

SBI Life Insurance Company Limited

Meeting Date: 03/30/2022

Country: India

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

SBI Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Material Related Party Transaction for Purchase and / or Sale of Investments	Mgmt	For	For	For
2	Approve Material Related Party Transaction with State Bank of India	Mgmt	For	For	For

Kimberly-Clark de Mexico SAB de CV

Meeting Date: 03/03/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Series A & B Shares Have Voting Rights Where Series A Shares Must Be Mexican National to Vote	Mgmt			
1	Approve Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	For
2	Elect and/or Ratify Principal and Alternate Members of Board of Directors, Chairman of Audit and Corporate Practices Committee and Secretary; Verify Director's Independence	Mgmt	For	Against	For
3	Approve Remuneration of Principal and Alternate Members of Board of Directors, Board Committees and Secretary	Mgmt	For	For	For
4	Approve Report on Share Repurchase Policies and Approve their Allocation	Mgmt	For	For	For
5	Approve Cash Dividends of MXN 1.64 per Series A and B Shares; Such Dividends Will Be Distributed in Four Installments of MXN 0.41	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Alfa SAB de CV

Meeting Date: 03/07/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Only Mexican Series A Shareholders	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Alfa SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Cash Dividends of USD 0.04 per Share; Approve Maximum Amount for Repurchase of Shares	Mgmt	For	For	For
3	Elect Directors and Chairmen of Audit and Corporate Practices Committees; Fix Their Remuneration	Mgmt	For	Against	For
4	Appoint Legal Representatives	Mgmt	For	For	For
5	Approve Minutes of Meeting	Mgmt	For	For	For

CEMEX SAB de CV

Meeting Date: 03/24/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of CPOs of Mexican Nationality Can Exercise Their Voting Rights with Respect to Series A and B Shares, While Those of Foreign Nationality Can Only Do so for Series B Shares	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
4.a1	Elect Rogelio Zambrano Lozano as Board Chairman	Mgmt	For	For	For
4.a2	Elect Fernando A. Gonzalez Olivieri as Director	Mgmt	For	For	For
4.a3	Elect Marcelo Zambrano Lozano as Director	Mgmt	For	For	For
4.a4	Elect Armando J. Garcia Segovia as Director	Mgmt	For	For	For
4.a5	Elect Rodolfo Garcia Muriel as Director	Mgmt	For	For	For
4.a6	Elect Francisco Javier Fernandez Carbajal as Director	Mgmt	For	For	For
4.a7	Elect Armando Garza Sada as Director	Mgmt	For	Against	For
4.a8	Elect David Martinez Guzman as Director	Mgmt	For	For	For
4.a9	Elect Everardo Elizondo Almaguer as Director	Mgmt	For	For	For
4.a10	Elect Ramiro Gerardo Villarreal Morales as Director	Mgmt	For	For	For
4.a11	Elect Gabriel Jaramillo Sanint as Director	Mgmt	For	For	For
4.a12	Elect Isabel Maria Aguilera Navarro as Director	Mgmt	For	For	For

CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.b	Elect Members of Audit, Corporate Practices and Finance, and Sustainability Committees; and Secretary and Deputy Secretary of Board, Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	For	For
5	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	Against	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

CEMEX SAB de CV

Meeting Date: 03/24/2022

Country: Mexico

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of CPOs of Mexican Nationality Can Exercise Their Voting Rights with Respect to Series A and B Shares, While Those of Foreign Nationality Can Only Do so for Series B Shares	Mgmt			
1	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Corporacion Inmobiliaria Vesta SAB de CV

Meeting Date: 03/24/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CEO's Report	Mgmt	For	For	For
2	Approve Board's Report	Mgmt	For	For	For
3	Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, and Social and Environmental Responsibility Committees	Mgmt	For	For	For
4	Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
5	Approve Audited and Consolidated Financial Statements	Mgmt	For	For	For
6	Approve Cash Dividends	Mgmt	For	For	For

Corporacion Inmobiliaria Vesta SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Report on Share Repurchase	Mgmt	For	For	For
8	Authorize Share Repurchase Reserve	Mgmt	For	For	For
9	Elect or Ratify Directors; Elect Chairmen of Audit and Corporate Practices Committees, and Approve their Remuneration	Mgmt	For	For	For
10	Appoint Legal Representatives	Mgmt	For	For	For

Coca-Cola FEMSA SAB de CV

Meeting Date: 03/28/2022

Country: Mexico

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
	Election of Series A Directors - Not Subject to Vote by Series L Shareholders	Mgmt			
4.a	Elect Jose Antonio Fernandez Carbajal as Director Representing Series A Shareholders	Mgmt			
4.b	Elect Daniel Alberto Rodriguez Cofre as Director Representing Series A Shareholders	Mgmt			
4.c	Elect Federico Reyes Garcia as Director Representing Series A Shareholders	Mgmt			
4.d	Elect Ricardo Guajardo Touche as Director Representing Series A Shareholders	Mgmt			
4.e	Elect Enrique F. Senior Hernandez as Director Representing Series A Shareholders	Mgmt			
4.f	Elect Daniel Javier Servitje Montull as Director Representing Series A Shareholders	Mgmt			
4.g	Elect Jose Luis Cutrale as Director Representing Series A Shareholders	Mgmt			
4.h	Elect Alfonso Gonzalez Migoya as Director Representing Series A Shareholders	Mgmt			
4.i	Elect Francisco Zambrano Rodriguez as Director Representing Series A Shareholders	Mgmt			
	Election of Series D Directors - Not Subject to Vote by Series L Shareholders	Mgmt			
4.j	Elect John Murphy as Director Representing Series D Shareholders	Mgmt			
4.k	Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders	Mgmt			

Coca-Cola FEMSA SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.l	Elect Nikos Koumettis as Director Representing Series D Shareholders	Mgmt			
4.m	Elect James L. Dinkins as Director Representing Series D Shareholders	Mgmt			
	Election of Series L Directors	Mgmt			
4.n	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series L Shareholders	Mgmt	For	For	For
4.o	Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders	Mgmt	For	For	For
4.p	Elect Luis Rubio Freidberg as Director Representing Series L Shareholders	Mgmt	For	For	For
5	Approve Remuneration of Directors; Verify Director's Independence Classification; Elect Board Chairman and Secretaries	Mgmt	For	Against	For
6	Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices Committee; Elect Chairman of Committees and Fix their Remuneration	Mgmt	For	Against	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8	Approve Minutes of Meeting	Mgmt	For	For	For

Operadora de Sites Mexicanos SAB de CV

Meeting Date: 03/31/2022

Country: Mexico

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Share Repurchase Reserve	Mgmt	For	Against	
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	